





Lincoln Public Library

June 1980



1979 ANNUAL REPORT Town of Lincoln, Massachusetts

R E P O R T
of the
O F F I C E R S A N D C O M M I T T E E S
of the
T O W N O F L I N C O L N

FOR THE YEAR 1979



Lincoln, Massachusetts

Cover - We are grateful to Ruth Williams for her photograph of the Lincoln Public Library and to the DeCordova Museum staff for their help in designing the cover.



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TOWN CALENDAR

SELECTMEN	-- Every Monday of each month, 7:30 p.m. Town Hall, 259-8850
SCHOOL COMMITTEE	-- First and third Mondays of each month, 8:00 p.m., Superintendent's Office, 259-9400
BOARD OF ASSESSORS	-- For appointments call Town Hall, 259-8850
WATER COMMISSIONERS	-- Meetings by appointment
BOARD OF HEALTH	-- Meetings by appointment
PLANNING BOARD	-- Every other Wednesday, 8:00 p.m., Town Hall, 259-8850
CONSERVATION COMMISSION	-- First and third Wednesdays of each month, 8:00 p.m., Town Hall, 259-8850
- POPULATION	-- 5,006 (Town Census)
TOWN AREA	-- 14.56 square miles
1979-80 TAX RATE	-- \$19.60 per \$1,000 valuation
ANNUAL TOWN MEETING	-- Saturday before the last Monday in March - March 29, 1980
ANNUAL ELECTION OF OFFICERS	-- Last Monday in March - March 31, 1980
QUALIFICATIONS FOR REGISTRATION	-- Residence in Town of Lincoln
REGISTERED VOTERS	-- 2,941 (As of August 1, 1979)
TOWN OFFICES	-- Open Monday through Friday, 8:30 a.m. to 4:30 p.m. (Closed on Saturdays)

General Government

BOARD OF SELECTMEN

John Ritsher
Ann F. Sutherland
Henry M. Morgan, Chairman

The Board of Selectmen have continued in 1979 the basic direction set in 1978. We strive for stability through effective planning and efficient administration. The details that follow are only the highlights of a busy, rewarding year.

Route 2

There is a chance that, before the year 2000, this report from the Board of Selectmen will not have to mention our continuing saga with the State and Route 2. Such is not the case for 1979. However, the year closed with what we believe is significant progress made in resolving the problem. While we are anxious to proceed with necessary safety improvements, we were unwilling to agree to any plan which did not include a commitment to a northern relocation. We believe this commitment will be made in 1980, and safety improvements will begin on the present road. There is no satisfactory compromise between safety and convenience for through traffic and safety and convenience for the 200 homes in Lincoln which must use Route 2 as their main traffic access.

Personnel

1979 has been a year of significant personnel changes. Town Hall pros felt the loss of Elizabeth Snelling and Roberta Page. The Selectmen miss them both, as valuable friends and as sources of infinite knowledge and competence. We have also missed Bob Gargill after his nine years on the Board.

1979 is the first full year for Executive Secretary Larry Paxton, who has taken charge of the managerial details, leaving us more time to meet with other Town Boards and more time to establish policy. We try to maintain a delicate balance between the professional staff, headed by Executive Secretary Larry Paxton and the many volunteers and elected officials who give of their valuable time beyond their full work days. We feel this balance is essential in order to preserve the effective and efficient Town government Lincoln has always demanded.

Septage and Waste

The Sludge Disposal Committee is an example of the balance in Town management. Faced with the possible termination of our permission to dispose of septage through the MDC system, a citizens' committee was appointed to explore short and long term alternatives. The Sludge Disposal Committee has proposed an excellent plan, with the help of consultants, for dispersing treated sludge on Lincoln land. However, since the MDC has extended the December 31, 1979 deadline indefinitely, although at increased cost, the Selectmen moved to pass over the article at the November Special Town Meeting, until there was a clear economic advantage to withdrawing from the MDC. We believe the time for this will be 1981, at which point, there will be an appreciable reduction in debt service.

The solid waste recovery plans, which looked hopeful in our 1978 report, have become more confused. The prospects for regional disposal facilities now seem further away than we had thought last year.

Council on Aging

The Council on Aging started as an all volunteer council, following a League of Women Voters study of Lincoln's needs. It developed a series of programs and services and then found it necessary to hire a part time administrator, Mrs. Jane Rasmussen of Concord, who has been carrying on the day to day activities since August, while the Council continues their planning and policy responsibilities.

Housing

After years of careful thought by many citizens of the Town, a Housing Commission was established by the joint efforts of Town Meeting and the Massachusetts Legislature. Once the appointments are made by the Town Moderator and the appropriate State officials, the Commission will be off and running. All the activities of the present Housing Committee will be assumed by the new Commission.

Public Safety

After the rash of serious housebreaks in 1978, the Board voted to increase the police force by one officer. This addition, plus the filling of vacancies in 1978, has provided the Town with an adequately staffed, professionally able Police Department. With the exception of tragic accidents, the year 1979 has been relatively uneventful. The Department, under the leadership of Chief Jim Arena, is providing the level of service the Selectmen believe necessary for the Town's safety and well being. With no major fires, the Fire Department's contribution continues to be that of preparedness and prevention. The ambulance and the Emergency Medical Technicians have provided prompt and competent service to many citizens.

Public Works

Following the construction of the Trapelo Road Bike Path, the Selectmen decided to redirect the Public Works Department's activities away from new construction to a program of better maintenance of existing paths and roads. We concluded that the serious drainage and road conditions required stepped up attention to maintaining what we have, rather than creating new projects. The staff of our DPW is small, and we like it that way, but it must be large enough with clear priorities to preserve Lincoln's facilities. The Selectmen are asking for an increase of one person for the Department for 1980-81. This addition will bring us back to the level of several years ago, before we had access to CETA employees. With the cutback of CETA, we are no longer able to use these Federal funds to supplement our own staff.

Inflation

Despite all our efforts, we have not found the answer to inflation. A significant portion of our costs are directly related to petroleum products -- gasoline for police cars and trucks, heating oil for buildings, and bituminous materials for road repairs. We are trying to reduce the quantities we use of these products by going to smaller and more efficient police cars and by making energy audits of all buildings. We have also sought to increase the use of competitive bidding.

We have negotiated long term contracts with all our union employees. The wage packages were based on a concept of sharing the burdens of inflation. Our contracts have guaranteed five percent increases with an additional one-half of one percent for each one percent increase in the consumer price index above five percent. Wage and salary increases can no longer be directly indexed to inflation. On the one hand we feel a responsibility to taxpayers, and on the other we feel responsible to our loyal employees. We believe the compromise we have reached in our contracts is fair to all.

It will be difficult to prevent tax increases at double digit inflation without substantial reductions in service. For 1980-81, we do not plan to provide any new services and will cut back wherever possible.

Space

A proposal will be presented to the Annual Town Meeting for consideration by citizens of a relocation of Town and School offices. A space study committee chaired by Hal Levey has been working with architect Lawrence Anderson, and has carefully analyzed many possible alternatives for using available buildings in the most efficient manner for Town, School, and other important uses. Their recommendation to consolidate Town and School offices in sections of Smith School has been endorsed by the Selectmen. We hope the voters will review the proposal thoughtfully and seriously when it is presented for discussion at Town Meeting.

Summary

The Board of Selectmen is trying to provide all town services in the most efficient and effective manner possible. At present costs prudence has been our objective. Prudence requires the careful studies which our many volunteer and elected citizens have provided the Town of Lincoln. Once alternatives have been analyzed, policy directions determined and action steps outlined, we rely on the implementation by our administrative staffs. We believe 1979 has demonstrated the wisdom of Lincoln's form of Town government.

OFFICERS AND COMMITTEES

Term Expires

MODERATOR

David M. Donaldson 1981

TOWN CLERK

Elizabeth J. Snelling 1980

BOARD OF SELECTMEN

John A. Ritsher 1982

Ann F. Sutherland 1980

Henry M. Morgan, Chairman 1981

TOWN TREASURER

Richard Wengren 1980

BOARD OF ASSESSORS

Joseph W. Howard 1982

Evan Y. Semerjian 1980

Douglas M. Burckett, Chairman 1981

COLLECTOR OF TAXES

Richard Wengren 1980

SCHOOL COMMITTEE

Ann Coburn (Resigned) 1982

Elizabeth Corcoran 1981

Priscilla Damon 1981

Eleanor Gallitano (Appointed) 1980

James W. Spindler 1980

Roger M. Barzun, Chairman 1980

WATER COMMISSIONERS

Stuart B. Avery, Jr. 1981

John R. H. Kimball 1980

Frederick M. Tingley, Chairman 1982

BOARD OF HEALTH

George P. Faddoul, D.V.M. 1982

William B. Stason, M.D. 1981

Herbert A. Haessler, M.D., Chairman 1980

REGIONAL DISTRICT SCHOOL COMMITTEE

Ronald L. Blecher	1982
Richard F. Brooks	1980
Dante Germanotta	1981
Alan H. Grathwohl	1981
Joan W. Wofford	1982
Richard H. Davison, Chairman	1980

CEMETERY COMMISSIONERS

H. Arnold MacLean	1982
Vincent N. Merrill	1981
James DeNormandie, Chairman	1980

PLANNING BOARD

Ann P. Brown (Resigned)	1980
Robert C. Brannen	1982
John R. Caswell	1981
William Constable	1984
Rosamond Delori (Appointed)	1980
Guy Guarino, Chairman	1983

MEASURER OF WOOD AND BARK

Robert M. Gargill	1980
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COMMISSIONERS OF TRUST FUNDS

Virginia M. Niles	1980
William B. Russell	1981
Archer des Cognets, Chairman	1982

TRUSTEES OF BEMIS FUND

Thomas B. Adams	1981
Rebecca B. Chase	1980
Nancy B. Ellis	1982

TRUSTEES OF LINCOLN LIBRARY

Martha DeNormandie	Self-Perpetuating
Francis H. Gleason	Self-Perpetuating
Nancy S. Hammond	Self-Perpetuating
Katherine S. Bolt (Elected by Town) (Resigned)	1980
Eleanor H. Fitzgerald (Appointed)	1980
Kenton J. Ide (Selectmen Appointee)	1981
Carolyn Birmingham, Chairman (School Committee Appointee)	1982

DeCORDOVA AND DANA MUSEUM AND PARK

Term Expires

"A" Directors

John H. Cantlin	1983
Gerard L. Kirby	1981
John Pike	1982
Walter J. Salmon	1980

"B" Directors

Chester d'Autremont, M.D., President	
(Library, Trustees Appointee)	1982
Owen Beenhouwer	(School Committee Appointee) 1980
Margaret Wengren	(Selectmen Appointee) 1981

RECREATION COMMITTEE

Sarah Bobbitt	(Elected by Town)	1981
Hershell Norwood (Resigned)	(Elected by Town)	1982
Conrad H. Todd (Appointed)		1980
Frederick Richardson, Chairman	(Elected by Town)	1980
John B. Garrison	(Selectmen Appointee)	1982
Eleanor T. King	(Selectmen Appointee)	1980
Mary Silverstein	(Selectmen Appointee)	1981

TREE WARDEN

Russell L. Barnes	1980
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OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

EXECUTIVE SECRETARY

Larry V. Paxton	1982
-----------------	------

TOWN ACCOUNTANT

Betty L. Lang	1982
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TOWN OFFICES SUPERVISOR

Virginia M. Niles	1980
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TOWN COUNSEL

William N. Swift	1980
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CLERK TO SELECTMEN

Elizabeth J. Snelling (Retired)	1980
Helen Preston (Appointed)	1980

	<u>Term Expires</u>
<u>TOWN ENGINEER</u>	
Francis C. Emmons, Jr.	1980
<u>DIRECTOR OF PUBLIC WORKS</u>	
Richard P. Carroll	1980
<u>CHIEF OF POLICE</u>	
Dominick James Arena	1980
<u>DEPUTY CHIEF OF POLICE</u>	
Charles E. Doyle	1980
<u>POLICE SERGEANT</u>	
David Davis	1980
<u>POLICE OFFICERS</u>	
Donald Bardsley	1980
Allen Bowles	1980
David Finan	1980
John Fitzgerald	1980
Richard J. Hallett	1980
Barbara LeVan	1980
Kevin Mooney	1980
Thomas Moran	1980
<u>CONSTABLES</u>	
Dominick James Arena	1980
Charles E. Doyle	1980
<u>SPECIAL CONSTABLE</u>	
Steven Ziegler	1980
<u>DOG OFFICER</u>	
Laura Perry	1980
<u>FIRE CHIEF</u>	
Dominick James Arena	1980
<u>PETROLEUM INSPECTOR</u>	
Thomas W. Coan	1980
<u>FOREST WARDEN</u>	
Dominick James Arena	1980
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Ernest L. Johnson	1980

	<u>Term Expires</u>
<u>BUILDING INSPECTOR</u>	
Ernest L. Johnson	1980
<u>WIRING INSPECTOR</u>	
William M. Dean (Resigned)	1980
Kenneth Desmond (Appointed)	1980
<u>PLUMBING INSPECTOR</u>	
Russell J. Dixon	1980
<u>DIRECTOR OF CIVIL DEFENSE AND EMERGENCY PREPAREDNESS</u>	
Alanson H. Sturgis, Jr.	1980
<u>ASSISTANT DIRECTOR OF CIVIL DEFENSE AND EMERGENCY PREPAREDNESS</u>	
Warren F. Flint	1980
<u>DEPUTY DIRECTORS OF CIVIL DEFENSE AND EMERGENCY PREPAREDNESS</u>	
Ernest L. Johnson	1980
Eveleth R. Todd	1980
<u>COMMUNICATIONS OFFICER</u>	
Eric Williams	1980
<u>ASSISTANT COMMUNICATIONS OFFICER</u>	
Dana W. Atchley, Jr.	1980
<u>FENCE VIEWERS</u>	
James D. Birkett	1980
Robert C. Frank	1980
<u>VETERANS' AGENT</u>	
William B. Whalen	1980
<u>VETERANS' GRAVE OFFICER</u>	
William B. Whalen	1980
<u>TOWN HISTORIAN</u>	
Margaret M. Martin	1980

	<u>Term Expires</u>
<u>REGISTRARS OF VOTERS</u>	
Peggy G. Elliott	1980
William G. Langton	1982
Eleanor M. Wilfert	1981
Elizabeth J. Snalling, ex officio	1980

COUNCIL ON AGING

Abigail Avery	1982
Clifford Bowles	1981
Lucy Cole	1982
Beverly Eckhardt	1981
Harry Healey, Jr.	1981
Margaret Kirkpatrick	1980
Joan Klotz	1982
Louise Meeks	1980
Claire Pearmain	1980
Frederick B. Taylor	1982
Enid Winchell	1980
Charlotte Barnaby, Chairman	1981

CONSERVATION COMMISSION

John Quincy Adams	1982
Bruce A. Beal	1981
Lydia H. Dane	1981
James DeNormandie	1982
William M. Preston	1980
Kemon P. Taschioglou	1981
Robert A. Lemire, Chairman	1980

MINUTEMAN HOME CARE CORPORATION

Abigail Avery, Director	1980
Alice E. Garrison, Alternate Director	1980

REPRESENTATIVES TO MBTA ADVISORY BOARD

C. Russel Hansen, Jr.	1980
Katherine McHugh, Alternate	1980

AIRPORT COMMUNITY COUNCIL

Frederic J. Eppling	1980
Bunilda Grover	1980
Gregory Kolligian	1980
Harold E. Lawson	1980

REPRESENTATIVE ON WALDEN POND BOARD OF DIRECTORS

John Quincy Adams	1980
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REPRESENTATIVE TO MAPC

Term Expires

John R. Caswell	1980
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BOARD OF APPEALS

Barbara Barker	1983
D'Arcy MacMahon	1984
David F. Sykes	1981
Hans van Leer (Resigned)	1980
Jane Cooper Williams (Appointed)	1980
Peter Meenan, Chairman (Resigned)	1982
James McHugh, Chairman (Appointed)	1982

Morton Braun, Associate Member	1980
Mary W. Sheldon, M.D., Associate Member	1982

REPRESENTATIVE TO HANSCOM ADVISORY COMMITTEE

John Haggerty	1980
Bruce Comjean, Alternate	1980

HOUSING COMMITTEE

Abigail Avery	1980
Emily Bergen	1980
James Birkett	1980
Ruth Ann Hendrickson (Resigned)	1980
Paula Maloney	1980
Stephen Mayo	1980
Alan McClennen	1980
Katherine McHugh	1980
Patricia Morse	1980
William B. Russell	1980
R. Langdon Wales	1980
Helen Wiley	1980
John Benson, Chairman	1980

PIERCE PROPERTY COMMITTEE

Joanna Bradshaw	1980
Lynn Donaldson	1980
Margaret Flint	1980
John B. French	1980
Margot Lindsay	1980
Aulikki Olsen	1980
William Shea	1980
William A. King, Chairman	1980

REPRESENTATIVE ON
MIDDLESEX COUNTY ADVISORY BOARD

John B. Garrison (Resigned)	1980
Gordon P. Baird (Appointed)	1980

Term ExpiresLINCOLN HISTORICAL COMMISSION

Robert A. Cunningham	1981
Elizabeth Donaldson	1980
Paul Marsh	1982
Sumner Smith	1980
John Todd, Chairman	1982

CELEBRATIONS COMMITTEE

Thomas Black (Appointed)	1981
Mary Kitses (Appointed)	1980
Donna Burt (Resigned)	1980
Albert Nelson (Resigned)	1981
William Rizzo	1982
Jacqueline Snelling	1982
Jon Barry, Chairman	1981

PUBLIC SERVICE BOARD

Margaret Domenichella	1980
Steven Gates (Resigned)	1980
Dennis Mahoney	1982
Leopold Peavy, Jr.	1981
H. Michael Tennert (Appointed)	1980

PUBLIC SAFETY BOARD

James Faran	1981
Margaret Simms	1980
John Stevenson	1981
James Barnet, Chairman	1980

REPRESENTATIVE TO
128 WEST RESOURCE RECOVERY COUNCIL AND
NORTH EAST SOLID WASTE COMMITTEE

Henry J. Rugo	1980
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SOLID WASTE DISPOSAL STUDY COMMITTEE

Christopher Carlson	1980
Ruth Ann Hendrickson	1980
Henry J. Rugo, Chairman	1980

LINCOLN AFFIRMATIVE ACTION COMMITTEE

Jerry Campinell (Resigned)	1980
Cecelia Ives	1980
Ada Lewis (Appointed)	1980
Jean Smith	1980
Lex H. Taylor	1980
Patricia Morse, Chairman	1980

Term ExpiresINSURANCE STUDY COMMITTEE

J. Timothy Grobleski	1980
John Hammond	1980
John B. Sharpe	1980

RECYCLING PROGRAM

Dia Chigas	1979
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SWIMMING POOL COMMITTEE

Virginia O'Brien	1980
Jacqueline Snelling	1980
Mary Terrell	1980
Kay Yeuell	1980
John B. Garrison	1980
Harry Hadley, Chairman	1980

SEPTIC DISPOSAL STUDY COMMITTEE

Robert DeNormandie	1980
Robert Henderson	1980
John Klobuchar	1980
Roy Raja	1980
Harry Hadley, Chairman	1980

SPECIAL POLICE

John Quincy Adams	1980
Leo J. Algeo	1980
Sam Ameen	1980
Raymond Barnes	1980
Russell Barnes	1980
Gary C. Bardsley	1980
Robert J. Bates	1980
Robert H. Booth	1980
Joseph Bozak	1980
Ann Campobasso	1980
Vincent Caracciolo	1980
Richard Carroll	1980
Edward Chisholm	1980
John Ciraso	1980
Paul Ciraso	1980
John Comeau	1980
Arthur Cotoni	1980
Joseph Cotoni	1980
Cynthia Davidson	1980
Lorraine Dean (Matron)	1980
William M. Dean	1980
Dennis Deeb	1980

SPECIAL POLICE (Cont.)Term Expires

James DeNormandie	1980
Peter Dewey	1980
Russell Dixon, Jr.	1980
William R. Doherty	1980
John J. Doyle	1980
Robert Dubreuil	1980
William Erickson	1980
James Finnerty	1980
Warren F. Flint	1980
Randall Fox	1980
Robert M. Gargill	1980
John B. Garrison	1980
Richard Goddard	1980
Frank W. Gordon	1980
Frank W. Gordon, Jr.	1980
Elliott V. Grabill	1980
Raymond Grey	1980
Daniel Hart	1980
Stuart Hildreth	1980
David Hill	1980
George J. Hofferty	1980
Sherman Howard	1980
Joseph Hunchari	1980
Christopher Ireland, Jr.	1980
Jeffrey Joachim	1980
Ernest L. Johnson	1980
Thomas Kasprzak	1980
Harry B. Knowles, III	1980
Harold E. Lawson	1980
Gerald Lees	1980
Daniel Lemerise	1980
Stephen D. Lennon	1980
Joseph Lenox	1980
Harold A. Levey, Jr.	1980
Hazel MacInnis (matrol)	1980
David J. Maher	1980
Gerald Mahoney, Jr.	1980
William Maitland	1980
Henry Manuel	1980
Robert Marshall	1980
Paul V. McGovern	1980
John W. McLellan	1980
Michael Moran	1980
Henry M. Morgan	1980
Dennis Murphy	1980
Mary Murphy (Matron)	1980

SPECIAL POLICE (Cont.)

Term Expires

Charles O'Loughlin	1980
John O'Loughlin	1980
John Olsen	1980
William Orpik	1980
Louis J. Papea	1980
Richard Pazzano	1980
Theodore Poulos	1980
William M. Preston	1980
John Ritsher	1980
Guy Richardson	1980
John B. Roberts	1980
E. Donlan Rooney	1980
William Ryan	1980
Gordon F. Smith	1980
Sumner Smith	1980
Robert Sniffen	1980
Alanson H. Sturgis, Jr.	1980
Ann F. Sutherland	1980
Kemon P. Taschioglou	1980
George Thomas	1980
Walter Van Wart	1980
Henry Warner	1980
David Whalen	1980
William B. Whalen	1980
William B. Whalen, Jr.	1980
Arthur Wickey	1980
David Williams	1980
Eric Williams	1980
George Yore, Jr.	1980
Stephen Ziegler	1980

AUXILIARY POLICE

John W. Carman	1980
David M. Donaldson	1980
Michael C. Horn	1980
Robert L. DeNormandie	1980
Neil F. Duane	1980
Donald C. Lynde	1980
William C. Mason	1980
Rodney E. Moss	1980
Roy M. Raja	1980
Roland W. Robbins	1980
Charles E. Stankard, Jr.	1980

APPOINTED BY THE TOWN CLERK

ASSISTANT TOWN CLERKS

Roberta M. Page	1980
Nancy A. Zuelke	1980

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Virginia M. Niles	1980
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APPOINTED BY THE COLLECTOR OF TAXES

ASSISTANT COLLECTOR OF TAXES

Madge K. Fisher	1980
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APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Elizabeth J. Snalling	1980
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INSPECTOR OF ANIMALS

Laura Perry	1980
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APPOINTED BY THE MODERATOR

PERSONNEL BOARD

Joanna Hopkins	1982
Winthrop Walker	1980
Virginia Vockel, Chairman	1981

FINANCE COMMITTEE

Roger Feldman	1981
Charlotte Friel	1982
Edward S. Dewey	1980
Sarah C. Holden	1981
Lawrence Thompson, Chairman	1980

VOCATIONAL REGIONAL SCHOOL DISTRICT COMMITTEE

Ruth Wales

1980

APPOINTED BY
THE SELECTMEN AND SCHOOL COMMITTEE

TOWN SPACE NEEDS COMMITTEE

Florence Caras	1980
Warren F. Flint	1980
Walter Keyes	1980
Thomas Leggatt	1980
Richard Reece	1980
Jane Risley	1980
Harold A. Levey, Jr., Chairman	1980

APPOINTED BY
SELECTMEN, RECREATION COMMITTEE AND SCHOOL
COMMITTEE

YOUTH COMMITTEE

Sarah Bobbitt	1982
Arthur Coburn (Resigned)	1981
Wayne Mount (Appointed)	1981
Eleanor Gallitano, Chairman	1980

APPOINTED BY SELECTMEN,
SCHOOL COMMITTEE AND MODERATOR

SCHOLARSHIP FUND COMMITTEE

Deborah French	1982
Edith Mar	1981
Saville R. Davis, Chairman	1980
Jacqueline Clement, ex officio	

APPOINTED BY PLANNING BOARD

LONG RANGE PLANNING COMMITTEE

Kenneth Bassett	1981
Jane Carlson (Appointed)	1981
Crawley Cooper (Resigned)	1980
William Constable (Resigned)	1982
Rosamond Delori (Resigned)	1983
Warren Flint, Jr.	1980
Richard Paris (Appointed)	1982
Diana Smith (Appointed)	1983

BICYCLE PATH COMMITTEE

Kathryn Allott	1981
Neil Duane	1981
John Haggerty	1981
Patricia Kalba	1982
Wera Shapiro	1980
Edmund Stevens, Jr.	1980
Marda Post Mayo, Chairman	1980

APPOINTED BY WATER COMMISSIONERS

RESERVOIR STUDY COMMITTEE

Leona Champeny	1980
J. Timothy Grobleski	1980
Harry Hadley	1980
Dr. Harriet Hardy	1980
Dr. William Stason	1980
Crawley Cooper, Chairman	1980

TOWN CLERK

Elizabeth J. Snelling

The Town Clerk is the official recorder of Town events and activities and issues licenses and certificates. Her duties include recording the proceedings at Town Meetings and Elections and notifying the Selectmen and other officers concerned of appropriations which have been voted.

The record of registered voters of Lincoln is kept at the Town Clerk's office. Persons wishing to become voters in the Town should communicate with the Clerk.

ANNUAL TOWN MEETING March 24, 1979

Pursuant to a Warrant duly served, the meeting was called to order by the Moderator, Mr. David M. Donaldson, at 9:35 a.m. The return of the Warrant was read, and the Moderator called attention to Article 1 of the Warrant (Election of Officers), which will be acted upon on March 26, 1979. A quorum being present, the following business was transacted:

The Moderator then brought before the Meeting consideration of those articles appearing on the Consent Calendar, which had been sent to the townspeople at least seven days before Town Meeting. All the articles appearing on the Consent Calendar (Articles 2, 3, 4, 6, 7 and 20) were passed unanimously. After this vote had been taken, the Moderator then proceeded with Article 5.

ARTICLE 2. To bring in their votes for any committees, commissioners, trustees, and other officers required by law to be elected by ballot, or otherwise.

VOTED: That Robert M. Gargill be elected Measurer of Wood and Bark for the ensuing year.

ARTICLE 3. To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.

VOTED: That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

VOTED: That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1979, and ending June 30, 1980, be fixed at the following amounts:

Selectmen, each	\$ 1.00
Town Clerk	100.00
Treasurer & Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on Town mapping and additional assessing duties at a salary not to exceed \$6,450 for the said fiscal period.

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

VOTED: (unanimously) That the Town adopt as separate appropriations the listed recommendations in Exhibit 3, attached to the report of the Finance Committee, printed on pages 11 through 20, inclusive, of the Financial Section and Warrant for the 1979 Town Meeting, except that the following numbered account will be decreased as follows:

Item #504 - Elementary Schools - Operation & Maintenance - will be decreased by \$4,418 to \$303,545;

and that all items be raised by taxation except to the following extent:

Item #13 - Financial Offices - Salaries - \$4,000 to be taken from Water Department receipts, when received;

Item #100 - Police Department - Salaries - \$32,000 to be taken from the Agency Account established for payments in lieu of taxes, and \$64,500 to be taken from Federal Revenue Sharing Funds;

Item #204 - Animal Officer - Salary - \$1,329 to be taken from the Agency Account established for fees received for the care and custody of dogs;

- Item #502 - Elementary Schools - Instruction - \$81,596 to be taken from Metco funds;
- Item #504 - Elementary Schools - Operation & Maintenance - \$65.08 to be taken from the Grammar School Fund, and \$1,945.87 to be taken from the Julian DeCordova School Equipment Fund;
- Item #520 - Library - Salaries - \$1,044.30 to be taken from Dog Tag Receipts;
- Item #521 - Library - Books - \$5,227.88 to be taken from State Aid to Libraries;
- Item #805 - School Building Bonds - \$100,000 to be taken from free cash;
- Item #806 - Interest on School Building Bonds - \$15,280 to be taken from free cash;
- Item #809 - Land Purchase Bonds - \$65,000 to be taken from free cash;
- Item #810 - Interest on Land Purchase Bonds - \$17,145 to be taken from free cash;
- Item #815 - Swimming Pool Bonds - \$10,000 to be taken from the Agency Account established for funds to be received from the Codman Trustees;
- Item #816 - Interest on Swimming Pool Bonds - \$2,760 to be taken from the Agency Account established for funds to be received from the Codman Trustees;
- Item #819 - Codman Kitchen - \$2,500 to be taken from the Agency Account established for funds to be received from the Codman Trustees;
- Item #820 - Interest on Codman Kitchen - \$1,006.25 to be taken from the Agency Account established for funds to be received from the Codman Trustees;
- Item #821 - Repairs to Codman Barns - \$5,000 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #822 - Interest on Codman Barns Notes - \$2,612.50 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #901 - Employee Hospital & Insurance Fund - \$20,000 to be taken from the unexpended balance remaining in the amount appropriated for unemployment insurance under Article 33 of the Warrant for the Annual Town Meeting on March 25, 1978, and \$20,000 to be taken from the Air Force School account.

The total for General Purposes for the fiscal period beginning July 1, 1979 through June 30, 1980, is shown in Exhibit 3 as \$4,669,255.72, and with the amendment listed above is now \$4,664,837.72. After application of the special funds listed above, the amount to be raised is \$4,211,825.84.

Items #950 to #956, inclusive, totalling \$189,375.00, shall be taken from Water Department receipts.

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

VOTED: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

VOTED: That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts.

The regular Town Meeting was then adjourned in order that the Special Town Meeting in accordance with a Warrant duly served might be held. The Special Town Meeting was called to order by the Moderator, Mr. Donaldson, at 10:30 a.m., and a quorum being present, the following business was transacted:

ARTICLE 1. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$1,375, or any other sum, to be added to the amounts appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 25, 1978, for Town Debt Service, as a new line item #822, to be entitled "Interest on Codman Barn note", or take any other action relative thereto.

VOTED: That the Town increase the amount appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 25, 1978, for Town Debt Service, by \$1,375, said sum to be shown as a new line item #822, to be entitled "Interest on Codman Barn Notes", said sum to be taken from the Agency Account established for funds to be received from the Codman Trustees.

ARTICLE 2. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,000, or any other sum, for the design of a facility for septage/sludge disposal, and will authorize the appropriate officers of the Town to apply for and accept any grants which may become available in connection with such design, or take any other action relative thereto.

VOTED: That the sum of \$5,000 be appropriated for the design of a facility for septage/sludge disposal, said sum to be taken from free cash, and that the appropriate officers of the Town be and hereby are authorized to apply for and accept any grants which may become available in connection with such design.

After completing action on Article 2, Mrs. Sutherland paid tribute to retiring Selectmen Robert M. Gargill for his nine years of continuous service on the Board.

ARTICLE 3. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$15,000, or any other sum, to be added to the amount appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 25, 1978, for line item #952 (Water Department expense), or take any other action relative thereto.

VOTED: That the sum of \$20,000 be appropriated to be added to the amount appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 25, 1978, for line item #952 (Water Department expense), said sum to be taken from Water Department receipts.

ARTICLE 4. To see if the Town will vote to raise and appropriate \$50,000, or any other sum, to cover the costs associated with raising the intake pipe at the Sandy Pond Pumping Station, and to provide new chemical injection equipment at said Station, and to see if such sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination thereof, or take any other action relative thereto.

VOTED: That the Water Commissioners are authorized to provide new chemical injection equipment at the Sandy Pond Pumping Station, including the raising of the intake pipe for such equipment; that the sum of \$60,000 is appropriated therefor; that to meet such appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of \$60,000 under the provisions of Chapter 44, Section 8 (7), and to issue bonds and notes of the Town therefor, payable in accordance with said Chapter 44.

ARTICLE 5. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$28,154, or any other sum, for the construction, reconstruction and/or maintenance and repairs of roads and bridges, and the enforcement of traffic laws, as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under Chapter 356, Acts of 1977, or take any other action relative thereto.

VOTED: That the sum of \$28,154 be appropriated for the construction, reconstruction and/or maintenance and repairs of roads and bridges and the enforcement of traffic laws, as requested by the Board of Selectmen, said sum to be taken from free cash and returned thereto when reimbursement is received from the Commonwealth under Chapter 356, Acts of 1977.

Upon completion of business under the Special Town Meeting, it was unanimously voted to adjourn at 12:10 p.m. The Annual Town Meeting was then reconvened by the Moderator and the following business was transacted.

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

VOTED: That the Town supports the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education.

ARTICLE 9. To see if the Town will vote to appropriate the sum of \$11,180, or any other sum, to be raised by taxation as Lincoln's share, according to the Regional apportionment of costs, to begin a program of re-roofing the Lincoln-Sudbury Regional school

buildings, said funds to be spent under the direction of the Lincoln-Sudbury Regional District School Committee, or take any other action relative thereto.

VOTED: That the Town will vote to raise and appropriate the sum of \$11,180, as Lincoln's share, according to the regional apportionment of cost, to begin a program of re-roofing the Lincoln-Sudbury Regional School buildings, said funds to be spent under the direction of the Lincoln-Sudbury Regional District School Committee.

ARTICLE 10. To see if the Town will vote to approve the submission of legislation proposed by the Lincoln-Sudbury Regional School District relative to the establishment of a Contingency Fund and to authorize the Lincoln-Sudbury Regional School District to petition the General Court of the Commonwealth of Massachusetts to enact the following special law:

"An Act Authorizing the Lincoln-Sudbury Regional School District to establish a Contingency Fund.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

To provide for extraordinary or unforeseen expenditures or shortfalls in estimated receipts from sources other than assessments on the member towns, the Lincoln-Sudbury Regional School District may include in its annual operating and maintenance budget, in addition to all other sums included therein, a sum not exceeding two per cent of the amount of said budget, to be known as the Contingency Fund. No direct drafts shall be made against the Contingency Fund, but transfers therefrom may from time to time be voted by vote of two-thirds of all the members of the Regional District School Committee of said district. Sums included in the annual operating and maintenance budget of said district for a contingency fund shall be subject to the provisions of Section 34 of Chapter 71 of the General Laws.";

or take any other action relative thereto.

VOTED: That the Town will vote to approve the submission of legislation proposed by the Lincoln-Sudbury Regional School District relative to the establishment of a contingency fund, and will authorize the Lincoln-Sudbury Regional School District to petition the General Court of the Commonwealth of Massachusetts to enact the following special law:

"An Act Authorizing the Lincoln-Sudbury Regional School District to establish a Contingency Fund.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

To provide for extraordinary or unforeseen expenditures or shortfalls in estimated receipts from sources other than assessments on the member towns, the Lincoln-Sudbury Regional School District may include in its annual operating and maintenance budget, in addition to all other sums included therein, a sum not exceeding two per cent of the amount of said budget, to be known as the Contingency Fund. No direct drafts shall be made against the Contingency Fund, but transfers therefrom may from time to time be voted by vote of two-thirds of all members of the Regional District School Committee of said District. Sums included in the annual operating and maintenance budget of said District for a Contingency Fund shall be subject to the provisions of Section 34 of Chapter 71 of the General Laws."

ARTICLE 11. To see if the Town will support the submission of a petition to the Great and General Court which would allow the Town to establish a Housing Commission which could acquire land and construct and sell or rent buildings to provide housing for persons of low or moderate income.

VOTED: (by majority voice vote)

That the Town supports the submission of a petition to the Great and General Court which would allow the Town to establish a Housing Commission, which could acquire land and construct and sell or rent buildings to provide housing for persons, including those of low or moderate income, and authorizes the Board of Selectmen to petition said Great and General Court to enact an Act in this regard, said Act to be substantially as follows:

"An Act Authorizing the Town of Lincoln to Provide Housing for Persons including those of Low and Moderate Income.

Be it enacted, etc., as follows:

Section 1. The Town of Lincoln is herewith authorized to appropriate money and receive gifts and grants to acquire land, including buildings thereon, to construct, renovate, reconstruct, equip, furnish, rent, manage, maintain or sell land or buildings, or any portions of such land or buildings, at a location or locations to be selected

by said Town for the purpose of providing housing for persons, including those of low or moderate income, of the Commonwealth.

Section 2. At any special or annual town meeting of the Town of Lincoln held subsequent to the effective date of this act, such town meeting may authorize the moderator to appoint a commission, to be known as the Lincoln Housing Commission, and fill vacancies occurring therein, of five members, to carry out the purposes of this act. The terms of such appointees shall be for the periods specified by vote of the Town at said Town Meeting. The Town shall further provide by vote at said Town Meeting and other Town Meetings as may from time to time be found appropriate for a method of electing or appointing their successors in a manner that shall ensure overlapping terms of at least three years and filling vacancies in unexpired terms.

Section 3. To provide such housing, the Town of Lincoln may appropriate money not in excess of ten million dollars for acquisition of property and the renovation, construction, reconstruction, equipping, furnishing, management and maintenance of a building or buildings at such sites as may be selected therefor, any appropriation therefor to be raised by taxation or the issuance of bonds or notes, such borrowing to be for a period not exceeding forty years and as provided in chapter forty-four of the General Laws, but such borrowing shall not be included in the limit of indebtedness prescribed by Section ten thereof. The Town is further authorized to secure any borrowing by a grant of mortgages and other securities as appropriate in connection with which such borrowing is incurred.

Section 4. The Lincoln Housing Commission shall, on behalf of the Town, have the authority to employ agents, managers and employees, enter into contracts, including construction contracts, subject to approval of the Town Counsel of the Town of Lincoln as to form, for the purposes of this act, establish rents and sale prices, receive and expend funds appropriated by the Town and from state and federal housing agencies and other sources, and make such rules and regulations concerning use, occupancy and other matters relating thereto and as it shall deem proper. All revenues of the land, buildings, or land and buildings, shall be Town funds, and the Lincoln Housing Commission shall, except as provided above or as otherwise provided by law, expend only such funds as are appropriated for it by said Town. The Commission shall annually report to the Town on its activities.

Section 5. This act shall take effect upon its passage.

ARTICLE 12. To see if the Town will vote to acquire for conservation or other municipal purposes, by purchase, eminent domain, or any other way, a parcel of land owned by Francis Umbrello, Trustee, Umbrello Family Trust, on the corner of South Great Road and Tower Road, containing 47 acres, more or less, as shown on a plan entitled "Preliminary Plan of Land in Lincoln Owned by Francis Umbrello, Trustee, Umbrello Family Trust", dated March 1, 1978, by Cleverdon, Varney & Pike, on file in the office of the Town Clerk; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods; and to apply to the U. S. and the Commonwealth or either of them for grants for such acquisition, or take any other action relative thereto.

VOTED: (unanimously)

That the Selectmen are authorized in the name and on behalf of the Town to acquire in fee by eminent domain, purchase or any other way, for conservation purposes, a certain parcel of land containing 11.3 acres, more or less, owned by Francis Umbrello as Trustee of Umbrello Family Trust, dated October 8, 1976, and recorded in Middlesex South District Registry of Deeds, Book 13095, Page 714, as shown on a plan entitled "Preliminary Plan of Land in Lincoln Owned by Francis Umbrello, Trustee Umbrello Family Trust", dated August 17, 1978, revised September 19, 1978 and March 22, 1979, by Cleverdon, Varney & Pike, Engineers; that the sum of \$89,000 is hereby raised and appropriated for this purpose; that to meet such appropriation the sum of \$3,000 is appropriated from the Conservation Receipts Reserve Account; that the Treasurer with the approval of the Selectmen is authorized to borrow \$86,000 under Section 7 (3) of Chapter 44 of the General Laws and to issue bonds or notes of the Town therefor, payable in accordance with said Chapter; that the Selectmen are authorized to apply to the appropriate agencies of the federal government and the Commonwealth, or either of them, for grants for such acquisition; and that the Selectmen are authorized to execute and deliver in the name and on behalf of the Town such documents and agreements as may be necessary or desirable to carry out the provisions of this vote; provided, however, that the authority hereby given to the Selectmen shall be null and void unless within ninety (90) days after the adjournment of the 1979 Annual Town Meeting the Rural Land Foundation, a Massachusetts trust duly organized and existing under the laws of the Commonwealth, has acquired in fee the balance of said 45 acre parcel, as shown on said plan, and a deed therefor has been duly recorded with said Registry of Deeds.

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money to lease the development rights on one or more parcels of land described in a list filed with the Town Clerk as of March 7, 1979, or take any other action relative thereto.
VOTED: To pass over the article.

ARTICLE 14. To see if the Town will vote to ratify and confirm the action of the Water Commissioners in executing and delivering on behalf of the Town a letter agreement with Lincoln Ridge Associates, dated October 5, 1978, as amended by a letter agreement dated January 8, 1979, providing for a well site and related easements to be granted to the Town without cost, and for the construction of a well control house and appropriate water mains, with arrangements for the payment therefor by the Town by means of a reduction in standard Water Board connection fees for fifty-eight condominium units and a maintenance building, a copy of which letter agreement as amended is on file with the Town Clerk, or take any other action relative thereto.

VOTED: That the Town ratifies and confirms the action of the Water Commissioners in executing and delivering on behalf of the Town a letter agreement with Lincoln Ridge Associates, dated October 5, 1978, as amended by a letter agreement dated January 8, 1979, providing for a well site and related easements to be granted to the Town without costs and for construction of a well control house and appropriate water mains with arrangements for the payment therefor by the Town by means of a reduction in standard Water Board connection fees for fifty-eight condominium units and a maintenance building.

ARTICLE 15. To see if the Town will vote to amend Section 5, Article IX, of the Town's General By-Laws to permit the Board of Water Commissioners to expend the funds of the Town to extend water mains without a vote of the Town, in the following situations: (1) if the amount to be expended is less than \$5,000.00, or (2) if, in the opinion of the Selectmen, an emergency exists, and the amount to be expended is less than \$10,000.00, or take any other action relative thereto.

VOTED: That the General By-Laws of the Town of Lincoln are hereby amended by changing the period to a comma at the end of Section 5 of Article IX (Water Department) and adding the following: "except in the following situations: (1) if the amount to be expended is less than \$5,000.00, or (2) if, in the opinion of the Selectmen, an emergency exists, and the amount to be expended is less than \$10,000.00", so that the said Section 5 will read as follows:

"Section 5. No extension of water mains which involves the expenditure of any funds of the Town shall be undertaken unless

expressly authorized by a vote of the Town, except in the following situations: (1) if the amount to be expended is less than \$5,000.00, or (2) if, in the opinion of the Selectmen, an emergency exists, and the amount to be expended is less than \$10,000.00."

ARTICLE 16. To see if the Town will vote to raise and appropriate \$150,000, or any other sum, by taxation, by transfer from available funds, by borrowing, or by any combination thereof, said sum to be used by the Water Commissioners to develop and build a water well in the well area shown on a plan of "Lincoln Ridge" by Schofield Brothers, Inc., dated September 7, 1978, as amended September 19, 1978, together with an access thereto and all appurtenant facilities therefor, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 17. To see if the Town will vote to raise and appropriate \$227,000, or any other sum, by taxation, by transfer from available funds, by borrowing, or by any combination thereof, said sum to be used by the Water Commissioners to rebuild or repair the Town's open water reservoir off Bedford Road and to construct a cover or tank therefor and associated pipes, fixtures, and other equipment, or take any other action relative thereto.

VOTED: To lay on the table the following motion (by a count of 200-1):

MOTION: That the Water Commissioners are authorized to construct a concrete reservoir at the location of the existing open water distribution reservoir off Bedford Road together with associated pipes, fixtures and other equipment; that the sum of \$325,000.00 is appropriated therefor; that to meet such appropriation the Treasurer with the approval of the Selectmen is authorized to borrow the sum of \$325,000.00 under the provisions of General Laws, Chapter 44, Section 8 (4), and to issue bonds or notes of the Town therefor, payable in accordance with said Chapter 44; that the appropriate officers of the Town are authorized to apply for any available state and federal aid for this project; and that any such aid received shall be applied and is appropriated towards the expense of the project.

After completion of action on Article 17, it was unanimously voted to adjourn the meeting until Tuesday, March 27, 1979, at 7:30 p.m. Accordingly the first session of the Annual Town Meeting was adjourned at 5:32 p.m.

ANNUAL TOWN ELECTION

March 26, 1979

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were declared open at 7:30 a.m. by Town Clerk Elizabeth J. Snelling. The following persons assisted Mrs. Snelling throughout the day as Wardens: William G. Langton, John B. Garrison, Henry M. Morgan, Peggy P. Elliott, Ann F. Sutherland, Howard Snelling, Fred Wilfert, Ann Brown, Robert M. Gargill and Eleanor M. Wilfert. The polls were declared closed at 8:00 p.m. by Mrs. Snelling. There was a total vote of 1270, with the following results (total number of registered voters in the Town at this election was: Precinct 1 - 1018; Precinct 2 - 1878; total - 2896.)

<u>Office</u>	<u>Candidate</u>	<u>Total Vote</u>
Town Clerk (1 year)	Elizabeth J. Snelling	1164
	Blanks	106
Selectman (3 years)	Dennis J. Mahoney	357
	John A. Ritsher	787
	Blanks	126
Treasurer (1 year)	Richard Wengren	1059
	Blanks	211
Assessor (3 years)	Joseph W. Howard	987
	Blanks	284
School Committee (3 years)	Ann B. Coburn	1008
	Scattering	2
	Blanks	260
Water Commissioner (3 years)	Frederick J. Tingley	1009
	Blanks	261
Board of Health (3 years)	George P. Faddoul	1032
	Blanks	207
Cemetery Commissioner (3 years)	H. Arnold MacLean	1032
	Blanks	238
Planning Board (5 years)	William G. Constable	1007
	Blanks	263

<u>Office</u>	<u>Candidate</u>	<u>Total Vote</u>
Commissioner of Trust Funds (3 years)	Archer desCognets	1027
	Blanks	243
Trustee of Bemis Fund (3 years)	Nancy B. Ellis	1011
	Blanks	259
Director, DeCordova Museum (4 years)	John H. Cantlin	973
	Blanks	297
Recreation Committee (3 years)	Hershell Norwood	962
	Blanks	308
Tree Warden (1 year)	Russell L. Barnes	1063
	Blanks	207
Lincoln-Sudbury Regional High School Committee (3 years)	Ronald L. Blecher	901
	Lois Y. Fink	134
	Joan W. Wofford	1186
	Blanks	319

Elizabeth J. Snelling, Town Clerk

ADJOURNED TOWN MEETING

March 27, 1979

The meeting was called to order at 7:35 p.m. by the Moderator, Mr. David M. Donaldson, and a quorum being present, the following business was transacted:

ARTICLE 18. To see if the Town will vote to authorize the Water Commissioners to install a water main, together with appurtenant fixtures, in a portion of the Cambridge Turnpike, near Brooks Road, such main to replace an existing obsolete and inadequate main, and to appropriate the sum of \$18,000, or any other sum, therefor, and to determine whether said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

VOTED: That the Water Commissioners are authorized to install a water main of six or eight inch diameter in a portion of the Cambridge Turnpike near Brooks Road and a two inch water main in another portion of said location, together with appropriate hydrants and fittings, such mains to replace existing obsolete and inadequate four inch mains; that the sum of \$18,000.00 is appropriated therefor; that to meet such appropriation the Treasurer with the approval of the Selectmen is authorized to borrow the sum of \$10,000.00 for said main of six or eight inch diameter under the provisions of General Laws, Chapter 44, Section 8 (5), and to issue bonds or notes of the Town therefor, payable in accordance with said Chapter 44; that the sum of \$8,000.00 is appropriated from Water Department receipts to complete the installation, including the entire installation of the two inch water main; that the appropriate officers of the Town are authorized to apply for any available state and federal aid for this project; and that any such aid received shall be applied and is appropriated towards the expense of the project.

ARTICLE 19. To see if the Town will vote to ratify and confirm the execution and delivery by the Board of Selectmen, on behalf of the Town, of a certain Release of Restrictions dated November 13, 1978, releasing certain deed restrictions applicable to a portion of a private way known as Birchwood Lane at the R-3 Open Space Residential Development known as Lincoln Ridge at Farrar Pond, a copy of which Release of Restrictions is on file with the Town Clerk, or take any other action relative thereto.

VOTED: That the Town ratify and confirm the execution and delivery by the Board of Selectmen on behalf of the Town of a certain Release of Restrictions dated November 13, 1978,

releasing certain deed restrictions applicable to a portion of a private way known as Birchwood Lane at the R-3 Open Space Residential development known as Lincoln Ridge at Farrar Pond.

ARTICLE 20. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

VOTED: That the Conservation Commission be and hereby is authorized for the fiscal year 1979-1980 to expend sums received from the use of conservation properties for the maintenance and improvement of such conservation properties.

ARTICLE 21. To see if the Town will vote to raise and appropriate \$40,000, or any other sum, for the purchase of equipment for the use of the Public Works Department, or take any other action relative thereto.

VOTED: That the sum of \$42,000 be appropriated for the purchase of equipment to be used by the Public Works Department, including a 3/4 ton pick up truck to be used by both the Public Works Department and the Water Department, and to meet said appropriation the sum of \$36,500 be raised and appropriated and the sum of \$5,500 be transferred from Water Department receipts.

ARTICLE 22. To see if the Town will vote to raise and appropriate the sum of \$9,000, or any other sum, to cover the costs of auditing the Town's books, or take any other action relative thereto.

VOTED: That the sum of \$5,900 be raised and appropriated to cover the costs of auditing the Town's books.

ARTICLE 23. To see if the Town will vote to amend Section 13 (e) of Article XI of the General By-Laws of the Town in order to increase the fees which may be collected from the owner or keeper of a dog in cases where such owner or keeper fails to comply with the provisions of said Section 13, or with any order of the dog officer issued pursuant to those provisions, or take any other action relative thereto.

VOTED: That the General By-Laws of the Town of Lincoln are hereby amended by revising the penalty schedule contained in lines 4 through 8 of subparagraph (e) of Section 13 (Dog Regulations) of Article XI as follows:

First offense:	\$10.00
Second offense:	15.00
Third and subsequent offenses of the same substance:	25.00

so that said subparagraph (e) will read as follows:

(e) The owner or keeper of a dog who fails to comply with this by-law, or with any order of the dog officer issued pursuant to the provisions of this bylaw, shall be subject to the following penalties:

First offense:	\$10.00
Second offense:	15.00
Third and subsequent offenses of the same substance:	25.00

In addition, for each offense, the owner or keeper of the dog shall be subject to the following charges:

Reimbursement to the dog officer of the dog officer's expenses for maintaining the dog, if the dog officer finds it necessary to impound the dog until its owner or keeper can be found.

Before release of an unlicensed dog is made by the dog officer, the dog officer shall require that a license be secured. A late fee of one dollar shall be paid to the Town, in addition to the regular license fee, in such instance.

ARTICLE 24. To see if the Town will vote to amend Section 14.3.2 (a) of the Zoning By-Law of the Town, by substituting a new percentage figure for the 25% shown in the second line of said section, and by adding certain clarifying statements with regard to the determination of said new percentage figure, or take any other action relative thereto.

VOTED: (unanimously)

That Section 14.3.2 (a) of the zoning bylaw of the Town of Lincoln is hereby amended by substituting the figure "35%" for the figure "25%" as shown in the second line of said section, and by adding the words "and the proposed apartment combined, as measured after conversion" following the words "principal residence" in the third line of said section, so that said section 14.3.2 (a) will read as follows:

"the apartment is accessory to the principal residence, the floor area of the apartment is less than 35% of the floor area of the principal residence and the proposed apartment combined, as measured after conversion, and either the apartment or the principal residence is

occupied by the owner of the lot on which the apartment is to be located, except for bona fide temporary absences."

ARTICLE 25. To see if the Town will vote to raise and appropriate \$10,000, or any other sum, to provide for monitors on the several school busses used for the transportation of children to and from school, or take any other action relative thereto.

VOTED: The following motion was defeated on a majority voice vote:

MOTION: That the sum of \$10,000 be raised and appropriated for monitors on the several school busses used for the transportation of children to and from school.

ARTICLE 26. To see if the Town will vote to appropriate the sum of \$20,000, or any other sum, for necessary repairs to various Town Buildings (the Town Hall, the Library, the Fire and Police Station and the Public Works building) in order to protect their integrity and provide for their continued use, and to determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

VOTED: That the sum of \$20,000 be raised and appropriated for necessary repairs to various Town Buildings (the Town Hall, the Library, the Fire and Police Station and the Public Works Building) in order to protect their integrity and provide for their continued use.

ARTICLE 27. To see if the Town will approve the recommendation of the Library Trustee Selection Study Committee that the trustees of the Lincoln Public Library should be selected as follows:

- (a) Three trustees to be elected by the Town, each for a term of three years, except that the initial terms shall be for one, two and three years respectively;
- (b) One trustee shall be appointed by the Board of Selectmen for a term of three years;
- (c) One trustee shall be appointed by the School Committee for a term of three years;
- (d) One trustee to be appointed by the other trustees for a term of three years, provided

that such trustee shall not serve more than two terms;

will authorize the Selectmen in the name and on behalf of the Town to take such legal action to amend the conditions of the original gift of land and buildings now constituting the library as heretofore amended by a decree of the Middlesex Superior Court to make such plan of selection effective, and will raise and appropriate a sum of money for the costs of such legal action, or take any other action relative thereto.

VOTED: To refer the matter back to Committee.

ARTICLE 28. To see if the Town will vote to raise and appropriate \$10,000, or any other sum, to make improvements on a Town way, known as Old Brooks Road, and to provide path connections between it and Orchard Lane and Oak Knoll, or take any other action relative thereto.

VOTED: The following motion was defeated on a majority voice vote:

MOTION: That the Selectmen are authorized in the name and on behalf of the Town to acquire by gift, on such terms and conditions as they shall determine, the right to use for a period of at least five years a portion of Old Brooks Road, so-called, as a path for pedestrian and bicycle use; that after such acquisition the Selectmen are authorized to improve the property for such uses and to provide path connections between the property, Orchard Lane and Oak Knoll; and that the sum of \$15,000.00 is raised and appropriated for such improvements and connections.

ARTICLE 29. To see if the Town will vote to raise and appropriate the sum of \$7,500, or any other sum, to be added to the amount appropriated under Article 32 of the Warrant for the Annual Town Meeting on March 25, 1978, for the laying out and construction of a bicycle path on Concord Road (Route 126) from its intersection with South Great Road (Route 117) to Baker Bridge Road, said sum to be used for the preparation of engineering drawings for said path, and that the appropriate officials are authorized to apply to the Commonwealth for funds to pay 75% of the cost of these drawings as an addition to the application which has already been filed with the Department of Public Works, or take any other action relative thereto.

VOTED: That the sum of \$1,875 be raised and appropriated to be added to the amount appropriated under Article 32 of the Warrant for the Annual Town Meeting on March 25, 1978, for the laying out and construction of a bicycle path on Concord Road (Route 126) from its intersection with South Great Road (Route 117) to Baker Bridge Road, said additional sum to be used for the preparation of engineering drawings for said path, under the conditions set down in said Article 32, namely, that the appropriation and authorization herein contained shall be contingent upon a grant by the Commonwealth of funds to pay 75% of the total cost of the project, in accordance with an application which has been filed with the Department of Public Works.

ARTICLE 30. To see if the Town will vote to authorize the laying out of a bicycle path, partly within the boundaries of Sandy Pond Road and partly on private lands, from the intersection of said Sandy Pond Road with Lincoln Road to a spot westerly of the curve in Sandy Pond Road, near the Pumping Station, including the laying out of a bicycle path from Sandy Pond Road to the school complex, as shown on a plan entitled "Preliminary Plan of Sandy Pond Road Bicycle Path", dated March, 1978, by Cleverdon, Varney & Pike, presently on file with the Town Clerk, and available for inspection, a final version of said plan suitable for recording to be recorded with Middlesex South District Registry of Deeds, and to raise and appropriate the sum of \$3,360, or any other sum, for the preparation of engineering drawings for said paths, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 31. To see if the Town will vote to amend Section 4 (Grievances) of Article XII (Personnel Board) of the General By-Laws of the Town for the purpose of clarifying ambiguities in said section, or take any other action relative thereto.

VOTED: That the General By-Laws of the Town of Lincoln are hereby amended by striking out Section 4 of Article XII (Personnel Board) in its entirety and substituting therefor the following new Section 4:

"Section 4. Grievances

There is hereby established a grievance procedure available to any employee, including any department head, of the Town, whose rights under this Bylaw have, in his or her opinion, been prejudiced in any way, or who shall have a dispute with his or her department head, or supervisory body, arising out of the actions of such supervisor.

In the case of an employee other than a department head: such

employee shall take up a grievance orally with his or her department head. If the employee wishes to have the grievance reviewed, he or she shall then submit it in writing to said department head. The department head shall then reply in writing within 7 days. If the department head's response is not to the employee's satisfaction, the employee may send, within 7 days of the date of such response, a copy of said grievance to the Personnel Board. In the case of a department head: such department head who wishes to have a grievance reviewed shall submit it in writing to the Personnel Board, with a copy to his or her supervisory board or committee. In either case, the Board, within 14 days after receipt of any such grievance, shall hold a hearing at which both parties to the grievance shall be present. The Board's decision shall be rendered within 14 days of the hearing and in both cases shall be final."

After a motion was made to adjourn and unanimously voted, the meeting was adjourned at 11:50 p.m.

Elizabeth J. Snelling
Town Clerk

SPECIAL TOWN MEETING November 5, 1979

In accordance with a Warrant (and a Supplemental Warrant in connection with Article 8), both of which were duly served, the meeting was called to order by the Moderator, Mr. David M. Donaldson, at 7:30 p.m., and the following business was transacted:

ARTICLE 1. To see if the Town will vote to increase the amounts voted at the Annual Town Meeting on March 24, 1979, for line items #15 (Town Office Salaries), #85 (Consulting and Engineering), #807 (Bike Path Bond), #900 (Middlesex County Pension Fund), #902 (Property & Indemnity Insurance), #910 (Council on Aging), #955 (Water Department - Bonds), and #956 (Water Department - Interest on Bonds), and to determine whether such increases shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

VOTED:

(unanimously)

That the Town votes to increase the amounts voted for the following line items at the Annual Town Meeting on March 24, 1979, as follows:

- #15 (Town Office Salaries) by \$6,000 to \$77,000;
 - #85 (Consulting & Engineering) by \$12,000 to \$23,500;
 - #807 (Bike Path Bond) by \$5,000 to \$10,000;
 - #900 (Middlesex County Pension Fund) by \$2,065 to \$87,377;
 - #902 (Property & Indemnity Insurance) by \$15,000 to \$83,000;
- all said sums to be taken from free cash, and
- #910 (Council on Aging) by \$4,700 to \$6,400, said sum to be taken \$3,000 from free cash and \$1,700 to be taken from grants to the Town by the Commonwealth, Department of Elder Affairs; and
- #955 (Water Department - Bonds) by \$14,000 to \$49,000;
 - #956 (Water Department - Interest on Bonds) by \$3,675 to \$27,175, said sums to be taken from Water receipts.

ARTICLE 2.

To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$36,890, or any other sum, for the construction, reconstruction and/or maintenance and repairs of roads and bridges, and the enforcement of traffic laws, as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under Chapter 480, Acts of 1979, and Chapter 356, Acts of 1977, or take any other action relative thereto.

VOTED:

(unanimously) That the sum of \$36,890 be appropriated for the construction, reconstruction and/or maintenance and repairs of roads and bridges, and the enforcement of traffic laws, as requested by the Selectmen, said sum to be taken from free cash and returned thereto when reimbursement is received from the Commonwealth under Chapter 480, Acts of 1979 and Chapter 356, Acts of 1977.

ARTICLE 3.

To see if the Town will establish a housing commission in accordance with the provisions of Chapter 359 of the Acts of 1979, or take any other action relative thereto.

VOTED:

That the Town, pursuant to the authority granted by Chapter 359 of the Acts of 1979, establish a Lincoln Housing Commission having the powers specified in said Chapter, said Commission to consist of five (5) members, all of whom shall be residents of the Town, who shall serve while maintaining such residency

and until their successors are elected or appointed and qualify, and who shall be chosen as follows:

- (a) Initially four (4) members shall be appointed by the Moderator for terms expiring at the Annual Town Meetings in 1980, 1981, 1982 and 1983 respectively. One member shall be appointed by the Secretary of Communities and Development of the Commonwealth for a five (5) year term expiring at the Annual Town Meeting in 1984, at which time and every fifth year thereafter, said Secretary shall appoint one member.
- (b) At each Annual Town Meeting starting in 1980, one member shall be elected for a three (3) year term.
- (c) At the Annual Town Meeting in 1984 and every fifth year thereafter, the Selectmen shall appoint one member for a five (5) year term.
- (d) If a member ceases to be a resident of Lincoln, his or her term shall automatically expire and the vacancy so caused and any other vacancies occurring during a term shall be filled in accordance with the provisions of Section 11 of Chapter 41 of the General Laws.
- (e) In connection with any project of the Commonwealth which is supported by public funds, the Commission shall conform with state regulations insofar as applicable.

ARTICLE 4. To see if the Town will vote to appropriate a sum of money to provide for payment of temporary borrowing costs in anticipation of State and Federal reimbursement of the purchase costs of the Umbrello land, to see if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination of those methods, and to see if the Town will appropriate any reimbursement received from State and Federal sources toward the payment of the borrowing, or take any other action relative thereto.

VOTED: (unanimously) That the Town votes to appropriate the sum of \$4,500 to provide for payment of temporary bonding costs in anticipation of State and Federal reimbursement of the purchase costs of the Umbrello land, said sum to be taken from the conservation receipts reserve account; and further, to appropriate any such reimbursement from State and/or Federal sources toward payment of the borrowing.

ARTICLE 5. To see if the Town will vote to acquire for conservation purposes, by purchase, eminent domain, or any other way, a parcel of land owned by the Old Concord Road Trust and J. Quincy and Lucy D. Adams, hereinafter described, containing approximately 87.7 acres, of which approximately 50.7 acres are within the boundaries of the Town of Concord; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods and to apply to the U. S. and to the Commonwealth or either of them for grants for such acquisition; and to see if the Town will appropriate any reimbursement received from State and Federal sources toward payment of the appropriation; and to authorize the Selectmen to transfer by deed to the Town of Concord approximately 50.7 acres within its boundaries upon such terms and conditions as the Selectmen may deem appropriate, or take any other action relative thereto.

Description

A certain parcel of land easterly of a line between Fairhaven Bay and Walden Pond, as shown on a plan entitled "Land of Old Concord Road Trust and J. Quincy and Lucy D. Adams", dated March 7, 1977, R. D. Nelson, Civil Engineer, on file in the office of the Town Clerk and available for inspection.

VOTED: (350, yes; 16, no) That the Selectmen are authorized in the name and on behalf of the Town to acquire in fee by eminent domain, purchase, gift, or any combination of those methods, for conservation purposes, a certain parcel of land owned by the Old Concord Road Trust and J. Quincy and Lucy D. Adams, containing approximately 87.7 acres, of which approximately 50.7 acres are within the boundaries of the Town of Concord, as shown on a preliminary plan entitled "Land of J. Quincy and Lucy D. Adams", dated March 7, 1977, R. D. Nelson, Civil Engineers; that the sum of \$1,000,000 be hereby raised and appropriated for this purpose; that to meet such appropriation the sum of \$30,000 be appropriated from Free Cash; and that the Treasurer with the approval of the Selectmen is authorized to borrow \$97,000 under Section 7 (3) of Chapter 44 of the General Laws, and to issue bonds or notes of the Town therefor, payable in accordance with said Chapter; that the Selectmen are authorized to apply to the appropriate agencies of the Federal Government and the Commonwealth, or either of the, for grants for such acquisition, and accept gifts toward such acquisition; that any reimbursement under Section 11 of Chapter 132A of the General Laws shall be applied as provided therein and is hereby appropriated for that purpose; and that the Selectmen are authorized to execute and deliver in the name and on behalf of the Town such documents and agreements as may be necessary or desirable to carry out the provisions of this vote; and the Selectmen are further authorized to

transfer by deed to the Town of Concord the approximately 50.7 acres within its boundaries, subject to the provision that the land so transferred be managed by the Conservation Commission of the Town of Lincoln under its rules and regulations for the use of conservation land.

A secondary motion under said Article 5, which read as follows:

RESOLVED THAT: Without derogating from the authority granted to the Selectmen by the vote under Article 5 of this Meeting, it is the sense of the Meeting that the Selectmen should not exercise their authority to acquire the land described in that vote unless they are reasonably certain that the Town will be reimbursed for all sums expended so that the acquisition of that land will in effect not cost the Town any appreciable amount.

was defeated by a majority voice vote.

ARTICLE 6. To see if the Town will vote to authorize the Selectmen to lease two basement classrooms and two first floor classrooms of the Center School Building to Lincoln Community Children's Center, Inc. for the purpose of operating a nursery school and day care center under the style "Community Children's Center of Lincoln", upon such terms and conditions including options to renew as the Selectmen may deem appropriate, or take any other action relative thereto.

VOTED: A motion reading as follows:

MOVED: That the Town vote to lease the two basement classrooms and two first floor classrooms of the Center School Building to Community Children's Center, Inc. for the purpose of operating a nursery school and day care center under the style "Community Children's Center of Lincoln" for a period of ten years and upon such further terms as the Selectmen may deem appropriate, taking into account the Town's desire that said Children's Center remain a continuing service in its present location

was defeated by a majority voice vote.

Under this article, the following motion:

RESOLVED: That the Town hereby expresses its thanks to Mr. Sumner Smith for his gift of the Center School property, accepted on behalf of the Town by the Selectmen on September 12, 1979

was unanimously adopted.

ARTICLE 7. To see if the Town will vote to raise and appropriate a sum of money to provide and install new chemical equipment at Sandy Pond pumping station, at the Tower Road well house and at the Town Hill distribution basin, and to construct an addition to the Tower Road well house, and to see if such sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

VOTED: (unanimously) That the Water Commissioners are authorized to provide and install new chemical equipment at Sandy Pond pumping station, Tower Road well house and Town Hill distribution basin, and to construct an addition to the Tower Road well house; that the sum of \$80,000 is appropriated therefor; that to meet such appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of \$80,000 under the provisions of Chapter 44, Section 8 (7), and to issue bonds and notes of the Town therefor, payable in accordance with said Chapter 44.

ARTICLE 8. To see if the Town will vote to amend the agreement establishing the Minuteman Regional Vocational-Technical School District.

VOTED: (Unanimously) That the Town votes to accept an amendment to the agreement establishing the Minuteman Regional Vocational Technical School District ("Minuteman"), as proposed by vote of the Minuteman School Committee by vote adopted on February 20, 1979. The amendment provides for the admission of new member towns generally and the Towns of Bolton, Dover, Lancaster and Needham specifically. The amendment specifies (a) that any new member town will have one member of the School Committee appointed by the Moderator of the Town for a three year term, or for a shorter initial term in order to retain symmetry of terms on the Minuteman School Committee as a whole; (b) that for the first year of its membership a new member town will contribute as its entire share of the operating costs and capital costs of Minuteman for such year an amount equal to what it would pay if the students from the new town enrolled in Minuteman were tuition students, and the new member town will also be responsible for all the transportation costs of those students. After its first year of membership a new town will pay its share of operating costs and capital costs apportioned in accordance with Section IV of the agreement, except that such new member town shall not pay any capital costs in accordance with said Section IV on account of debt service on Minuteman's bonds dated March 1, 1973 and March 1, 1974, but in lieu thereof and as partial reimbursement to the members of Minuteman for their payments of capital costs on Minuteman's original school building, each new member town will pay to Minuteman for a period of ten years, commencing with the second year of the new town's membership and ending on the eleventh year of such membership, an annual surcharge of \$400 per pupil enrolled on October 1st of the prior year; (c) that the effective date for the

admission of a new member town will be July 1st following its acceptance of the amended Minuteman agreement and the acceptance by each of the existing member towns of the amendment admitting the new town. The amendment provides further for the admission of such of the Towns of Bolton, Dover, Lancaster and Needham as accept and for their admission not earlier than July 1, 1980, in accordance with the Minuteman agreement amended as described above.

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money to provide on a trial basis for the remainder of the present school year monitors on the several school buses transporting children to and from school, or to take any other action relative thereto.

VOTED: That the Town vote to appropriate the sum of \$9,000 to provide on a trial basis for the remainder of the present school year monitors on the several school buses transporting children to and from school, said sum to be taken from free cash.

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money, by taxation, by transfer from available funds, or by any combination thereof, to make improvements on an old Town way, known as Old Brooks Road, and to provide path connections between it and Orchard Lane and Oak Knoll, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money to provide for the construction, operation and maintenance of a septage processing facility, on land presently owned by the Town, for the use of Lincoln households and to see if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 12. To see if the Town will authorize the Selectmen to execute a contract with an operator of a solid waste disposal facility for the disposal of refuse, garbage, and waste, and for the use of byproducts or residue resulting from such operations on such terms and conditions as the Selectmen deem advisable, or take any other action relative thereto.

VOTED: That the Selectmen be authorized to execute in the name and on behalf of the Town such documents, including contracts, to provide for the disposal of solid waste including garbage, and for the recovery of resources of economic value, any such document and contract to be in such form and on such terms and conditions as the Selectmen deem advisable.

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money to dredge an area behind the Codman barns for recreational purposes, as shown on a plan on file in the Office of the Town Clerk and available for inspection, and to see if said sum shall be raised by taxation, by transfer of available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money for the control of Gypsy Moths in the Town of Lincoln, to determine the extent and type of treatment to be used, and to see if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

VOTED: To pass over the article.

It was unanimously voted to adjourn the meeting at 11:55 p.m.

Elizabeth J. Snelling, Town Clerk

FINANCE

TREASURER'S REPORT FOR THE YEAR 1978-79

	General Funds	Revenue Sharing	CETA	Water	Total
Cash balance 6/30/78					
On Deposit	177,768.57	38,621.39	11,064.30	(7,898.82)	219,555.44
In-office	81,407.88				81,407.88
Cert. of Deposit					
General Funds	750,000.00				750,000.00
Balances 6/30/78	1,009,176.45	38,621.39	11,064.30	(7,898.82)	1,050,963.32
Cash on deposit					
In-office	177,768.57	38,621.39	11,064.30	(7,898.82)	219,555.44
*Receipts	81,407.88				81,407.88
7/1/78-6/30/79	19,383,890.12 ***	66,020.74	12,703.32	257,182.12***	19,719,796.30
Warrants					
7/1/78-6/30/79	19,414,477.19 ***	54,000.00	23,767.62****	225,457.51***	19,717,702.32
Cash Balance 6/30/79	228,589.38	50,642.13	--	23,825.79	303,057.30
Balances 6/30/79					
On Deposit	149,696.34	50,642.13	--	23,825.79	224,164.26
In-office	78,893.04				78,893.04
Cert. of Deposit	228,589.38	50,642.13	--	23,825.79	303,057.30
	1,175,000.00				1,175,000.00
	1,403,589.38	50,642.13	--	23,825.79	1,478,057.30

*Receipts include gasoline transfers from Water Department

**Receipts & Warrants include maturing Cert. of Deposit & Cost of certificates acquired

***Includes pay-off & reissue of temporary loans previous to serial bond issue

****Includes correction of error(\$126.50 not reported at May, 1978 Expense)

Cash balance 6/30/79

	General Funds	Revenue Sharing	CETA	Water	Total
Bay Bank/Harvard Trust	(21,224.29)				(21,224.29)
Bay Bank/Harvard Trust (Savings Account)	6,739.77				6,739.77
Mass. Munic. Dep. Trust	11,953.42				35,779.21
Shawmut County Bank	6,682.19			23,825.79	6,682.19
State Street Bank & Trust	5,899.28				5,899.28
N. E. Merchants Nat. Bank	7,421.28				7,421.28
N. E. Merchants Nat. Bank (Savings Account)	86,641.79				86,641.79
Bay Bank/Newton-Waltham (Savings Account)	804.72				804.72
West Newton Savings Bank	40,079.71				40,079.71
Middlesex Inst. for Savings		50,642.13			50,642.13
Waltham Fed. Savings Bank	4,698.47				4,698.47
In-office Cash & Checks	78,893.04				78,893.04
Certificates of Deposit	1,175,000.00				1,175,000.00
Totals	1,403,589.38	50,642.13	--	23,825.79	1,478,057.30

CEMETERY PERPETUAL CARE FUNDS

Julia A. Bemis	\$ 300.00
William W. Benjamin	500.00
Marie H. Bisbee	200.00
Mildred E. Bowles	200.00
Agnes L. Brown	300.00
George Browning	200.00
Sarah J. Browning	200.00
Elizabeth G. Chapin	300.00
Robert B. Chapin	300.00
William N. Costello	100.00
Mary H. Cushing	100.00
Anthony J. Doherty	500.00
Paul Dorian	150.00
Charles P. Farnsworth	350.00
Edward R. Farrar	300.00
Francis Flint	250.00
Orila J. Flint	300.00
Donald Gordon	300.00
Raymond E. Haggerty	150.00
George Harrington	100.00
Samuel Hartwell	300.00
Thomas Huddleston	200.00
Abijah G. Jones	300.00
M. Gertrude Kelley	300.00
John J. Kelliher	200.00
Byron Lunt	300.00
Gardner Moore	300.00
Lena M. Newell	325.00
Joa Pacewicz	400.00
John H. Pierce	500.00
Anne D. Pollard	300.00
Charles O. Preble	100.00
Annie A. Ray	300.00
Mary Susan Rice	87.27
E. H. Rogers	250.00
Mary James Scripture	500.00
Eugene Sherman	200.00
Charles S. Smith	300.00
J. Waldo Smith	300.00
Webster Smith	300.00
Helen O. Storrow	2,000.00
George G. Tarbell	400.00
Laura B. & Arthur E. Thiessen	500.00
Marie L. Thompson	500.00
Mabel H. Todd	200.00
Ellen T. Trask	200.00
Albert Washburn	500.00
Elizabeth S. Wheeler	200.00
Ellen F. Whitney	100.00
Lewis W. Woodworth	150.00
J. S. Wible	100.00
	<hr/>
	\$15,712.27

CEMETERY PERPETUAL CARE FUNDS

Perpetual Care Fund income accumulated at 7/1/78	\$ 12,297.41
Income received 7/1/78 - 6/30/79	1,638.49
Less payments	<u>1,905.25</u>
Accumulated income at June 30, 1979	<u>\$ 12,030.65</u>

LINCOLN STABILIZATION FUND

Cash Account

Cash Balance at July 1, 1978	\$ 32.71
Interest income 7/1/78 - 6/30/79	<u>17.45</u>
	50.16
Bank interest allowed to accumulate	<u>17.45</u>
Cash balance at June 30, 1979	\$ 32.71

Bank Balance at June 30, 1979

BayBank/Newton Waltham Bank	32.71
Boston Five Cents Savings Bank	<u>337.12</u>
	<u>\$ 369.83</u>

OUTSTANDING DEBT AT JUNE 30, 1979

10,000	School Project Loan, 3.70%, due \$10,000. November 1, 1979 issued under the Acts of 1948
140,000	School Project Loan, 2.90%, due \$35,000. each November 15, 1979-82, issued under the Acts of 1948.
20,000	School Project Loan, 3.10%, due \$5,000. each November 15, 1979-82, issued under the Acts of 1948.
275,000	School Project Loan, 4.00%, due \$50,000. April 1, 1980 and \$45,000. each April 1, 1981-85, issued under Chapter 44, G.L.
<u>445,000</u>	Total School Loans
20,000	Municipal Purposes Loan, 4.00%, due \$10,000. each April 1, 1980-81, issued under Chapter 44, General Laws.
15,000	Conservation Loan, 3.50%, due \$5,000. each March 1, 1980-82 issued under Chapter 44, General Laws.
80,000	Conservation Land Loan, 4.50%, due \$40,000. each June 15, 1980-81, issued under Chapter 44, General Laws.
9,220	Conservation Land Loan, 4.60%, due \$9,220. April 1, 1980.
60,000	Swimming Pool Loan, 4.60%, due \$10,000. each April 1, 1980-85.
40,000	Sanitation Land Loan, 4.70%, due \$10,000. each April 1, 1980-83, issued under Chapter 44, General Laws.
17,500	Codman Kitchen Loan, 5.75%, due \$2,500. each July 1, 1979-85.
280,000	Conservation Land Loan, 4.65%, due \$20,000. each April 1, 1980-93, issued under Chapter 44, General Laws.
20,000	Municipal Purposes Loan, 4.65%, due \$10,000. each April 1, 1980-81.
50,000	Codman Barn Loan, 5.50%, due \$5,000. each September 15, 1979-88.
<u>591,720</u>	Total Municipal Loans
<u>1,036,720</u>	NET DEBT
25,000	Water Loan, 5.50%, due \$5,000. each June 15, 1980-84.
190,000	Water Loan, 5.20%, due \$15,000. each August 1, 1979-90 and due \$10,000. August 1, 1991.
165,000	Water Loan, 4.65%, due \$15,000. each April 1, 1980-90.
60,000	Water Loan, 5.25%, due \$12,000. each April 1, 1980-84.
10,000	Water Loan, 5.25%, due \$2,000. each April 1, 1980-84.
<u>450,000</u>	Total Water Loans
<u>1,486,720</u>	TOTAL DEBT

TOWN ACCOUNTANT

Betty L. Lang

REVENUE

July 1, 1978 - June 30, 1979

Current taxes		
Personal	\$ 164,898.74	
Real Estate	<u>3,585,004.00</u>	\$3,749,902.74
Prior Years' Taxes		
Personal	53.06	
Real Estate	<u>64,313.80</u>	64,366.86
From State Local Aid Fund		
School Aid, Ch. 70	236,328.00	
Lottery	60,730.46	
Loss of Taxes on Public Land	83,269.50	
Real Estate Abatements to Veterans	2,626.98	
Real Estate Exemptions for Elderly	<u>2,751.96</u>	385,706.90
In Lieu of Taxes		
Carroll School	2,000.00	
Massachusetts Port Authority	22,500.00	
U. S. Dept. of Interior	23,314.00	
City of Cambridge	<u>909.84</u>	48,723.84
Fines		
District Court		17,575.00
Licenses and Permits		
Licenses	251.00	
Permits	<u>32,478.19</u>	32,729.19
Grants & Gifts - Federal		
Revenue Sharing, P. L. 92-512	63,207.00	
Air Force School	2,071,362.00	
Title VI - CETA		
DPW Project	3,570.40	
Conservation Project	<u>9,132.92</u>	2,147,272.32
Grants from State		
School		
Transportation	55,085.00	
Building Assistance	42,586.55	
Food Service	7,616.99	
Metco - Chapter 506	241,048.00	
Title III ABE	35,858.00	
Title IVB ESEA	3,409.55	
Title IVC ESEA	<u>31,883.00</u>	417,487.09
Other		
Highway Aid	52,781.00	
Library Aid	2,390.25	
Conservation	145,500.00	200,671.25

Grants from County		
Dog Fund		1,044.30
Gifts from Individuals & Others		
Snowmobile		2,330.00
Farm Animal Excise		56.90
Tax Title Redemption		3,466.88
Special Taxes, Clause 41A		9,194.17
Privileges		
Motor Vehicle Excise		
1975	55.00	
1976	1,228.61	
1977	8,511.63	
1978	129,177.04	
1979	211,012.50	
		<u>349,984.78</u>
General Government		
Selectmen	562.97	
Treasurer & Collector	3,219.00	
Assessors	147.50	
Town Clerk	1,670.97	
Planning Board	1,160.00	
Board of Appeals	260.00	
Conservation Commission	221.00	
Bicentennial Commission	30.00	
Town Hall Rental	100.00	
		<u>7,371.44</u>
Public Safety		
Accident Reports	627.00	
Firearms ID	106.00	
Ambulance Fees	5,465.40	
Restitution	85.50	
Sealer of Weights & Measures	253.40	
Miscellaneous Sales & Service	213.92	
		<u>6,751.22</u>
Health & Sanitation		
Garbage Collections	8,841.48	
Dog Innoculations	396.00	
Dog Officer	25.00	
		<u>9,262.48</u>
Highway		
Sale of Trucks		1,331.01
Veterans		
Reimbursement for Relief		180.00
Schools		
Tuitions	75.00	
School Lunch	5,911.52	
Rental of Facilities	750.00	
Air Force School Cafeteria	37,496.16	
		<u>44,232.68</u>

Library		
Lost books	273.45	
Fines	2,833.97	
Xerox Machine	<u>3,476.75</u>	6,584.17
Recreation		
Summer Day Camp	7,760.00	
Square Dance	162.30	
Tennis Stickers	<u>334.00</u>	8,256.30
Youth Committee		
Dances	738.70	
Skating Party	129.00	
Miscellaneous Events	<u>144.40</u>	1,012.10
Cemeteries		
Sale of Lots	4,900.00	
Interments	1,290.00	
Foundations	<u>60.00</u>	6,250.00
Unclassified		
Rental of Codman Property	1,284.53	
Employee Insurance Reimbursements		
Air Force School	55,188.29	
Metco	942.24	
CETA	<u>2,613.57</u>	60,028.63
Interest		
On Deposits	14,084.44	
On Taxes	10,932.92	
On Motor Vehicle Excise	1,463.75	
On Revenue Sharing	2,813.74	
On Investments	99,352.36	
On Serial Bonds & Temporary Loans	265.77	
On Tax Titles	303.92	
On Cemetery Fund	<u>54.05</u>	129,270.95
Agency, Trust and Investment		
Dog Licenses	2,510.60	
Care and Custody of Dogs	377.00	
Fish and Game Licenses	1,170.25	
Deputy Collector	1,990.20	
Grammar School Fund	65.09	
DeCordova School Equipment Fund	1,243.86	
Agency Account, Police Detail	8,439.58	
Agency Account, Pierce House	3,585.00	
Agency Account, Swimming Pool	17,350.00	
Agency Account, Day Camp Special Needs	235.60	
Agency Account, Day Camp Insurance	418.60	
Agency Account, Conservation	6,860.00	
Agency Account, Codman Community Farm	1,017.20	
Agency Account, Codman Trustees	28,101.25	
Agency Account, Insurance Settlements	361.21	
Agency Account, Center School Rental	8,285.00	

Agency, Trust and Investment (Cont'd)		
Agency Account, School Custodian	431.07	
Agency Account, Governor's Safety Bureau	960.00	
Tailings	158.30	
Employee Deductions	380,697.08	
Surplus Cash Investments	<u>11,000,000.00</u>	
		11,464,256.89
Refunds		15,814.09
Municipal Indebtedness		
Serial Loans	185,500.00	
Temporary Loans	<u>86,000.00</u>	
		<u>271,500.00</u>
Total, General Receipts		\$19,462,614.18
Cash Balance, July 1, 1978		
General	270,240.75	
Federal Revenue Sharing	<u>38,621.39</u>	
		<u>308,862.14</u>
		\$19,771,476.32
Water Receipts		
Water Rates	158,868.21	
Connections	8,725.00	
Hydrant Service	27,900.00	
Late Charges	534.63	
Interest	853.58	
Temporary Loan	60,000.00	
Refunds	235.70	
Miscellaneous	<u>65.00</u>	
		257,182.12
Water Cash Balance, July 1, 1978		(7,898.82)
		<u>249,283.30</u>
Grand Total, Current Revenue		\$20,020,759.62

EXPENDITURES
July 1, 1978 - June 30, 1979

General Government		
Selectmen	1,185.51	
Finance Committee	136.46	
Financial Office	54,928.22	
Town Office	72,340.55	
Assessors	8,956.18	
Legal	13,312.79	
Town Clerk	233.38	
Election & Registration	4,027.60	
Planning Board	5,224.57	
Commuter Platform, Art. #14 (77-78)	295.30	
Board of Appeals	432.54	
Conservation, Land Management	40,278.42	
Conservation, Planning & Administration	11,466.46	
Umbrello Land Purchase, Art. #12 (79-80)	89,000.00	
Sandy Pond Trust Acquisition, Art. #14 (78-79)	140,000.00	
Water Source Pollution Study, Art. #14 (77-78)	2,090.00	
Tree Warden	36.00	
Tree Planting & Maintenance	6,784.71	
Tree & Shrub Care, Art. #25 (77-78)	2,810.20	
Consulting & Engineering	18,168.52	
Town Hall	8,010.79	
Repairs to Town Hall, Art. #15 (78-79)	14,393.46	
		494,111.66
Protection of Persons & Property		
Police Department	225,528.24	
Fire Department	184,774.60	
Ambulance	5,239.17	
New Fire Engine, Art. #23 (78-79)	29,956.87	
Communications	57,656.63	
Civil Defense	855.65	
Police & Fire Building	10,424.39	
Repairs to Police & Fire Bldg., Art. #17 (78-79)	5,670.55	
Building Inspector	22,771.57	
Sealer of Weights & Measures	880.19	
		543,757.86
Board of Health		
Salaries	14,482.65	
Expense	6,338.59	
Inspection Service	9,147.37	
Garbage Collection	10,055.45	
		40,024.06
Dog Officer		
Salary & Expense		10,435.86

Public Works		
Salaries	128,391.13	
Expense	195,921.80	
Public Works Building	10,712.05	
Repairs to Town Barn, Art. #16 (78-79)	12,444.90	
Codman & S. Great Rd. Bike Path, Art. #29 (75-76)	25.50	
Concord & Trapelo Rd. Bike Path, Art. #18 (76-77)	24,187.83	
Public Works Equipment, Art. #28 (77-78)	370.75	
Public Works Equipment, Art. #19 (78-79)	14,583.25	
Construction/Maint. of Rds., Art. #30 (77-78)	20,456.91	
Construction/Maint. of Rds., Art. #8 (78-79)	<u>19,691.99</u>	
		426,786.11
Veterans' Services		
Benefits		708.50
Education		
Elementary Schools	1,839,965.43	
Metco - Chapter 506	208,574.27	
Regional High School	583,662.34	
Vo-Tech High School	82,857.00	
Air Force School	1,955,200.22	
Air Force School Cafeteria	46,116.86	
School Lunch	12,486.05	
Title III ABE	35,787.36	
Title IVB ESEA	2,956.98	
Title IVC ESEA	<u>31,883.00</u>	
		4,799,489.51
Library		
Salaries	91,130.37	
Expense	34,573.60	
Library Building	15,128.76	
Copy Machine	3,074.49	
Title I LSCA Grant	<u>11.80</u>	
		143,919.02
Recreation		
Salaries	19,408.91	
Expense	6,792.09	
Tennis Court Lights, Art. #28 (76-77)	571.01	
New Tennis Courts, Art. #28 (78-79)	<u>28,942.69</u>	
		55,714.70
Youth Committee		
Salaries & Expense		7,311.54
Cemeteries		
Interments	663.56	
Maintenance & Expense	4,569.47	
Flint Land Purchase, Art. #12 (78-79)	<u>18,000.00</u>	
		23,233.03

Town Debt Service			
Serial Bonds	217,500.00		
Interest on Bonds	50,444.12		
Temporary Loans	135,500.00		
Interest on Temporary Loans	<u>3,294.23</u>		
		406,738.35	
Unclassified			
Middlesex County Pension Fund	85,312.00		
Employee Hospital & Insurance Fund	114,211.01		
Property & Indemnity Insurance	85,672.78		
Town Reports & Town Meeting Expense	3,810.72		
Celebration Committee	1,441.50		
Historical Commission	115.53		
Council on Aging	1,604.39		
Minuteman Home Care	198.00		
Unemployment Compensation, Art. #33 (78-79)	1,249.24		
Septage Disposal Study Comm.,			
Art. #24 (78-79)	1,200.00		
Lewis St. Damages, Art. #25 (78-79)	1,265.00		
Septage/Sludge Disposal Facility,			
Art. #2 (78-79)	2,085.40		
Codman Barn, Main & Exp., Art. #2 (78-79)	500.00		
Codman Barn Repairs, Art. #10 (78-79)	<u>36,179.72</u>		
		334,845.29	
Refunds			
Motor Vehicle Excise	8,038.11		
Real Estate	19,696.68		
Other	<u>46.67</u>		
		27,781.46	
Agency, Trust & Investments			
Fish & Game Licenses	1,170.25		
Dog Licenses due County	2,243.35		
Agency Account, Police Detail	9,545.92		
Agency Account, Pierce House	3,585.00		
Agency Account, Deputy Collector	1,636.80		
Agency Account, Conservation	4,440.39		
Agency Account, Swimming Pool	16,985.05		
Agency Account, Day Camp Special Needs	308.45		
Agency Account, Day Camp Insurance	444.60		
Agency Account, Codman Community Farm	1,040.81		
Agency Account, Insurance Settlements	605.21		
Agency Account, Center School Rental	6,030.43		
Agency Account, Codman Barn	4,954.10		
Agency Account, School Custodian	431.07		
Agency Account, Sealer of Weights & Measures	85.00		
Agency Account, Snowmobile Contribution	3,645.00		
Codman Barn Bank Notes	110.00		
Governor's Highway Safety Grant	960.00		
Surplus Cash Investments	<u>11,425,000.00</u>		
		11,483,221.43	
Title VI CETA			
DPW Project	9,498.20		
Conservation Project	<u>14,142.92</u>		
		23,641.12	

State & County Assessments		
State Recreation Areas	37,419.46	
State Audit Assessment	13,374.66	
Motor Vehicle Excise Bills	744.75	
Metropolitan Area Planning Council	924.23	
Mass. Bay Transportation Authority	127,478.22	
Metropolitan Air Pollution Control Dist.	656.11	
County Tax	<u>114,161.21</u>	
		294,758.64
Employee Deductions		380,283.67
Total Expenditures		<u>19,496,761.81</u>
Cash Balance, June 30, 1979		
General	228,589.38	
Revenue Sharing	<u>50,642.13</u>	
		279,231.51
		<u>\$19,775,993.32</u>
Water Department		
Salaries	225.00	
Wages	37,726.13	
Expense	88,305.69	
Bonds	45,000.00	
Interest on Bonds	20,580.00	
Refunds	1,163.68	
Water Mains, Art. #24 (77-78)	1,000.00	
Pumping Station Improvements,		
Art. #23 (77-78)	2,641.05	
Water Dept. Truck, Art. #20 (78-79)	6,245.86	
Chemical Injection Equipment,		
Art. #4 (78-79)	<u>18,053.10</u>	
		220,940.51
Water Cash Balance, June 30, 1979		23,825.79
		<u>244,766.30</u>
Grand Total Expenditures		\$20,020,759.62

REVENUE SHARING EXPENDITURES
July 1, 1978 - June 30, 1979

Revenue Sharing Funds		
Police Department, Salaries		\$ 54,000.00

Revenue sharing reports and supporting documentation may be examined by the general public in the office of the Town Accountant, Center School.

TOWN OF LINCOLN

BALANCE SHEET - JUNE 30, 1979

GENERAL ACCOUNTSAssets

Cash:

General	\$ 228,589.38	
General Revenue Sharing	50,642.13	
Water	23,825.79	\$ 303,057.30

Surplus Cash Investments		1,175,000.00
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Advances for Petty Cash

Collector	20.00	
Treasurer	175.00	
Police	25.00	
School Administration	50.00	
School Instruction	150.00	
Air Force School	150.00	
Air Force School Cafeteria	30.00	
Library	30.00	
Recreation	<u>100.00</u>	730.00

Accounts Receivable:

Taxes

Levy of 1975-76		
Personal Property	9.39	
Real Estate	1.17	
Levy of 1976-77		
Personal Property	72.39	
Real Estate	3.60	
Levy of 1977-78		
Personal Property	418.25	
Real Estate	18,866.24	
Levy of 1978-79		
Personal Property	139.61	
Real Estate	<u>84,129.05</u>	103,639.70

Motor Vehicle Excise

Levy of 1975	3,384.32	
Levy of 1976	3,612.40	
Levy of 1977	3,602.12	
Levy of 1978	6,485.58	
Levy of 1979	<u>74,813.04</u>	91,897.46

Tax Titles		5,569.81
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Departmental

Board of Health Garbage Collection		222.07
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Water

Rates		5,641.08
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Aid to Highways State		28,154.00
Agency		
Police Detail	671.62	
Codman Community Farm	<u>370.75</u>	1,042.37
Water Receipts (to be collected) 1978-79		13,045.94
Loans Authorized:		
Land Acquisition	86,000.00	
Water Mains	10,000.00	
Water Equipment	<u>60,000.00</u>	156,000.00
Unprovided for or Overdrawn Accounts:		
Underestimates 1978-79		
State		
Special Education		586.00
Overlay Deficits		
Levy of 1975-76		64.75
Revenue 1979-80		4,287,280.84
Transfers Several Accounts 1979-80		269,086.88
Water Receipts (to be collected) 1979-80		189,375.00
		<u>\$ 6,630,393.20</u>

Debt Accounts

Assets

Net Funded or Fixed Debt:

Inside Debt Limit		
General		866,720.00
Outside Debt Limit		
General	170,000.00	
Public Service Enterprise	<u>380,000.00</u>	550,000.00
		<u>TOTAL</u>
		\$ 8,047,113.20

TOWN OF LINCOLN
BALANCE SHEET - JUNE 30, 1979

GENERAL ACCOUNTS

Liabilities and Reserves

Temporary Loans:		
In Anticipation of Serial Loans		\$ 146,000.00
Payroll Deductions:		
Life Insurance	\$ 148.99	
Blue Cross Blue Shield	10,542.71	
Washington Nat'l Insurance Co.	225.64	
Annuity Programs	<u>7,614.00</u>	18,531.34
Agency:		
Dog Licenses due County	1,093.45	
Deputy Collector	373.20	
Garland Cabin	5,553.74	
Conservation Commission	5,389.94	
Insurance Settlements	801.22	
Day Camp, Special Needs	174.00	
Campers' Insurance	334.00	
Swimming Pool	9,835.41	
Center School Rental	8,565.89	
Codman Trustees	<u>3,506.25</u>	35,627.10
Tailings:		
Unclaimed checks		2,502.98
Trust Fund Income:		
DeCordova School Equipment Fund	3,189.73	
Grammar School Fund	<u>81.16</u>	3,270.89
Federal Grants:		
School		
Title III ABE	505.28	
Title IVB ESEA	1,427.40	
Air Force School 1978-79	<u>262,180.57</u>	264,113.25
Revolving Funds:		
Lunch Program	3,327.02	
Air Force Cafeteria	3,120.46	
Chapter 506 Metco	<u>96,734.75</u>	103,182.23
Appropriation Balances:		
General	202,696.61	
Water	<u>42,229.43</u>	244,926.04
Loans Authorized and Unissued:		10,000.00
Overestimates 1978-79		
State		
Recreation Areas	1,519.95	
MBTA	1,521.78	
Metro. Air Pollution Control District	<u>38.00</u>	3,079.73
County		
County Tax	16,808.62	
County Hospital	<u>1,611.45</u>	18,420.07

Receipts Reserved for Appropriations:		
County Dog Fund	1,044.30	
Dog Care and Custody	1,461.00	
Cemetery Improvement Fund	5,117.64	
In Lieu of Taxes	33,221.83	
State Aid		
Conservation Receipts	20,800.03	
Library	<u>5,227.88</u>	66,872.68
Reserve Fund - Overlay Surplus:		28,480.68
Overlays Reserved for Abatements:		
Levy of 1976-77	11,807.10	
Levy of 1977-78	1,357.44	
Levy of 1978-79	<u>31,710.65</u>	44,875.19
Revenue Reserved Until Collected:		
Motor Vehicle Excise	91,897.46	
Tax Title	5,569.81	
Departmental	222.07	
Water	5,641.08	
Aid to Highways	<u>28,154.00</u>	131,484.42
Reserve for Petty Cash Advances:		730.00
Surplus Revenue:		
General	514,486.75	
Revenue Sharing	<u>50,642.13</u>	565,128.88
Appropriation Control 1979-80		4,664,837.72
Appropriation Control Special Articles 1979-80		88,955.00
Appropriation Control Water 1979-80		189,375.00
		<u>\$ 6,630,393.20</u>

Debt Accounts

Liabilities and Reserves

Serial Loans:

Inside Debt Limit

Land Acquisition	144,220.00	
School	275,000.00	
Municipal	320,000.00	
Swimming Pool	60,000.00	
Codman Kitchen	17,500.00	
Codman Barn Repair	<u>50,000.00</u>	866,720.00

Outside Debt Limit

General	170,000.00	
Water	<u>380,000.00</u>	550,000.00

TOTAL \$ 8,047,113.20

BOARD OF ASSESSORS

Joseph W. Howard
Evan Y. Semerjian
Douglas M. Burckett, Chairman

The day was close to November 1, 1979, better known as "TAX PAYMENT DAY", and the phone kept jingling with repeated anxious voices asking, "Where are the tax bills?" The reply was, "No, you have not been discriminated against," and then we went into our long song and dance act as to why no bills yet.

With the Commissioner of Revenue in early August congratulating us as one of 18 cities and towns certified to implement the new classification law for fiscal 1979-80, and we on the other hand just ready at this time to get out the tax bills on the regular basis, the proverbial monkey wrench was thrown into our program. A check of what was required under the new law soon brought us to the point that our data processing company could not adapt to the new program and we would likely have to return to the hand method. Also, all valuations would have to be refigured -- in the long run tax bills might under the new program get out after January 1, 1980, which meant the Town would have to borrow funds to keep us running 'til that time.

As they say, to make the story short, we banded together with several others of the 18 cities and towns and worked on the local legislators to pass a law to put off the program for a year, and at the same time we also worked together to take the Commissioner to court to accomplish the same thing. In mid-September the Legislature enacted legislation to put off the program for a year, and on that omen we got the tax bills out by October 22nd.

On the other side of the coin we fared better. By adopting a tight budget, receiving a substantial increase in State aid, and with the use of our free cash, and with the increase in our valuations to maintain properties close to full and fair values, the tax rate was lower; and even better, the tax dollars to be raised were less by \$370,000 than in the year before. Our tax rate of \$19.60 is something to take pride in, representing a tax burden per taxpayer of less than 2% of full value!

So much for a busy year; and as now seen from this vantage point, next year looks pretty horrendous since the Legislature repealed the original classification law and enacted another one to be implemented for fiscal 1980-81 which no one understands.

Some regulations with which you should be familiar are listed below:

- 1) The status of property on January 1 is the determinant of the tax in any year.
- 2) All real estate and personal property tax abatement applications must be filed with the Board by October 1 of the year involved.
- 3) Motor vehicle and trailer excise tax abatement applications must be filed with the Board by December 31 of the year succeeding the year involved. If cars are changed during the year, it is the taxpayer's responsibility to file an abatement application.
- 4) Chapter 59, Section 5, Clause 41, of the General Laws, as amended, provides for certain real estate tax exemptions for taxpayers who meet certain age, financial, etc., qualifications. Additional information may be obtained from the Assessors' Office. All applications under Clause 41 must be filed with the Board by December 15 of the year involved.
- 5) Chapter 59, Section 5, Clause 41A, provides for the deferral of real estate tax payments in certain instances. Additional information may be obtained from the Assessors' Office. All applications under this clause must be filed by December 15 of the year involved.
- 6) Veterans with 10% or more disability, holders of Purple Heart awards, and others, may qualify for a partial exemption. Additional information about these exemptions may be obtained from the Assessors' Office.

1979-80 Recapitulation

Appropriations to be raised by taxation	\$4,272,354.10
Appropriations to be taken from available funds	713,415.88
Overlay deficits of previous years	64.75
Offsets to Cherry Sheet estimated receipts	239,295.00
State assessments	168,067.95
County assessments	159,574.21
Overlay current fiscal year	56,991.01
Gross amount to be raised	<u>\$5,609,762.90</u>

Estimated receipts and available funds:

Estimated receipts from State	\$ 865,811.00
Over-estimates for prior years, State & County	21,499.80
Local estimated receipts	521,762.00
Amounts to be taken from available funds	<u>713,415.88</u>
Total estimated receipts and available funds	<u>\$2,122,488.68</u>
Amount to be raised by taxation	3,487,274.22
	<u><u>\$5,609,762.90</u></u>

Total valuation:

Personal Property	\$ 7,264,854 at \$19.60	\$ 142,391.14
Real Estate	\$170,657,300 at \$19.60	3,344,883.08
	<u>\$177,922,154</u>	<u>\$3,487,274.22</u>

Tax rate per thousand (1979-80):

School rate	\$11.60	
General rate	<u>8.00</u>	
		\$19.60

REPORT OF THE COLLECTOR OF TAXES
1978-1979

	<u>Balance 6/30/78</u>	<u>Commitments</u>	<u>Abatements</u>	<u>Collections</u>	<u>Refunds</u>	<u>Balance 6/30/79</u>
1975-76 Real Estate	289.57		25.40	276.05	13.05	1.17
1975-76 Personal Property	69.72		60.33			9.39
1976-77 Real Estate	13,080.82		2,707.14	10,370.08		3.60
1976-77 Personal Property	113.66		39.37	6.35	4.45	72.39
1977-78 Real Estate	75,535.40		3,009.19	53,667.67	7.70	18,866.24
1977-78 Personal Property	521.31		56.35	46.71		418.25
1978-79 Real Estate		3,688,481.06	39,033.17	3,585,004.00	19,685.16	84,129.05
1978-79 Personal Property		169,472.84	4,438.31	164,898.74	3.82	139.61
1974 Excise	1,639.08		1,639.08			--
1975 Excise	4,657.02		1,217.70	55.00		3,384.32
1976 Excise	5,106.51		320.93	1,228.61	55.43	3,612.40
1977 Excise	13,071.38	1,227.82	3,283.27	8,511.63	1,097.82	3,602.12
1978 Excise	21,261.69	123,369.42	14,008.80	129,175.41	5,038.68	6,485.58
1979 Excise		307,990.33	24,060.29	211,012.50	1895.50	74,813.04
1978-79 Farmers Excise		56.90		56.90		--
1978 Garbage	504.97	4,072.77	515.46	4,066.95	4.67	--
1979 Garbage		4,996.60		4,774.53		222.07
1976-77 Water Rates	68.50			68.50		--
1976-77 Water Misc.	199.47		199.47			--
1977-78 Water Rates	9,504.68		617.88	9,003.94	169.18	52.04
1978-79 Water Rates		82,031.95	158.84	149,795.77	73,511.70	5,589.04
1978-79 Water Conn.		8,725.00	650.00	8,725.00	650.00	--
1978-79 Water Charges				534.63		--
1978-79 Water Misc.				15.00	15.00	--
1978-79 Hydrant Rental		27,900.00		27,900.00		--
Interest						
Real Estate				10,932.92		
Excise				1,463.75		
Demands and Warrants				1,355.00		

REPORT OF THE COLLECTOR OF TAXES (Continued)
1978-1979

	<u>Balance 6/30/78</u>	<u>Commitments</u>	<u>Abatements</u>	<u>Collections</u>	<u>Refunds</u>	<u>Balance 6/30/79</u>
Sale of cemetery lots				4,900.00		
Municipal liens		1,284.53		1,810.00		
Rental of Codman House				1,284.53		

Protection of Persons and Property

FIRE AND POLICE DEPARTMENT

D. James Arena, Chief

POLICE DEPARTMENT

The following is a report of the enforcement activities of the Police Department for the year 1979:

Motor Vehicle Violation Citations:

Using without authority	8
Operating under the influence	15
Vehicular homicide	1
Operating unregistered/uninsured motor vehicle	15
Speeding	345
Red light violations	142
Illegal left turn violations	61
Stop sign violations	26
Uninspected motor vehicle	43
Operating without a license	10
Improper passing	9
Defective equipment	8
Unreasonable noise	3
Fraudulently obtaining license	1
Operating after suspension	3
Operating to endanger	6
Minor transporting alcoholic beverages	7
Road law (improper turning, starting, failure to yield way, failure to stay within lanes, etc.)	45

Accidents Investigated:

Property damage only	175
Property damage & injury	75
Fatalities	2

Criminal Matters:

Breaking & Entry investigations	61
Larcenies	172
Stolen vehicles	7
Reported narcotic violations	17
Arrests	84
Total calls logged for year	9604

In addition to the above the Department responded to over 1284 reports of alarms received from residences and businesses, made innumerable security checks of homes and businesses, assisted in emergency medical situations and performed numerous other public service acts.

In April our newest member, Officer Donald Bardsley completed basic training and graduated from the Boston Police Academy. In October Officer Barbara LeVan attended a two week course on Crime Prevention and now serves as the Department's Crime Prevention Officer. It is hoped that we will be able to offer the services of this officer in advising the community on crime prevention matters on a regular basis. In addition we have continued to take advantage of the courses offered by the Massachusetts Criminal Justice Training Council. During the year members of our Department attended one or more of the following courses:

- Accident Investigation
- Advanced Investigative Techniques
- FBI Bomb School
- Crime Scene Search
- Rape Investigation
- Aikido
- Firearms Requalification
- Sex Crime Investigation
- Basic Fingerprint

We would like to also express appreciation to the members of the Auxiliary Police Department who have assisted in the Summer Patrol Program for the past two years. We close by expressing sincere appreciation to fellow Town employees and to the citizens of the community for their continual support.

FIRE DEPARTMENT

The following is a list of activities of the Fire Department for the year 1979:

Assist at accident scenes	108
Airport runs	21
Brush fires	36
Building fires	6
Response to box alarms, bldgs.	44
False alarms	117
Investigations (smoke, etc.)	47
Assist at "lockouts"	31
Car fires	45
Response to requests for mutual aid	5
Reports of "outside burning"	17
Special service	49
Water problems	110
Reports of wires down or arcing	27
Boxes tested	63
Permits issued	444
Drills at schools	4
Inspections	13

Early in the year call firefighter Robert Marshall graduated from the Massachusetts Fire Academy, having attended the basic firefighters classes at his own expense. Firefighter Richard Goddard is currently working on a Fire Science degree. The year saw new building moving ahead in Lincoln bringing added responsibility to the Fire Service; it is our hope that we will be seeing a reevaluation of equipment and personnel needs in the near future.

We would like to also mention that we are constantly seeking out new members of the call department and would welcome applications from any Lincoln resident 18 year of age or older.

We would also thank the members of the community and fellow Town workers for their cooperation in our efforts to attain our goals.

AMBULANCE

During the year the ambulance was called on to transport injured and ill persons to hospitals 252 times. The ambulance is manned by emergency medical technicians from both Police and Fire Departments and with a backup from Communications Department personnel. We are presently working on recertification programs involving most of our licensed personnel, a time consuming and costly operation. Although we have been billing for the service we have found that the return has not been as consistent as it should be and therefore some attention will be given to the billing process during 1980.

CIVIL DEFENSE AND EMERGENCY PREPAREDNESS

Alanson H. Sturgis, Jr., Director

The year was a quiet and uneventful one for this agency. Our Program Paper was approved by both State and Federal authorities, thus continuing our eligibility for participation in various federally-aided programs. These are, incidentally, decreasing in number and scope.

Our Radio Officer, Eric Williams, tested communications regularly and maintained his classes for those wishing to qualify for various levels of Amateur Radio Operator licenses.

During the year the Director successfully completed a college-level course in Disaster Planning, given at the Middlesex Community College. As a result of work in the course there is now an up-to-date, detailed Appendix to the Town Emergency Operations Plan.

The Auxiliary Police saw little service during the year. This is good in that it speaks for a quiet year; it is well to remember that these dedicated individuals are ready to help the regular department whenever they are needed.

Briefly, the year could be summed up by the entry often found in a ship's log after a quiet watch: "Steaming as before".

INSPECTORS OF BUILDING, WIRING AND PLUMBING

Ernest L. Johnson, Building Inspector
Kenneth Desmond, Wiring and Fire Alarm Inspector
Russell J. Dixon, Plumbing and Gas Inspector
Roberta Page, Secretary
Nancy Zuelke, Secretary

There are never any dull moments in the Building Department. The work load steadily increases with no let up in sight.

Permits for new homes and condominiums increased to 58 compared to 31 in 1978 and 13 in 1977. Additions, alterations and new garages totaled 62 as compared to 47 in 1978 and 45 in 1977. Wood stove permits climbed to 98 compared to 22 in 1978. The valuation for all construction as submitted by applicants (not assessors) reached a new high of \$5,703,573.00 compared to \$2,929,031.00 in 1978 and \$1,391,432.00 in 1977.

Four out of twenty-six new clustered single residences at "Oak Meadow" (new sub-division off of Lexington Road) have been built and sold with new starts scheduled to begin this spring. All fifty-eight new condominiums at Lincoln Ridge will be completed by the spring of this year. Records indicate all but a few are sold and many are presently occupied. New applications for construction have now been filed for twenty-four new condominiums near the center of town. The same applicant also purchased the Umbrello land. It is conceivable that 1980 could end up being our busiest building year ever.

Once again the Building Department wishes to remind everyone to be aware of the fact that practically all construction requires a permit. This includes small sheds, interior remodeling, reroofing, and the installation of wood burning stoves. If construction involves an addition to your present residence or another structure on the property you must also submit a certified site plan with the working drawings. Advice regarding all permit procedures is always available by calling the Building Department at the Town Hall. Do not overlook the fact that Wood Burning Stoves require permits and inspections.

Maintenance, repairs and remodeling to Town owned buildings is proceeding normally. Energy conservation is foremost on our minds. Although energy management training program seminars by the State have been few and far between they have been helpful. Good energy management can control a large portion of building energy costs. It takes the full cooperation of everyone. Turn off lights when they are not needed. Keep thermostats at 65° F. Extensive energy savings programs are now being planned for the Pierce and Codman Farm houses which presently have little or no insulation anywhere. Storm windows and doors are lacking on many of the windows and doors at the Pierce House. A new

heating system is needed at the Codman Farm house. These improvements along with many others hopefully will be completed during 1980.

This past summer Bill Dean, our wiring and fire alarm inspector for many years resigned to devote more time to his regular occupation as a Master Electrician. Bill's inspections often would require visiting jobs at daybreak or late at night to help the applicant and still complete his own work schedule. Weekends were no exception. Although Bill is no longer involved as an inspector he is very active locally wiring buildings. We all thank Bill for his many years of service and now will call on him to aid us further as a "top notch" Master Electrician.

Kenneth Desmond is our new wiring and fire alarm inspector. Ken aided Bill for several years as assistant wiring inspector. When Bill resigned and Ken closed his own business (Desmond Electric) Ken agreed to accept the full responsibilities of the wiring inspector's job. The Town is fortunate to have the services of another highly qualified man in this position.

The sadness over the untimely passing of Roberta Page will be with us for a long time to come. Roberta was devoted to her work at the Town Hall. Although her own work load was often very heavy she always managed to find time to help the other person. We were all fortunate to have had the opportunity of working with her.

Statistics for the year are as follows:

Values as submitted by applicants --

1. Buildings	\$5,167,528.00
2. Plumbing & Gas	364,445.00
3. Electric & Fire Alarms	171,600.00
	<u>\$5,703,573.00</u>

Permits issued in 1979 --

New residential	58
Residential additions & remodeling	32
Garages or sheds	30
Solar units	10
Business remodeling	4
New non residential buildings	3
Green houses	3
Pools	3
Roofing	6
Tents (temporary use)	6
Removal of structure	1
Wood burning stoves	98
Signs	8
Misc.	5
	<u>267</u>

Permit fees collected

Building	\$ 18,027.69
Plumbing & gas	1,893.00
Wiring	3,145.00
Fire alarm	250.00
Wood burning stoves	490.00
	<u>\$ 23,805.69</u>

SEALER OF WEIGHTS AND MEASURES

Sealer: Ernest L. Johnson

The General Laws of Massachusetts requires that all devices used for weighing or measuring commodities be accurately checked and certified with a State seal at least once a year. In a grocery store the scales used to weigh vegetables and meat should clearly display the State seal with the latest date it was last checked. Gasoline pumps also should display this seal. For the year 1980 the seal is "RED". In 1981 it will be "GREEN". Look for it when making your purchases.

Heating oil deliveries by trucks are to be made through a sealed meter that registers totals on a numbered card, a copy of which should be left at your residence at the time of delivery. The card should indicate the number of gallons delivered and the price per gallon. Several cases have occurred in Lincoln where deliveries were made in unmarked trucks with broken and unsealed meters and bills submitted written in longhand only with an estimated total of gallons delivered. This type of delivery is illegal and should be reported to the Sealer at the Town Hall.

All devices have been checked and certified as follows:

1) Scales sealed	20	
2) Scales unsealed (not being used)		3
3) Scales adjusted and sealed	1	
4) Gasoline and grease meters sealed	25	
5) Gasoline unsealed		1
6) Vehicle tank trucks sealed	5	
7) Weights sealed	<u>18</u>	<u>4</u>
	69	

Sealing fees collected	\$220.60
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Health and Welfare

BOARD OF HEALTH

George P. Faddoul, D.V.M.

William B. Stason, M. D.

Herbert A. Haessler, M.D., Chairman

The Board of Health was, once again, active in many areas. Among our most important actions was the decision to very substantially decrease or entirely stop using a consulting engineering firm to guide us in approving sewage disposal systems. To replace this consultant service, we decided to participate in hiring a Town Engineer. Candidates were screened, and finalists were interviewed by representatives of several Town Boards. Our highest ranked candidate, Mr. Frank Emmons, accepted the Town's offer. We are very pleased to have him as the full-time Town Engineer. Mr. Emmons has served as Town Engineer for several other Massachusetts communities and was a member of an engineering consulting firm before coming to Lincoln. We anticipate that the availability of our own Engineer will increase the quality of inspection services, bring us hither-to unavailable expertise and halt the rapid increase in the cost of inspection services we have been experiencing in the past few years.

The Board of Health sponsored an article in the special fall Town meeting concerning the use of bus monitors on Lincoln school buses. Although the numbers of accidents on school buses leading to either injury or death of children has been relatively low, the Board of Health feels that all such injuries and deaths are potentially preventable. At the special Town meeting, the Town voted to support an experimental bus monitor program designed to study the effectiveness of this method of accident prevention. As of January 1, 1980, all of the afternoon school buses have been staffed with monitors. Several of the morning buses have monitors as well. A recent report by the bus monitor Committee indicated that proper attention to safety procedures has prevented at least two potentially lethal accidents.

The Board of Health continued to cooperate with the School Committee in developing a school health education curriculum. This development is an ongoing process. It is planned that a comprehensive curriculum will be developed for many phases of school health education.

The Board also continued its contractual relationship with the Emerson Hospital Home Care Program. The Emerson Hospital provides a nurse who acts both as Town Nurse and School Nurse and also provides supervision for her. The School Nursing Program also includes two nursing aides and a part-time school physician. The School Health program has operated smoothly in the past year. We have had no major school health problems. The Emerson Home Care Program also provides a part-time social worker. This social worker, as well as the nurse, provides home visits to the elderly and others who are not able to leave home to receive medical care. The nurse and the social worker are the only mechanism the town has for giving care to those who cannot leave their homes.

The Board continued its support of the Elliot Community Mental Health Center, formerly the Walden Guidance Association. During the past year, this regional center, serving nine towns, provided important mental health service for 58 Lincoln residents. Of these, 23 sought services for the first time. Half of the first time clients were either self referred, or family or friend referred. Lincoln residents received over 1,400 hours of direct services and over 375 hours of support services. Lincoln residents make up 7% of the Center's catchment area population and receive 9% of the services provided to children within the Children Day Treatment Program, 11% of the services provided to adults.

The Board also participated, together with the Water Board, in the Reservoir Study Committee. Proposals for upgrading the reservoir were studied and evaluated. These included proposals for relining the reservoir and for construction for a cover. Final reservoir recommendations have not been formulated at this time.

The Board carried out spring and fall inspections of local restaurants and food handling establishments. The annual dog clinic was held in May. We continue to recommend that all dogs be immunized every two years.

EMERSON HOME HEALTH CARE SERVICES

Faye Collins, B.S.N., M.P.H., Director

This past year has been a very active one for Emerson Home Health Care Service as evidenced by the volume increases shown in every category of patient care. There was overall a 25% increase in visits to patients this year from 12,237 to 15,319 visits. These visits were made to the homes of the people in Lincoln and the five surround-

ing communities by our staff of 40 community health workers.

The more familiar name of "Visiting Nurse" connotes the type of work we do. A hospital-based system, Emerson's Home Health Care Department is a unique service in Massachusetts hospitals. The advantages of such a system is that all the vast resources of the hospital are brought outside the walls to the community. A patient need not have had a previous hospital stay to qualify for Home Care. The patient need only require part-time intermittent health care in his/her home as requested by the attending physician. Emerson's Home Health Service provides care for patients of all ages, from the very young to the very old. The emphasis is placed on medical necessity.

In response to community needs, we expanded care of the terminally ill patients this year to develop a Hospice program. The goal of hospice care is to allow the dying patient to live out his final days in comfort with supportive care, preferably at home. The Home Care Department applied for and received a \$23,800 grant from the United Way Massachusetts Bay to enable the hospital to develop a hospice program available to residents of Lincoln and the Emerson Hospital service area. These funds were used to hire a full-time Hospice Coordinator and a Supervisor/Trainer of volunteers. They are laying careful groundwork for this coordinated approach that provides total support, both at home and at the hospital, to the patient and his family.

The Hypertension Study project was completed in September. This project was funded by a Federal grant of \$28,600 over the last two years. The focus of the study, implemented by the Home Care Department, was on the physicians medical management of hypertensive patients in their private office practice. There were eleven participating physicians from the immediate area. The data collected is now being analyzed for publication in the near future.

The Concord-Carlisle Community Chest grant to Emerson Hospital for this year is being utilized in developing an emergency communication system for the handicapped and elderly in their homes. This system, called Life Line, is intended to allow these fragile individuals to remain in their own homes with a greater degree of safety. The Community Chest funds will be used to purchase the equipment that will be available to Lincoln residents and all of the towns served by the hospital. A nominal rental fee will be charged to maintain the service. The Home Care Department will administer this new program.

We have expanded our Home Health Aide service this year by adding nine positions to our staff bringing the total to fourteen. This was necessary to meet the Community need for this service. Because of the lack of trained workers available for employment, the Home Care Department joined with the Nashoba Nursing Service and the Concord Family

Service in applying for a training grant from the Massachusetts Department of Public Health. The grant was awarded for the regional training program we accomplished in October. The unavailability of trained home health aides continues to be a serious universal problem in home care today.

HOME HEALTH SERVICES PROVIDED TO LINCOLN RESIDENTS

	<u>Home Visits</u>	
	<u>1978</u>	<u>1979</u>
Public Health Nurse	691	801
Lab Service	29	27
Home Health Aides	686	586
Physical Therapy	65	127
Occupational Therapy	11	22
Speech Therapy	53	131
Medical Social Service	<u>10</u>	<u>8</u>
Total	1,545	1,702

Because insurance coverage for medical social worker service in the home is severely limited, the Board of Health paid for 100 hours of service. Fifty percent of the patients were elderly suffering from chronic illnesses requiring emotional and financial assistance. Thirty percent of the cases involved female patients with terminal illness needing assistance in managing parent/child and marital relationships. Twenty percent involved ill individuals living alone needing help with financial problems.

BOARD OF HEALTH NURSING PROGRAM

By agreement with the Board of Health, Home Care is involved in the total health needs of the community it serves. Preventive health services are provided through special clinics and individual home visits financed by the Board of Health.

A flu clinic for the elderly was held in November with 69 residents receiving free flu immunizations.

A health screening clinic is provided for Lincoln's senior citizens by the Council on Aging. The Home Health Care nurse is at the Pierce House for 2 hours each month to answer health questions, give information regarding age related afflictions, and to detect signs of potential health problems. These goals are accomplished through blood pressure readings, medication and diet counselling, and weight monitoring. There were 183 visits made at the 10 clinics.

IN THE SCHOOLS: The Emerson Home Care nurses carry out the school health program as part of the Board of Health arrangement. The Board of Health employs 2 health aides to work in the school health rooms. The aides relieve the nurse of some of the clerical work, vision and hearing screening, and the simple first aid. This makes it possible for the nurse to function in areas where her specialized knowledge is required.

The general laws of Massachusetts requires that all persons coming in contact with children in the schools must have a Mantoux tuberculin test or chest x-ray every 3 years. The nurse gave 35 Mantoux tests with no positive reactors found. In addition, 55 new students transferring into the school system received Mantoux tests with no positive reactions.

Two immunization clinics were held. A total of 38 MMR, 39 diphtheria-tetanus, and 35 polio immunizations were given to meet the State immunization requirements.

Each student in the Lincoln School System receives vision and hearing testing each year. Of the 658 students tested, 25 students failed the vision testing and 7 students failed the hearing tests.

During the past year a new screening program was initiated. Scoliosis screening to detect curvature of the spine was carried out on 262 students in grades 5, 6, 7 and 8. There were 24 students referred to the school physician for final screening and of those, 14 referrals were made for followup by their own physicians.

For further information about the clinics or any of the programs, and to request health services at home, call the Home Health Care Department at 369-1400 ext. 343.

COUNCIL ON AGING

Abigail Avery
Clifford Bowles
Beverly Eckhardt
Margaret Kirkpatrick
Joan Klotz
Louise Meeks
Frederick Taylor
Enid Winchell

Lucy Cole, Secretary
Harry Healey, Treasurer
Claire Pearmain, Vice-Chairman
Charlotte Barnaby, Chairman

Jane Rasmussen, Coordinator

We are now nearing the end of our fourth year of operation since being voted into existence by the 1976 Annual Town Meeting. It has been a fulfilling year - a year in which we have been reaching our stride.

Although the hiring of a coordinator had been the original thinking of the Council set-up, when we organized that first year the Council members decided against this. It seemed important at that time to start operation as a completely volunteer group so that we could learn something of the scope and dimension of the problems with which we were dealing. The programs, outlined in past Town Reports, which were initiated then and have developed since answered a need for older people in Lincoln and have been running well. However, this past spring it became increasingly evident that our fragmented efforts were in need of centralization, and that we now had a clearer conception of how we could be of service to the community.

Therefore with encouragement from the Massachusetts Department of Elder Affairs and the assent of the Selectmen, we applied for a State grant for salary and began the search for a part-time coordinator. Unfortunately, when the State award came through, it was less than we had anticipated, so that we had to request and were granted an additional \$3,000 at the Special Town Meeting in November. We feel that this is money which will give ample return to the Town. We have an excellent Coordinator in Jane Rasmussen who has worked into the position with ease and competence.

One of the principal concerns of the Council on Aging has been for older people living alone or in isolated circumstances, and with Mrs. Rasmussen's help we have begun to expand our outreach efforts. She has been able to do visiting in the community and has initiated two new safety programs. These are Vial of Life and Senior Postal

Alert Network, both of which involve having pertinent medical information readily available to emergency personnel. Also she, along with Council members, Civil Defense, and public safety personnel has been working on plans for older persons in such cases as disaster or fuel emergency. We hope to have this completed in early 1980.

The monthly Sixty-Plus Health Clinic at Pierce House has continued to be well used by townspeople with an increase to 183 visits, a 14% increase over the preceding year. A total of 103 enjoyed the three daytime bus trips (Flower Show, Boston Harbor Cruise, Sturbridge Village). As in the past we are indebted to the Recreation Committee for funds for the bus. The Wheel-A-Meal has remained stable with the same four clients, and once again the three issues of the newsletter, Coming of Age in Lincoln, were sent to the entire town as a means of sharing information. There was an increase in requests for transportation, as well as more telephone calls for information and/or referral. This is probably directly attributable to the fact of there being a coordinator who can be reached at a central telephone (259-259-8811).

There was some concern that volunteer input would be lost with paid personnel in place. However, the opposite has happened. The coordinator has reached out to locate new volunteers. We are most grateful to all our loyal, dependable volunteers who have made our programs possible over the last year.

Our expectations for the coming year are for the continued strengthening of our current programs and the extension of the outreach efforts, especially as they affect the health and safety of older people. We also wish to provide more opportunities for socializing. We hope for liaison with the new Housing Commission so that we can be assured that the housing needs of older townspeople are not neglected. We will also continue to work with the Minuteman Home Care Corporation in assisting the elderly to remain in their own homes whenever possible.

In closing, we express our gratitude to the League of Women Voters which has graciously shared their Pierce House office with us pending the time when the Council on Aging will be included in the Town Office complex.

DOG OFFICER

Laura Perry

The following is a report of my activities as Dog Officer from January, 1979 through December, 1979.

The 3300 calls consist of dogs lost, found, strayed, problems at schools, complaints, neighborhood problems, chasing and killing livestock, hit by cars, packs of dogs, information, adoption, and problems with cats, skunks, raccoons, horses, pigs, etc. A record system kept daily and the Town's dog regulations have helped find solutions for all the different kinds of problems.

The problem at the Lincoln schools with dogs has improved but has to be monitored continually.

The established communication with dog officers of neighboring towns has helped in the effort to match lost and found dogs with their owners. The Buddy Dog Humane Society in Sudbury has been a great help in placing the stray dogs from the pound in good homes.

I would like to take this opportunity to remind all dog owners that your dog must be licensed and that the tag must be on the dog. The most important reason for the tag is that, in the event that your dog is lost or injured, you can be notified immediately and perhaps save it's life.

Statistics on Activities of Dog Officer

January 1979 through December 1979

Mileage	2937 miles
Phone	275 hours
Number of phone calls	3300 calls
Worked on records	247 hours
Time at pound, walking, cleaning and feeding dogs	1½ hours per day
Estimated work per week	35 hours
Phone calls between 10 p.m. and 7 a.m.	123 calls
Dog bites	12 bites
Dogs in pound	123
Hours on call	120 hours per week

ANIMAL INSPECTOR

Laura Perry

Care of animals is governed by the Department of Food and Agriculture, Division of Animal Health of the Commonwealth. Each year the Animal Inspector supplies the Commonwealth with a list of animal owners and the numbers, kinds, and the state of health of each animal at the various locations in Lincoln.

Dog bites are also the responsibility of the Animal Inspector. When someone is bitten by a dog, the dog is quarantined for 10 days, observed for signs of rabies and if found healthy, released.

Statistics

Estimated number of barns	69
Horses	84
Ponies	33
Pigs	101
Cows	3
Goats	7
Sheep	67
Donkeys	4
Mules	2
Dog bites	12

128 WEST RESOURCE RECOVERY COUNCIL

NORTH EAST SOLID WASTE COMMITTEE

Henry J. Rugo, Town Representative

SOLID WASTE DISPOSAL DEVELOPMENT COMMITTEE

Christopher T. Carlson
Ruth A. Hendrickson
Henry J. Rugo, Chairman

The use of sanitary landfills for disposal of municipal solid waste will no longer be acceptable under regulations which are projected under existing State and Federal environmental protection law. Continued use of Lincoln's present landfill is permitted under current regulations by temporary waiver only, and, in any case, will soon exceed its maximum physical capacity. Search for an alternative solution to this problem has been actively pursued for several years and has had important contributions by a number of townspeople. We may now be within reach of a solution that will be effective, economical and environmentally acceptable.

After extended study by various organizations, it became apparent that any economically feasible method would involve a plant of such size and capital cost as to require the cooperation of many municipalities. (Minimum economic capacity is approximately 1500 tons per day; Lincoln's estimated output is 10 tons per day.)

Lincoln was one of the founding members of and continues to be an active participant in the 128 West Resource Recovery Council (128 WRRC), a voluntary association of some 40 municipalities lying mostly to the south of Lincoln, dedicated to developing a cooperative solid waste disposal and resource recovery system.

Proposals were received in March, 1979 from 5 qualified contractors to construct and operate a resource recovery plant in response to a very detailed Request for Proposals issued by 128 WRRC in August, 1978. Evaluation of the proposals against technical, environmental, management and economic criteria resulted in elimination of two of the bidders by October, 1979.

An experienced professional negotiator has been retained as a consultant and, in collaboration with the 128 WRRC Negotiating Team, is currently engaged in examining, with the three remaining bidders, the details of financing the construction and operation of the plant and of plant ownership. Solution of a number of basic issues is required to ensure not only reliable operation, but minimum net cost to the participating municipalities, without invasion of their traditional

local autonomy. The relationship 128 WRRC prefers between its member municipalities and the plant operator has no known precedent and requires clarification of complex legal questions and development of innovative financial arrangements.

As soon as these issues can be resolved, one of the contractors will be selected and a contract negotiated. Each member community will then be invited to participate formally by signing the contract.

Lincoln is fortunate in having an alternative choice that may be available earlier than the 128 WRRC facility. A somewhat similar aggregation of municipalities, but in this case lying mostly to the north of Lincoln, had been formed earlier as the North East Solid Waste Committee (NESWC) and had reached a more advanced stage of development. Lincoln was earlier an informal but active observer of NESWC and in October, 1979 accepted an invitation to full voting membership in that organization.

NESWC had selected a contractor (UOP, Inc.), a site (North Andover) and had negotiated a contract that was ready for signatures in November, 1979. It then became apparent that a necessary element of the complicated financing still remained to be settled. This matter is currently being pursued with some prospect of success.

When either project is brought to the appropriate stage, it will be in the interest of the participating municipalities to sign the contract as soon as it is available. Otherwise, any delay will extend the time from the development of an acceptable system to completion of plant construction and testing. Construction costs also escalate with inflation and the risk is increased that a late-signer's premium rate will be levied. There is also a significant risk that the contract commitment period will be exceeded before another town meeting can be held. To limit these risks, a number of towns have authorized their officers to act for them when an acceptable contract is ready. The Special Town Meeting in November, 1979 authorized the Lincoln Selectmen to act for the Town.

Two members were appointed in the Spring of 1979 as a committee to assist in the review of contracts and in keeping the townspeople informed of significant developments as they occur.

Planning and Public Works

PLANNING BOARD

Robert C. Brannen
Ann P. Brown (Resigned)
John R. Caswell
William G. Constable
Rosamond P. Delori (Appointed)
Guy E. Guarino, Chairman

In Lincoln, we are all one as a community should be. There is no lack of evidence that Town officers and members of Town boards, commissions, associations and committees have the ability to work together toward the overall welfare of our town. Although views may differ from time to time, we all recognize that change will come to Lincoln. This concern, sometimes expressed with vigor, at other times with cautious optimism, is often focused on maintaining, while yet improving, our land use practices. This is a challenge for those involved in Town government, and for every resident who participates in Town activities. Fortunately, the Town is blessed with competent, dedicated volunteers who bring, in addition to their expertise, foresight and wisdom. We are grateful to these contributors.

Our special thanks must go to Elizabeth Snelling, who resigned from her Planning Board duties (among many others!) this past summer. For more than twenty years her knowledge and dedication contributed daily to our efforts. Planning Boards, past and present, will long remember those years with gratitude and affection.

During this past term, the enactment of 100% valuation, coupled with an interest in gifts to conservation and the preservation of open space and trails, appears to have stimulated certain real estate development. Condominiums, minor street subdivisions, and cluster plans continue to be proposed as viable alternatives to conventional housing.

Although the Board considers its day-to-day responsibilities of equal importance to larger issues, the topics discussed in this report have been selected by their frequency at Planning Board meetings or concern properties which, by their size or nature, may have a profound impact on the Town in general.

1) MassPort/Hanscom Field/Concord Office Park

Increases in MassPort activity at Hanscom Field have continued to stimulate concern about the impact our community may experience. Air traffic noise may increase, as may vehicular traffic. After much concerted local opposition, it now appears that Cosmopolitan Airlines' application to initiate a commuter flight service has been

successfully frustrated.

The complexities of this expansion effort are also related to the issues of office park development in the airport area (for example, the new technical center on Virginia Road in Concord) which may generate further airport use. The Planning Board, as well as other Town boards, will continue to address these matters and to interface with counterparts in the other Hanscom towns, MassPort, and the MAPC.

2) Green Ridge

Green Ridge is a 22-unit condominium complex soon to begin construction on the former Russes-Williamson land off Ridge Road. The two- and three-bedroom units will be of wood construction with stained shingles situated on two ridges. The lower land will remain open. Trail easements have been negotiated, and only minimal disruption of the land, other than within the building sites, is anticipated.

3) Umbrello R-1 Cluster

At the last Town Meeting, the Conservation Commission was authorized to purchase 11.7 acres adjacent to the railroad tracks of the 45-acre Umbrello property, with the understanding that the remaining 33 acres be acquired by the Rural Land Foundation. By sale to a private developer, approximately 18.6 acres of the RLF parcel is to be developed as a nine-lot cluster subdivision at the corner of South Great and Tower Roads. (The balance of 14 acres will be held by the RLF pending a Town decision on its potential use as either conservation land or for various housing options.) Seven lots will have access from Tower Road, two from South Great Road.

Because the R-1 cluster provisions allow relaxation of a number of standard zoning requirements, such as set-backs, and provide for greater flexibility in lot configuration, the Planning Board exercises a good deal of design control and site plan authority in exchange. The Board reviewed renderings of the proposed houses and studied their interrelationship, as well as the location of drive-ways and lighting, etc., with an eye to privacy and suitability to the site. 35% of the land will be set aside as open space and natural rock outcroppings, stone walls, and other landscape features will be retained where possible.

4) Cope Subdivision - Another R-1 Cluster

The Cope property, 22.05 acres with frontage along Silver Hill Road, was one of the most exacting parcels of land considered by the Planning Board this year. Of significant aesthetic impact on the

Town, the land features open meadows, an oak forest of lofty trees, trails, and magnificent pines. Numerous plans were submitted with various lot and road locations. The patience of all parties, and an exhibition by Lincolniters of the spirit of compromise, appears to have resulted in a solution meeting most of the needs of land, trails, conservation interests, and abutters.

35% of the land is to be set aside for conservation. Because the existing tree line will be saved, the cover of trees will lessen the visual impact of the homes. Only four houses are currently projected for this 11-lot cluster. Access will be from Silver Hill Road. Opportunity exists for future preservation of the DeNormandie field and ski hill.

Although all land is unique, this land is a primary approach to our town and has a significant impact on many residents and visitors who enjoy the solitude, winding roads and calm views that set the tenor of the Town. The Town, as a planning entity, is not set apart from the larger community, but works to retain this atmosphere while accepting and directing growth.

5) Lewis Street

An ongoing concern of the Planning Board has been the improvement of screening, parking, traffic, and plantings whenever changes are introduced in this business district. Mr. Lawrence Herthel met with the Board on a number of occasions. Mr. Philip DeNormandie made several appearances before the Board to discuss his property known as the "Steele Building". It seems likely that this building may be renovated into office space. Mr. Bradford Beers, another property owner, has also proposed changes of use which we are hopeful will continue to upgrade this area. The new Lincoln Crossing restaurant appears to be another success, and initial concerns about potential traffic and parking problems seem to have been abated through the courtesy and consideration of its patrons.

6) Route 2

At this time it "appears" that the present Route 2 will be scheduled for safety upgrading as part of a plan to "eventually" relocate Route 2 in the northern corridor. The Planning Board has participated in making the safety upgrade recommendations, including the necessary consideration for bike paths, and other matters associated with Route 2.

7) Long Range Planning Committee/Office Parks

The Long Range Planning Committee has contracted Clark University to study this issue. The following is excerpted from the

LRPC's minutes describing Clark's preliminary report on "Office Park Experience in Massachusetts":

Clark University's Regional Development Unit, Center for Technology, Environment, and Development prepared this initial report indicating a positive impact on town revenue and negative impacts on traffic, infrastructure, and (potentially) environment, and the relatively slight impacts they have had on housing and schools. Case studies have indicated that office parks have stimulated the growth of hotels and restaurants as well as the growth of other office parks. Given Lincoln's 'prestige' address and its accessibility to Route 128, available land, proposals for nearby hotels, and the potential realignment of Route 2, an office park such as Spaulding & Slye's proposal would not be a 'one-shot deal'. Suggested that Lincoln might want to anticipate and plan for the growth of several parks and ancillary services, rather than allowing growth to happen in a piecemeal and unstructured fashion.

The Clark University report is not complete at this time. It should be noted that any office park in Lincoln would require a re-zoning (two-thirds vote at Town Meeting) of land to a B-3 district. We anticipate that such a proposal might come before the March, 1981 Town Meeting.

8) Bicycle Path Committee

This committee has been active in securing maintenance of existing paths, further study of the Old Brooks Road path and the related problem of safe passage across Route 2 (which may be resolved by a path along the northern side of Route 2), as well as proceeding with the groundwork for the Route 126 path.

9) Rules and Regulations/Zoning By-law

The Subdivision Rules and Regulations, which have been the source of some confusion, are currently undergoing review. Our new zoning by-law is a giant step forward. The refinements, though minimal, require thoughtful study of each and every implication of the new language, as it relates to the intent of a particular section. Perhaps it may require further revision later this year; however, no active discussion has yet occurred and no changes are currently anticipated other than possibly as it pertains to the B-3 district.

10) Banks Property - Just Beginning

Discussions are just now underway regarding a potential cluster or secondary street subdivision on the former Banks property on Bedford Road.

As this year draws to a close, the members of this board wish to express their appreciation for having had the opportunity to serve in Town government.

BOARD OF APPEALS

Barbara Barker
D'Arcy MacMahon
David F. Sykes
Jane Cooper Williams
James F. McHugh, Chairman

Morton Braun, Associate Member
Mary Sheldon, Associate Member

During 1979, the Board of Appeals received 38 applications and held fourteen public hearings, thus making the year the most active in recent memory. Seven of the applications concerned apartment or special permit renewals and all were granted. Sixteen involved variances, 11 of which were granted, four of which were denied and one of which was withdrawn. Eleven of the applications involved special permits, 8 of which were granted, 2 of which were withdrawn and one of which was denied. The remaining four applications concerned apartments and all were granted.

In many respects, the most significant development affecting the Board during 1979 was the change in the composition of the membership. Robert W. Jevon, Hans L. van Leer and Peter Meenan all resigned and were replaced by D'Arcy MacMahon and Jane Cooper Williams, formerly Associate Members of the Board, and James F. McHugh. Mary Sheldon and Morton Braun were appointed as Associate Members to fill the spots left vacant by the ascension of D'Arcy MacMahon and Jane Cooper Williams.

Unquestionably, the three resignations created a void which will be difficult to fill. Hans van Leer is one of the last true farmers in Lincoln, working not only his own land but also other land throughout the town. The knowledge of the town's land thereby gained made him one of the Board's most valuable resources during his long tenure on it. His dedication to the Board was revealed by the thorough manner in which he would investigate each appeal in which he accepted a responsibility and by his fearless embrace of positions he thought correct. All 4 who served with him admired his dedication, his independence, his sharp wit and the manner in which he combined those qualities with a sensitivity for the feelings of those with whom he was dealing. Among other things, Robert Jevon and Peter Meenan, the Board's Chairman for the last three years, helped bridge the sometime difficult transition between the old and the new zoning by-law in a careful and sensitive fashion. All three will be sorely missed.

While the matters presented to the Board during the past year varied widely, a recurring type of application concerned itself with an effort to obtain a variance for structures which had been built before the application for a variance was filed. In some cases the

relevant structure had been built many years before the application was filed while in others the application was filed shortly after the structure was completed. In all cases, however, the structure did not conform to the provisions of the applicable by-law and the application was filed, in effect, for the purpose of rectifying by means of a variance a mistake which had been made when the structure was sited prior to its erection. Because of the relatively large percentage of applications which fell into that category during the past year, it seems worthwhile to point out that the Board's power to grant a variance is a relatively narrow power and, in most cases, simply does not comprehend granting a variance simply because a mistake in siting was too late discovered. Accordingly, and at the risk of belaboring the obvious, the by-law should be consulted by all who are planning new buildings, or additions to existing buildings, before construction begins.

As a final word, the Board continues to rely on, and to receive, the assistance of numerous other town boards in connection with resolving the problems presented to it. It is grateful for that assistance, for only the coordinated efforts of all concerned can continue to make the carefully-considered provisions of the by-law the truly comprehensive land-use tool they are intended to be. In the same vein, the Board extends a particular note of thanks to Nancy Zuelke, its Clerk, for her continuing careful attention to the administrative detail so necessary for efficient operation.

CONSERVATION COMMISSION

John Quincy Adams
Bruce A. Beal
Lydia H. Dane
James DeNormandie
William M. Preston
Kemon P. Taschioglou
Robert A. Lemire, Chairman

We are deeply saddened at the passing of Roberta Page, our dear friend and advisor, who served as secretary to this Commission for over ten years. Besides the grief we suffer as individuals, this Commission will sorely miss Roberta's sure administrative support, her careful minutes of our meetings, and her valued counsel. A flowering tree will be planted at the Town Hall this spring as a living reminder of her generous efforts in the Town's behalf.

The Conservation Commission continues to be actively engaged in the implementation of its Town-adopted 1977 Open Space Plan. In 1979, two major land acquisition projects were carefully prepared for voter consideration. In March, the Town voted unanimously to purchase an 11-acre farm field owned by the Umbrello family along Route 117 near its intersection with Old Sudbury Road for \$89,000, provided the Rural Land Foundation acquired the balance for \$311,000. Since then, the Town has received a preliminary funding commitment of \$44,000 from the Commonwealth, the Rural Land Foundation has subdivided 18 acres along Tower Road into a carefully conceived 9-unit cluster subdivision and conveyed this pre-planned land to a developer. The remaining 14 acres are being considered for housing appropriate for the elderly. The possibility, suggested at the March meeting, that the Rural Land Foundation may be able to make a significant contribution to the Town's remaining \$45,000 investment in the 11-acre farm field continues. We are grateful to the Umbrello family for their great patience and to the Rural Land Foundation for their courage in making this happy outcome possible.

At its special November meeting, the Town voted overwhelmingly to acquire the Adams Woods, 87 acres of unspoiled woodland located in Lincoln and Concord between Walden and Fairhaven Bay, provided needed purchase funds of \$1 million are forthcoming from sources other than local property taxes. By the end of 1979, roughly 50 per cent of the needed funds were committed. Of these, 25 per cent, or \$250,000, represent a potential gift from the Adams family. An additional \$242,000 has been set aside from the Commonwealth's Self-Help

conservation program through June 30, 1980. The Commission is actively engaged in raising the balance before that time. This acquisition will complete the protection of the Andromeda Ponds, made famous by Thoreau, and make available for limited public use a diverse and quiet natural area that is rare in most metropolitan areas.

In addition to protecting land of major conservation interest by outright purchase, the Conservation Commission worked diligently to protect important natural features through numerous wetland hearings and careful participation in the Planning Board's subdivision process. Although the event-oriented activities attract extensive publicity in the local press, the real work of the Commission is increasingly related to the day-to-day work of managing the Town's conservation lands and facilities. Here's a brief listing of 1979's special and ongoing management projects.

- 1) The construction of a canoe landing on the Sudbury River at Lee's Bridge.
- 2) The construction of appropriate fencing to restrict illegal vehicular access to the Sudbury River at Lee's Bridge on Route 117.
- 3) Management of the Town's farmland leasing program.
- 4) Cooperation with Codman Community Farms in their expanding farming operations.
- 5) Cooperation with the Department of Public Works and the Tree Warden in the Town's roadside management program.
- 6) The sale of cordwood produced as a by-product of our forest management program.
- 7) The conduct of an effective ranger program to promote wise recreational use of Lincoln's publicly used land resources.
- 8) The preparation of an effective cross-country skiing trail signing and parking program.
- 9) The careful study and consideration of non-human threats to our natural resources, such as those posed by the expected gypsy moth infestation.
- 10) Ongoing communication with owners of privately-owned un-

developed land of conservation interest to promote conservation through any of a number of available techniques, such as preferential farmland assessment, conservation restrictions and trail easements.

These activities are cited to provide a sense of the Commission's responsibilities as steward of over 1000 acres of Lincoln's hard-saved land resources. We are fortunate to have a staff of full and part time workers, who take great pride in making Lincoln's conservation programs work gracefully.

Although there is still a lot of land acquisition and creative subdivision work to be done, the Commission is already reorganizing its staff to deal more fully with the land management challenge of the eighties as major land protection nears completion. Toward that end, we have drawn on the National Park Service model based on the performance of four major management functions. These are:

Administration
Maintenance

Resource Management
Interpretation

To bring Lincoln's conservation-land management program to maturity there will be a separate motion at the March, 1980, Town Meeting, proposing the creation of a new position of conservation interpreter. In addition to being responsible for new interpretive programs, this person will serve as year-round ranger.

In closing, we want to thank all involved in the conduct of Lincoln's conservation programs. This year, we want to single out our conservation naturalist, Russell Barnes, and Michael Murphy, his assistant, for their spirited efforts. We are grateful to Warren Flint for his sure consultation and presence that gets things done. As we continue to miss Roberta Page, we want Elizabeth Snelling to know that we appreciate her cheerful eagerness to cheat on her retirement so that we can continue to function. To all the other Town boards and employees who help make our programs work, our heartfelt gratitude.

LINCOLN LAND CONSERVATION TRUST

Roger M. Barzun
William G. Constable
Lawrence T. Holden, Jr.
William A. King

John F. Loud, Treasurer
Margaret B. Marsh
Samuel G. Mygatt
Ruth W. Wales

William M. Preston, Chairman

During 1979 the Trust received no gifts of real property, and despite considerable discussion of conservation restrictions, none were completed this year.

Our guided Trail Walks were again popular. Two were held in the spring, oriented particularly towards bird and flower identification. In the fall, one walk circled Sandy Pond, another followed the new route along Farrar Pond and returned through Lincoln Ridge. Two walks were devoted to the Walden neighborhood, particularly the J. Q. Adams property and the Andromeda Ponds which the Conservation Commission is seeking to acquire.

Our summer trail crew, Gordon Wood and George Janes, cut out many miles of existing trails, killed poison ivy with a backpack sprayer, and installed duckboards across muddy spots. The construction at Lincoln Ridge required extensive work to relocate the trail along Farrar Pond on the steep slope close to the water.

The Annual Meeting of the Trust, on May 22, 1979, featured a talk by Douglas I. Foy, Executive Director of the Conservation Law Foundation of New England on the subject of trail easements.

Treasurer's Report

On hand January 1, 1979 \$ 14,309.88

Receipts:

Contributions	2,770.00	
Sales of trail maps and guides	182.00	
Interest	<u>688.41</u>	<u>3,640.41</u>
		17,950.29

Expenditures:

Trail upkeep, labor and supplies	1,805.22	
Annual meeting, printing and postage	456.52	
Insurance: General Liability	376.00	
Workman's Compensation	234.00	
Social Security taxes (FICA)	160.51	
Filing fees	25.00	
Legal services	<u>33.55</u>	<u>3,090.80</u>
On hand December 31, 1979		
Cash	5,145.29	
90 day Treasury Bills (at cost)	<u>9,714.20</u>	<u>14,859.49</u>

HOUSING COMMITTEE

Abigail Avery
Emily Bergen
James Birkett
Paula Maloney
Alan McClennen
Katherine McHugh
Patricia Morse
William Russell
Helen Wiley
John Benson, Chairman

A year ago the Housing Committee, appointed by the Selectmen in May, 1978 to study housing needs in Lincoln and what the Town could do to meet them, proposed to the Town the establishment of a Town board to plan for housing needs and to buy land and buildings and build, rent or sell housing. Now the Lincoln Housing Commission has been established, substantially as proposed last March and as approved by Town Meeting.

Since the last report from this committee to the Annual Report, our greatest effort has been to construct a vehicle which would suit the Town's needs and to steer it through the obstacles of the State approval process to deliver it into the hands of the five townspeople who will put it into service. The proposal has been fine-tuned by committee members, other townspeople including other town boards, and state officials in the Legislature and the Administration. We could not have completed this construction successfully without the expert advice and efforts of Town Counsel, Bill Swift, and our Town's legislative representatives, Ann Gannett and Senator Carol Amick.

A number of other committee efforts are also noteworthy. First and perhaps foremost is the survey of housing needs in Lincoln undertaken last fall under the leadership of Helen Wiley, Paula Maloney, and Pat Morse. This questionnaire had an extraordinarily high response rate which will add to its statistical accuracy and will also provide information about more specific families than might have been expected. The findings are now being analyzed by the Commission but a preliminary conclusion was that a higher than expected number of people expressed interest in low-income housing.

The Committee has maintained a close interest in the Umbrello Farm property on South Great Road as a possible site for special housing. The Committee worked with the Rural Land Foundation and the Conservation Commission and Planning Board to develop the strategy now being implemented to protect conservation interests at this site while providing some sensitively planned housing.

Information available to date indicates that the "core" parcel at Umbrello is suited to development of two to four dozen units of housing. Feasibility has not yet been firmly established, however, and the Commission will be working with the Rural Land Foundation to present the 1981 Town Meeting with all the information it needs to make a decision about the use of this parcel to meet the Town's special housing needs. Because of its location and landscape buffers this site may be the best which will ever be available to the Town.

The Committee spearheaded the Town's entry into the Metropolitan Area Planning Council's Areawide Housing Opportunity Program. This program establishes modest targets for steps to meet housing needs and gives Lincoln priority eligibility for many types of housing funds.

A committee representative joined representatives of the Selectmen, Conservation Commission and the Rural Land Foundation in meeting with representatives of state agencies to coordinate housing and conservation plans and in drafting a letter to articulate the Town's ongoing housing efforts. The Committee also has pursued the proposal for a seminar, to be sponsored jointly with the Planning Board, to explain the accessory apartment regulations to townspeople, especially Council on Aging members, and encourage use of this opportunity.

The Housing Committee, at the time of this writing, has turned over its "portfolio" to the new Commission. Its members are Elizabeth Snelling, Polly Jackson, Katherine McHugh, Richard Paris, and William Russell. May their work bring to the Town new housing in a way that maintains its old character.

SPACE UTILIZATION COMMITTEE

Florence Caras
Warren F. Flint
Walter Keyes
Thomas Leggatt
Richard C. Reece
Jean Risley
Harold A. Levey, Jr., Chairman

The Space Utilization Committee, appointed by the Selectmen and the School Committee, has been looking into different options for satisfying town needs for office space. The currently available facilities are the Town Hall, the Center School, and a portion of the Smith School. The requirements of the town offices, the school administration offices and the current tenants have all been considered. Particular attention has been given to the stated need for the expansion of town offices and to the desirability of having town and school offices in the same place. The committee has not evaluated the necessity for additional space, but is making its recommendations based on needs expressed to us.

Lawrence Anderson, consultant to the Committee, presented a report to us describing a wide range of possible options with their estimated costs. Of the options, three were considered particularly feasible: 1) Town and school offices could be combined at Smith School. 2) Town offices could move to Center School with school offices moving to Smith School. 3) All offices could remain in their present locations with a small addition made to Town Hall. The cost of the first option was estimated in detail to be \$300,000. The other two options were estimated to cost approximately \$250,000 and \$750,000 respectively. A table with a breakdown of these estimates is included as an appendix.

Moving all offices to Smith School is the only option which would combine town and school offices. Disadvantages include the necessity for separating town and school traffic and the difficulty of reclaiming classroom space if the school population should increase significantly.

Moving town offices to Center School would provide a location on the main street and a strong image for town government. Disadvantages include the loss of the space now occupied by the Day Care Center, the costly renovation required to make the building accessible to the handicapped, and the lack of adequate parking facilities.

Leaving the offices where they are and expanding Town Hall would minimize disruption for all concerned. Disadvantages include the high cost of new construction, the loss of trees near the building,

inadequate space for additional parking, and the visual impact on the center of town.

The Committee recommends the move to Smith School. Town offices would move to the south (library) wing, and school offices would move to the west (science) wing. Town business traffic would go directly to the parking lot near the gymnasium, and an entrance with lighting, plantings, and sign would be created for the town office unit.

There are a number of factors which make the Smith School option attractive from the cost point of view. The school is on one level, so that the changes for handicapped access are less expensive. Some changes included in the cost of renovation, particularly for the heating system, would need to be made anyway, whether the building is rented to tenants or to prevent deterioration. Adequate parking facilities already exist at the site.

On the benefit side, the Smith option provides space for the expanding town government function, good opportunity for communication between town and school offices, and continued opportunity for the financial groups to work with one another and develop together. It provides adequate meeting space for the various town boards, and it should provide a pleasant working environment for town employees. In addition, having school administration on the school campus should provide easier communication within the administration and with the teaching staff.

The possibility of the need to reclaim classroom space ten years out is a serious consideration. According to current population data, the number of classrooms needed should continue to decline over the next few years. This should free yet another block of classrooms to hold in reserve. However, there has been some increase in students in the early grades caused by families moving into town, and it is very difficult to project birth rate changes and possible zoning changes that would affect the school population in the long run. The partitions to be used in the Smith renovation are of a type which could be removed if the situation changed drastically. For short term overflows, the Center School classrooms could easily be reclaimed and used for some classes. A number of organizations in town have expressed interest in the use of Town Hall, including the Library, the churches, the Grange, the Historical Society, the Council on Aging, the Minute Men and the Lincoln Players.

Having weighed costs and benefits, advantages and disadvantages, the Committee believes that the move of all offices to Smith School is the best of the alternatives for space utilization.

SPACE UTILIZATION COMMITTEE REPORT

Appendix

The Space Utilization Committee in its report does not recommend any particular layout of the space in the south and west wings of the Smith School. The Committee has studied two approaches, done by its consultant, both of which make use of the available space in interesting ways.

The School Department is presently comfortable in the Center School with about 4,000 square feet, the amount of space available in the west wing of the Smith School. The Town offices are presently using a little less than 4,500 square feet, part in the Town Hall and part in the Center School, and needs more room. There is 7,800 square feet of space available in the south wing of the Smith School.

Considerations and deletions which deserve thought and study:

- 1) The heating system in the west wing of the Smith School is inadequate. The estimate for correcting the system is \$15,425. This work should be done anyway.
- 2) Certain of the ceilings in the west wing should be insulated to conserve energy; the estimate is \$2,700 per ceiling. If three were done, this would come to \$8,200. This, too, should be done, anyway.
- 3) The estimate for landscaping the entrance, walls, plantings, seeding, signs, lighting and change in access is \$40,000. Perhaps the departments of Public Works and Conservation could do most of this.
- 4) Vault (6-hour fire rated): A vault is shown next to the gymnasium. This is estimated at about \$28,000. Note: there is a vault at the Library for historic and other valuable documents. Both the Center and the Smith Schools have fire detection systems, and have been operating without a vault.
- 5) Carpeting: 8,500 square feet at \$1.70/sq.ft., \$14,450.
- 6) A question arises as to whether general government needs all of the 7,800 square feet. A substantial amount could be saved on any room not developed, for instance, hearing rooms.
- 7) If the Town should choose to act as general contractor for the project and use a clerk of the works, it is probable a saving in the order of 10% could be realized.

It is estimated that space in the Center School could be rented for something in the order of \$3.00-\$3.50 per square foot, or perhaps \$30,000 per year, if rented for educational purposes. (This sort of rental could be achieved without major construction and zoning changes.) Custodial, utilities costs, etc. are estimated at \$18,000 per year.

The Committee sees the present Town Hall as a community center serving many needs. Its costs of operation are estimated at \$15,000 per year. It is not likely that any significant remuneration can be realized from this building.

WATER COMMISSIONERS

Stuart B. Avery
Frederick M. Tingley, Clerk
John R. H. Kimball, Chairman

During 1979 the Board of Water Commissioners continued its attempts to improve its understanding and control of its system to the end of providing better drinking water. Some success in avoiding excesses of chlorine, and other color and odor problems, was achieved as indicated by fewer complaints. More improvement is needed, however.

Study Committee Report

The report of the study committee confirmed many of the understandings and proposals of the Board, and also recommended several alternative actions to be taken before any decision was made on covering the distribution basin on Town Hill. The Board proposed the reservoir cover at the annual meeting to determine the wishes of the Town with respect to this state requirement. The Town Meeting, in passing over this article, suggested that alternatives be pursued and the need for the cover clarified before it was proposed again.

The Town Meeting approved two recommendations of both the Board and the study committee: (1) to raise the intake pipe in Sandy Pond to a medium depth from near the bottom, where it had been placed during the last major drought, in order to take the best water available; and (2) to upgrade chlorination and other chemical injection equipment at Sandy Pond. These improvements appear to permit better control of turbidity and free chlorine in the system.

Other recommendations of the study committee have been implemented during 1979. Chlorination and turnover in the distribution basin have been improved by use of an aeration system and increased flow of water into and out of the basin, and by better equipment for introducing chlorine in the basin. The basin also was drained and cleaned.

The Board was assisted throughout the year by the research of William G. Elliott, and at his recommendation it has hired a consultant to assist in the analysis of the organic components of the water in the distribution basin and in the distribution system. The Board intends to complete this study before making any further proposals for the basin.

Town Engineer

The Board and the study committee urged the hiring of a Town Engineer to assist the Board in management of the department and to provide expert supervision of the water system, as well as to assist other boards. The Executive Secretary had found his time insufficient

for these tasks, and towards the end of the year a Town Engineer was hired.

Other Projects

The Town Meeting authorized replacement of an old section of main along the Cambridge Turnpike from Brooks Road. It also ratified the Board's agreement with the developers of the land around the wellsite south of Farrar Pond that provided for the laying of a portion of an access main and construction of a well control house, as well as for protection of the wellsite and other purposes. In this connection, the Town approved a by-law amendment permitting the Board to use Town funds for limited main extensions without a vote of the Town.

Towards the end of the year the Board received indications of interest from the Town of Bedford in purchasing water from Lincoln for a period of years while Bedford attempted to reclaim its water sources, damaged by chemical contamination. This proposal would require a substantial study of possible effects upon Lincoln, including the probable need of developing the Farrar Pond well, and at year end it was contemplated that such a feasibility study be proposed to the Town.

At the fall Special Town Meeting, the Board was authorized to expand the Tower Road well pumphouse and to install additional new chemical injection equipment there and at the distribution basin and Sandy Pond. The work is expected to be undertaken in 1980.

The water department during the year approved the addition to the town system, new mains in developments at Lincoln Ridge (at Farrar Pond), off Page Road and off Lexington Road.

Water rates were raised an average of 17% with the spring billing, with emphasis on the per gallon charge in excess of the minimum. In addition, connection charges and hydrant charges were raised with a view to achieving an equitable overall rate structure.

STATISTICS FOR 1979

	<u>Beginning of Year</u>	<u>Added</u>	<u>End of Year</u>
Miles of main	41.82	.89	42.71
Hydrants in use	363	7	370
Gates in use	482	13	495
Blow-offs	33	1	34
Services in use	1376	41	1417
Meters in use	1344	41	1385
Repaired hydrants			34
Repaired meters			47

The 1979 construction projects were:

Lincoln Ridge	3800 feet
Route 2	300 feet
Appletree Lane	250 feet
Oak Meadow	360 feet

STATISTICS FOR 1979

GALLONS PUMPED PER MONTH (MILLIONS OF GALLONS)

	1978 <u>Total</u>	1978 Sandy Pond	1978 Tower Rd. Well	1979 Total	1979 Sandy Pond	1979 Tower Rd. Well
January	11.8	0	11.8	15.7	0	15.7
February	10.4	0	10.4	11.3	0	11.3
March	12.0	0	12.0	12.7	0	12.7
April	12.6	0	12.6	15.4	9.8	5.6
May	16.1	0	16.1	16.4	0	16.4
June	20.0	20.0	0	21.2	4.5	16.7
July	25.1	25.1	0	36.3	24.1	12.2
August	18.5	18.5	0	13.1	3.7	9.4
September	21.2	21.2	0	12.6	8.4	4.2
October	15.5	12.8	2.7	13.5	8.9	4.6
November	13.7	1.7	12.0	12.4	12.4	0
December	<u>12.2</u>	<u>0</u>	<u>12.2</u>	<u>12.9</u>	<u>11.6</u>	<u>1.3</u>
	189.1	99.3	89.8	193.5	83.4	110.1

July numbers extremely high due to reservoir cleaning

PUBLIC WORKS DEPARTMENT

Richard P. Carroll, Superintendent

It is my pleasure to make this report on what I feel has been an extremely productive year. The additional projects which were able to be accomplished was due to the additional funds made available through State Aid.

The following is a list of major projects completed:

- 1) Tabor Hill Road: Drainage repairs and resurfacing
- 2) Bedford Lane: Drainage installation, reconstruction with salvaged materials removed from Trapelo Road and resurfacing
- 3) Grasshopper Lane: Drainage repairs
- 4) Sandy Pond Road: Drainage repairs and resurfacing
- 5) Old Concord Road: Resurfacing
- 6) Mill Street: Resurfacing
- 7) Brooks Road: Drainage installation and resurfacing
- 8) Old County Road: Resurfacing
- 9) Baker Bridge Road: Partial reconstruction of the curve west of the Carroll School
- 10) Silver Hill Road: Resurfacing
- 11) Old County Road: (Trapelo Road-Rt. 2) resurfacing
- 12) Trapelo Road: (Lincoln Road-Mine Brook) reprofiling drainage repairs, resurfacing, curbing
- 13) Old Farm Road: Drainage repairs
- 14) Old Sudbury Road: Resurfacing between South Great Road and the railroad tracks
- 15) Hartwell School Parking Lot: Resurfacing
- 16) Woodcock Lane: Drainage installation
- 17) Rebuilding of the Bike Path Bridge, Lincoln Road
- 18) Trapelo Road: Bicycle Path completed
- 19) Deer Run Road: Drainage installation

In addition to the major projects, the Department handled many work-orders from residents and assisted with projects being undertaken by other departments and committees.

All the needs of other areas for which the Department is responsible such as equipment maintenance, cemeteries, landfill and parks were met.

In closing, as in past years, I wish to thank the employees of the Department for their cooperation and dedication in performing their assignments, other departments for their cooperation and the residents for their patience and understanding.

TREE WARDEN

Russell L. Barnes

As a result of the 1979-80 budget process, the tree care budget was increased to include funds for salary for one person. An agreement was worked out with the Conservation Commission by which the Commission would benefit by having this person's service available to it on a full time basis. The Commission would, in turn, dedicate one person year of labor to care for public shade trees. This is a good arrangement because it specifically allocates funds for the care of public shade trees.

A partial result of the funding change was the formation of a Roadside Improvement Committee. It is hoped that this committee will issue a report and plans for future care and improvement of our public ways.

The big story this year was gypsy moths. Many portions of the Town were extremely hard hit, especially the Goose Pond-Deer Run area. Much concern and controversy was and still is being generated by this insect. The outlook for relief this year is bleak. However, steps are being taken to try and contain the infestation to livable levels. At the March Town Meeting, an article will be presented detailing methods of control which are both environmentally sound as well as effective. Citizens are urged to seek out the information that has been collected at the Library.

With the unprecedented demand for fuel wood, I would like to remind the citizens of Lincoln that it is unlawful to cut, trim or remove any public shade trees except with a written permit from the Tree Warden. Our public shade trees are far more valuable for the warmth they give the heart than the heat they can give the body.

PIERCE PROPERTY COMMITTEE

Joanna Bradshaw
Lynn Donaldson
Margaret Flint
John B. French
Margot Lindsay
Aulikki Olsen
William Shea
William A. King, Chairman

The Manager

In opening the annual report of the Pierce Property Committee, we would like to express our continuing appreciation for the dedication and enthusiasm that Kerrie and Chuck Luce have brought to the position formerly referred to as "Pierce House Caretaker". Thanks to the Luces, the job of "Caretaker" has yielded to the far more appropriate position of Pierce House Manager, a position which Kerrie Luce fulfills on a close to full-time basis. As part of her increased responsibilities, Mrs. Luce, with the approval of the Selectmen, Mr. Paxton and the Committee, now schedules the events to be held at Pierce House, confirms the reservations and provides information and advice to prospective users (with the Committee and, ultimately, Town Hall available as courts of last resort should exceptional problems arise). The Manager cheerfully welcomes the interest of the Town in Pierce House and its well-being.

Financial and budgeting

The routine operations of Pierce House and of the Park are financed by the proceeds from funds given to the Town under the provisions of the will of the late John Pierce, supplemented by the fees charged to those who hold events at the House; so that, as a result, the Pierce Property normally does not impose any financial burden on the Town. In 1979, the Selectmen delegated to the Committee general responsibility for the Pierce Property budget, including authority to determine, in consultation with the Luces, priorities for expenditures and to spend funds for the purposes deemed appropriate. Initial expenditures have been for essential fire-prevention and safety equipment, the replacement of worn-out appliances and essential repairs. However, it has become apparent to the Committee that proper maintenance of Pierce House will require very substantial expenditures in the very near future for insulation (there presently being none), fire protection, exterior painting and other needs that far exceed the funds available from the sources referred to above. Accordingly, the Committee is preparing one or more articles for the warrant, to be presented to the regular Town Meeting, to see if the Town will approve the necessary appropriations to permit us to go forward with this work.

The Park

The Committee, supported by the Selectmen, continues to support a policy that permits Pierce Park to be available to all, whether residents of Lincoln or elsewhere, who seek to enjoy the opportunities for recreation and refreshment that the Park provides, subject to the guidelines established by the Town for its proper use. The potential for abuse of this privilege continues to peak in the warm Spring weekends of May and early Autumn, a problem that continues to be created by a relatively small but offensive proportion of Pierce Park users. We continue to find that the ranger programs, supported when necessary by police enforcement, and limited parking (also enforced) offer the best available means of dealing with the problem, particularly in curtailing the use of alcoholic beverages in the Park. There are, however, times where the situation, on a pleasant weekend afternoon, obviously will have become out of control. At these times, the only remedy appears to be strict police enforcement - not an easy task, given the competing demands made upon the Lincoln police. The Committee welcomes the suggestions of all residents of the Town with respect to the better use and enjoyment of the Park, at all times of the year.

CEMETERY COMMISSIONERS

H. Arnold MacLean
Vincent N. Merrill
James DeNormandie, Chairman

Having completed the land acquisition program to protect the rural quality of the Lexington Road Cemetery, and to provide needed space for the future, the Commission put considerable effort into further care of our trees, and developed plans for making our newly-acquired lands more attractive and consistent with the older parts of the Cemetery.

A drain was replaced, which will properly control the water flow and make possible an attractive pond with appropriate plantings to the right of the main entrance. The lane on the southwesterly border has been further graded as materials became available. We hope this will be completed next summer, which, with the completion of the pond and new lanes, will make the Lexington Road Cemetery one of the more attractive open spaces in the Town for quiet walking and reflection.

A survey of the Arbor Vitae Cemetery has been completed, which, for the first time, provides an accurate plan of all lots and their owners. This is important since there is no further space for sale in this cemetery.

There have been seventeen interments in 1979, and eight lots were sold during that period.

CELEBRATIONS COMMITTEE

Thomas Black
Mary Kitses
William Rizzo
Jacqueline H. Snelling
Jon Barry, Chairman

In 1979, the Celebrations Committee conducted the activities traditional of recent years; however, added some new elements and evaluated the additions of others. The Committee has traditionally been responsible for organizing or co-organizing the celebrations on Patriots' Day, Memorial Day and the Fourth of July.

The July Fourth activities, by far consuming the majority of our effort, warrant first mention. In summary, the weather was magnificent and the day's festivities were well attended. Activities consisted of the children's and main parades in the morning, tennis tournament and free swim at the Codman Pool in the afternoon, and the chicken barbeque, band concert and country dance in the evening. An addition this year to these activities was a road race, scheduled around the parades.

The Parade Marshals, Ken Keyes for the children's parade and Harold Lawson, complete with orange cowboy hat, for the main parade, performed magnificently in orchestrating their events. The theme of the main parade was "Our Heritage" and stimulated many amusing and imaginative floats.

Once again the Grange was responsible for the chicken barbeque which was extremely well attended. The Waverly Post Band played at the band concert later in the evening, and preceeded the country dance with Ted Sanella calling.

The Harold E. Lawson First Annual Road Race, a four mile run named for our most enthusiastic Parade Marshal, had about 75 entries. We look forward to holding a new and improved second annual race this year.

For the Patriots' Day festivities, the Committee assisted the Lincoln Minutemen and Historical Society in organizing the enactment of historical events of that day.

Memorial Day activities were similar to the previous year, except for the memorable bad weather, with participation by the American Legion of Lincoln, the Fire and Police Color Guard, the Selectmen, Boy Scouts, Girl Scouts and, or course, the Minutemen.

A renewed interest was expressed by the Selectmen in Fourth of July fireworks, which were terminated several years ago after many years. As a result of discussion with the Committee, an article for the appropriation of the necessary funds will be placed on the 1980 Town Meeting Warrant. Should the Town wish to revise the fireworks as part of the July Fourth celebration, we would be pleased to provide them.

We wish to express our thanks in particular to Donna Burt, our consultant and Celebrations Committee member, Emeritus, without whose advice and good memory we could not have operated. We also wish to express our appreciation to the numerous individuals and organizations who participated in our celebrations and helped the events run smoothly.

LINCOLN HISTORICAL COMMISSION

Robert Cunningham
Elizabeth Donaldson
Paul Marsh
Summer Smith
John Todd, Chairperson

It was with great regret that the Commission learned that Mrs. Ruth Wales wished not to be reappointed to another term on the Commission. She had been chairperson and inspiration since the establishment of the Commission in 1973 and her knowledge and leadership have given it a firm launching.

Mr. John Todd was reappointed to a second three-year term, and was elected chairperson. Mr. Paul Marsh was appointed to a three-year term.

The major business of the Commission has been to work with the Historic District Study Committee which has been investigating the possibilities for establishing Historic Districts in the Town. The original hope was to present to the annual Town Meeting of March 1980 an article proposing a district in the center of Lincoln. However there has not been enough time to fulfill all the requirements of the Commonwealth, but it is almost certain that such a proposal will be made at the next Town Meeting. We are indebted to the Historic District Study Committee: Barbara O'Brien, Geoffrey Nunes, Richard Reece and William Russell.

The Historical Commission met with representatives of the Lincoln Public Library to review the status of the Historical Archives Room. Applications have been made for financial aid for cataloguing the collections.

A gift of Wheeler Family papers was made to the Lincoln Historical Society. These have been copied by Town Historian Margaret Martin and have been deposited in the Archives Room. The Commission is hopeful that more family or town papers will be made available for copying for public use and enjoyment.

CODMAN COMMUNITY FARMS, INC.

Directors

Harry Hadley, President
Dia Chigas, Clerk
Roy Raja, Treasurer
Arthur Coburn
Louise Davy
Robert DeNormandie
Beverly Eckhardt
Warren Flint, Jr.
Robert Henderson
Margaret Marsh
Sue Stason
John Salmon

Farmer

John Lee

1979 was an exciting year at Codman Community Farms. It was a year of new successes, vastly improved community support and interest and new programs. New fields were added to our ever-burgeoning inventory as CCF continues to find ways to conserve public and private agricultural resources in Lincoln.

This year the entire summer payroll was divided between thirteen Lincoln youths who performed a wide variety of tasks -- from equipment operation and repair to stone and weed eradication. These youngsters ranged in age from 12 to 19 years and hopefully several will return next summer to further develop their agricultural skills and enjoy the camaraderie that derives from hard work outdoors.

Income from major sales items in 1979 exceeded the income from similar items of the preceeding year by 45% and gross sales on the year were about \$30,000 as predicted in the 1978 Annual Report. These increases were due primarily to improved cultural practices rather than expanded acreages. The pumpkin crop broke all records nearly doubling our expected yield. Corn yields were substantially increased. Tomato sales were up significantly also; however, the net was still disappointing. The two roadside stands nearly doubled their income from last year. However, the stands also experienced a commensurate cost increase. The stands are a classic example of CCF service to the Lincoln community because at least half a dozen Lincoln youths get their first real job experience there. They learn how to manage money, sell produce and behave independantly in a work situation. Some of these same youths will graduate to regular farm chores and responsibilities next season. These stands depend upon you and the Lincoln community for patronage. Your support keeps

the stands open and we welcome any suggestions as to how we might improve our service.

Barring a complete washout this spring, Codman Hill is now completely seeded to hay. This job has proved to be a two-year juggernaut of frustration and aggravation. Our costs were in the vicinity of \$3800.00 largely in the form of rock removal and seed-bed preparation. Vandalism and adverse weather have not abetted a good seed catch this year. Nonetheless, the Hill has now regained its singular scenic beauty and CCF hopes to garner copious cuttings of hay for many years.

Four new projects were inaugurated this year: one major conference, one workshop, custom pork and a raspberry planting. The spring started with a regional conference on the establishment, maintenance and operation of community-based agricultural projects. The program brought together for the first time the managers of all the community farms in Massachusetts to discuss many aspects of public-sector agriculture. The fall workshop was a highly acclaimed program on lamb management organized by CCF and presented by well-known regional specialists. Both of these programs brought participants from all the New England states.

This season the Farm produced custom pork for the Lincoln market just as we have produced lambs for so many years. The project was a big success despite one major setback which reduced the piglet population by 20%: one piglet was mistaken for a bald woodchuck and promptly dispatched by a large dog. Raspberries were also planted to produce next season. Watch for them at our stands.

Two new prizes were awarded at the Fair: the Best in Show prize became the "H. B." Bennett Memorial Prize. The beautiful silver platter, donated by H. B.'s family and friends, was awarded to Susan Craig of Conant Road for a stunning variety of tomato products. Secondly, CCF awarded a prize for the best managed community garden plot to Betsy and Roger Bond of Weston Road.

Finally, as the cost of food continues to rise due to increasing input costs, it behooves Lincolniters to be increasingly aware of the tremendous agricultural potential in their midst. CCF stands ready to serve those agricultural needs - not only those of conservation and stewardship, but those of production and education as well. Our mandate is promotion and production - help us to help you to the mutual benefit of us all. We thank you for your support in the past and look forward to your support, input and encouragement in the future.

CODMAN COMMUNITY FARMS, INC.

Balance Sheet

November 30, 1979 and 1978

	<u>Assets</u>	
	<u>1979</u>	<u>1978</u>
Current assets:		
Cash	\$ 6,608	8,273
Accounts receivable	790	1,253
Inventory	9,400	2,415
Prepaid expenses	140	54
Total current assets	\$ <u>16,938</u>	\$ <u>11,995</u>
Property and equipment, at cost:		
Structures	2,771	2,771
Motor vehicles and wagons	10,267	10,267
Farm implements	<u>17,711</u>	<u>14,571</u>
	30,749	27,609
Less accumulated depreciation	<u>13,519</u>	<u>10,212</u>
Net property and equipment	<u>17,230</u>	<u>17,397</u>
	\$ <u>34,168</u>	\$ <u>29,392</u>

Liabilities and Fund Balances

Current liabilities:		
Accounts payable	\$ 910	623
Accrued expenses	725	660
Total current liabilities	<u>1,635</u>	<u>1,283</u>
Fund balances:		
Property and equipment fund	17,230	17,397
Restricted fund	119	-
Unrestricted fund	<u>15,184</u>	<u>10,712</u>
Total fund balances	<u>32,533</u>	<u>28,109</u>
	\$ 34,168	\$ 29,392

CODMAN COMMUNITY FARMS, INC.

Statement of Revenues, Expenses and Changes in Fund Balances

Years ended November 30, 1979 and 1978

	<u>1979</u>	<u>1978</u>
Operating revenues:		
Sales:		
Hay	\$ 9,125	\$ 10,518
Vegetable crops	11,518	6,165
Livestock	2,893	1,623
Custom work	4,864	3,423
Total sales	<u>28,400</u>	<u>21,729</u>
Dues	3,611	1,936
Garden plot fees	1,028	1,012
Fair	2,415	2,426
U.S.D.A. cost sharing	685	2,076
Education	763	171
Interest	414	525
Other	153	107
Total operating revenues	\$ <u>37,469</u>	\$ <u>29,982</u>
Operating expenses:		
Labor and related costs	14,931	13,564
Seed and livestock	3,207	2,937
Fertilizer and lime	5,852	6,185
Repairs	2,337	1,713
Depreciation	3,307	2,997
Feed	1,694	742
Rentals	360	904
Supplies	628	1,104
Fuel costs	1,568	1,001
Insurance, taxes and fees	488	424
Freight and utilities	749	461
Legal and audit	725	660
Bad debts	-	18
Office supplies and expense	2,318	1,250
Total operating expenses	\$ <u>38,164</u>	\$ <u>33,960</u>
Operating loss	(695)	(3,978)
Non-operating revenue:		
Restricted gifts, net of related expenses totalling \$460	119	-
Unrestricted gift	5,000	5,000
Total non-operating revenue	5,119	5,000
Excess revenues over expenses	4,424	1,022
Fund balances at beginning of year	28,109	27,087
Fund balances at end of year	\$ 32,533	\$ 28,109

Schools, Library and Recreation

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		<u>Term Expires</u>
Katherine S. Bolt (resigned)		
Martha DeNormandie	Self Perpetuating	
Eleanor Fitzgerald (Appointed)		1980
Francis H. Gleason	Self Perpetuating	
Nancy Hammond	Self Perpetuating	
Kenton J. Ide	Selectmen Appointee	1981
Carolyn Birmingham, Chairman	School Committee	
	Appointee	1982

As a center for individual growth and enjoyment and for the sharing of ideas and interests, the Lincoln Library has been nourished by the care and commitment of many individuals for several generations. This past year has included considerable self-examination for the library. In the process of seeking new administrators, the historic, present, and future role of the Library in the community has been deliberated. The search for a new Head Librarian was completed with the help of the Librarian Screening Committee. The Library Trustees and Librarian spent time developing and updating goals and policies to define guidelines for future work of the board and staff. Community concern and participation, one of the Library's greatest strengths, has been actively encouraged.

For the first half of 1979, the Library functioned short-handed while searches were conducted for a Head Librarian and an Assistant Librarian. During this time the Library staff managed nobly to provide basic library service. Each member of the staff assumed extra responsibility and gave generously of his time and talent. For many, this meant a great deal of disruption of their personal schedules. Their continued and able service is very much appreciated.

Jay Daly was appointed Head Librarian in March. He comes to Lincoln after serving in the Boston and Cambridge library systems, most recently as a Branch Director in Cambridge. In addition to being a Librarian, Jay is a musician and author. His first novel, "Walls", will be published this spring.

Ellen Sisco was appointed Assistant Librarian in July. Between

serving in the Boston Public Library and joining the Lincoln Library staff, she spent a year on a world-wide archeological expedition. Ellen's professional skills and wide-ranging personal interests enrich our resources considerably.

Several new programs and services have been added in 1979. A Great Books Discussion Group meets every third Wednesday evening and a Friday Morning Book Group meets every other week. Mini-series of rare or experimental films are scheduled to supplement the regular film series on Thursday evenings. A corner of the Farrar Room near Library Lane houses a collection of literary magazines and publications of small presses obtained through a Book Affair grant. Through the joint efforts of the Library and the Lincoln Woods Tenant Board, a collection of library books is now housed in the Community Room at Lincoln Woods. The facility is staffed by Lincoln Woods volunteers and is an effort to meet the needs of a number of people who are unable to visit the Library regularly. A Job Bank and a Car-Pool Bank, initiated by residents Peggy Elliott and Terry Brown, have been installed in the catalog area at the Library.

The Wednesday Morning Lecture Series, so ably organized and hosted by Ellen Cannon and Ethel MacKenzie, continues to draw large and enthusiastic audiences.

The Thursday Evening Film Series has returned from the Town Hall to the Tarbell Room at the Library this year and offers a variety of feature length films once each month.

Special events in 1979 included a slide show and talk by Pat Crandall on her trip to Russia, a slide and lecture presentation by Barbara Owen of the American Guild of Organists on the history of the organ in conjunction with the Flint organ exhibit, and a concert by folk artists Margo and Marienne.

Communications with the Town have been enhanced by Michael McCurdy's design for the Calendar of Events which was published by Lincoln's Cambria Press in the fall, Library page Margie Coffin's designs for the Town Calendar in the Library foyer, and Librarian Jay Daly's new monthly column in the "Concord Journal".

The Children's Room is a constant buzz of activity as they pursue their ongoing programs of story hours for pre-schoolers on Tuesday mornings, after-school programs for elementary school children in the spring and fall, and monthly special events such as films or crafts programs. The crafts programs have become so popular that we must ask children to sign up in advance so that we can fit the enthusiastic participants into our space and staff limitations.

Heddie Kent continues to visit the elementary school and invite

classes to the Library for story programs and book talks. A tribute to her magic this fall was the fascination of third graders in a series designed to familiarize them with the Dewey decimal system! The Junior High Book Club under the direction of Margaret Sykes marked the end of the 78-79 season with publication of a booklet of recommended books. They continue to meet during the 79-80 season every other Wednesday afternoon.

The highlight of Children's Room activities in 1979 was the production of the musical play, "The Legend of Ichabod Paddock". The fourth and fifth graders who spent many weeks under Mrs. Kent's direction learning to work together and developing theatrical skills had the satisfaction of bringing a story to life for the enjoyment of SRO crowds at the Town Hall in February.

In the Historical Room, volunteer Meredith Patterson, under the direction of Peg Martin and Margaret Flint, conducted a survey of some of the materials in our historical vault.

The matter of Library governance also received substantial attention. A warrant article was presented at the 1979 Annual Town Meeting to see if the Town wished to amend the Tarbell Trust in order to change the method of selection of Library Trustees. The proposal would have provided for three elected trustees and three appointed trustees. Many divergent views were expressed at Town Meeting and at the public hearing in January. The proposal was not accepted by Town Meeting and was sent back for further study. In July, members of the Study Committee felt that further research would not present new alternatives or new feelings about a change. The Trustees solicited opinions from townspeople through a town-wide mailing in October. Response was minimal. The Trustees decided not to place an article on the warrant for the 1980 Annual Town Meeting seeking to amend the trust provision for the method of trustee selection. The self-perpetuating trustees have adopted guidelines for the appointment of their successors. These guidelines, posted in the policy notebook at the catalog area in the Library, include provisions for limited terms and public notice of openings.

Mrs. Katherine Bolt resigned as Library Trustee in May due to the pressure of her other commitments. The Library Board is grateful for Kay's years of careful and thoughtful service. In June, Eleanor Fitzgerald was appointed by the Library Trustees and the Selectmen to fill Kay's unexpired term until town elections in 1980.

Our limited space continues to be a problem. Unfortunately, presentation of Library programs sometimes requires that areas of the library be diverted from their normal use for brief periods of time. Use of library space by other groups must be restricted to hours that the library is not open for regular service. In May the Library

submitted a proposal to the Town Space Committee to use part of the Town Hall building for Library Meeting Rooms. Ideally, all Library activities would be in a single location, but use of Town Hall space, if available, could help us meet current needs without major expenditures. Additional meeting room space would also allow some storage of books so that our discard policy could be less harsh.

To determine the extent to which the Library building is used for Library programs and group meetings, we collected data for the last six months of the year. Even though this period included the relatively slow months of July, August, and September, the Library hosted 121 programs and meetings, attended by 2,275 people. That is an average of 20 activities and nearly 400 attendees a month. Clearly, this is an active facility, and would probably be used more heavily with a clearly defined meeting area.

The program of building maintenance this year included new emergency lights throughout the building, new draperies in the Farrar Room and catalog area in order to conserve heat, repair to the drain and perimeter of the flat roof, replacement of an oil burner and stolen air conditioner, and replacement of foundation sills on the Bedford Road side of the building.

The trustees are continually aware of the respect residents have for the library building and collection and for the enthusiasm they show for library resources and service. We appreciate the generous gifts of funds, books, time, and talent contributed by many individuals. We recognize that the Library serves the community well because of the thoughtful suggestions and continued support of the entire community.

EXHIBITS

The Library has two small exhibit areas, in the DeNormandie Room and the Lincoln Historical Room, which it is pleased to make available to local artists and craftsmen for exhibit of their work. During 1979 works of the following artists were displayed:

DeNormandie Room:

Byron Smith, photographs; John Steczynski, drawings; Phyllis Swift's photographs of the houses of Henry Hoover; Rebecca Doughty, drawings; Cecelia Judge, paintings; Max Mason, III, paintings.

Lincoln Historical Room:

Margo Ward, photographs; Ruth Williams, photographs; Robert Mittenbuhler, photographs; and selections from the Edward W. Flint Collection of materials on the history of the organ and organ building.

WEDNESDAY MORNINGS AT THE LIBRARY
1979 - 1980

October 10	"A Month in the Soviet Union"	Pat Crandall
November 14	"A Loom with a View"	Barbara Brannen
January 9	"You Can't Get Here from There"	Kerry Glass
February 13	"Birds of Four Continents"	Win Harrington
March 12	"Talking about Books"	Library Book Group
April 9	"Making Books"	Michael McCurdy
May 14	"A Year at the Library"	Jay Daly

STAFF - 1979

Jay Daly	Librarian
Ellen Sisco	Assistant Librarian
Heddie Kent	Children's Librarian
Marjorie Snyder	Cataloger *
Margaret Sykes	Assistant Children's Librarian
Mary Irwin	Library Technician
Phyllis MacFarland	Senior Library Assistant-Bookkeeper
Audrey Dedinsky	Typist
Nancy Gregory	Circulation Assistant
Frances Colvin	Circulation Assistant
Mae Dollinger	Children's Room Aide
John Bottino	Custodian
Robert Bottino	Custodian

* Acting Librarian, January - March 1979.

HOURS

Monday, Wednesday and Thursday	9 a.m. to 8:30 p.m.
Tuesday and Friday	9 a.m. to 6 p.m.
Saturday	10 a.m. to 5 p.m.

Closed on legal holidays and on Saturdays in July and August

PAGES

Jennie Brannen
Margie Coffin
Tammy Coffin
Michael Corcoran
Jennie Dedinsky
Kate DeNormandie
Cayt Elwood
Julie Garbus
Eric Haessler
Karen Haessler
Steve Levey
Naomi Luft
Anne Meriam
Mette Schwartz
Abel Tong
Anne Touborg

VOLUNTEERS

Dottie Cannistraro
Lucie Flint
Dottie Murphy
Isabel Pierce
Louise Rogers
Antoinette Agrillo
Paul Fitzgerald
Gaelen Green
Sarah Hammond
Susan Janes
Charity King
Carolyn Murphy
Catherine Murphy
Shasha Nabih
Lisa Sartori
Caron Smith
Betsy Tong

The Library is grateful to the many people who gave books and records to support the collection during the year. They include:

Elaine Anderson
Rosina Anderson
Bruce Bare
Joyce Bentley
Richard H. Bolt
Antoinette Brask
Bruce Comjen
Lydia Dane
Olive Floyd
October Frost
Norma T. Green
Ruth Hapgood
John & Libby Hughes
Lincoln Garden Club

Lincoln Historical Society
Dunbar Lockwood
Ludwig Luft
Paula Maloney
Paul Marsh
Robert Mittenbuhler
Persis Murphy
Adeline Naiman
Thomas Newbold
William Preston
Roy M. Raja
William Schwann
Fred & Lex Taylor

The Library greatly appreciated gifts that have been received during the past year from the following people and others:

Peggy Carman
Nancy Hammond
Francis H. Gleason
Lincoln Garden Club
John Worsham

STATISTICS

General

Number of days open	290
Fines collected	\$ 2,756.01

Acquisitions

Books

Inventory 1978	49,886
Purchases	2,599
Gifts	328
Total inventory	<u>52,813</u>
Discarded or lost	681
Inventory 1979	<u>52,132</u>

Records

Inventory 1978	2,317
Purchases	62
Total inventory	<u>2,379</u>
Discarded or lost	43
Inventory 1979	<u>2,336</u>

Circulation

Adult books	41,678
Juvenile books	<u>29,448</u>
Total books	71,126
Records	2,771
Misc - periodicals, rentals, etc.	<u>3,979</u>
Total all material 1979 circulation	<u>77,876</u>

DeCORDOVA AND DANA MUSEUM AND PARK

Chester C. d'Autremont, President
John Pike, Vice President and Clerk
Walter Salmon, Treasurer
Owen Beenhouwer
John Cantlin
Gerard Kirby
Margaret Wengren

PRESIDENT'S REPORT

This has been a memorable year in the 30-year history of the Museum. From modest beginnings, a small staff, and great imagination and skill, Fred Walkey built DeCordova into an important regional center for the arts. Julian de Cordova might not recognize the old place, but he would certainly be proud of what he had done for Lincoln and the area. With Fred's resignation in November, effective January 1, 1980, the Museum starts a new chapter. While the exact future of DeCordova isn't clear, there is no doubt about the Board's intention that it continue to be a center for the arts, that it maintain its high level of excellence, and that it move ahead to stay on the creative edge of the arts. I am pleased to be able to say that in Bill Bagnall we have a Director already at work, as of January 2nd, and that we are confident in his knowledge of DeCordova, the museum world, and of the arts.

In a time when government regulations are the rule, and indeed increasing (no matter what Jimmy Carter says), museums share the burden, too. We are aware, however, of the specific structural changes and the particular costs involved in complying with the regulations to provide access to the Museum and School by the handicapped. The architectural firm of E. Verner Johnson and Associates has completed a careful study which not only points out the Museum's structural and maintenance needs, but details the changes which will be needed for compliance with the OSHA regulations. These costs, as well as inflation and others related to the natural uncertainty in change of leadership, will lead to a deficit. I am confident that careful allocation of funds and efforts to raise money will help to eliminate this. In the meantime, the needs we have outlined before - storage space, work space, and gallery space - remain, and continue to demand, careful planning.

A second piece of "old business" still needs all of our attention. The fact that 80% of the Museum's membership is outside the Town of Lincoln calls for changes in the governance of DeCordova. Our proposal to expand membership on the Board has been discussed with members of the Corporation (Selectmen, School Committee, Library Committee, and former Board members), and has had near unanimous support.

It suggests the voting majority of the Board remain with Lincoln, but that we add members from other communities who have a strong interest in DeCordova, and have long given us their support.

The Board wishes to thank the Associate Council for its enthusiasm and absolutely invaluable aid. This year Lorraine Massa is the Chairman, and in this office sits with the Board at their meetings. From our side, we wish to establish even closer ties with the Associate Council.

The Business Council is a small group of able and experienced executives who have supported a unique and very successful venture in the form of our Corporate Program. In this program, DeCordova's collection is distributed as widely as it can go, with works of art placed by our staff in the buildings of corporate members. The membership is limited only by the art available for circulation. To enlarge the membership, the Business Council has provided significant funds to buy art for our collection. The entire program has been called, by a very knowledgeable observer, the best of any in the country.

The Museum has, in my biased view, continued to exhibit a range of art with both a New England focus and yet a world range. The first two shows - Wardlaw and Feldman, then "Born in Boston", were contemporary retrospectives. The spring show covered a range - from fascinating Polaroid photographs which ran from studies for future paintings to large and brilliant pieces which stand on their own merits, to instantly-intriguing prints by two contemporary Japanese printmakers, and finally gleaming abstract stone sculpture by Tomahisa Handa, shown here for the first time anywhere in this country. Great credit must go to the way in which these and all exhibitions are placed and hung. The staff works far into the night to accomplish what we viewers may, at times, take for granted.

In June we collaborated with the Museum of the American China Trade in Milton to present "The China Trade: Romance and Reality." This demanding, dramatic, and ambitious show, skillfully put together by Guest Curator Kee Il Choi, Jr., gratified both eye and mind with its oriental treasures and its fascinating documentation of the history of the China Trade from pre-Roman times to the present. We want to thank the Forbes family, and in particular H.A. Crosby Forbes, for their great effort, their many art objects, and their knowledge of the subject. Their cooperation is another example of DeCordova's ability to present some of the art treasures of this area in joint venture with other institutions.

Fall began with the New England Drawing Competition in which 1,700 drawings were submitted and less than 150 were chosen and hung. Interest in the show was keen, and thoughtful review reminds us again

of our important role in the showing of contemporary art. As I write, the Boston Printmakers 32nd National Exhibition is with us, and as always, is a delight to the eye and the heart.

Our major event for the year was the "Forbidden City Festival", full of Oriental marvels of sights, sounds, dance, and action. The food was grand - the sun shone - and thousands enjoyed themselves. What one doesn't see is the huge, long-term effort behind such festivals, put on by hundreds of volunteers, who gain our lasting thanks for their cheerful work. Thousands of hours go into them, and the creative energy of people from all the membership areas.

In spite of a postponement for rain, and a chilly evening, hundreds of citizens turned out in September for "Lincoln Loves Lincoln", a delightful evening of music and fun provided by the Lincoln Players, followed by dancing, cementing another DeCordova tradition.

Summer time is music time, and this year the amphitheater was often overflowing with people attending our Sunday programs. People in Lincoln are gradually realizing that these concerts, as well as all exhibitions, are open to them free, thanks to the generosity of Julian de Cordova. We urge you to take advantage of this and enjoy the extraordinary privilege open only to you.

This year, the Board wants to express its thanks to the staff even more vigorously than ever. Any period of change is difficult. In spite of this, the entire staff has turned to and worked exceedingly hard - often doing far more than their usual tasks in order to finish what had to be done.

DeCordova, as it is, is a salute to its first Director - Fred Walkey. His talents have made it a unique place, often imitated but not equalled. We are grateful for his work and his accomplishments, and we wish him only the best in his new venture.

DeCORDOVA AND DANA MUSEUM AND PARK

BOARD OF DIRECTORS, December 31, 1979

Chester C. d'Autremont, President
John Pike, Vice President and Clerk
Walter Salmon, Treasurer
Owen Beenhouwer
John Cantlin
Gerard Kirby
Margaret Wengren

BUSINESS COUNCIL, December 31, 1979

Howard McMahon, Chairman
Robert Allen
John Cantlin
Jack Carter
Ewan Fletcher
Elliott Grabill
Gregory Kolligian
Ronald Massa
Louis Rusitzky
Paul Schratte
Stephen Stone
Alma Triner
Marilyn Woodworth
William Zellen

MUSEUM STAFF, December 31, 1979

Frederick P. Walkey, Executive Director
Steven Ling, Director of Administration
Joan Kennedy, Administrative Assistant
Martha DeFrancesco, Bookkeeper
Patricia Campbell, Receptionist
Sherry Lang, Assistant Curator
Angela Gillen, Membership Director
Toni Cantlin, Membership Secretary
Toby Marck, Membership Clerk
Joseph Mercurio, Mail Room Supervisor
Susan Jaeger, Coordinator, Special Projects
Mika Hornyak, Corporate Representative
Barbara Stecher, Research Assistant
Susan Fulmer, Assistant to Corporate Representative
Steven Sakowich, Designer
Glenn Johnston, Printer
Susan Geddis, Photographer

MUSEUM STAFF (Continued)

Frank Balduf, Maintenance Supervisor
Robinson Whitaker, Park Supervisor

MUSEUM SCHOOL STAFF, December 31, 1979

Patricia McMahan, Director
Linda Foster, Registrar
Rosanne Barbacano, Store Manager
Bee Warren, Assistant Registrar/Librarian
John Anderberg, Custodian

MUSEUM - OUTREACH EDUCATION, December 31, 1979

Merrie Blocker, Director
Lana Branton, Assistant Director
Betty Wolsky, Coordinator
Nancy Stapen, Learning Through Art Instructor

MUSEUM ASSOCIATE COUNCIL, December 31, 1979

Lorraine Massa, Chairman
Carmen Verrier, Vice Chairman
Harriet Lutnicki, Lincoln Garden Club Representative
Barbara Winders
Betty Long
Muffier Fernald
Joan Birmingham
Judith Brown
Susan Locke
Ruth Johnson
David Chase
Joan Freeman
Paul Christman
Jo Miller
Dottie McLeod
Dora Stauffer
Helga Waldman
Joyce Fearnside
Heather Hill
Janet Daniels
Dale dePeyster
Nancy Frost
Laura Orsatti
Caroline Collings
Nancy Adolph
Susan Weiss
Irma Stowbridge

MUSEUM ASSOCIATE COUNCIL (Continued)

Marsha Smith
Benje Freedman
Linda Greyser
Keena Clifford
Jan Steere
Paul Zellen
Betty Cullaty
Louise Hersum
Carole Einstein
Sue Breitman
Janet Marks

DeCORDOVA AND DANA MUSEUM AND PARK

FINANCIAL REPORT, 1979

Operating Income:

Trusts	\$162,143.00
Corporate Membership	67,847.00
Family Membership	115,092.00
Annual Appeal	50,071.00
Festival (Net)	2,222.00
Admissions	43,290.00
Program, Grants and Revenues	102,600.00
School and Store	335,692.00
Grants Receivable	<u>59,000.00</u>

Total Operating Income:

\$1,019,476.00

Operating Expense:

Administrative and Development	296,804.00
Program, Exhibitions and Collection	127,414.00
Printing and Publications	74,856.00
School and Store	319,276.00
Buildings and Grounds	<u>82,577.00</u>

Total Operating Expense:

900,927.00

Capital Projects

46,599.00

Cash Balance as of 12/31/79

28,125.00

BEMIS LECTURE TRUSTEES

Thomas B. Adams
Rebecca Chase
Nancy B. Ellis

The year of 1979 has been a year of reorganization of the Bemis Free Lecture Series. The Trustees recommended a list of several candidates to be appointed officially by the Selectmen for the purpose of advancing the visibility and uniqueness of our Series. The following public spirited individuals have accepted the task:

Nancy Coons	Jeanne Healey
Deborah French	Lucia MacMahon
Ann Gannett	Barbara O'Brien
Lee Harrison	Margaret Touborg

The committee is called "The Bemis Committee", and the purpose of this group is two-fold.

First, publicity helps in making the Town aware of the list of distinguished speakers who have been here in the past, and it also gives support to the Trustees who make efforts to secure individuals of significance for future evenings.

Second, positive public relations guarantees the Town's participation. The Committee will be asked to encourage Townspeople to arrange festivities surrounding the Bemis evenings. We want the Bemis Series to belong to everyone: to young people at the high school, to the elderly, to the three churches, to new-comers, and to old-timers. We hope the Bemis evenings will become an important date and consequently, we have moved the time to 8:30 p.m. to accomodate for entertaining on Friday evenings.

The quality of the printing of Bemis Lecture notices and information was improved this year by enlisting the services of Lincoln printer and book designer, Michael McCurdy.

This past season we heard Christopher Childs in "Clear Sky, Pure Light", his own monologue of excerpts from Thoreau's work, in the spring of 1979. Barbara Tuchman, author of "The Guns of August" and most recently, "A Distant Mirror", originally scheduled for the fall of 1979, deferred her speaking engagement into 1980.

RECREATION COMMITTEE

Sarah G. Bobbitt
John B. Garrison
Eleanor T. King
Hershell Norwood (Resigned)
Mary J. Silverstein
Conrad H. Todd (Appointed)
Frederick C. Richardson, Chairman

The Recreation Committee encourages and supports recreational programs for Town citizens of all ages. It welcomes suggestions from the Town at large and consults with interested groups regarding the viability of proposed programs and purchases, and the availability of physical facilities, dates for use, and town funds. The Committee members serve as liaison with subcommittees responsible for current recreation-related programs.

The Lincoln Youth Committee has been successfully launched as an independent committee and its activities are summarized in its own Town Report section.

The Day Camp Committee, after much discussion, decided to open up enrollment to children from the Hanscom campus, as had been customary in the past, at a rate double that of Lincoln residents so that no additional expense would be incurred by Lincoln taxpayers. Although no one applied, it was felt that this route should be more actively pursued next summer. The Day Camp Committee continued to run a successful four week program for 246 children, ages pre-school to eighth grade. A staff of 52 was employed; Lincoln residents comprised 60% of the total staff. The fact that there was a decline of only one camper from the previous summer indicates that the modest fees are attracting new campers to replace those lost through declining school enrollment. The Day Camp's compliance with major revisions in Article IV of the updated State Sanitary Code was also achieved.

The Tennis Committee organized tournaments, supervised maintenance, and monitored court use during peak periods, and continued a sticker requirement for court use. With rising energy costs, the question of turning off timers on the lights in bad weather and possible "pay as you go" light fees are currently under discussion.

Ongoing support for weekend "kiddie" soccer, recreational trips for the elderly, Fourth of July and Thanksgiving Square Dances, and road, bicycle and ski races characterized special activities. Regulation of town field use by means of permits, to ensure that priority goes to Town residents, will begin with the spring sports season in 1980.

LINCOLN YOUTH COMMITTEE

Sarah Bobbitt
Wayne Mount
Eleanor Gallitano, Chairman

Julia S. Pugh, Youth Director

The goal of the Youth Committee continues to be that of providing a variety of activities for young people, during the school year. Most of these activities require the organizational skills of our Youth Director, Julie Pugh. In addition we encourage and sponsor existing programs, in keeping with Lincoln's traditional support of private initiative.

Major activities organized by the youth program have included dances, swim parties and roller skating parties for junior high age children.

The monthly Saturday morning movies, high quality G-rated films, have been a terrific hit with all ages, particularly the six to eleven year olds, their parents and grandparents.

The after-school-sports program, formerly offered by the Lincoln School Association and now by the Youth Committee, provides a variety of athletic opportunities for children aged seven to thirteen. For seasonal flexibility children choose from different offerings in fall, winter and spring. As school opened in September the program was in place and activities were underway the first week of school. Fees willingly paid for these activities are returned to the town.

Included in the after-school-sports program is "variety sports", that is games and instructional skills supervised and run on a volunteer basis by Lorraine Torode of the Hartwell Physical Education Department. Small-group tennis with Lincoln instructors has been extremely popular. As the children become more proficient they may wish to move into more serious tennis; Betty Smith, supervisor of the Lincoln tennis team, arranges games with teams from surrounding towns. Soccer and basketball are traditionally oversubscribed and, while it does not get into organized team competition, the committee has offered to assist any group of parents who may want to organize a soccer league. Jeannie Watson, fourth grade teacher at Hartwell, has volunteered to teach a very popular baseball skills program which we hope she will continue this spring.

Julie has arranged for a "ski bus" Wednesday afternoons, to carry children to and from Nashoba Valley. Sign-up was completed as the season opened and parent chaperones see to the weekly details involved in this activity.

Other pursuits include individual class parties as organized by parents and, in an effort to provide some non-athletic activities, we are in the process of hiring a master for "dungeons and dragons". The long awaited Job Bank at the Lincoln Public Library is continually updated by Julie.

In addition, the Youth Committee is providing space for gymnastics programs and offers backup support for the Lincoln Skating Club, organized by Sally Howard. It welcomes and supports reasonable ideas for programs which otherwise would not be available in our community. In order to keep abreast of needs the Committee is advised by concerned parents representing age groups pre-school through high school. In addition to monthly meetings, spring and fall advisory meetings have been well attended and productive.

The Committee joins the Youth Director in thanking the many parents and volunteers for assisting in these activities and invites suggestions and ideas from all interested townspeople.

ELEMENTARY SCHOOL COMMITTEE

Elizabeth Corcoran
Priscilla Damon
Eleanor Gallitano
James Spindler
Roger Barzun, Chairman

SUPERINTENDENT OF SCHOOLS

Dr. Jacqueline P. Clement

The beginning of the school year 1979-80 saw the first major reduction in the use of the school buildings, notwithstanding the fact that the school population has been declining for many years. All classes were moved out of the so-called Library wing of Smith School and consolidated into the Hartwell buildings. The Smith gym and the sixth grade wing of Smith are still being used. The move was accomplished with dispatch and a minimum of disruption thanks to the efforts and cooperation of the entire school staff, and, as a result, the opening of school in the fall was very successful.

Not surprisingly, the problems of space are minor in comparison to the other side effects of a declining enrollment, increased demands by parents for measurable academic results and a high rate of inflation. Developments outside Lincoln also impacted the schools and added responsibilities to our decreasing staff. State and federal mandates have required that we add or increase programs in the following areas:

1. Basic skills assessment
2. Increased physical education instruction time
3. Health education
4. Remodeling of school buildings to provide access for the handicapped.

The federal funds for special needs children provided by Public Law 94-142 unfortunately have had little impact, because monies are available only for new programs. Chapter 766 mandates had already put in place most of such programs in school systems in Massachusetts, including Lincoln. Although all of these pressures are most clearly seen at budget time, their effects permeate the entire school.

The School Committee finds itself required to be more organized, less generous, more demanding of the staff and less accepting of the status quo: gone is the relatively relaxed atmosphere of prior years. Faced with fiscal pressures and parental concerns, the School Committee sifted out what it saw to be the priorities to be pursued in the 1979-80 academic year. These are:

1. Continue the development of system-wide curricula
2. Review staffing allocations and develop guidelines for assignments of teachers
3. Improve the school climate
4. Give more attention to the brighter child
5. Provide Special Education services more efficiently

The administrative staff has no fewer demands on its time simply because there are fewer pupils in its school, while on a per-pupil basis the administrative staff is seen to be more and more expensive.

Teachers, faced with inevitable lay-offs, understandably feel the pressures the most at a time when parents, just as understandably, are increasingly demanding evidence that their children are receiving an education suited to their abilities. As a reflection of the growing emphasis on a curriculum suited to all levels of ability and needs, the following committees have been set up within the last year and a half, each composed of staff or parents or both:

- | | |
|------------------------|---------------------|
| 1. Science | 5. Basic Skills |
| 2. Math | 6. English |
| 3. Gifted and Talented | 7. Health Education |
| 4. Writing | |

The effectiveness of these committees will be dependent largely on money and people's time, both of which are in short supply.

The operation of the school facilities is directly affected by increased fuel costs and the age of some of the buildings. Yet through the efforts of the Director of Plant Operation and Maintenance and his staff, substantial savings have been achieved and the inside of the buildings has not looked better in years; however, if the planned economies in custodial expense occur, this may not continue to be true.

Finally, the Finance Committee, fulfilling its role of fiscal watchdog or gadfly, naturally exacerbates these pressures by constantly questioning the budget and the many individual expenses which go into it. This is often seen as a questioning of the staff itself. The Committee believes that the question is not so much whether we can do the same thing more cheaply, but whether we can maintain the breadth of the existing school program and perhaps improve it with the very able human resources we now have.

The pressures on all parts of the school system are reflected in lower staff morale, a sense that appreciation is declining. What is remarkable is that these concerns and pressures are not reflected in the classrooms; in this fact alone, Lincoln is very lucky. The only factor in a school that can be clearly identified by the experts

as affecting a child's education is the quality of the teacher. It will inevitably be the duty of succeeding School Committees in the foreseeable future to maintain the excellent staff we have and to adapt to the financial pressures which can only be expected to get worse.

LINCOLN PUBLIC SCHOOLS

GRADUATES - CLASS OF 1979

Yvonne Allen
Leonore Anza

Kaja Beenhouwer
Raoul A. Berman
Sherley Ellen Blood
David C. Boynton
Ariel Fernando Brain
Virginia T. Brown
William G. Brown
Lucy Ann Jane Buchan
Tracie Lynn Burt

Richard Patrick Carroll
Keith James Cook
John Dietrich Cooper
April Anne Considine
Sarah Corcoran

Tristan Bromley Davies
Andrew H. Davis
Michelle Denise Davis
Karen Louise Dawes
Nicole Elizabeth DeBaryshe
Kimbra Yvette Dennis
George F. Duborg, III

Lawrence Quinn Elliott

Charles Stuart Dogan Forsythe
Paula Maria Fortes
Jonathan S. Franklin
James John Fusillo

Amelia Lucie Gallitano
Thomas John Gounaris
William A. J. Greaves

Sylvia M. Hadcock
Albert St. F. Haughton
Simon H. Heart
Eliza W. Hibben
Matthew Scott Holland
Laurel Williams Horne

Deneya Michele Jackson

Andrew S. Kahn
Cynthia Gale King
Katrina Anne Kruse

Elizabeth M. Leslie
Steven Richard Levey
Kenneth M. Lavine
Sandra Liepins
Richard K. Lyons

Donald G. McInnis, Jr.
Cristina A. Mlavsky
Pari L. Moore
Hannah Barclay Munroe
Ben M. Mutschler

Skye Nelson

Samuel Payne
Katrina Brewster Pugh

Carey Jean Rasco
Kimberley Ann Rivers
Frederick Ned Rosen
Daniel R. Ryan

Scott Sabino
Mette Elisabeth Schwartz
Caroline Mary Sheehan
Dean Elden Smith
Philip Moreland Stathos
Cathleen M. Sullivan
Claire Marie Sutherland
Emmett Daniel Sutton
Christina Starks Sweeney

Allen Tarver, Jr.
Kelli Renee Tatum
Angela Terry
Anne Monroe Touborg

Denise Yvette Vaughn

Lawrence Williams Whitman, Jr.
Christopher H. Wofford

LINCOLN PUBLIC SCHOOLS

ADMINISTRATIVE STAFF

Jacqueline P. Clement	Superintendent of Schools
Robert Walsh	Director Pupil Services
Patricia Correia	Administrative Assistant
Robert Budds	Director of Operations & Maintenance
Maurice Wright	Metco Coordinator
William Warren	Principal, Hartwell-Smith School
Meredith Jones	Principal, Brooks School
Sally A. Webber	Principal, Hanscom Primary School
Ronald Hadge	Principal, Hanscom Middle School

Hours: Office of the Superintendent
8:00 a.m. to 4:00 p.m.
Monday - Friday

"NO SCHOOL" SIGNALS

Local signals will be given on our fire alarm system

6:30 a.m. 3-3-3-, repeated at
7:00 a.m.

Radio announcements will be read between the period of 6:30 a.m. and 7:30 p.m. Please refrain from tying up local phone lines to school officials, fire station and bus operators.

WBZ ... 1030 KC ... WHDH ... 850 KC ... WHUE ... 1150 KC ...

Announcements regarding "NO SCHOOL" are made by the Lincoln Superintendent of Schools for the Lincoln Elementary Schools (Grades K-8) only. Announcements for the Regional High School are made by the Regional Superintendent of Schools and will be designated "Lincoln-Sudbury Regional High School"

LINCOLN PUBLIC SCHOOLS

ENROLLMENT AS OF OCTOBER 1, 1979

<u>School</u>	<u>Grade</u>	<u>Boys</u>	<u>Girls</u>	<u>Total</u>	<u>Total per School</u>	<u>1978 Comparison</u>
Hartwell	K	24	17	41		-15
	1	30	27	57		+11
	2	22	24	46		-32
	3	40	44	84		- 5
	4	40	43	83		+14
	5	29	33	62		-17
					373	-44
Brooks	6	34	42	76		-22
	7	42	46	88		+24
	8	25	37	62		-14
					226	-12
Total Lincoln				599		-56
Hanscom Primary	K	43	35	78		- 1
	1	35	35	70		- 8
	2	45	34	79		+ 3
	3	40	31	71		+ 5
					298	- 1
Hanscom Middle	4	38	28	66		+ 4
	5	26	29	55		- 1
	6	21	22	43		- 8
	7	22	23	45		- 9
	8	30	23	53		- 2
					262	-16
Total Hanscom				560		-17
GRAND TOTAL				1159		-73

METCO students are included in the above totals and break down as follows:

K	-	8	5	-	13
1	-	8	6	-	14
2	-	7	7	-	14
3	-	13	8	-	10
4	-	13			

Total - 100 down 6 from last year

LINCOLN-SADBURY REGIONAL SCHOOL COMMITTEE

Richard H. Davison, Chairman

Richard F. Brooks

Joan W. Wofford

Alan H. Grathwohl

Ronald L. Blecher

Dante Germanotta

David L. Levington, Superintendent

On May 20, 1979, the Lincoln-Sudbury Regional School District celebrated its 25th Anniversary. At a program attended by present and former staff, students, and school committee members, and citizens and invited guests, addresses were given by Frank Heys, Assistant Principal; Howard Emmons, former School Committeeman; Stanton Gerson, Class of 1969; and Mark Gulesian, former faculty member. The tone of the occasion can be expressed best by excerpts from remarks by Mr. Heys and Dr. Gulesian. In describing his coming to Lincoln-Sudbury in 1956, Mr. Heys said for himself, as well as other faculty members who came and stayed, "We had seen at Lincoln-Sudbury an opportunity to be different, a chance to try to be better." Later, Dr. Gulesian, in his keynote address, proposed that the question for our future should be, "Will the citizens have the courage and commitment to have as good a school ten years from now as they have had for the past twenty-five?"

Four years ago, in our report to the townspeople, we first mentioned that henceforth we would be discussing the challenges of growing smaller as a school. The student population peaked at 1,964 in 1974-75 and has steadily declined to 1,542 for this 1979-80 year. This decline will continue. This reduction has resulted in a decrease in our faculty of approximately twenty (20) teachers over the same period. Initially, this faculty decrease had little educational impact.

Beginning next year and thereafter, however, the impact of continued staff reductions will be more significant. With no new-hires and with few non-tenured teachers, we are being forced to release some of our excellent, most energetic and creative teachers. Our flexibility is gone. One of our most difficult challenges is to find creative ways of reducing staff while maintaining excellence. It is a tribute to the professionalism of our faculty that they maintain their dedication and energy in the face of staff reductions.

Our other most difficult challenge is financial. As a society we are in a period of uncontrolled inflation. Even though the Towns of Sudbury and Lincoln are affluent in relative terms, this affluence does not prevent its citizens from feeling the serious (and sometimes disastrous) effects of rising costs for goods and services. The

factors which contribute to a school's "Cost of Living" differ from those that contribute to a family's "cost of living" and exacerbate our serious budget situation. As examples: food is an insignificant part of a school's budget but a major factor in the Consumer Price Index (CPI as calculated by the Bureau of Labor Statistics); energy is a larger factor for a school than a family; teachers' salaries do not figure in the CPI but are a significant part of a school's budget. For the past several years, because of these differences, the "cost of living" for schools has risen markedly faster than the CPI. This means that even if school costs are held to increases paralleling CPI increases, the consequence in real dollars will be a reduction in the financial support available to schools. Limiting our increase to 4% could dramatically impact the quantity and/or quality of the educational program. As citizens and parents we must make some difficult priority decisions.

Reflecting the composition of the two towns, your school committee members have a wide range of views as to our goals, educational philosophy, financial needs and the towns' abilities and willingness to pay for their high school. We believe this is healthy. The re-election of Joan Wofford and Ronald Blecher in the spring of 1979 has provided committee continuity during this very difficult period.

The entire Lincoln-Sudbury community was saddened by the death of Frank Heys on November 12. Frank, former English teacher and English Department Chairman, had most recently served as Assistant Principal and "Dean of the Faculty". He was also District Secretary and Secretary to the School Committee. Each person who came in contact with Frank, whether as teacher, advisor, supervisor, mentor or as colleague, knows the impact he had on each of them and on Lincoln-Sudbury.

In "striving to be better" it is appropriate that we concentrate on our concerns, problems, and challenges. For proper perspective, however, we should emphasize that for the most part, the business of education at Lincoln-Sudbury has gone extremely well during 1979.

1. Over 76% of our graduates continue to choose to pursue further education.
2. Our major academic departments continue to be strong with ongoing review and evolution. Significant changes in the English curriculum and its structure are essentially accomplished. Exciting efforts at improved writing instruction are in process.
3. Alternate programs such as Executive Internship, Work Study, and Career Exploration continue to challenge and successfully meet the needs of over 350 of our students.

4. In spite of, a 20% reduction in students since 1974, the participation in interscholastic athletics has grown with over 950 students competing in 43 organized teams last year.
5. Our Music program is experiencing a rejuvenation; our art, industrial arts, home economics, and drama programs continue to be healthy.
6. WYAJ, Lincoln-Sudbury's FM radio station will become operational in 1980, culminating a several year effort by staff and citizens.
7. With the delivery of our new computer equipment this fall, the computer program has become an exciting reality.

In closing we thank all the students, staff, parents, citizens, and Town officials for their continued support and cooperation.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on March 26, 1979, and certifications of the results were received from Elizabeth J. Snelling, Town Clerk of Lincoln, and Betsey M. Powers, Town Clerk of Sudbury, as follows:

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Ronald L. Blecher	901	1,339	2,240
Lois Y. Fink	134	1,594	1,728
Joan W. Wofford	1,186	1,103	2,289
Blanks	<u>319</u>	<u>1,152</u>	<u>1,471</u>
Totals	2,540	5,188	7,728

Irene M. McCarthy
Acting District Secretary

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

GRADUATES - CLASS OF 1979

Adams, John P.	Clark, Michael E.
Adelson, Andrew Eric	Claussen, Christopher G.
Aiello, Ann Marie	Cleveland, Janice Daphne
Allen, Barbara F.	Cooper, Julie Ann
Allen, Bruce D.	Copeland, Robert C., Jr.
Anderson, Charles S., Jr.	Coppola, Stephen Matthew
Anderson, Urban	Cosgrove, Dennis W.
Aniskovich, Gary K.	Cotton, Julie Anne
Anthony, Steven Scott	Cox, James Edward
Armstrong, Sharon Kay	Crawford, Melinda Susan
*Aronson, Tracey Elizabeth	Cummings, Jacintha
Aufieri, Natalie Ann	Cummings, June
Austen, Linda A.	Cuozzi, Patrice Diane
Austin, Nancy MacCrae	Curtin, Craig Thomas
	Curtis, Barry E.
Bacon, Glenn	
Baker, Christopher Scott	Daitch, Barry Keith
Basile, Julia Louise	D'Amato, Suzanne E.
Bausk, Brooke	Darcy, Kevin Joseph
Benedict, Darrel Anne	David, Jonathan Edward
Bergeron, Patricia Ann	*Davidson, Neal
Berry, Audrey J.	Davis, Glenn Roger
Berube, Robert John	Davis, Steven B.
Bibring, Lisa L.	DeLellis, David A.
Bigwood, B. William, Jr.	Dennis, Rebecca Lynne
Bitter, Laurie Anne	Derderian, Michael J.
Blanchard, Carol Teresita	DeRosa, Robert John, Jr.
Bleakney, Linda Marion	Desjardin, Stephen
Bluver, Robert	Deutsch, Freeman
Bond, David Edward	*Devlin, Julie Elizabeth
Booth, John Philip	Devoe, David R.
Bortle, Beth Anne	Dickey, Laurel D.
Boyer, Michelle Marie	Dickey, Linda Margaret
Boyle, Rita Elizabeth	*Docherty, Jennifer Rae
Brasington, David William	Dowse, Bambi Lee
Brennan, Lee Ann	Dowse, Donna Lee
Brewster, Beth Ann	Dreyer, Roger
Briscoe, Nancy Thompson	Driscoll, Julie Elizabeth
Broom, Christopher J.	*Dudley, Lorraine Elise
Buchan, Rosalind C.	Duggan, Nancy Joan
Burgess, Renee Mercedes	Dyer, Robert J.
	Dymont, Mark Frederick
Calandrella, Christopher	
Cane, Eleanor	Eisenhauer, Cheryl
Capotosto, Lisa M.	Elliott, William Raymond
Carroll, Patrick	Ellis, Mark Reed
Carruthers, Cecelia A.	Erdle, Paula Jean
Cathcart, Autumn Lyn	Pedros, Jon Errazti
Cerul, Amber Orida	Erskine, Elizabeth Mary
Chapman, John Murray	
Chase, Paula	Faddoul, Timothy T.
Cheatham, Joseph F.	Fagerlund, Sarah Alyssa
Chiburis, Stephen William	Fausch, Laura Ann
Chiotelis, Duke	Feinberg, Susan Deborah
Cieplinski, Susan	*Feldman, Michael David

*Fergione, David M.
 Fernandez, Jerry
 Fiering, Suzanne Ellen
 Fish, Elaine
 *Flaherty, Glenn David
 Flynn, Michael Andrew
 Follett, Catherine M.
 Foote, Pamela F.
 Ford, Noreen M.
 Fort, Mary Veronica
 Foster, Mark Lee
 Frank, Stacy Victoria
 *Frazer, Carolyn H.
 Frazier, Tracey E.
 Freedman, Linda
 Fuller, Mary Elizabeth
 Furciniti, Paul Edward
 Fusillo, Michael

 Gale, Janice Lynne
 Garrigan, Jo-Ann
 Giannetti, Paula Jean
 *Ginsburg, Daniel Alan
 Ginsburg, Sally Beth
 Gitlin, Linda
 *Glass, Carolyn McKerrow
 Gogolin, Pamela Jean
 Gold, Sandra D.
 Goldstein, Susan Beth
 Goode, Elizabeth Nason
 Gottberg, David Michael
 Goulding, Jacqueline E. L.
 Graham, Keith Daniel
 Greaves, Elizabeth J.
 Greelis, David Leonard
 Greenberg, Stephen Joel
 Greer, James Bradford
 Gross, Amanda C.
 Guentert, Regina L.
 Gurski, Rene Marie
 Guzdar, Zerlina Adi

 Hall, Suzanne N.
 Halligan, Mary Anne
 Halstead, Ellen Elizabeth
 Harding, J. Douglas, Jr.
 *Hardy, Elliot Swain
 Hardy, Gregory B.
 Harrell, Oscar William, III
 Harrington, Margaret
 Hartke, Carolyn Sue
 Harvey, Douglas DeWitt
 Hawes, Deborah Ann
 Haynes, Beth Alison
 Haytayan, Linda K.
 Healy, Donna Helen
 Helgeson, Hans A.
 Hennessy, Clare Margot
 Henry, Douglas Lee

 Hewitt, Seth
 Hiltz, Kathleen M.
 Holland, Richard Manson
 Hollander, Richard Neal
 *Holmgren, Christopher C.
 Hotch, Lynda J.
 Huffman, J. Elaine
 *Hughes, Hillary Ann
 Hunt, Judith Ann
 Huse, Nancy Jo

 Illiescu, Doina A.
 Irish, Laurie Dunmore

 Jackson Rosamund M.
 Jager, Marian
 Janes, George Winthrop
 Johansson, Helena
 Johnson, Elizabeth C.
 Johnson, Jennifer V.
 Johnson, Stuart T.
 Jones, Andrew C.
 Jones, Madeleine Anne

 *Kafalas, Philip Alexander
 Kahn, Sharron Ruth
 Kaldenbach-Montemayor, Ana Isabel
 Kane, Valerie Jean
 Karloff, Marc
 Kaufman, Marc Joseph
 *Kaufman, Stuart
 *Keevil, Hannah Matilda
 Keller, Sandra Jean
 Kelly, Susan
 Kelso, Pamela Dustin
 Kemeny, Thomas E.
 King, Sandra Jane
 Kirk, Jennifer J.
 *Kirshner, Sarah Elizabeth
 Knapp, Karen Lynn
 *Knoll, Jennifer Lynn
 Knutrud, Paul C.
 *Kohane, Helen Monica
 Kutenplon, Stephen
 *Kutenplon, Deborah
 Kutz, Bruce Edward
 Kyriakos, Beth

 Lagrassa, Theresa Ann
 Lally, Kathleen M.
 Lambie, Benjamin Baird
 Lampner, Gary Daniel
 Lankhorst, Ellen
 Lavelle, Joseph E.
 Lavine, Benjamin M.
 Leahy, John J., III
 Leighton, Michael Hall
 Leland, David Barry
 Leon, Michael F.
 Leonard, L. Dana

Leone, Karen Ann
 Lepordo, Lisa
 Libenson, Barry Jay
 *Lietzau, William
 Little, Thomas Dunham Conant
 Lochiatto, Susan M.
 Locke, Brian T.
 Lockery, Christopher William
 Longland, Richard James
 Longo, Steven M.
 Low, Steven P.
 Lucero, Elena R.
 Lynch, Francis Eugene, Jr.

MacMillan, David Thayer
 *MacMillan, Donald Wilson
 Magnuson, Eric Bernard
 Mahar, Norman Douglas, II
 Mahoney, William John
 Maily, Virginia
 Malone, Susan
 Maloney, Mary Ellen
 Mangini, Peter David
 Manuel, Christine McDermott
 Marinelli, Laura Marie
 Marjollet, Jean Phillippe
 Marquis, Douglas
 Marsh, Robert Joseph, Jr.
 Martel, Brian Thomas
 Mattair, Dana D.
 Matthews, David W.

*McCarthy, Gerard P.
 McDermott, Shawn
 McDougall, John James, III
 McElvery, Cynthia Ann
 McGee, Jill Yvan
 McKay, Jennifer Ruth
 McKelvey, Kevin F.
 McKnight, Judith
 McNair, Darren L.
 McNamara, Christopher Paul
 Meenan, Joan Ellen
 Mele, Andrew P.
 Middleton, Wayne Charles
 Milroy, Ralph E., Jr.
 Mintz, Erik Paul
 Mitchell, Christopher Lee
 Mix, Sally A.
 Moles, Peter Andrew Robert
 Monahan, Carole M.
 Mondani, Glen Paul
 Moran, Michael K.
 Morrison, Peter Keith
 Morrison, Sandra A.
 Morrissey, John N.
 *Morse, Alyson Ann
 Morse, Melissa J.
 Morth, Karen Marie
 Moss, Keith A.

Mugford, Scott Hall
 Munsey, Deborah C.
 Munsey, Patricia Lynn
 Murphy, Brenda Marie
 Murphy, David Jonas
 Murphy, John L.
 Murphy, Robert
 Murray, Joanne
 Mussoni, James J.

Neenan, John P.
 Neiley, Susan Reid
 Nelson, Jacqueline Marie
 Nelson, John D.
 Nelson, Karla Jean
 Neumeier, Stephen Allan
 Newfell, David Philip
 Nichols, Linda
 Nicholson, Beth Ann

O'Connor, Thomas
 O'Donnell, Timothy J.
 Offley, Robin Marie
 O'Leary, John Joseph
 Olson, Nancy Jean
 Orabona, Justin B.

Pagnucco, Stephen A.
 Paratore, Karen Marie
 Parrott, Mark Hughes
 Pearson, Steven
 Pedroza, Carlos
 Peirce, Daniel Phillips
 Peltonen, Britta
 Perry, Maureen
 Peterson, Susan L.
 Phillips, Mark Stephen
 Pillion, Catherine Alice
 Pirozzi, Patricia Carol
 Piscitelli, John D.
 Pitcher, Donna Lois
 Pitman, Wendy Sloan
 Podsen, Carol Lynn
 Pollard, David
 Poole, Kristen
 Poulin, Marilou
 Powell, Robert L., Jr.
 Powers, Mary Bridget
 Pressley, Mary D.
 Putnam, Constance Ann

Quinn, Stacy Elin
 Radle, Lisa Jacquelyn
 Raduziner, Susan Heidi
 Rahbany, Russell A.
 Raja, Randall Arnold
 Rando, Nadine L.
 Rasco, Guy Austin
 *Read, Thomas Edward
 Reed, William Walter

Regenauer, Bernard J., Jr.
 Reiling, Michon Marie
 Reinen, Linda Anne
 Roberts, Scott Sillay
 Roche, Christopher John
 Rogers, Susan Elizabeth
 Rose, Craig Alvin
 Rose, Russell
 Rosengard, Mats Johan
 Roses, Laurence E.
 Ross, Carolyn Jean
 Ross, Frederic Thorp
 Rouser, Kevin Lewis
 *Roveda, Sharon Marie
 Row, Frank Wismer
 Rummell, Sandra Lynn
 Rushforth, Carolyn Jane

 Santucci, Ronald Ferreri
 Savoy, Carol Ann
 Scheff, Brian C.
 Schubert, R. Andrew
 *Scott, Karen Lee
 Seaman, Marianna
 Sears, Norman W.
 Shelton, Gwendolyn Louise
 Sheridan, Megan
 Shirley, Laird Crandell
 Skarnes, Nanette
 *Skavicus, Rosanna Lynn
 Smith, Cara Elizabeth
 Smith, David A.
 Smith, John Beebe
 Smith, Lourdes Anne
 Smith, Timothy Joseph
 Snow, Sarah Jane
 Soule, Peter Lawrence
 Stacey, Sandra Ellen
 Starobin, Jean Elizabeth
 Stauffer, Hugh William
 Steudel, Mark F.
 Stone, William P.
 Straus, Peter Quentin
 Sugar, Susan
 Sullivan, Michael Joseph
 Surro, Celeste Marie

 Tasker, William Jefferson
 Taylor, Jennifer A.
 Taylor, Linda Sue
 Terrell, Lisa M.
 Thies, Keller Lorraine
 Thorpe, Lenwood William

*Thurston, Martha Carol
 Tingey, Michael Stafford
 Tober, Barry M.
 *Todd, Eileen Marie
 Touchette, Raymond S.
 Towle, Pamela Alison
 Tribou, Jeffrey Martin
 Trimper, John Kemp
 Trumble, Melissa Ann
 Tucker, Jennifer J.
 Twiggs, Shelia Rena

 Van Dam, Neal Mark
 Van Duyn, Melisande F.
 Varriale, Peter
 Volpi, Ute B.
 Von Benken, Ellen

 Wadman, Erica
 Walker, Paula
 Walker, Shelley Lynne
 Wallace, Megan Anne
 Walsh, Susan Marie
 Walter, George J., Jr.
 Ward, Eliza Dillingham
 Waugh, Alice C.
 Weissman, Steven Michael
 Welch, Gregory S.
 Wemett, Robin Ruth
 Whidden, James Judson
 Wiggins, Stephanie
 Wilkins, Stephen Douglas
 Wilkinson, Karen Louise
 Willey, Suzanne Jean
 Williams, Lorraine Arlene
 Williams, Rhonda
 Williams, Ronald Scott
 Wilson, Gerard Denis
 Wilson, Scott George
 Wishengrad, Steve E.
 Wood, Cynthia
 Woodland, Cheryl Ann
 Woods, Steven
 Wurlitzer, Gary Scott

 Young, Robin Anne

 Zarkin, Amy Lynn
 Zeledon, Lucita Irene

*Cum Laude

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL
AS OF OCTOBER 1, 1979

	<u>1975</u>	<u>1976</u>	<u>1977</u>	<u>1978</u>	<u>1979</u>
Lincoln	340	305	290	261	223
Sudbury	1,487	1,414	1,343	1,309	1,221
METCO (Tuition)	78	85	85	84	85
Other (Tuition)	<u>14</u>	<u>3</u>	<u>11</u>	<u>14</u>	<u>13</u>
TOTAL	1,919	1,813	1,729	1,668	1,542
Boys	926	867	824	787	717
Girls	<u>993</u>	<u>946</u>	<u>905</u>	<u>881</u>	<u>825</u>
TOTAL	1,919	1,813	1,729	1,668	1,542
9th Grade	470	394	411	417	358
10th Grade	480	459	400	395	404
11th Grade	476	479	442	390	382
12th Grade	<u>491</u>	<u>474</u>	<u>467</u>	<u>455</u>	<u>391</u>
TOTAL	1,919	1,813	1,729	1,668	1,542
Tuition Pupils Attending Other Schools	13	31	27	26	30

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
WHERE OUT GRADUATES GO

Post-Secondary Education

School	Class of 1975		Class of 1976		Class of 1977		Class of 1978		Class of 1979	
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Four year, degree granting colleges	293	65.99	281	60.82	275	60.44	319	72.34	282	65.89
Junior Colleges	33	7.43	36	7.79	36	7.91	26	5.90	27	6.31
Business/ Secretarial School	0	.00	6	1.30	2	.44	3	.68	3	.71
Preparatory/Post Graduate Schools	7	1.58	7	1.52	1	.22	7	1.59	3	.71
Nursing Schools (diploma)	4	.90	0	.00	1	.22	1	.23	1	.22
Specialized/Technical Schools	14	3.15	5	1.08	3	.65	2	.45	8	1.87
	351	79.05	335	72.51	318	69.88	358	81.19	324	75.71
<u>Summary of Occupations</u>										
<u>Descriptions</u>										
Employed	76	17.12	86	18.62	102	22.42	73	16.55	84	19.61
Military	1	.23	3	.65	11	2.42	2	.45	1	.22
Moved	-	-	8	1.73	7	1.54	1	.23	3	.71
Travel	-	-	8	1.73	5	1.10	2	.45	1	.22
Delayed Applications	16	3.60	3	.65	11	2.42	-	-	10	2.36
Other	-	-	19	4.11	1	.22	5	1.13	5	1.17
	93	20.95	127	27.49	137	30.12	83	18.81	104	24.29
	444	100.00	462	100.00	455	100.00	441	100.00	428	100.00

Percentages are based on number of graduates. Reporting basis conforms with statewide reporting practices.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT BUDGET REPORT

SUPERINTENDENT'S REPORT

<u>Account/Description</u>	<u>Funds Available</u>	
	FY 1980 <u>Budget</u>	FY 1981 <u>Budget</u>
Appropriations, Salaries & Expense	\$5,485,192	\$5,794,901
Contingency	<u>Included above*</u>	<u>85,000</u>
Totals	\$5,485,192	\$5,879,901

Budgeted Expenditures

Administration

School Committee	\$ 7,200	\$ 9,150
Superintendent	144,646	153,973

Instruction

Principal	247,663	238,401
Teaching	2,546,905	2,640,059
Textbooks	29,013	40,275
Library	81,717	78,988
Audio-Visual	52,952	58,559
Student Services	180,861	189,291
Psychological Services	65,097	69,829

Other School Services

Attendance	5	12,879
Health Services	27,100	26,330
Pupil Transportation	297,482	256,468
Athletics	114,764	127,085
Student Activities	9,200	9,500

Operation of Plant & Maintenance

Operation of Plant	426,904	544,426
Maintenance	234,440	304,416

Fixed Charges

Employees' Retirement	66,100	74,000
Insurance and Benefits	212,300	245,904

SUPERINTENDENT'S BUDGET REPORT (Cont.)

<u>Account/Description</u>	<u>FY 1980 Budget</u>	<u>FY 1981 Budget</u>
<u>Programs With Other Schools</u>		
Special Needs Tuition	\$ 188,000	\$ 220,000
Sub-Total	<u>\$4,932,349</u>	<u>\$5,299,533</u>
Contingency	(Included above)*	85,000
Total Operating Budget	<u>\$4,932,349</u>	<u>\$5,384,533</u>
Community Service	1,000	500
Equipment	76,405	85,174
Debt Service	<u>475,438</u>	<u>409,694</u>
Total Budget	\$5,485,192	\$5,879,901
Less: Reimbursements and Available Funds	<u>(2,078,152.38)</u>	<u>(1,431,677.35)</u>
Balance to be Apportioned	\$3,407,039.62	\$4,448,223.65 ⁺ <u>- 262,106.</u> \$4,186,117.65
Lincoln Apportionment	\$ 573,210.61	\$ 646,777.90
Lincoln Share of \$262,106		<u>(46,916.97)</u> \$ 599,860.93

*Entitled Reserve in FY 80 and included in Plant and Maintenance-Utilities

+To be reduced by \$262,106, pending Sudbury Special Town Meeting

THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

TREASURER'S REPORT

July 1, 1978 - June 30, 1979

Total cash balance, July 1, 1978 \$ 207,285.21

District Fund

Cash Balance July 1, 1978 107,814.68

Receipts:

Lincoln Assessment	\$ 583,662.34	
Sudbury Assessment	2,909,465.60	
State Reimbursement		
Building Construction	398,888.63	
Transportation	137,593.00	
Regional Aid	287,219.00	
Chapter 71-16D	76,745.00	
Chapter 70	655,676.00	
Metco	90,000.00	
Investments	8,025,000.00	
Miscellaneous Income	119,836.82	
Petty Cash Refund	750.00	
Tailings	189.00	
P. L. 874	20,857.47	
Refund to Surplus	.29	13,305,883.15

Deduction Accounts

Blue Cross, Blue Shield		
Harvard Health Plan	44,072.32	
Blue Cross, Blue Shield Refund	2,915.00	
County Retirement	30,754.39	
Teachers' Retirement	136,950.07	
Federal Withholding Tax	529,320.13	
Mass. Withholding Tax	155,308.21	
Teachers' Association	14,664.44	
Disability Insurance #1	18,293.94	
Disability Insurance #2	585.84	
Tax Sheltered Annuities	96,362.32	
Credit Union	178,866.00	
United Way	609.28	1,208,701.94
		14,514,585.09
		<u>\$14,622,399.77</u>

Disbursements:

Operating Budget	4,713,894.19	
Debt Service - Principal	410,000.00	
- Interest	81,712.50	
Investments	8,100,000.00	
Building Construction #5	1,546.32	
Equipment	72,519.25	
Community Service	(53.59)	
Petty Cash Advance	750.00	
Tailings	1,633.94	13,382,002.61

Deduction Accounts:

Blue Cross, Blue Shield		
Harvard Health Plan	\$	43,792.51
Blue Cross, Blue Shield Refund		2,915.27
County Retirement		30,754.39
Teachers' Retirement		136,950.07
Federal Withholding Tax		529,320.13
Mass. Withholding Tax		155,308.21
Teachers' Association		14,664.44
Disability Insurance #1		18,118.50
Disability Insurance #2		594.46
Tax Sheltered Annuities		92,057.24
Credit Union		178,866.00
United Way		609.28
		<u>1,203,950.50</u>
		14,585,953.11

Cash Balance, June 30, 1979 36,446.66

P.L. 874

Cash Balance July 1, 1978	20,857.47
Receipts	0.00
Disbursements	<u>20,857.47</u>
Cash Balance June 30, 1979	0.00

Metco

Cash Balance July 1, 1978	14,522.41
Receipts	190,368.40
Disbursements	<u>198,582.25</u>
Cash Balance June 30, 1979	6,308.56

Project Space

Cash Balance July 1, 1978	500.00
Receipts	0.00
Disbursements	<u>500.00</u>
Cash Balance June 30, 1979	0.00

Title I

Cash Balance July 1, 1978	2,704.04
Receipts	12,838.00
Disbursements	<u>15,542.04</u>
Cash Balance June 30, 1979	0.00

Title IV Part B 1977

Cash Balance July 1, 1978	1.67
Receipts	0.00
Disbursements	<u>0.00</u>
Cash Balance June 30, 1979	1.67

Title IV Part B 1978

Cash Balance July 1, 1978	370.61
Receipts	11.98
Disbursements	<u>382.59</u>
Cash Balance June 30, 1979	0.00

Title IV Part B 1979

Cash Balance July 1, 1978	0.00
Receipts	3,901.57
Disbursements	0.00
Cash Balance June 30, 1979	<u>3,901.57</u>

Title VI Part B

Cash Balance July 1, 1978	(628.00)
Receipts	6,531.09
Disbursements	5,903.09
Cash Balance June 30, 1979	<u>0.00</u>

Health Decisions Workshop

Cash Balance July 1, 1978	229.70
Receipts	0.00
Disbursements	199.98
Cash Balance June 30, 1979	<u>29.72</u>

Health Program

Cash Balance July 1, 1978	139.74
Receipts	0.00
Disbursements	0.00
Cash Balance June 30, 1979	<u>139.74</u>

CETA Project

Cash Balance July 1, 1978	0.00
Receipts	14,249.69
Disbursements	16,581.38
Cash Balance June 30, 1979	<u>(2,331.69)</u>

Nursery School

Cash Balance July 1, 1978	5,089.18
Receipts	11,722.75
Disbursements	12,245.28
Cash Balance June 30, 1979	<u>4,566.65</u>

Adult Education

Cash Balance July 1, 1978	4,698.12
Receipts	20,609.25
Disbursements	21,019.67
Cash Balance June 30, 1979	<u>4,287.70</u>

Summer School

Cash Balance July 1, 1978	997.00
Receipts	6,355.00
Disbursements	5,910.00
Cash Balance June 30, 1979	<u>1,442.00</u>

Cafeteria

Cash Balance July 1, 1978	27,298.13
Receipts	187,019.31
Disbursements	187,928.60
Cash Balance June 30, 1979	<u>26,388.84</u>

Athletic Fund

Cash Balance July 1, 1978	295.56
Receipts	6,192.44
Disbursements	<u>5,165.50</u>
Cash Balance June 30, 1979	1,322.50

Towel Fund

Cash Balance July 1, 1978	496.00
Receipts	375.05
Disbursements	<u>0.00</u>
Cash Balance June 30, 1979	871.05

P.L. 81-874

Cash Balance July 1, 1978	0.00
Receipts	103.09
Disbursements	<u>206.18</u>
Cash Balance June 30, 1979	(103.09)

P.L. 94-482

Cash Balance July 1, 1978	0.00
Receipts	9,062.00
Disbursements	<u>7,605.91</u>
Cash Balance June 30, 1979	1,456.09

P.L. 94-142

Cash Balance July 1, 1978	0.00
Receipts	31,982.00
Disbursements	<u>31,431.40</u>
Cash Balance June 30, 1979	550.60

Library Fund

Cash Balance July 1, 1978	280.00
Receipts	10.00
Disbursements	<u>0.00</u>
Cash Balance June 30, 1979	290.00

Lincoln-Sudbury Regional High School
Scholarship Fund

Cash Balance July 1, 1978	21,618.90
Receipts - Principal	22,176.68
Interest	1,759.18
Disbursements	<u>2,411.79</u>
Cash Balance June 30, 1979	43,142.97

Total Cash Balance June 30, 1979	\$ 128,711.54
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BALANCE SHEET

June 30, 1979

Assets

First National Bank of Boston	\$ 75,635.91
Baybank Newton Waltham	9,642.66
Concord Cooperative Bank	43,142.97
Bond-State of Israel	290.00
Certificates of Deposit	525,000.00
	<u>\$ 653,711.54</u>

Liabilities & Reserves

Tailings	189.00
Surplus Revenue	536,255.90
Blue Cross, Blue Shield, Harvard Plan	5,891.77
Disability Insurance #1	2,667.77
Disability Insurance #2	97.64
Tax Sheltered Annuities	16,344.08
Debt Service - interest	.50
P. L. 94-142	550.60
P. L. 94-482	1,456.09
P. L. 81-874	(103.09)
Title IV - Part B 1977	1.67
Title IV - Part B 1979	3,901.57
Metco	6,308.56
Health Decisions Workshop	29.72
Health Program	139.74
Nursery School	4,566.65
Adult Education	4,287.70
Summer School	1,442.00
Cafeteria	26,388.84
Athletic Fund	1,322.50
Towel Fund	871.05
CETA Project	(2,331.69)
Library Fund	290.00
Scholarship Fund	43,142.97
	<u>\$ 653,711.54</u>

Outstanding Debt

3.7% School Bonds payable \$50,000 May 1, 1980	\$ 50,000.00
3.1% School Bonds payable \$100,000 Feb. 1, 1980-85	600,000.00
4.0% School Bonds payable \$25,000 Aug. 1, 1979-83	
\$20,000 Aug. 1, 1984-86	185,000.00
4.5% School Bonds payable \$220,000 Aug. 1, 1979-82	880,000.00
6.5% School Bonds payable \$15,000 Aug. 1, 1979-84	90,000.00
	<u>\$ 1,805,000.00</u>

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

STUDENT EXCHANGE COMMITTEE

Lorraine Bauder, Chairman

The Student Exchange Committee awarded partial scholarships in the spring of 1979 to six LSRHS Student Ambassadors who experienced a variety of homestays and travel abroad during the summer of 1979: Jenny Aronson and Anne Merrra, Spain; Karen Cheney, Guadelupe; Carol Pepper, Denmark; Rachel Rapperport, Italy; and David Tepletzky, Greece.

LS students Bob Smith and Phil Summers hosted in their homes two boys from Maidstone School in England for several weeks in the spring, then went to Maidstone for the final weeks of their school in July. This was the second year of our direct exchange with this school.

Math teacher Bill Galvin received the Teacher Ambassador Scholarship (jointly sponsored by the School Committee, Teachers' Association, and Student Exchange). He will study and travel during his sabbatical in early 1980.

Four students from Holland, Finland, Colombia, and Venezuela were sponsored by the SEC during the 1978-79 school year. Countries represented by arrivals in September, 1979 were Carmen Bertoli of Peru, Carlos Bohorquez of Ecuador, Satochi Nomura of Japan, and Sue Prenton from Cheadle Hulme School in England. Family arrangements enabled students from several other countries as well to attend the high school and share their experiences.

Students and Committee members raised funds with a Dance Marathon in addition to the traditional Spring Pops Concert and the Annual Appeal Letter.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

		<u>Term Expires</u>
Acton	John W. Putnam	1982
Arlington	Francis X. Callahan	1982
Belmont	Henry L. Hall, Jr., Vice-Chairman	1980
Boxborough	John L. Shimkus	1982
Carlisle	Kenneth L. Bilodeau	1982
Concord	Kenneth Marriner, Jr., Secretary	1980
Lexington	Robert C. Jackson	1981
Lincoln	Ruth W. Wales	1980
Stow	Paul Christopher	1981
Sudbury	Donald D. Bishop	1980
Wayland	John B. Wilson	1981
Weston	Annette DiStefano	1981

Ronald J. Fitzgerald, Superintendent-Director

During 1979 the Minuteman Tech School Committee took steps to expand the school district to include the towns of Bolton, Lancaster and Needham. This was done to help maintain an adequate enrollment base so the school can continue to provide a broad spectrum of career exploration and technical training opportunities for its students, to hold down the cost per student and to provide more high school students with strong vocational training options.

The proposal for district expansion has been voted and approved by Bolton, Lancaster, and Needham and by eight of the twelve current member towns. If all the remaining towns of Arlington, Boxborough, Lexington and Stow approve in the spring of 1980, the new 15-town district will become a reality on July 1, 1980. In addition to their assessment for operating costs, based on the number of pupils sent to Minuteman Tech, each new member town will pay a surcharge of \$400. per pupil for ten years. This will be paid in lieu of any assignment of costs for original construction or equipping of the building. This surcharge will be used to reduce assessments to the district's twelve original member towns.

With the completion of a badly-needed second access road to the school property, 1979 also marked the completion of the school building project which has been underway since 1972. An increased reimbursement of aid from the state was returned to the towns to further reduce their fiscal year 1980 assessments for Minuteman costs.

Minuteman Tech's enrollment has now stabilized at 1175 to 1200 students in its day programs, while the school's community education programs continue to expand. Summer school enrollment in 1979 jumped 68%, and a total of 753 students and adults from 33 towns attended

classes. During 1979 the Adult Education enrollment reached a record high at 1500 for the spring and fall semesters. Both summer school and adult education are operated on a self-supporting basis.

Again in 1979 Minuteman Tech students won national recognition for the skills they have learned. Eight students went to Atlanta in July to compete in the Vocational Industrial Clubs of America United States Skills Olympics and returned with four of the eleven awards which were won by Massachusetts vocational school students. Emily Bobbitt of Lincoln brought home a bronze third place medal in the Extemporaneous Speaking leadership competition.

John Eleftherakis of Lexington, the valedictorian of Minuteman Tech's Class of 1979, won third place in the Job Interview competition. Joe Peters of Acton received a Certificate of Merit in the Air Conditioning competition and Kevin Hurley of Arlington received a Certificate of Merit in the Electrical competition. The skills competitions in which these students participated involved 6,000 top students from vocational-technical schools throughout the United States.

To further promote excellence in its student body, Minuteman Tech established a new program in the fall of 1979 called Prep Tech. It is designed for students who have demonstrated a very high level of academic excellence and who can benefit from a rigorous academic and technologically oriented high school education. Most of the Prep Tech students plan to seek admission to well known technical colleges or institutes.

Another first for Minuteman Tech in 1979 was an international exchange program which brought 110 athletes and coaches from Belgium to stay with Minuteman Tech families for 11 days in April. The Belgians competed and swapped expertise with Minuteman Tech athletes in soccer, basketball and volleyball. The second half of the exchange took place in August when 103 Minuteman Tech athletes and staff flew to Belgium for 16 memorable days of athletic competition and sight-seeing. Minuteman Tech's boys basketball team returned home with the Tervuren Basketball Tournament trophy and an undefeated record.

In June, 1979 Minuteman Tech graduated its second senior class. Sixty-three percent of the graduates went to work in the trade for which they had been trained or in a related field and 27 percent went on to further education at two-year or four-year colleges or vocational institutes. The remaining ten percent of the graduates entered the military service or took jobs out of their trade area.

At Minuteman Tech there are now 49 students majoring in non-traditional shops. These include girls majoring in areas such as printing, auto mechanics, welding and cabinetmaking as well as boys majoring in cosmetology and health occupations. The school has established a support group for these students in order that they may share exper-

iences, discuss problems and hear outside speakers on topics such as affirmative action, employment opportunities and working conditions for people in non-traditional jobs. A review of the entire school's curriculum and textbooks for stereotyping and sex bias is now underway, and manuals are being developed for each vocational shop which will deal with techniques for eliminating sex discrimination.

Another issue which has received a great deal of attention at Minuteman Tech during 1979 is energy. Utilizing the expertise of staff members and consultants, the school has taken many steps to make its heating and air conditioning systems more efficient. An Energy Review Committee representing the staff, school committee and parents is meeting regularly to review specific energy saving alternatives in areas such as the school calendar, transportation, facility use, work schedules for staff and air and light standards and practices. The school has already reduced its use of energy by one-third.

The Energy Review Committee is studying the educational, financial and energy saving implications, as well as the human factors involved in a number of alternatives. This information is then being passed along to the School Committee for its decisions.

There were several changes in the Minuteman Tech School Committee during 1979. Denise L. Wooster of Stow resigned and was replaced by Robert T. Schrader who later moved out of state. His successor is Paul Christopher. Francis X Callahan was appointed to replace Rico A. Merluzzo of Arlington who had been a member of the Committee for six years and served as chairman and vice-chairman, providing strong support for growth in industry-school cooperation. The Committee wishes to thank these former members for their dedicated service.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Enrollment on OCTOBER 1, 1979, is summarized as follows:

<u>Town</u>	<u>Grade 9</u>	<u>Grade 10</u>	<u>Grade 11</u>	<u>Grade 12</u>	<u>Post- Graduates</u>	<u>Total</u>
Acton	24	24	36	30	3	120
Arlington	86	70	66	83	7	312
Belmont	13	20	24	26	6	89
Boxborough	4	14	6	4	0	28
Carlisle	3	2	3	2	3	13
Concord	12	21	16	12	3	64
Lexington	26	36	32	35	4	133
Lincoln	2	7	4	6	1	20
Stow	13	20	15	14	1	63
Sudbury	20	30	21	20	2	93
Wayland	12	11	13	18	2	56
Weston	2	1	3	3	0	9
<hr/>						
Sub-total	217	256	239	256	32	1000
Tuition	58	59	35	21	16	189
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TOTAL	275	315	274	277	48	1189
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MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Assessment for operating and capital costs for 7/1/79 to 6/30/80 based on the number of students from each member town attending Minuteman on 10/1/78 as a percentage of the total number of students, per section V(c) of agreement. Assessment for special operating costs based on section IV(f) of agreement.

TOWN	PER CENT	OPERATING	+	SPECIAL OPERATING	+	CAPITAL (DEBT)	=	ASSESSMENT
ACTON	11.863%	\$ 314,608		\$ 11,976		\$ 2,915		\$ 329,499
ARLINGTON	28.637	759,459		34,149		7,034		800,642
BELMONT	9.824	260,534		14,411		2,413		277,358
BOXBOROUGH	2.317	61,447		780		569		62,796
CARLISLE	1.205	31,957		491		296		32,744
CONCORD	6.580	174,503		7,052		1,616		183,171
LEXINGTON	13.089	366,217		31,535		3,392		401,144
LINCOLN	2.873	76,191		7,556		707		84,454
STOW	5.931	157,291		2,281		1,457		161,029
SUDBURY	10.473	277,746		9,287		2,573		289,606
WAYLAND	5.839	154,852		6,639		1,434		162,925
WESTON	0.649	17,212		1,261		159		18,632
TOTALS	100. %	\$ 2,652,017		\$ 127,418		\$ 24,565		\$ 2,804,000

NOTE: The total assessment is \$375,052 less than that for the previous school year even though the operating and capital budget total rose 4.6% from \$6,479,924 in 1978-1979 to \$6,782,100 in 1979-1980. This rise was offset by increased aid and revenue.

STATE AID RECEIVED BETWEEN JULY 1 OF 1978 AND JUNE 30 OF 1979

CATEGORY	AMOUNT RECEIVED
Transportation	\$ 205,648
Chapter 71, 16c	
Net Maintenance	1,555,512
Chapter 70 (includes Special Ed)	
Construction Grant	1,103,135*
Chapter 645	
Regional Aid	206,754
Chapter 71, 16d	
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TOTAL	\$3,071,049

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.

*Additional \$405,281 received but committed to Fiscal 1980 Budget for debt service.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
ACTUAL EXPENDITURES JULY 1, 1978 - JUNE 30, 1979

		SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
1100	School Committee Expenses (Staff)	\$ 18,500	\$ 21,159	\$ 312	\$ 1,299	\$ 41,270
1200	Administration	108,224	13,224	6,171	2,642	130,261
2100	Supervision	47,723	14,362	9,249	3,162	74,496
2200	Principal's Office	143,798	20,870	19,334	11,567	195,569
2300	Teaching					
	Building Trades	125,641	----	25,410	585	151,636
	Commercial Services	249,293	----	30,425	429	280,147
	Electronics	82,735	----	16,230	420	99,385
	Graphics	154,166	----	55,729	837	210,732
	Allied Health	64,850	----	8,321	91	73,262
	Metals Fabrication	134,078	----	43,133	583	177,794
	Power Mechanics	137,853	34	59,809	464	198,160
	Technology	81,983	19	9,824	1,174	93,000
	Communications/Human Relations	285,141	51	14,700	1,225	301,117
	Math	129,526	303	11,221	436	141,486
	Science	94,753	----	12,912	46	107,711
	Physical Ed/Athletics	81,943	800	7,100	270	90,113
	Driver Education	16,487	----	747	----	17,234
	Special Education	236,413	22,314	14,027	2,018	274,772
	Undistributed Expenses	---	144	3,016	---	3,160
	Occupational Competency	9,167	26,281	3,315	2,597	41,360
	Faculty Clerks, Substitutes, Aides	7,475	21,369	----	----	28,844
	Total Teaching	1,891,504	71,315	315,919	11,175	2,289,913
2400	Text Books	----	----	24,457	----	24,457
2500	Library	65,264	2,361	19,300	4	86,929
2600	Audio Visual	----	282	25,243	1,495	27,020
2700	Guidance	183,583	3,577	5,339	1,907	194,406
3200	Health Services	32,108	5,141	2,573	125	39,947
3300	Transportation	----	404,639	3,364	130	408,133

	SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
3400 Food Service	23,318	---	---	70	23,388
3510 Athletic Services	15,100	21,474	23,687	3,951	64,212
4000 Operations and Maintenance	149,511	16,120	11,923	250	177,804
4120 Heating of Building	---	72,334	---	---	72,334
4130 Utility Services	---	249,449	---	---	249,449
4200 Maintenance	30,499	19,270	2,929	---	52,698
4220 Maintenance of Building	---	16,381	9,295	---	25,676
4230 Maintenance of Equipment	---	80,096	---	1,980	82,076
5100 Employee Retirement Services	---	---	---	62,100	62,100
5200 Insurance	---	---	---	149,032	149,032
5300 Rental/Land and Buildings	---	32,490	---	---	32,490
7000 Fixed Assets	---	---	---	154,857	154,857
8000 Debt Retirement	---	---	---	1,598,500	1,598,500
Regular-Evening Programs	37,470	15,024	11,376	427	64,297
Vacation-Summer School	---	18,721	1,756	---	20,477
Adult Education	6,958	3,420	1,244	1,700	13,322
TOTAL	\$2,753,560	\$1,101,709	\$493,471	\$2,006,373	\$6,355,113
1978-1979 Encumbrances					
1200 Supt.-Director	\$ 30	Athletics		\$ 32	
2100 Supervision	736	Operations/Maint.		350	
2200 Principal's Office	716	Utility Services		24,865	
2300 Teaching	141,181	Maintenance		715	
2400 Textbooks	142	Maintenance of Equipment		2,695	
2500 Library	6,596	Insurance		3,000	
2600 Audio-Visual	599	Rental, Land & Buildings		1,685	
2700 Guidance	17,570	Fixed Assets		43,208	
3400 Food Service	128				
TOTAL					\$ 244,248



Diana Sandstron of Stow spent time exploring all of the career areas at Minuteman Tech -- including Machine Shop -- when she was a freshman. Now she is a junior, preparing for a career in Commercial Art.

VITAL STATISTICS

31 births, 76 marriages and 33 deaths have been recorded during the year 1979 as follows:

BIRTHS

Date of Birth	Name of Child	Names of Parents
Jan. 10	Caleb Hooper Farny	Michael H. & Ethel H. Farny
Jan. 20	Adam Arthur Hachikian	Kenneth V. & Gloria S. Hachikian
Jan. 21	Bowen DeNormandie Holden	Lawrence T. Jr. & Sarah C. Holden
Jan. 27	Susan Katrine Paglierani	Lawrence A. & Pamela P. Paglierani
Feb. 15	Rigel Crispin Cappallo	Roger J. & Nancy C. Cappallo
Mar. 3	Sarah Abigail Flint	Warren F. Jr. & Margaret P. Flint
Mar. 14	Anna Shuman	Mark D. & Lena H. Shuman
Mar. 22	Erika Rae Fullerton	George A. & Kristi M. Fullerton
Mar. 31	Abigail Seay McHugh	James F. X. III & Katherine S. McHugh
May 15	Sara Powers Grady	John K. & Elizabeth S. Grady
May 21	Mary Elisabeth Risley	Curtis A. & Jean F. Risley
May 27	Adam John Natwig	David L. & Monica G. Natwig
June 11	Lindsay Anne Sacknoff	Eric J. & Kathleen S. Sacknoff
June 17	Sibylle Frederique Hauptert	Gardner T. Hauptert, Jr. & Dominique Passera-Hauptert
June 21	John Sedgwick Briedis	John & Irene S. Briedis
July 6	Michael Allestree Ketteringham	John M. & Susan P. Ketteringham
July 9	Eric Christian Prussing	Carl A. & Karen S. Prussing
July 17	Thaddeus Tripp Ressler	Theodore & Julie R. Ressler
July 25	Eliana Carolina Eissler	Gustavo A. & Bibiana F. Eissler
Sept. 6	Tracey Lyn Hendricks	Vaughn P. & Beth B. Hendricks
Sept. 8	William Geoffrey Loree Wood	Ronald F. & Wendy L. Wood
Oct. 26	Julie Marie Derderian	Michael J. & Catherine B. Derderian
Oct. 26	Abigail Hays Elkin-Paris	Richard D. Elkin-Paris & Ann L. Pike-Paris
Oct. 27	Philip Charles Hagopian	Charles R. & Stella M. Hagopian
Nov. 2	Christopher John Torri	Edward F. & Myra M. Torri
Nov. 3	Jennifer Kate Akers	John & Loretta G. Akers
Nov. 10	David Louis Greenberg	Howard I. & Sandra L. Greenberg
Nov. 14	Vincent Gerardo Champion	Craig W. Jr. & Teresa D. Champion
Nov. 18	Alexis Krouk Gordon	Lester I. Gordon & Dafna Krouk-Gordon
Nov. 28	Gerald Richard Vernon	Richard A. & Gretchen D. Vernon
Dec. 18	Jarrett McKay Adams	Peter B. & Sharon P. Adams

MARRIAGES

Date of Marriage		Names	Residence
Jan.	6	William A. Titus Anne L. Mathot	Lincoln, Mass. Lincoln, Mass.
Jan.	13	David Stanley McClain Wendie Susan Kastler	Lincoln, Mass. Sudbury, Mass.
Feb.	10	Stephen Mannarino Martha Ann Craine	Lincoln, Mass. Sudbury, Mass.
Feb.	11	Robert Fleming, Jr. Sarah Murphy	Marlboro, Mass. Marlboro, Mass.
Feb.	18	Paul Morette Gail Sartori	Lincoln, Mass. Lincoln, Mass.
Feb.	18	James R. Delaney Beverly A. Pamp	Lincoln, Mass. Winchester, Mass.
Mar.	31	David Stanton Allison Ann Verona Peters	Lincoln, Mass. Waltham, Mass.
Apr.	14	Jonathan H. F. Davis Deborah Ann Clark	Unadilla, N. Y. Lincoln, Mass.
Apr.	14	Jeffrey Willemín Karla Edwards	Lincoln, Mass. Burlington, Mass.
Apr.	22	Daniel J. Neuner Sally E. Corrigan	Lincoln, Mass. Lincoln, Mass.
Apr.	22	Daniel M. Navarro Jannette E. Wheeler	Woburn, Mass. Medford, Mass.
Apr.	26	Kimmond Allen Johnson Lydia Staniford Adams	Lincoln, Mass. Lincoln, Mass.
Apr.	29	Eric Roger Kingson John Frances Fernbach	Waltham, Mass. Waltham, Mass.
May	5	Andrew L. Barlow Anne Elisabeth Braudy	Watertown, Mass. Watertown, Mass.
May	5	William B. Whalen, Jr. Virginia Signoretta	Lincoln, Mass. Concord, Mass.
May	12	Philip J. Gardent Nancy Bachelder	Lincoln, Mass. Lincoln, Mass.

Date of Marriage		Names	Residence
May	12	Russell L. Barnes Laura C. Perry	Lincoln, Mass. Lincoln, Mass.
May	19	Peter Meenan Carol Polk	Lincoln, Mass. Lincoln, Mass.
May	26	Mark Alfred Spears Jacqueline Swift Kelly	Norwich, Conn. Scituate, Mass.
May	27	Benjamin L. Koss Ann E. Thall	Lincoln, Mass. Foxboro, Mass.
June	2	John Steczynski Shawn McGivern	Lincoln, Mass. Lincoln, Mass.
June	9	John C. Harney Patricia W. Dean	So. Boston, Mass. Lincoln, Mass.
June	16	Frederick Wallace Spencer Ellen Elisabeth Sykes	Cambridge, Mass. Cambridge, Mass.
June	16	Paul Alan Nystrom Judith Mary Rounsefell	Maynard, Mass. Wayland, Mass.
June	16	Ralph S. Flannery Jo-Ann McGovern	Lincoln, Mass. Sudbury, Mass.
June	16	Matthew Lewis Caras Sally Weeks Clayton	Lincoln, Mass. Hingham, Mass.
June	22	Scott Stevens Dixon Brooke Diane Hankey	Wayland, Mass. Lincoln, Mass.
June	23	Paul Gordon Rice Irene P. Earle	Lincoln, Mass. Lincoln, Mass.
June	23	Lorenzo B. Williams, Jr. Doris L. Dewing	Lincoln, Mass. Lincoln, Mass.
June	23	Kenneth Wayne Estridge Tana Martha Esther Pessa	Lincoln, Mass. Lincoln, Mass.
June	30	Denis Lee Heidtmann Evangeline Carol Stevens	Lincoln, Mass. Lincoln, Mass.
June	30	Ralph J. Timperi, Jr. Rosalind M. Walter	Boston, Mass. Boston, Mass.
June	30	Norbert J. Kornyei Catherine Newman Gladstone	Venice, Calif. Venice, Calif.

<u>Date of Marriage</u>		<u>Names</u>	<u>Residence</u>
June	30	John J. Goetz Linda Re Cantlin	Norton, Mass. Norton, Mass.
June	30	Robert Wauhkonen Wendy Susan Horwitz	Brighton, Mass. Lincoln, Mass.
July	1	James Morgan Cunningham, Jr. Beverly Woo	Newton, Mass. Newton, Mass.
July	7	Gene Arthur Der Deborah Nan Schwartz	Lincoln, Mass. Lincoln, Mass.
July	14	Peter Nicholas Grimaldi Nancy Roberta Page	Westfield, Mass. Lincoln, Mass.
July	15	Robert H. Whitney Rosemary Farley	Yarmouth, Maine Lincoln, Mass.
July	20	Michael F. Buckley Jacqueline A. Smith	Essex, Mass. Lincoln, Mass.
July	28	John Martin Hailey Caroline Terry Pickman	Oxford, U.K. Lincoln, Mass.
Aug.	4	Thomas Newbold, Jr. Marie Louise St. Onge	Leominster, Mass. Leominster, Mass.
Aug.	11	Nigel Nathan Susannah L. (Moore) Higgins	Concord, Mass. Concord, Mass.
Aug.	18	Glenn Buchanan Barker Susan Marie Signa	Lincoln, Mass. Sudbury, Mass.
Aug.	25	John Gudzinowicz Mary B. Murphy	Maynard, Mass. Lincoln, Mass.
Aug.	25	Edward A. Citro, Jr. Lynda Marie Gavin	Arlington, Mass. Framingham, Mass.
Aug.	25	Stewart Keith Ellis Trea Ann Jozwicki	Acton, Mass. Lincoln, Mass.
Sept.	7	Paul C. Meyer Louise Schofield Hayes	Lincoln, Mass. Lincoln, Mass.
Sept.	8	John Eric Gray Christine Marie Walsh	Acton, Mass. Wayland, Mass.

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Sept. 8	Thomas B. Fitzpatrick Gail C. Burroughs	Lincoln, Mass. Lincoln, Mass.
Sept. 9	George Alton Hildreth, III Diane M. Stevens	Natick, Mass. Wayland, Mass.
Sept. 16	David Cornwall Cary Barbara Ruth Daitch	Lincoln, Mass. Belmont, Mass.
Sept. 22	Frederick J. Mannarino Kathryn R. Craine	Lincoln, Mass. Portland, Maine
Sept. 23	Eric A. Harris Susan F. Brooks	Lincoln, Mass. Lincoln, Mass.
Sept. 28	Peter Braun Diane Katzenberg Phelps	Lincoln, Mass. Lincoln, Mass.
Oct. 6	Robert Ruggiero Cheryl Ann O'Brien	Concord, Mass. Lincoln, Mass.
Oct. 6	Donald N. Jensen Maureen V. Murphy	Lincoln, Mass. Norwood, Mass.
Oct. 6	Lyle George Hislop Elizabeth Herberton Donaldson	Belchertown, Mass. Belchertown, Mass.
Oct. 6	Mark Alan Furman Miriam Younkins	Wellesley, Mass. Wellesley, Mass.
Oct. 13	Peter Colin Jordan Barbara Heslan Palmer	Wellesley, Mass. Wellesley, Mass.
Oct. 14	Paul T. Bortell, Jr. Margaret K. Brereton	Pennington, N. J. Fallbrook, Calif.
Oct. 15	Michael Derderian Catherine Ann Brogna	Lincoln, Mass. Lincoln, Mass.
Oct. 20	Wendell Richard Peachey Jean Christina Ryer	W. Newton, Mass. Lincoln, Mass.
Oct. 27	Craig Douglas Zimmer Christina Sinclair Kennedy	Honesdale, Pa. Cambridge, Mass.
Oct. 28	Charles R. Clarke, Jr. In Suk Han	Lincoln, Mass. Lincoln, Mass.

<u>Date of Marriage</u>		<u>Names</u>	<u>Residence</u>
Oct.	30	Mark T. Mason Patricia J. Dougan	Cambridge, Mass. Cambridge, Mass.
Nov.	3	Eric J. Berger Alice A. Sweeney	Lincoln, Mass. Lincoln, Mass.
Nov.	3	James Joseph Mallon JoAnn Patricia Mandile	Millis, Mass. Wayland, Mass.
Nov.	3	William Richard Deterling Gail Ann Pingeton	Lincoln, Mass. Winthrop, Mass.
Nov.	11	Christopher L. Garrison Ellen L. Lebowitz	Cambridge, Mass. Cambridge, Mass.
Nov.	16	John J. Hohenadel, Jr. Constance Nassikas	Concord, Mass. Concord, Mass.
Nov.	24	James C. Colman Jacqueline Manley	Acton, Mass. Acton, Mass.
Dec.	15	Gary Sorkin Robin Sing	Cambridge, Mass. Cambridge, Mass.
Dec.	22	Christopher Langton Elivira Segura	Tucson, Ariz. Tucson, Ariz.
Dec.	24	Paul Joseph Mauro Michele C. Goetz	Lincoln, Mass. Lincoln, Mass.
Dec.	31	Stephen A. Apthorp Mary Murray B. Coleman	Lincoln, Mass. Lincoln, Mass.

DEATHS

Date of Death		Name	Age		
			Years	Months	Days
1978					
Feb.	17	Mary Ann Wilson	58	--	--
Dec.	29	Blanche A. Rosenthal	67	--	--
1979					
Jan.	17	Dorothy Elizabeth (Johnson) Roese	81	11	20
Jan.	11	Lloyd E. Morris	64	11	8
Jan.	22	Valentine Maroni	80	--	--
Jan.	31	James B. Boyce	63	8	6
Feb.	3	Louise Bemis Chapin	83	8	0
Feb.	6	William Howe Lutnicki	28	3	17
Feb.	8	Henry Brask	77	11	5
Feb.	9	Lena (Bieniasz) Primak	86	4	11
Feb.	21	Marie (Englebrecht) Bisbee	92	3	9
Mar.	3	Florence L. (Gile) Holbrow	73	5	21
Mar.	6	Josephine Marks	87	3	12
Mar.	7	Winifred M. (Dunn) Morency	78	5	14
Mar.	12	Edwin John Korhonen	60	--	--
Mar.	25	George J. Cotterly	52	10	0
Apr.	15	Elizabeth (Johnson) Page	83	7	19
Apr.	28	Charles Y. Wadsworth	68	3	12
May	18	Jeanette (Pedlow) Hall	86	5	1
May	24	Mary J. (LeBlanc) Houlihan	88	--	--
June	11	Orrin T. Savage	84	1	26
June	22	Louis E. Paddock	77	1	4
June	26	Lavinia Mary (Barone) Papalia	65	4	1
June	27	Olga Augusta Morrissey	83	10	5
July	25	Edward James Denehy	70	--	--
Aug.	3	Alfred Peet Rogers	71	6	3
Aug.	4	Florence (Shaffer) Milender	84	--	--
Aug.	18	Susan M. Briggs	91	9	12
Sept.	2	Laurence H. Green	32	5	8
Sept.	18	Louise R. Damico	78	0	15
Nov.	2	Mary (Cheney) Chase	91	0	7
Nov.	9	James McLeod	94	2	1
Nov.	29	Josephine (Ritchie) Flint	101	3	11

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Abbott, John A. & Diana B.	\$	\$ 104,100	\$ 2,040.36
Abbott, Margaret G. & Walter D.		107,400	2,105.04
Abco Realty Trust		80,200	1,571.92
Ackley, Wallace E. & Ethel G.		300	5.88
Adams, F. Douglas & Patricia		47,300	927.08
Adams, George H. & Velda		16,000	313.60
Adams, John & Patricia & Adams, Peter & Sharon K.P.		246,700	4,835.32
Adams, John Quincy & Lucy D.		380,500	7,457.80
Adams, John Quincy, et al., Trustees, Old Concord Road Trust		134,000	2,626.40
Adams, Max & Emery, Theresa, Trustees, Sandy Pond Trust		106,700	2,091.32
Adams, Ramelle C.		294,500	5,772.20
Adamson, William M. & Barbara M.		107,600	2,108.96
Adelstein, Mary T. & S. James		16,500	323.40
Adkins, Robert H. & Alison C.		85,100	1,667.96
Adler, Harold		9,200	180.32
Adler, Harold & Ivy Ruth		209,100	4,098.36
Adler, Ivy Ruth		3,600	70.56
Alfieriis, Michael		91,900	1,801.24
Algeo, Leo J. & Elaine T.		86,500	1,695.40
Algonquin Gas Transmission Co.	157,568		3,088.33
Allen, Richard A. & Petronella R.M.		72,500	1,421.00
Allen, R.A. Co.	500		9.80
Allen, Robert L. & Carol B.		104,300	2,044.28
Allen, Stephen A. III		109,300	2,142.28
Allen, Walter P.		111,200	2,179.52
Allison, John R. & Marion S.		95,100	1,863.96
Allison, William S. & Caroline P.		123,400	2,418.64
Althausen, Alex F. & Emily D.L.		172,400	3,379.04
American Tel. & Tel. Co.	81,000		1,587.60
Ames, Adelbert III & Wilson, Mary F.		155,000	3,038.00
Ammen, David L. & Judith B.		164,000	3,214.40
Andersen, Grace A.		293,100	5,744.76
Anderson, Carl L.		97,100	1,903.16
Anderson, Lawrence B. & Rosina DuP.		132,300	2,593.08
Anderson, Mildred D. & Ronald F.		75,500	1,479.80
Anderson, Sandra B.		93,200	1,826.72
Andrews, Francis S. & Dorothy W.		253,400	4,966.64
Angell, Craig W. & Carolyn G.		165,400	3,241.84
Ann Marie Beauty Chateau	1,500		29.40
Appleyard, Norman Jr. & Lillian T.		115,100	2,255.96
Aprille, Thomas J. & Amelia J.		44,600	874.16
Armstrong, C. Robert		118,300	2,318.68
Armstrong, John L.		256,400	5,025.44
Art, Robert J. & Suzanne		85,400	1,673.84
Asaff, Annis G. & Patricia F.		121,500	2,381.40
Atchley, Dana W. Jr. & Barbara S.P.		151,900	2,977.24
Austin, Richard C. & Marcia W.		155,800	3,053.68

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Avery, Abigail D.	\$	\$ 122,800	\$ 2,406.88
Bachrach, Alan Jr.		103,800	2,034.48
Bacon, Horatio W. & Anne D.		101,400	1,987.44
Baggs, Arthur Jr. & Marion S.		101,000	1,979.60
Bailey, Rebecca B.		203,700	3,992.52
Bailey, Stephen K. & Cornelia W.		93,300	1,828.68
Baird, Gordon P. & Sarah F.		171,100	3,353.56
Baldwin, Jacqueline L.		89,600	1,756.16
Baldwin, Roger P. & Mary L.S.		121,900	2,389.24
Ballou, Mildred A.		43,600	854.56
Balogh, Karoly & Judith		159,700	3,130.12
Banks, Talcott M.		259,200	5,080.32
Barbarow, Ruth		34,200	670.32
Bardsley, Theodore J. & Doris A.		59,200	1,160.32
Bare, Bruce M. & Helen S.		120,900	2,369.64
Barkas, Christopher W. & Mary Ann		86,900	1,703.24
Barker, W.B. & Janet B.		110,300	2,161.88
Barnaby, John M. & Charlotte E.		94,200	1,846.32
Barnes, Benjamin A. & Ann B.		123,900	2,428.44
Barnet, James R.		159,000	3,116.40
Barr, Edgar E. & Olive H.		114,400	2,242.24
Barrett, Alan H. & Virginia M.		93,900	1,840.44
Barry, Jon T. & Barbara M.		155,900	3,055.64
Bartovics, William A. & Susan L.		103,400	2,026.64
Barzun, Roger & Winthrop, John, Trs.		254,700	4,992.12
Basmajian, Vasken & Shoghig		108,500	2,126.60
Bassett, Kenneth E.		69,000	1,352.40
Batchelder, Robert R. & Hannah W.		189,900	3,722.04
Bay Bank/Newton Waltham	22,500		441.00
Beal, Bruce A. & Enid L.		207,100	4,059.16
Beal, Thomas P. Jr. & Barbara B.		230,300	4,513.88
Beck, Gary E. & Charlotte S.P.		101,200	1,983.52
Beenhouwer, Owen & Lillemor		48,900	958.44
Beers, Bradford B.		74,700	1,464.12
Belanger, Michael P. & Gisa E.		50,800	995.68
Belanger, Walter E. & Mary F.		79,400	1,556.24
Bell, C. Gordon & Gwendolyn K.		120,100	2,353.96
Bell, Donald G. Jr.	2,600		50.96
Bell, Roger A.		75,900	1,487.64
Belle, Gene & Irene		89,000	1,744.40
Bemis, Ann C.		114,600	2,246.16
Bennett, Doris E.		91,200	1,787.52
Benson, John R. & Allott, Kathryn J.		74,100	1,452.36
Benson, Peter M. & Ann D.		85,100	1,667.96
Bentley, Barbara H.		34,300	672.28
Bentley, Robert P.		68,000	1,332.80
Bentley, Robert P. & Joyce S.		152,900	2,996.84
Berenson, Sheldon J. & Carol H.		94,500	1,850.24

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Bergen, Kenneth W. & Emily F.	\$	\$ 243,200	\$ 4,766.72
Bergen, Kenneth W. & Bator, Peter A., Trustees		75,900	1,487.64
Berger, Ralph & Carol H.		109,800	2,152.08
Berman, Donald S. & Edith M.		131,500	2,577.40
Bernard, Clark L. & Susana R.		141,800	2,779.28
Bibring, George L. & Marcia G.		96,500	1,891.40
Bienfang, Don C. & Denise R.		101,200	1,983.52
Bikales, Norman & Ann B.		169,100	3,314.36
Billings, Bruce H.		7,100	139.16
Billings, Sarah W.		6,100	119.56
Birkett, James D. & Sarah P.		53,100	1,040.76
Birmingham, James G. & Carolyn		151,200	2,963.52
Bjork, Albion P. & Elizabeth		126,800	2,485.28
Black, Everett A. & Anne E.		309,500	6,066.20
Black, Stanly E.		38,900	762.44
Black, Thomas E.		148,300	2,906.68
Blair, Paul C. & Marion B.		245,500	4,811.80
Blanchard, Eilene		70,800	1,387.68
Blood, David W.		70,600	1,383.76
Bobbitt, Lake H. & Sarah G.		91,200	1,787.52
Boccadoro, Joseph & Ida		3,100	60.76
Bockoven, John S. & Dorothy R.		97,400	1,909.04
Boersner, Wolfram A. & Doris M.		110,100	2,157.96
Bogner, Walter F.		122,300	2,397.08
Bolt, Richard H. & Katherine L.		171,600	3,363.36
Bolton, Warren R. & Doris A.		97,900	1,918.84
Bond, Roger B. & Elizabeth C.		94,600	1,854.16
Bonia, Walter J.		82,900	1,624.84
Booth, Alice B.		4,800	94.08
Booth, Robert H.		201,300	3,945.48
Boquist, Wallace P.		238,800	4,680.48
Boston Edison Co.	4,140,000	47,200	82,069.12
Boston Gas Co.	977,500		19,159.00
Bovey, Martin K. & Eleanor H.		134,000	2,626.40
Bower, Joseph L. & Nancy M.		169,200	3,316.32
Bowles, Clifford		92,200	1,807.12
Bowman, Helen C. & Edward F.		74,800	1,466.08
Boyce, Est. of Alice M.		91,600	1,795.36
Boyce, James B. & Manley B.		59,100	1,158.36
Boyer, Edward & Donnelly, Roberta		72,500	1,421.00
Boyer, Edward		101,600	1,991.36
Boyer, John H.		144,100	2,824.36
Boyer, Louis L. & Elaine T.		88,400	1,732.64
Boyer, Markley H. & Julie M.		305,300	5,983.88
Boynton, Daniel C. & Janet K.		145,000	2,842.00
Bradford, Robert L. & Muriel H.		75,000	1,470.00
Bradlee, Henry G. III & Sandra N.		168,300	3,298.68
Bradley, Clifford & Jeannette E.		37,000	725.20
Bradley, David H.		200	3.92

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Bradley, Philip H. & Louise W.	\$	\$ 129,800	\$ 2,544.08
Brain, J. Walter & Patricia L.		53,700	1,052.52
Brannen, Robert C. & Barbara A.		145,200	2,845.92
Braude, Stephen E.		198,400	3,888.64
Braun, Morton B. & Esther K.		113,000	2,214.80
Brennan, William L. & Eleanor A.		79,700	1,562.12
Brewster, Ellen B.		1,500	29.40
Briedis, John & Irene S.		143,800	2,818.48
Briggs, David L. & Elaine M.		70,500	1,381.80
Brisson, Evelyn W. & Norman F.		96,900	1,899.24
Broгна, Gerald W. & Mary J.		212,800	4,170.88
Bromberg, Nathan S. & Selma		36,800	721.28
Bronson, Franklin C. & Catherine M.		100,500	1,969.80
Brooks, Paul		160,800	3,151.68
Brower, Howard S., Trustee, Woodsend Realty Trust		220,900	4,329.64
Brown, Elizabeth G.		270,300	5,297.88
Brown, Harold & Janet E.		13,400	262.64
Brown, Herbert L. & Theresa		115,000	2,254.00
Brown, John B. & Ann P.		131,900	2,585.24
Brown, Robert P. & Jeane H., Trustees		69,100	1,354.36
Brown, Robert W. & Lee G.		55,700	1,091.72
Browne, Secor D. & Mary D.		113,200	2,218.72
Bucci, Frank P. & Arlene M.		117,900	2,310.84
Buchan, William R. & Barbara C.		80,500	1,577.80
Bucher, Edward A. & Gail J.P.		85,400	1,673.84
Buckler, Marilyn L.		109,400	2,144.24
Buerger, Martin J.		150,700	2,953.72
Buonopane, Paul J. & Mary		88,800	1,740.48
Burckett, Douglas M. & Phillippa C.		120,400	2,359.84
Burk, George W. & Ruth M.		67,400	1,321.04
Burke, Ruth Bemis		169,300	3,318.28
Burke, Walter J. Jr. & Helen M.		100,700	1,973.72
Burnham, Robert B. & M. Elaine		108,100	2,118.76
Burns, Melvin P. & Elizabeth F.		82,900	1,624.84
Burroughs-Smith	4,400		86.24
Burt, William F. & Donna G.		109,700	2,150.12
Butler, William B. & Mary Jane		97,100	1,903.16
Butler, William H. & Nancy G.		92,600	1,814.96
Butts, Louise M.		178,000	3,488.80
Bye, Willis E. & Angela H.		206,800	4,053.28
Byrnes, F. Michael		34,500	676.20
Caldwell, Sarah		161,500	3,165.40
Campobasso, Anthony B. & Dorothy M.		83,200	1,630.72
Campobasso, Joseph R. & Mary Anne		67,300	1,319.08
Cannon, Ellen DeN. & Bradford		205,800	4,033.68
Cannon, Robert L. & Betty H.		102,700	2,012.92
Cantlin, John H. & Antoinette T.		192,100	3,765.16

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Caper, Samuel P. & Jane A.	\$	\$ 154,800	\$ 3,034.08
Cappetta, Charles	1,200		23.52
Cappucci, Thomas A. & Barbara A.		37,300	731.08
Caras, Byron & Anastasia		104,500	2,048.20
Caras, Ophair & Florence L.		80,600	1,579.76
Carley, John A. & Joan K.		134,400	2,634.24
Carlson, Christopher T. & Jane F.		96,900	1,899.24
Carman, John W. & Eleanor T.		110,200	2,159.92
Carmody, Sean & Leie		120,000	2,352.00
Carroll, Irene J.		66,800	1,309.28
Carroll, Marjory M.		65,600	1,285.76
Carroll, Nancy M., Trustee		65,100	1,275.96
Carroll, Richard P. & Elaine M.		57,700	1,130.92
Carstensen, Warren & Evelyn G.		213,600	4,186.56
Carter, John H.		220,900	4,329.64
Caruso, Robert & Abbie		94,200	1,846.32
Carver, Jack K. & Donna D.		86,300	1,691.48
Casilio, Frank G.		69,600	1,364.16
Caskey, Walter H. & Anna H.		139,100	2,726.36
Cassidy, Henry J. & Verna E.		8,100	158.76
Cassidy, Robert E. & Isabelle		68,700	1,346.52
Cassidy, Verna E.		48,200	944.72
Caswell, John R. & Carol B.		113,900	2,232.44
Cedar Realty, Inc.		168,000	3,292.80
Champeny, John C. & Leona G.		170,600	3,343.76
Champion, Craig W. Jr. & Teresa L.		106,900	2,095.24
Chan, David C. & Catherine T.		120,600	2,363.76
Chapin, Louise B. & Bertha L.		206,700	4,051.32
Chapin, Margaret E.		81,600	1,599.36
Chase, Barbara S.		185,200	3,629.92
Cheever, Daniel S. Jr.		115,100	2,255.96
Chen, Sow-Hsin & Ching-Chih		26,300	515.48
Cherniack, Jerome R. & Elizabeth E.		78,000	1,528.80
Chigas, Dianne Wasley		83,500	1,636.60
Chin, Joseph B. & Barbara Jeanne		95,500	1,871.80
Chiotelis, Charles L. & Iasme J.		124,900	2,448.04
Chipman, Robert H. & Mary F.		84,000	1,646.40
Chisholm, Edward C. & Margaret F.		72,500	1,421.00
Chopra, Deepak & Rita		206,100	4,039.56
Chou, Harry H.S. & Lily		107,000	2,097.20
Christensen, Ronald & Sasha M.		114,400	2,242.24
Chu, Chauncy C. & Margaret C.Y.		123,700	2,424.52
Chu, Ge Yao & Wei Ying		163,300	3,200.68
Church, Robert T. & Priscilla S.		130,700	2,516.72
Ciampi, Mary P.		89,300	1,750.28
Ciaramaglia, Frederick J. & Marcia P.		100,800	1,975.68
Cibel, Stanley A. & Thelma W.		81,100	1,589.56
Ciraso, Anne & Jennie		103,500	2,028.60
Cisneros, Diego A. & Maria		34,300	672.28
Claflin, Thomas M. & Lynn A.		188,200	3,688.72

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Clark, Catherine T.	\$	\$ 114,000	\$ 2,234.40
Clark, Clifford A. & Patricia D.		132,500	2,597.00
Cleary, Michael P.		67,700	1,326.92
Cleland, Alan S. & Carol E.		166,700	3,267.32
Coan, Thomas & Catherine M.		57,500	1,127.00
Coane, Amolia		37,000	725.20
Coburn, Arthur L. III & Ann B.		123,100	2,412.76
Coburn, Minnie E. & Est. of Edward S.		82,900	1,624.84
Coffin, Stewart T. & Jane M.L.		88,200	1,728.72
Cole, Edwin M. & Lucy F.		106,700	2,091.32
Cole, Hugh & Cooper, Anne H.		204,200	4,002.32
Coleman, Mary M.B.		126,600	2,481.36
Collingwood, Shelley B.		183,700	3,600.52
Collins, Arthur W. Jr. & Margery P.		138,800	2,720.48
Collins, Edward C. II & Susan P.		109,300	2,142.28
Collins, Laurence A. & Janet S.		83,100	1,628.76
Colman, Sydney Ruth		13,600	266.56
Comjean, Bruce P. & Marlies F.		157,300	3,083.08
Comjean, Marc G. & Judith K.		110,400	2,163.84
Como, Florence J.		87,400	1,713.04
Comstock, Charles B. & Joan M.		89,300	1,750.28
Cone, Thomas E. Jr. & Barbara C.		130,300	2,553.88
Conley, David P.		51,100	1,001.56
Connolly, David J.		19,000	372.40
Connolly, J. Irving & Evelyn		139,000	2,724.40
Conrad, Peter, Bradshaw, Ylizabeth, Lieberman, Jack & Bachman, Laura		101,000	1,979.60
Conroy, Grace W. & John F.		56,200	1,101.52
Constable, Katharine M. & William G.		90,000	1,764.00
Constantine, Katherine P.		86,200	1,689.52
Cook, Jacqueline H.		76,700	1,503.32
Cook, Paul W. Jr. & Marion M.		158,100	3,098.76
Coolidge, Henry P. & Alice C.		160,400	3,143.84
Coons, Richard D. & Nancy J.		187,100	3,667.16
Cooper, Amiel G. & Lorna		135,600	2,657.76
Cooper, E. Crawley & M. Jane		122,500	2,401.00
Cope, Elizabeth W.		91,800	1,799.28
Copeland, Robert C. & Ruth R.		208,900	4,094.44
Corbin, William L. & Lucille J.		93,600	1,834.56
Corcoran, Robert P. & Elizabeth D.		105,200	2,061.92
Cormack, Allan M.		15,000	294.00
Corrigan, Leo W.		49,600	972.16
Corrigan, Mary		112,000	2,195.20
Cotoia, Anthony J. & Lucy M.A.		119,700	2,346.12
Cotoia, Anthony J. & Lucy M.A., Trs., G & L Realty Trust		20,600	403.76
Cotoia, Lucy M.A.		105,900	2,075.64
Cotoni, Joseph		58,800	1,152.48
Courtney, Joseph D. & Elaine H.		75,100	1,471.96
Cousins, Ashley B.		51,800	1,015.28

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Cousins, Jeanne B. & Est. of Lawrence B. \$		\$ 97,200	\$ 1,905.12
Cowles, Addison & Alexandra C.		78,700	1,542.52
Craig, Robert W. & Amy T.		101,200	1,983.52
Craig, Stanley R. Jr. & Susan L.		118,800	2,328.48
Crandall, Stephen H. & Patricia E.		143,300	2,808.68
Crawford, John D. & Joanna W.		131,500	2,577.40
Crook, Constance S.		71,200	1,395.52
Crowe, Mary B.		136,100	2,667.56
Culver, Perry J. & Kate S.		213,000	4,174.80
Culver, Perry J.		24,200	474.32
Cummings, William R. & Palma M.		77,500	1,519.00
Cunningham, James F.		68,900	1,350.44
Cunningham, J. Lewis & Ruth P.		77,100	1,511.16
Cunningham, Robert A. & Margaret		129,600	2,540.16
Cunningham, Robert M. & Claire		75,400	1,477.84
Cutter, Robert A.		118,800	2,328.48
daCosta, David G. & Gomes, Dianna J.		224,300	4,396.28
Dadmun, Harrie H. & Helen		117,800	2,308.88
D'Alleva, Carmine	600		11.76
Dalli, Francis J. & Mary E.		102,400	2,007.04
Dallos, Andras & Zsuzanna		79,900	1,566.04
Dalrymple, Chester & Jean		176,300	3,455.48
Dalrymple, Sidney C. & Dorothy C.		172,900	3,388.84
Damico, Louise		73,200	1,434.72
Damico, Ralph P. & Elvira		83,000	1,626.80
Damico, Ralph P. Jr. & Edwina		37,500	735.00
Damon, J. Gilbert & Priscilla A.		103,600	2,030.56
Dane, Benjamin & Alexandra C.		261,700	5,129.32
Dane, Roger & Lydia H.		298,200	5,844.72
Daniels, Bruce G. & Janet B.		192,800	3,778.88
Danosky, Edward A. & Mary C.		90,700	1,777.72
Darling, Eugene M. Jr.		102,800	2,014.88
Darling, O. Leonard & Barbara M.		117,900	2,310.84
Darman, Richard G.		122,400	2,399.04
D'Arrigo Brothers Co. of Mass.		63,100	1,236.76
d'Autremont, Chester C. & Ruth W.		214,700	4,208.12
Davidson, Robert W. & Cynthia A.		51,200	1,003.52
Davis, Prescott L.		331,400	6,495.44
Davis, Ronald C. & Barbara C.		82,500	1,617.00
Davis, Sherman P. & Phyllis M.		189,600	3,716.16
Davis, William A. & R. May		93,300	1,828.68
Davison, Alice P.		507,400	9,945.04
Davy, Louise W. & Edgar W.		133,300	2,612.68
Dawes, Donald L. & Ruth K.		95,500	1,871.80
Dean, Emma W.		50,100	981.96
Dean, William M. & Lorraine C.		79,100	1,550.36
DeBaryshe, Paul & Louise		98,500	1,930.60
deCisneros, Maria H.		133,500	2,616.60

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Dedell, Harry C. & Marjorie P.	\$	\$ 92,400	\$ 1,811.04
Dee, Helena A.		74,500	1,460.20
DeJesus, John & Geneva Ann		120,200	2,355.92
de la Pena, Miguel & Irma		95,400	1,869.84
D'Elia, John A. & Maria C.		126,500	2,479.40
Delori, Francois C. & Rosamond P.		124,300	2,436.28
Demone, Elsie		1,000	19.60
Denehy, Edward J. & Bernadette J.		138,900	2,722.44
Denholm, A. Stuart & Jane L.		127,400	2,497.04
Denison, Mary S.		189,000	3,704.40
DeNormandie, Alice W.		148,200	2,904.72
DeNormandie, James		21,800	427.28
DeNormandie, James & Martha		209,300	4,102.28
DeNormandie, James, Thomas L., Katherine B. & Victoria L.		45,200	885.92
DeNormandie, Philip Y.		232,700	4,560.92
DeNormandie, Philip Y. & Rathborne, Ernestine N.		136,200	2,669.52
DeNormandie, Robert L. & Eliana		139,200	2,728.32
Derbyshire, Helen L.		200	3.92
desCognets, Archer B. & Gwendolyn G.		171,800	3,367.28
Desmond, Kenneth A. & Catherine A.		62,000	1,215.20
Deterling, Ralph A. Jr. & Mary Ann		141,500	2,773.40
DeVito, Edith C.		77,600	1,520.96
Dewey, Edward S. & Laurie T.		204,700	4,012.12
Dewey, Edward & Zella		108,000	2,116.80
Dexter, Barbara C.		181,600	3,559.36
Diab, Constance		260,400	5,103.84
Dickey, Dana H. & Emy P.		60,800	1,191.68
Dickie, Richard I. & Julia G.		88,700	1,738.52
DiGiovanni, Guy P. & Theresa E.		107,300	2,103.08
Dillman, Douglas S. & Virginia S.		97,000	1,901.20
Dillon, Jeanne L. & Catherine A.		71,100	1,393.56
Diminico, Antonetta & Est. of Louis		141,200	2,767.52
Dixon, Milburn J., Trustee		10,800	211.68
Dixon, Russell J. & Theresa J.		85,200	1,669.92
Doherty, James H. & Ellen		99,900	1,958.04
Doherty, William R. & Phyllis M.		155,800	3,053.68
Doherty's Garage Inc.		177,500	3,479.00
Domenichella, Domenic		24,700	484.12
Domenichella, Frank A. Jr. & Margaret		59,300	1,162.28
Domenichella, Frank A. Jr.		5,800	113.68
Donald, David H. & Aida D.		150,400	2,947.84
Donaldson, Astrid L.		118,900	2,330.44
Donaldson, Astrid L., Executrix		300	5.88
Donaldson, Charlotte L.		29,700	582.12
Donaldson, David M. & Lynn B.		301,400	5,907.44
Donaldson, Donald P., Trust		900	17.64
Donaldson, Gordon A.		183,800	3,602.48
Donaldson, Gordon A. & Elizabeth A.		140,000	2,744.00

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Donaldson, Malcolm L.	\$	\$ 226,700	\$ 4,443.32
Donaldson, Robert D. Jr., Adm.		82,700	1,620.92
Donnell, Samuel H. & Marion L.		136,900	2,683.24
Donovan, Andrew E.		61,000	1,195.60
Donovan, Donna M.		88,100	1,726.76
Donovan, Leo A. & Elinor C.		184,300	3,612.28
Dooley, Thomas J. Jr. & Helen		62,700	1,228.92
Dorian, Paul J. & Susan A.		102,300	2,005.08
Dougherty, Allen R. & Helen M.		58,400	1,144.64
Doughty, Joseph M.		66,400	1,301.44
Downey, Edward F. Jr. & Elizabeth F.		65,400	1,281.84
Dowse, Leonard H. & Amy R.		136,800	2,681.28
Drago, Nicholas V. & Sara M.		121,400	2,379.44
Drake, Lillian W. & Garmory, Bertha V.		60,100	1,177.96
Dreisbach, Timothy A. & Patricia F.		67,500	1,323.00
Drew, Frederic T. & Shirley D.		60,000	1,176.00
Duane, Neil F. & Floretta E.		84,400	1,654.24
DuBois, Olive S.		57,700	1,130.92
Duborg, George F.		108,800	2,132.48
Duffy, James E. III & Barbara G.		202,300	3,965.08
Durnan, John P. & Leona E.		83,500	1,636.60
Durr, Bruno G. & Brigitte R.		147,900	2,898.84
Durso, Nicholas L. & Muriel I.		92,800	1,818.88
Dustin, Daniel E. & Rachel S.		85,700	1,679.72
Dyer, Cheryl		74,700	1,464.12
Eckhardt, Homer D.		93,300	1,828.68
Ehrenfeld, John R. & Myrna G.		163,300	3,200.68
Elder, George D. & Diana H.		98,300	1,926.68
Elkus, Howard F. & Lorna		143,500	2,812.60
Elliott, William G. & Peggy G.		171,700	3,365.32
Ellis, Alexander Jr. & Nancy B.		239,100	4,686.36
Ellis, Eloise G.		178,500	3,498.60
Elwell, Mary M.		116,500	2,283.40
Elwood, David M. & Carol Jean		80,800	1,583.68
Emerson, Claire G.		65,600	1,285.76
Emery, Mary B.		109,300	2,142.28
Emery, Richard B. & Alice W.		106,700	2,091.32
Emmons, A. Bradley & Judith R.		163,800	3,210.48
England, Albert E. & Priscilla S.		179,600	3,520.16
Eppling, Frederic J. & Sarah J.		84,200	1,650.32
Ericson, Herbert E. & Erlyne R.		106,800	2,093.28
Eshleman, Dean B.		55,200	1,081.82
Estridge, Kenneth W.		166,000	3,253.60
Evangelista, Florenzo T. & Dorothy L.		52,000	1,010.20
Evans, Lewis M. & Mary Lou		88,100	1,726.76
Evans, Lucius W. & Cynthia F.		241,100	4,725.56
Everett, Jean M.		109,300	2,142.28

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Faddoul, George P. & Natalie A.	\$	\$ 78,100	\$ 1,530.76
Fairbanks, Alan R. & Diane A.		300	5.88
Falender, Andrew J. & Wagner, Ursula		140,300	2,749.88
Faran, James J. & Ellen G.		137,800	2,700.88
Fargo, Foster M. Jr. & Susan C.		131,100	2,569.56
Farley, Isabel K. & State St. Bank & Trust Co., Trustees		99,100	1,942.36
Farny, Michael H. & Ethel R.		75,200	1,473.92
Farrell, Philip J. & Ruth E.		97,800	1,916.88
Feeney, James H. & Marie L.		96,300	1,887.48
Fegley, H. William & Diane C.		284,600	5,578.16
Feinberg, Bernice		22,200	435.12
Feldman, Roger D. & Deborah H.		106,200	2,081.52
Felegian, Peter & Marion O.		100,300	1,965.88
Fenijn, Chris J. & Yvonne		96,000	1,881.60
Fernald, George H. Jr. & Eleanor T.		192,100	3,765.16
Ferri, Edward J. & Eleanor J.		97,600	1,912.96
Ferro, Armand F. & Jacqueline M.		67,300	1,319.08
Finlay, Allan R. & Lucy A.		101,900	1,997.24
Finnerty, James J. & Anna C.		69,000	1,352.40
Finnerty, Richard E. & Wendy N.		152,900	2,996.84
Fiorelli, Ernest R. & Rose M.		102,100	2,001.16
Fiscale, Joseph, Trustee		91,800	1,799.28
Fischer, Kenneth A.		220,200	4,315.92
Fisher, John W.		108,400	2,124.64
Fitts, Gertrude W. & Est. of Charles		175,600	3,441.76
Fitzgerald, Derek J. & Eleanor M.		75,300	1,475.88
Fitzgerald, John H. & Thelma C.		94,200	1,846.32
Flannery, Constance H.		105,100	2,059.96
Flannery, Donald J. & Harriet E.		49,200	964.32
Flansburgh, Earl R. & Louise H.		133,600	2,618.56
Fleck, James D. & Margaret E.		45,900	899.64
Fleming, E. Frances		81,300	1,593.48
Flint, Edward F. & Henry R.		99,300	1,946.28
Flint, Eugenia N.		71,200	1,395.52
Flint, George B. & Lucie S.		70,000	1,372.00
Flint, George B. & Eugenia		41,400	811.44
Flint, Peter & Janet B.		74,400	1,458.24
Flint, Robert M. & Linda C.		1,100	21.56
Flint, Warren F.		190,100	3,725.96
Floyd, Olive B.		99,900	1,958.04
Flynn, William & Therese M.		143,800	2,818.48
Foler, John F. & Bassett, Caroline C.		82,700	1,620.92
Ford, David II & Mary G.		215,600	4,225.76
Foster, Edward & Sara M.		99,200	1,944.32
Foster, William L. & Candace F.		83,800	1,642.48
Fowles, Marion R., Executrix		41,600	815.36
Francis, Henry A. & Shobe Lee		88,100	1,726.76
Frank, Robert C. & Maria S.		176,700	3,463.32
Franklin, J. Thomas & Susan D.		178,700	3,502.53

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Fraser, Donald C. & Joanne	\$	\$ 83,000	\$ 1,626.80
Fraser, Robert M. & Donna A.		92,100	1,805.16
Freed, Charles & Florence W.		106,500	2,087.40
French, John B. & Deborah C.		187,200	3,669.12
Friel, Patrick J. & Charlotte A.		153,800	3,014.48
Frost, Wesley T. & October C.		84,000	1,646.40
Fullerton, Albert L. Jr. & Mary S.		135,700	2,659.72
Fung, Margaret		30,100	589.96
Fusillo, Michael G. & Concetta G.		164,000	3,214.40
Gable, Bruce K. & Dawn D.		113,300	2,220.68
Gagne, Lawrence E. & Dorothy Q.		126,900	2,487.24
Gailey, Timothy H. & Mary Ellen		84,100	1,648.36
Gallitano, Leo & Alphonse, Trustees		126,300	2,475.48
Gallitano, Alphonse L. & Eleanor M.		230,500	4,517.80
Gannett, Ann C.		207,800	4,072.88
Gardent, Paul E. Jr. & Harriet V.		117,700	2,306.92
Gargill, Robert M. & Marion Lynn		250,500	4,909.80
Garner, Robert N. & Kathleen H.		105,200	2,061.92
Garrett, Pritchard S.		137,600	2,696.96
Garrison, David L. & Alice E.		107,400	2,105.04
Garrison, John B.		146,300	2,867.48
Garside, Alice H.		94,400	1,850.24
Garth, John C. & Nancy M.		78,300	1,534.68
Gary, Maida E.		100,100	1,961.96
Gatchell, G. Gordon Jr. & Esther A.		71,700	1,405.32
Gauchman, Alan	1,700		33.32
Gavitt, A. David & Dorothy C.T.		3,300	64.68
Gentile, Joseph F. & Kathleen E.		71,800	1,407.28
Gerson, Nathaniel C. & Sareen R.		105,700	2,071.72
Gheith, Mahamed A. & Dorothy A.		66,800	1,309.28
Giese, Paul E. & Lucretia H.		89,800	1,760.08
Gilbert, John W. & Josephine L.		44,000	862.40
Gilfoy, Donald A. & Helen B.		144,900	2,840.04
Gillis, John G.		155,100	3,039.96
Gilmore, Peter J. & Hilary		106,300	2,083.48
Giurleo, James M. & Mary C.		3,900	76.44
Glass, John B. & Florence M.		98,000	1,920.80
Gleason, Francis H.		2,400	47.04
Gleason, Herbert P. & Fiduciary Trust Co., Trustees		103,000	2,018.80
Gleason, Nancy W.J.		146,900	2,879.24
Goddard, Richard B. & Karen E.		53,200	1,042.72
Golden, Sylvia H.		95,600	1,873.76
Goldlust, Jerry A.		67,700	1,326.92
Goodrich, John C. & Susan L.		55,600	1,089.76
Gordon, Lester I. & Krouk-Gordon, Dafna		95,000	1,862.00
Gounaris, Thomas X. & Jean G.		99,800	1,956.08
Grabias, Barbara D.		145,900	2,859.64

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Grabill, Elliott V. & Martha L.	\$	\$ 163,900	\$ 3,212.44
Graddis, Richard D.		2,500	49.00
Grady, John K. & Elizabeth S.		105,000	2,058.00
Graf, Malcolm		55,800	1,093.68
Grande, Orlando S. & Rose P.		144,800	2,838.08
Gras, Ranulf W. & Annette E.		104,700	2,052.12
Grason, Rufus L. & Edna B.		102,900	2,016.84
Gray, Eugene & Constance D.		53,800	1,054.48
Greaves, Allan W. & Theresa D.		80,300	1,573.88
Greeley, James M. & Bernice C.		97,600	1,912.96
Green, Laurence H. & Margot P.		96,200	1,885.52
Green, Norma T.		237,300	4,651.08
Green, Robert T. & Catherine M.		183,600	3,598.56
Greenberg, Sandra L.		134,700	2,640.12
Greenberger, Joel S. & Martha S.		102,500	2,009.00
Griggs, Annette M. & Thomas I. Jr.		128,000	2,508.80
Griglik, Casimir Jr., Patrice A. & Regina J., Trustees		94,500	1,852.20
Grim, William M. Jr. & Barbara M.		74,300	1,456.28
Grinnell, William L. & Virginia B.		107,200	2,101.12
Grobleski, Timothy J. & Margaret		66,300	1,299.48
Gropius, Ilse		147,500	2,891.00
Gross, Thomas A.O. & Judith C.		110,100	2,157.96
Grover, C. Stuart & Gunilda G.		95,800	1,877.68
Groves, Allan M. & Camille G.		100,400	1,967.84
Guarino, Guy E. & Frances I.		155,400	3,045.84
Gunaris, Theodore & Rheta D.		58,700	1,150.52
Gurski, Richard J. & Harriett A.		134,400	2,634.24
Gustafson, J. Kenneth & Janet L.		88,900	1,742.44
Gustavson, Glenn O. & Morten, Patricia A.		127,300	2,495.08
Guthke, Karl S. & Dagmar C.		103,100	2,020.76
Guy, Donald C. & M. Cynthia		125,900	2,467.64
Guy, Will R. & Corinne L.		43,500	852.60
Gyftopoulos, Elias P. & Artemis E.		217,600	4,264.96
Haartz, John C. Jr. & Beatrice R.		145,400	2,849.84
Hachikian, Kenneth V. & Gloria S.		179,400	3,516.24
Hadcock, Peter W. & Mary G.		101,300	1,985.48
Hadley, Henry H. & Janna P.		126,400	2,477.44
Hadlock, Charles R. & Joanne T.		101,800	1,995.28
Haessler, Herbert A. & Diane F.		176,200	3,453.52
Haggerty, John S. & Mary Jo		91,100	1,785.56
Haggerty, Nancy		77,600	1,520.96
Hagman, Otto & Katherine E.		116,500	2,283.40
Hagopian, Charles & Stella		83,000	1,626.80
Hales, Charles A. & Mary Ann		145,700	2,855.72
Hall, Nancy M.		106,100	2,079.56
Hallett, Richard & Elizabeth V.		49,900	978.04

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	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Hamilton, Harry A. & Bessie E.	\$	\$ 55,900	\$ 1,095.64
Hamilton, William L. & Lisa P.		73,100	1,432.76
Hamilton, William H. & Esther S.		110,100	2,157.96
Hammond, John S. & Nancy C.		155,300	3,043.88
Hancock, John C.		38,800	760.48
Hankey, Francis W. & Edna J.		135,900	2,663.64
Hansen, C. Russel Jr. & Pamela W.		81,600	1,599.36
Hansen, Kent F.		145,600	2,853.76
Hanson, Adler M. & Madeline A.		102,400	2,007.04
Hanson, Elna P. & A. Warren		113,800	2,230.48
Hapgood, Norman Jr. & Ruth K.		81,000	1,587.60
Harding, Douglas B. & Susan S.		100,000	1,960.00
Hardy, Harriet L. & Stewart, Jane H.		97,500	1,911.00
Harney, Gregory G. & Anne W.		164,900	3,232.04
Haroian, Henry & Jessie S.		86,200	1,689.52
Haroutunian, Harry H. & Anita G.		49,300	966.28
Harrington, Clifford F. Jr. & Winthrop W. Jr.		25,200	493.92
Harrington, Nancy		14,700	288.12
Harrington, Winthrop W. Jr.	3,100	300,300	5,946.64
Harris, Eric A., Brooks, Susan F., Schwarz, Joseph H. & Johnson, Raymond A.		138,000	2,704.80
Harris, Melvyn H. & Nancy M.		152,500	2,989.00
Harris, Roger W. & Evelyn A.		45,200	885.92
Harrison, Henry F. DuP. & Elizabeth H.		286,500	5,615.40
Harvey, Frank L. & Adele P.		191,800	3,759.28
Harvey, Harriet R.		66,900	1,311.24
Harwood, Est. of Reed		191,600	3,755.36
Hatsopoulos, George N. & Daphne		245,400	4,809.84
Hatsopoulos, John N. & Patricia L.		179,500	3,518.20
Haughey, Sylvia M., Extrx.		135,200	2,649.92
Havre, Pierre		255,400	5,005.84
Hawes, Donald O. & Lillian B.		97,400	1,909.04
Hawkes, Gregory A. & Elaine P.		82,200	1,611.12
Haworth, Thelma E. & Est. of George G.		83,900	1,644.44
Haytayan, Harry M. & Katherine J.		85,500	1,675.80
H.B. Knowles, Inc.		168,500	3,302.60
Healey, Harry R. Jr. & Jeanne C.		23,700	464.52
Healy, Edward M. & Helen T.		88,200	1,728.72
Heart, Frank E. & Jane S.		109,000	2,136.40
Heartt, Charlotte B.		114,500	2,244.20
Heck, Mary H.		302,500	5,929.00
Heck, Timothy & Anne		96,300	1,887.48
Heidke, Philip C., Trustee		31,200	611.52
Heijn, Cornelius Jr. & Marion		84,000	1,646.40
Helburn, Peter & Margaret		117,700	2,306.92
Heller, Edmond A. Jr. & Madeline M.		92,500	1,813.00
Henderson, Barclay G.A.		33,700	660.52
Henderson, Robert S.		3,700	72.52

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	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Henderson, Robert S. & Carolyn H.	\$	\$ 95,100	\$ 1,863.96
Hendrickson, Robert A. & Ruth Ann		71,800	1,407.28
Henebry, W. Michael & Carolyn L.		148,400	2,908.64
Herlin, Melvin A. & Eugenia T.		140,400	2,751.84
Herman, Peter P. & Mary G.		60,800	1,191.68
Herman, William F.		188,900	3,702.44
Hersch, Charles & Phyllis R.		93,200	1,826.72
Herschbach, Dudley R. & Georgene B.		128,200	2,512.72
Herthel, Evelyn S.		183,300	3,592.68
Herthel, Laurence D.	600	71,700	1,417.08
Hester, Leon B. & Mary B.		144,300	2,828.28
Hewitt, Elizabeth C. & George C.		108,300	2,122.68
Hibben, George C. & Julia K.		164,900	3,232.04
Higgins, William M. III & Johanna		49,900	978.04
High, James J. & Lois K.		105,000	2,058.00
Hill, Audrey B.		93,200	1,826.72
Hill, Craig C. & Heather D.		169,000	3,312.40
Hinds, Edward H. & Edith M.		214,500	4,204.20
Hingston, Joseph A. & Gloria M.		71,500	1,401.40
Hoar, Norman W. & Shirley E.		108,600	2,128.56
Hoben, Allan & Susan J.		90,200	1,767.92
Hoch, Alfred D. & Alfred H.		76,200	1,493.52
Hoch, Reimar H.H.		67,000	1,313.20
Hodgson, Nicholas P. & Melissa P.		87,000	1,705.20
Holbrow, Frederick & Florence G.		59,500	1,166.20
Holden, Sarah C.		289,100	5,666.36
Holland, Peter A. & Marjorie L.		87,400	1,713.04
Holland, Taffy K.		98,900	1,938.44
Hollingsworth, Lowell M. & Florence S.		137,400	2,693.04
Hollister, Walter M. & J. Sally		88,300	1,730.68
Hoover, Henry B. & Lucretia J.		116,500	2,283.40
Horn, Michael C. & Helen C.		145,000	2,842.00
Horne, Benjamin & Jean Y.		181,600	3,559.36
Horwitz, Murray & Patricia F.		127,300	2,495.08
Hosey, John E. & Margaret L.		64,300	1,260.28
Houghton, Lillian & Est. of John J.		45,400	889.84
Housman, Frank M. & Rut ^h B.		163,600	3,206.56
Howard, Joseph W. & Sally E.		113,800	2,230.48
Hsu, Michael Shih & Dora Wu		155,200	3,041.92
Hubbard, Eliot Jr.		155,800	3,053.68
Hunsaker, Jerome C. Jr.		256,500	5,027.40
Hunt, Merrill T.		79,500	1,558.20
Hunter, William B. & Suzanne I.		109,000	2,136.40
Huntley, Lottie D.		59,300	1,162.28
Hurd, Faye K. & Kenneth E.		48,300	946.68
Hurd, Joseph F. & Nellie		148,300	2,906.68
Hurff, Joseph L. & Elizabeth C.		97,900	1,918.84
Hutchinson, James A. Jr.		78,600	1,540.56
Hyde, Benjamin D. & Mildred B.		128,000	2,508.80

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Ide, Kenton J. & Christel	\$	\$ 64,700	\$ 1,268.12
Iliescu, Nicholas & Esther		101,900	1,997.24
Ingard, K. Uno & Doris C.		118,200	2,316.72
Ireland, Christopher & Helen T.		89,000	1,744.40
Irwin, Mary M.		151,700	2,973.32
Ives, Cecilia van Hollen		132,600	2,598.96
Ives, S. William & Katherine C.		87,100	1,707.16
Jackson, Cardner Jr. & Sallie		94,800	1,858.08
Jackson, Huson & Polly F.		172,300	3,377.08
Jagger, James H. & Miriam H.		106,200	2,081.52
James, Hamilton R. & Waleska E.		178,100	3,490.76
Janes, G. Sargent & Ann B.		109,200	2,140.32
Janovsky, Vladimir M.		58,400	1,144.64
Jarvis, John W. & Elaine C.		117,300	2,299.08
Jayson, Patricia A.		76,700	1,503.32
Jeffrey, Joseph H. & Louise A.		82,600	1,618.96
Jenal, Robert L. & Irene D.		141,000	2,763.60
Jenney, Charles J. & Katrina C.		94,300	1,848.28
Jennings, Charles E. & Ann V.		98,400	1,928.64
Jensen, Holgar J. & Grace A.		71,500	1,401.40
Jerodel Realty Trust		208,900	4,094.44
Jevon, Robert W. & Virginia B.		118,700	2,326.52
Jewett, Julie D.		135,700	2,659.72
John, Dewitt & Morley M.		139,400	2,732.24
Johnson, Ernest L.		126,600	2,481.36
Johnson, Ernest L. & Grace M.		149,100	2,922.36
Johnson, H.W. & M. Jeannine		145,400	2,849.84
Johnson, Kenneth A. & Gladys		103,600	2,030.56
Johnston, David O.		121,900	2,389.24
Kahn, Martin H. & Susan B.		173,200	3,394.72
Kalaidjian, W. Gerrie & Wray, Eunice C.		92,000	1,803.20
Kalba, Konrad K. & Patricia A.		68,400	1,340.64
Kameny, Stuart M. & Wendy W.		128,800	2,524.48
Kanarek, Stephen D. & Roberta F.		91,800	1,799.28
Kano, Cyrus H. & Dorothy		89,100	1,746.36
Kao, Peter Siao-Sung & Mei-Lin		43,600	854.56
Karassik, Peter T. & Nancy		142,500	2,793.00
Kasperian, Karl D. & Carol O.		191,300	3,749.48
Kass, Edward H. & Amalie M.		238,800	4,680.48
Kassner, Michael A. & Patricia A.		88,700	1,738.52
Kaufman, Marcia W.		136,300	2,671.48
Kaufman, Miriam H.		20,300	397.88
Kaye, Harold & Alice S.		82,800	1,622.88
Keay, Donald P. & Mary Ann L.		106,900	2,095.24
Keevil, Charles S. Jr.	3,400		66.64
Keevil, Charles S. Jr. & Hannah M.		135,700	2,659.72

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Keily, Delbar P. & Gertrude E.	\$	\$ 51,000	\$ 999.60
Kelleher, Robert J. & Katherine J.		112,900	2,212.84
Kelleher, Thomas E.		50,000	980.00
Kellner, Joan		55,900	1,095.64
Kennedy, Albert E.		2,900	56.84
Kennedy, John P. & Sylvia		43,700	856.52
Kennedy Land Corp.		238,200	4,668.72
Kenney, Thomas F.		236,900	4,643.24
Kerrebrock, Jack L. & Bernice M.		144,400	2,830.24
Kershaw, Thomas M. & Elizabeth M.		151,200	2,963.52
Kessel, Joseph B. & Lesley J.		96,600	1,893.36
Ketteringham, John M. & Susan M.		102,000	1,999.20
Keyes, Janet T.		81,700	1,601.32
Kimball, Joan C.F. & John R.		109,300	2,142.28
Kimmach, Robert B. & Betty F.		95,100	1,863.96
Kindleberger, Charles F. & Sarah M.		92,200	1,807.12
King, Eleanor T.		127,100	2,491.16
King, Jeanne M.		133,600	2,618.56
King, William A. & Elizabeth P.		79,300	1,554.28
Kingsbury, Howard T. & Ellen W.		138,300	2,710.68
Kirby, Gerard L.		73,500	1,440.60
Kirkpatrick, Margaret M.		127,500	2,499.00
Kistiakowsky, Irma E.		155,400	3,045.84
Kitses, Steven J. & Mary H.		119,300	2,338.28
Kjellander, Mary C.		108,300	2,122.68
Klem, Christopher A. & Susan M.		111,900	2,193.24
Kling, John W. & Louise H.		84,500	1,656.20
Klobuchar, John A. & N. Maribeth		101,000	1,979.60
Klotz, Robert E. & Joan L.		121,200	2,375.52
Koehler, Edward F. & Margaret		88,800	1,740.48
Kolligian, Zoe		219,300	4,298.28
Kolodny, Myer Z. & M. Lillian		97,200	1,905.12
Kopp, Jay F. & Marilyn J.		92,000	1,803.20
Korhonen, Miriam		76,000	1,489.60
Kornfeld, George R. & Hulen S.		86,300	1,691.48
Koumantzelis, Arthur G. & Vaia T.		209,700	4,110.12
Kruse, Jurgen M. & Alice S.		79,800	1,564.08
Kubik, James C. & Elizabeth B.		102,700	2,012.92
Kuhns, Roger J. & Roberta B.		158,200	3,100.72
Kuhns-Dimancescu, Katherine		161,900	3,173.24
Kulka, J. Peter		94,100	1,844.36
Kumar, Anil		117,900	2,310.84
Kurzina, Peter S. & Stephanie D.		87,900	1,722.84
Kusleika, Steven & Louise C.		86,700	1,699.32
Kwasniak, Walter F.		94,300	1,848.28
Lackner-Graybiel, James R. & Ann M.		115,300	2,259.88
Lahey, Heirs of James		41,000	803.60
Lahnstein, Richard K.		64,100	1,256.36

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Lancaster, John M.W. & Robina A.W.	\$	\$ 70,000	\$ 1,372.00
Landry, Christopher K. & G. Barrie		210,600	4,127.76
Lane, J. Frank & Kathleen F.		174,200	3,414.32
Lang, Richard E. & Betty Lee		146,200	2,865.52
Langton, William G. & Jane G.		125,500	2,459.80
Lankhorst, Beverly P.		83,100	1,628.76
Larson, John B. & Mafalda M.		88,400	1,732.64
Lathrop, Scott A. & Beatrice T.		128,000	2,508.80
Laurence, Kenneth & Lynda W.		84,500	1,656.20
Lavrakas, Apostle & Fofo		32,700	640.92
Lawson, Harold E.	2,300		45.08
Lawson, Harold E. & Wanda E.		106,100	2,079.56
Lawson, John R.		10,000	196.00
Lay, Kenneth W. & Virginia A.		131,000	2,567.60
Lazaridis, Lazarus J. & Suzanne		124,600	2,442.16
Leape, Martha P.		114,800	2,250.08
Leathem, Evelyn K.		12,600	246.96
Leaver, Barbara S.		124,300	2,436.28
Lee, Kenneth R. & Marcia E.		69,300	1,358.28
Lee, Richard S.		81,300	1,593.48
Lee, Shih Ying & Lena Y.		136,800	2,681.28
Lee, Thomas H. & Barbara F.		104,800	2,054.08
LeGates, John		136,700	2,679.32
Leger, Mary E., Trustee		61,200	1,199.52
Leggat, Thomas E. & Barbara B.		151,800	2,975.28
Leinwand, Charles M.		94,300	1,848.28
Lemander, William C. & Emily K.		118,100	2,314.76
Lemire, Robert A. & Virginia M.		108,000	2,116.80
Lenington, Robert L. & Carolyn J.		99,600	1,952.16
Lennon, Stephen D. & Grace		77,700	1,522.92
Leonard, S. Edward & Marilyn J.		82,800	1,622.88
Leong, Joseph C. & Szeto, Suzanna		70,600	1,383.76
Leshick, Joseph J. & Margaret F.		105,100	2,059.96
Leslie, Paul M. & Elizabeth M.		48,000	940.80
Levey, Harold A. Jr. & Ruth P.		85,100	1,667.96
Levin, Alvin & Betty		116,900	2,291.24
Lewis, Marion S., Trustee		139,400	2,732.24
Lewis, William R. & Dawn C.		90,600	1,775.76
Li, Yao T. & Nancy T.		144,100	2,824.36
Liddick, Harold S. & Virginia D.		86,900	1,703.24
Liepins, Atis A. & Diana L.		118,500	2,322.60
Light, Galen D. Jr. & Lois McLure		82,800	1,622.88
Lincoln Beauty Salon	2,300		45.08
Lincoln Homes Corp.		3,850,000	75,460.00
Lincoln Old Town Hall Corp.		33,700	660.52
Lincoln Plumbing & Heating Co.	700		13.72
Lincoln Ridge, Trustees of		494,000	9,682.40
Lindsay, Franklin A. & Margot C.		216,900	4,251.24
Lingos, John G. & Est. of Stamatia & George		118,300	2,318.68

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Linnell, Zenos M. & Geraldine	\$	\$ 113,000	\$ 2,214.80
Linstrom, Peter J. & Maybelle L.		75,000	1,470.00
Lippman, Anne F. & Richard J., Trustees		87,600	1,716.96
Litte, Rudolph		106,800	2,093.28
Little, John D.C. & Elizabeth A.		121,000	2,371.60
Littlefield, Paul D. & Emmy N.		111,400	2,183.44
Lloyd, Donald B. & Martha A.		64,600	1,266.16
Lo, Steven Shih Ting & Yi-Chao M.		71,600	1,403.36
Lockwood, Dunbar Jr. & Irene P.		176,800	3,465.28
Loewenstein, Davida G.		104,900	2,056.04
Loewenstein, Paul & Sophie		106,300	2,083.48
Loud, John F. & Mary L.		156,100	3,059.56
Loud, Robert L. & Gwyneth E.		67,600	1,324.96
Loughlin, Leona K.		55,700	1,091.72
Love, John C. & Peabody, Susan W.		12,000	235.20
Lovering, Talbot D. & Emily B.		88,200	1,728.72
Low, Stephen R. & Barbara B.		118,500	2,322.60
Ludden, John M. & Susan F.		103,900	2,036.44
Luft, Ludwig & Anne-Dore		100,000	1,960.00
Luse, Alan J. & Therese M.		55,000	1,078.00
Lustwerk, Ferdinand & Ingeborg Johanne		102,700	2,012.92
Lutnicki, Victor A. & Harriet H.		177,400	3,477.04
Lutnicki, Harriet H.		7,100	139.16
Lynde, Donald & Pamela Anne		60,800	1,191.68
Lyon, William J. & Catherine C.		60,500	1,185.80
Lyons, Richard K. & Joyce W.		85,100	1,667.96
MacInnis, Hazel A. & Est. of Daniel A.		67,200	1,317.12
Mackenzie, Ethel L.		110,600	2,167.76
Mackenzie, Murdock J. & Adeline A.		74,300	1,456.28
MacLaurin, Elfriede		146,400	2,869.44
MacLaurin, Ellen		129,400	2,536.24
MacLean, H. Arnold & Corinne C.		100,600	1,971.76
MacLeod, Edward Jr. & Mary M.		42,400	831.04
MacLeod, George A. & Elizabeth M.		63,300	1,240.68
MacLeod, Josephine F.		68,200	1,336.72
MacMahon, Darcy G. & Lucia T.		202,500	3,969.00
MacMahon, H. Edward & Marian R.		84,200	1,650.32
MacNeil, Bruce M.		117,000	2,293.20
MacNeil, Ronald L. & Wendy S.		53,400	1,046.64
Mahan, Russell P. & Anastasia		174,000	3,410.40
Mahoney, Gerald J. & Jeanne M.		81,100	1,589.56
Mahoney, George		78,800	1,544.48
Mahoney, John D. & Eleanor D.		136,100	2,667.56
Maier, Emanuel & Sylvia		142,000	2,783.20
Malihi, Ali, Trustee		274,500	5,380.20
Malkin, James M.		109,200	2,140.32
Malloy, David C.		51,200	1,003.52

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Malloy, Matthew J. & Ione W.	\$	\$ 8,100	\$ 158.76
Malloy, Robert M. Jr. & Carol E.		72,800	1,426.88
Malloy, Robert M. Jr. & David C.		52,900	1,036.84
Malloy, Terese A.		71,800	1,407.28
Maloney, Bernard C. Jr. & Janet L.		134,100	2,628.36
Maloney, Richard G., Trustee		250,100	4,901.96
Maloney, Robert B. & Paula C.		65,200	1,277.92
Mancib, Richard A. & Jacquelyn H.		100,500	1,969.80
Mannarino, Joseph & Florence A.		57,800	1,132.88
Manning Catherine L.		61,800	1,211.28
Mannix, William J. Jr.		2,900	56.84
Mansfield, James S. & Sarah C.		113,800	2,230.48
Manzelli, Donald M. & Janet G.		144,300	2,828.28
Manzelli, John & Dorothy		69,200	1,356.32
Mar, James W. & Edith		82,500	1,617.00
Maranian, Arthur A. Sr. & Helen		145,800	2,857.68
Marcks, Ronald H. & Barbara W.		125,700	2,463.72
Marcus, Fred & Patricia A.		81,200	1,591.52
Marier, Bruce E. & Suzanne B.		136,100	2,667.56
Maroni, Kevin J., Jaman M. & Jacques R.		147,500	2,891.00
Marr, W. Allen Jr.		134,800	2,642.08
Marsh, Paul E. & Margaret B.		181,300	3,553.48
Martin, Robert T. & Margaret M.		94,600	1,854.16
Martini, William F. & Virginia J.		99,300	1,946.28
Mason, Max Jr. & Betty M.		83,700	1,640.52
Mason, Richard K. & Ann E.		75,100	1,471.96
Mason, William C. & Virginia		141,400	2,771.44
Massachusetts Audubon Society, Inc.		181,600	3,559.36
Massachusetts Centers, Inc.		1,120,000	21,952.00
Massachusetts Port Authority		424,200	8,314.32
Mathur, Dilip K. & Estelle R.		81,000	1,587.60
Mattes, Sara A. & Ritz, Jerome		97,200	1,905.12
Maurer, David L. & Marks, Joyce		61,600	1,207.36
Mauro, Paul J. & William S.		87,700	1,718.92
Maxwell, Phyllis B.		117,100	2,295.16
May, Doris Hudson		120,400	2,359.84
May, James W. Jr. & Linda C.		114,600	2,246.16
Mayfield, Glover B. & Gale S.		131,400	2,575.44
Mayo, Stephen K. & Marda A. Post		108,000	2,116.80
McClain, David S.		91,200	1,787.52
McClennen, Alan & Louise H.		157,400	3,085.04
McCune, W. Joseph & Sanders, Georgiana		119,900	2,350.04
McCune, William J. & Elizabeth		254,400	4,986.24
McCurdy, Michael C. & Deborah L.		90,600	1,775.76
McDougald, Ronald J. & Kathleen W.		138,400	2,712.64
McDougald, Ronald J. & Kathleen W., Caswell, John R. & Carol B., Zimmerman, Robert M. & Zock, Robert, Trustees		4,500	88.20
McGarry, Kathleen D.		121,500	2,381.40

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
McGettigan, John T. & Marika	\$	\$ 120,700	\$ 2,365.72
McHugh, James F. III & Katherine S.		132,200	2,591.12
McHugh, John E.		86,500	1,695.40
McInnis, Donald G. & Joan M.		92,000	1,803.20
McKenna, Alice W.		95,900	1,879.64
McKnight, David B.		25,200	493.92
McKnight, David B. & Eleanor J.		70,900	1,389.64
McKnight, Ernest T., Ex.		67,800	1,328.88
McLean, John L. & Ann A.		67,300	1,319.08
McLellan, John W. & Julia C.		53,800	1,054.48
McLeod, James & Ethel B.		42,200	827.12
McMahon, Howard & Lucille N.		274,600	5,382.16
McMorrow, Maureen C. & Richard H. Jr.		183,700	3,600.52
McWade, Paul E. & Lucille C.		125,800	2,465.68
Mead, Varnum R. & Janice H.		115,600	2,265.76
Mead, Varnum R. & Thacher, Ralph, Trustees		80,200	1,571.92
Meade, Edmund J. & Eleanor H.		121,600	2,383.36
Meccas, Michael E. & Mary J.		114,200	2,238.32
Meeks, M. Littleton & Louise V.		133,300	2,612.68
Meenan, Marion M.		143,000	2,802.80
Meer, Virginia P.		5,800	113.68
Melanson, Leonard J. & Mary		57,200	1,121.12
Menino, Mary M.		70,100	1,373.96
Meriam, Alice G. & Est. of Richard S.		28,900	566.44
Meriam, Ellin F.		75,400	1,477.84
Merrill, Vincent N. & Anne S.		80,500	1,577.80
Merry, Glenn W. & Susan B.		98,900	1,938.44
Messina, Elena C.		197,800	3,876.88
Messina, Grazia & Est. of Jaspere		75,600	1,481.76
Meyer, James W. & Carol H.		104,000	2,038.40
Michener, Susanah H.		45,200	885.92
Milender, Sumner N. & Edith M.		172,500	3,381.00
Millard, Donald A. & Jeannette D.		176,200	3,453.52
Millard, Donald A. Jr. & Catherine C.		189,500	3,714.20
Millard, Susan M. & David K.		185,800	3,641.68
Miller, Albert A. & Brouwer, Sibyl		134,300	2,632.28
Miller, Harold T. & Marcheta A.		146,800	2,877.28
Mintz, Norbett L. & Sophie B.		129,800	2,544.08
Mix, Thomas R. & Helen		106,300	2,083.48
Mixon, Scott I. & Isabel		101,500	1,989.40
Mlavsky, Abraham I. & Sally A.		162,700	3,188.92
Mohr, John J. & Jean F.		253,700	4,972.52
Moller, Cynthia		66,100	1,295.56
Molzahn, Johanna M.		89,900	1,762.04
Montgomery, Maurice M. Jr. & Florence V.		70,500	1,381.80
Moor, Edgar J. & Joan R.		151,700	2,973.32
Moore, Murvale H. Jr. & Negarre H.		91,600	1,795.36
Moore, Paul		200	3.92
Moore, Robert L. & Dorothy H.		100,100	1,961.96

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Morency, Mary V. & Alfred	\$	\$ 146,000	\$ 2,861.60
Morette, Walter J. & Gertrude L.		100,800	1,975.68
Morey, Kenneth & Ruth I.		57,800	1,132.88
Morgan, Henry M. & Gwen G.		162,700	3,188.92
Morgan, Robert G. III & Marcia E.		119,100	2,334.36
Morganti, Victor M. & Helga		169,500	3,322.20
Morris, Beatrice M.		29,900	586.04
Morris, Lloyd & Katherine		99,600	1,952.16
Morrissey, J. Neil & Mary F.		72,400	1,419.04
Morse, Lynne K.		66,100	1,295.56
Morse, Thomas R.		139,500	2,734.20
Morse, William H. & Marguerite D.		72,000	1,411.20
Morse, William H. & Patricia A.		205,900	4,035.64
Morser, Calvin S.		93,500	1,832.60
Morton, Peter W. & Judy W.		128,300	2,514.68
Moss, Leonard G. & Frances S.		89,600	1,756.16
Moss, Rodney E. & Elizabeth T.		65,200	1,277.92
Moss, Sidney		4,000	78.40
Moss, Sidney & Silke V.		109,500	2,146.20
Moszka, Anna, Flannery, Constance & Moszka, Stanley J.		108,900	2,134.44
Mount, Wayne D. & Claire L.		106,200	2,081.52
Mozzi, Robert L. & Ruth M.		121,000	2,371.60
Mrakovich, David V. & Gertrude A.		107,500	2,107.00
Mrugala, Anthony J.		67,900	1,330.84
Mrugala, Frances T.		12,100	237.16
Mudge, Jeffrey M. & Seim, Christine		84,200	1,650.32
Mueller, Robert K. & Jane K.		187,600	3,676.96
Mukitarian, Samuel & Stephanie		64,700	1,268.12
Munroe, William C. Jr. & Mary W.		89,900	1,762.04
Murphy, Bartholomew D. & Silverstein, Sara		82,800	1,622.88
Murphy, Daniel J. & Louise C.		52,000	1,019.20
Murphy, Edward D. & Marjorie A.		84,900	1,664.04
Murphy, Mary B.		76,200	1,493.52
Murphy, Mina Dorothea		61,000	1,195.60
Murphy, Persis S. & Est. of Cyrus		65,900	1,291.64
Murphy, William F. & Ruth M.		133,800	2,622.48
Murphy, William J. Jr. & H. Louise		200	3.92
Mutschler, Louis H. & Phyllis		115,400	2,261.84
Myers, John A. Jr. & Lucy B.		96,100	1,883.56
Mygatt, Samuel G. & Hall, Susan M.		90,200	1,767.92
Myles, Theresa Anne & J. Richard		124,000	2,430.40
Nabih, Ismail		148,400	2,908.64
Nadolski, Thomas W.		88,800	1,740.48
Naiman, Mark L. & Adeline L.		80,600	1,579.76
Najjar, Edward G. & Gail T.		146,600	2,873.36
Nardone, Anthony B. & Nancy E.		140,500	2,753.80

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Narod, Joel B.	\$	\$ 77,100	\$ 1,511.16
Natwig, David L. & Monica E.		75,000	1,470.00
Nawoichik, Elsie W., Adm.		143,400	2,810.64
Neeley, Joan H.		92,000	1,803.20
Neiley, Alexander H. & Diana B.		107,600	2,108.96
Neily, Clark M. & Diane D.		71,500	1,401.40
Nelson, Albert E. & Marjorie E.		85,700	1,679.72
Nelson, Jean R.		113,900	2,232.44
Nessen, E. Richard		138,700	2,718.52
Nesto, Bruno Richard		600	11.76
Neumann, Sylvia B. & Est. of Ernest P.		157,900	3,094.84
New England Tel. & Tel. Co.	1,584,600		31,058.16
Newbold, Thomas		160,900	3,153.64
Newcombe, Charles A. & Lawrence S.		102,800	2,014.88
Newell, Lena M.		59,800	1,172.08
Newman, Daisy		74,700	1,464.12
Newman, Robert B. & Mary S.		362,000	7,095.20
Newton, George C. Jr. & Suzanne R.		106,800	2,093.28
Newton, Harland B. & Ethel A.		95,900	1,879.64
Nicholson, Kathryn M.		191,000	3,743.60
Nickerson, Elizabeth P.		160,800	3,151.68
Nicolaides, Paris & Alik		200,100	3,921.96
Niles, Robert L. & Virginia M.		111,600	2,187.36
Nisbet, Ian C.T. & Shirley		80,100	1,569.96
Nockles, William A. & Diane F.		64,800	1,270.08
Nopakun, Suvitya & Apilaj		147,800	2,896.88
Noss, George M. & Milicent E.		90,300	1,769.88
Nunes, Geoffrey & Clare H.		193,800	3,798.48
Oak, Ingul Ivan & Setsuko S.		105,400	2,065.84
O'Brien, Daniel F. & Mary T.		77,100	1,511.16
O'Brien, John H.		46,300	907.48
O'Brien, John H. & Barbara M.		110,700	2,169.72
O'Brien, Joseph A. & Virginia B.		73,900	1,448.44
O'Connor, John T.	2,300		45.08
O'Conner, John T. & Maud D.		114,900	2,252.04
Ogden, David		127,200	2,493.12
Ogilvie, Gordon H.		92,100	1,805.16
Okin, Robert L. & Susan M.		225,900	4,427.64
Old County Realty Trust		332,200	6,511.12
Olivieri, James & Dorothy M.		53,900	1,056.44
O'Loughlin, John M. & Joanne R.		103,200	2,022.72
Olsen, Kenneth H. & Elva-Liisa A.		206,800	4,053.28
Olshansky, Kenneth J.		87,300	1,711.08
O'Neil, David		47,500	931.00
O'Neill, Edward J. & Teresa		108,700	2,130.52
Onigman, Marc P. & Maureen		64,500	1,264.20
Order of St. Anne		55,300	1,083.88
O'Rourke, Paul K. & Marilyn J.		114,800	2,250.08

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Osborne, Gordon	\$	\$ 185,600	\$ 3,637.76
Outten, Nancy K., Trustee		95,600	1,873.76
Overly, Antoinette, Trustee		162,900	3,192.84
Owen, Carleton W.		11,500	225.40
Owen, Charles J. & Mary Lee		85,600	1,677.76
Paddock, James L. & Ilga B.		154,800	3,034.08
Paddock, Louis E. & Ann E.		87,400	1,713.04
Page, Elizabeth J.		134,800	2,642.08
Page, Elliott F. & Emily R.		80,500	1,577.80
Page, Lot B. & Patricia H.		128,900	2,526.44
Page, Milton S. & Roberta M.		82,500	1,617.00
Page Road Trust		8,500	166.60
Page, Stanley W. & Elisabeth H.		66,000	1,293.60
Page, Walter H. Jr. & Susan F.		121,600	2,383.36
Paglierani, Lawrence A. & Pamela P.		108,100	2,118.76
Paine, Jason C.		1,400	27.44
Paino, Dolores M.		109,300	2,142.28
Palmer, Attelio A. & Kathyryne		70,400	1,379.84
Panetta, Frank & James		10,000	196.00
Panetta, Frank & Theresa J.		86,500	1,695.40
Panetta, James J. & Rosemary D.		64,800	1,270.08
Panetta, Mary N.		74,000	1,450.40
Panetta, Salvatore & Rita		52,900	1,036.84
Pantazelos, Peter G. & Hytho H.		174,500	3,420.20
Pappas, Lillian	1,100		21.56
Parke, Nathan G. IV & Ann T.		129,700	2,542.12
Parker, Jackson B. & Jacqueline S.		100,100	1,961.96
Parla, John J.		153,300	3,004.68
Pastoriza, James J. & Ruth B.		169,800	3,328.08
Patrick, Martha S.		124,200	2,434.32
Patton, Martha N.		57,300	1,123.08
Paul, Louise C.		75,900	1,487.64
Payne, H. Morse & Helen M.		92,500	1,813.00
Payne, Roger S. & Katherine B.		97,000	1,901.20
Payne, William T. & Mary H.		141,600	2,775.36
Pearmain, W. Robert & Claire P.		124,200	2,434.32
Peavy, Leopold Jr. & Elizabeth J.		211,600	4,147.36
Peirce, Isabel T.		94,200	1,846.32
Peloquin, Roy J.		59,400	1,164.24
Perera, Guido R. Jr. & Joan H.		271,400	5,319.44
Perry, A. Wade & Rachel		188,500	3,694.60
Perry, John R. & Marilyn H.		100,400	1,967.84
Perry, John C. & Hollis, Sarah		132,100	2,589.16
Perry, Richard & Nancy G.		141,300	2,769.48
Pertzoff, Olga & Est. of Constantin A.		245,200	4,805.92
Pertzoff, Olga		16,500	323.40
Pertzoff, Olga, et al.		15,500	303.80
Peterson, Frank W. & Mary E.		91,000	1,783.60

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Peterson, Mary E.	\$	\$ 29,600	\$ 580.16
Pettigrew, Valerie D.		132,800	2,602.88
Pettit, Julie P.		82,000	1,607.20
Phelps, Elaine B.		109,300	2,142.28
Phelps, Robert H. & Elizabeth K.		110,400	2,163.84
Phillips, Charlotte T.		203,800	3,994.48
Phinney, Jean R.		94,700	1,856.12
Pianka, Walter E. & Ann C.		104,900	2,056.04
Piccinini, Helen M.		110,800	2,171.68
Pickett, Robert C. & Annette M.		132,500	2,597.00
Pickman, Anthony & Alice L.		243,900	4,780.44
Pierce, C. Eliot & Dora R.		105,000	2,058.00
Pike, John A. & Mary S.		197,000	3,861.20
Pingeon, James R.		77,200	1,513.12
Pino, Frank J.		70,800	1,387.68
Pippen, Judith		60,000	1,176.00
Plant, Paul R. & Madeline L.		103,500	2,028.60
Plouffe, Francis A. & Gerene S.		81,900	1,605.24
Plukas, John M. & deLone, Anne M.		175,000	3,430.00
Podsen, Robert E. & Doris A.		155,800	3,053.68
Polumbaum, Theodore S. & Nyna		105,200	2,061.92
Postel, Sholem		70,000	1,372.00
Poulos, Charles L. & Sophie		97,500	1,911.00
Powers, Francis L. & Helen E.		53,600	1,050.56
Powers, Martin J. & Diana L.		60,400	1,183.84
Powning, Carolyn W.		131,200	2,571.52
Pratt, Nancy A.		10,500	205.80
Preston, Jean W.		331,100	6,489.56
Privitera, Salvatore S. & Doris S.		143,300	2,808.68
Project Management, Inc.		96,100	1,883.56
Protopapa, Sejfi		130,700	2,561.72
Przbylski, John L.		40,400	791.84
Puffer, Richard F. Jr. & Margaret G.		134,000	2,626.40
Pugh, Alexander L. III & Julia S.		106,900	2,095.24
Pullo, Pamela B.		50,500	989.80
Quarton, Gardner & Frances		43,200	846.72
Ragan, Ralph R.		9,200	180.32
Ragan, Ralph R. & Ruth M.		88,400	1,732.64
Raja, Roy M. & Ellen A.		91,300	1,789.48
Raker, Anne M.		178,800	3,504.48
Rand, Est. of Lucy Kimball		215,800	4,229.68
Rand, William M. & Priscilla W.		148,600	2,912.56
Rando, Thomas		148,500	2,910.60
Ranney, Donald D. & Patricia A.		90,200	1,767.92
Rapperport, Eugene J. & Lucy H.		111,700	2,189.32
Rappoli, Arthur E. & Dorothy H.		99,700	1,954.12

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Rasco, Austin & Diane C.	\$	\$ 101,900	\$ 1,997.24
Rathborne, Ernestine N.		38,400	752.64
Rawson, Edward B. & Nancy B.		100,600	1,971.76
Ray, Kenneth J. & Marjorie L.		83,700	1,640.52
Redmond, Rosemary K.		111,800	2,191.28
Reece, Richard C. & Susan W.		138,000	2,704.80
Reid, Cynthia J.		93,700	1,836.52
Reinherz, Bernard M. & Barbara J.		286,800	5,621.28
Relman, Arnold S. & Harriet V.		160,400	3,143.84
Repko, Bruce		25,600	501.76
Reservoir Nursing Home, Inc.		200	3.92
Resnick, Charles H. & Marie J.		148,100	2,902.76
Ricci, Louis, Fred & Charles		92,500	1,813.00
Ricci, Russell J. & Carla W.		135,600	2,657.76
Rice, Clifton V. & Margaret-Ann		66,700	1,307.32
Rice, James F. Jr. & Barbara A.		66,200	1,297.52
Rice, Paul G.		75,000	1,470.00
Richardson, Frederick C. & Ingemarie M.		95,100	1,863.96
Riker, E. William & Evelyn N.		93,000	1,822.80
Riley, Allston & Marion H.		37,700	738.92
Risch, Martin D.		91,900	1,801.24
Risley, Curtis A. & Jean F.		98,200	1,924.72
Ritsher, John A. & Cynthia W.		194,900	3,820.04
Rizzo, William J. Jr. & Jane L.		80,600	1,579.76
Robbins, Roland W. & Geraldine		63,400	1,242.64
Roberts, Paul O. & Martha Jean		175,300	3,435.88
Robey, Harriet		133,800	2,622.48
Robinson, Dora A.		54,500	1,068.20
Rodman, Paul N.		209,600	4,108.16
Roehr, George L. & Marcia A.		229,200	4,492.32
Rogers, A. Lewis & Deborah P.		150,700	2,953.72
Rogers, Alfred P. & Louise E.		129,600	2,540.16
Rogers, Alfred P. & George E., Trs.		128,700	2,522.52
Rogers, David E. & Susan B.		15,000	294.00
Rogers, Harriet J.		95,100	1,863.96
Rogers, Joseph H.		17,000	333.20
Rogers, Mabelle, Winifred & Evelyn		120,800	2,367.68
Rogerson, Grace S. & Est. of Henry S.		74,700	1,464.12
Rolfe, Edward & Stephanie		105,800	2,073.68
Rollins, J. Leslie		24,600	482.16
Rollins, James L. Jr. & Norma		98,900	1,938.44
Rood, Jane		65,200	1,277.92
Rose, James & Glenys		84,100	1,648.36
Rosen, Esther L.		95,000	1,862.00
Rosen, Joseph & Pearl S.		125,200	2,453.92
Rosen, Paul & Annette		75,100	1,471.96
Rosenthal, Richard & Blanche A.		96,700	1,895.32
Rosenwald, Harold & Betty B.		160,900	3,153.64
Ross, Paul F. & Rita		147,500	2,891.00
Ross, William C. & Marian L.		121,200	2,375.52

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Rossbach, Leopold J. & Janice	\$	\$ 20,300	\$ 397.88
Rossiter, Selina G.		126,900	2,487.24
Rossoni, John P. & Paola M.		156,800	3,073.28
Rossoni, Paola M.		74,700	1,464.12
Row, Ronald V. & Jane		108,800	2,132.48
Rowe, Standish S.		118,800	2,328.48
Roy, Eugene U.		53,800	1,054.48
Roy, Shirley I.		58,800	1,152.48
Rudnick, Mitchell K. & Rosalie A.		126,900	2,487.24
Rugo, Henry J. & Faith W.		150,900	2,957.64
Rural Land Foundation of Lincoln		1,308,200	25,640.72
Russell, John P. & Mary-Ellen H.M.		111,200	2,179.52
Russell, Marie H.		119,100	2,334.36
Russell, William B. & Anne H.		236,000	4,625.60
Russes, Richard P. & Mary D.		67,700	1,326.92
Ryan, Alice B.		89,900	1,762.04
Ryan, Frank A.		76,800	1,505.28
Ryan, Helen & Est. of James J.		75,900	1,487.64
Ryan, William H. & Mary B., Trustees		222,300	4,357.08
Ryan, William F. & Helen M.		114,100	2,236.36
Ryer, Russell E. & Margaret C.		85,100	1,667.96
Sabbag, Arthur & Evelyn J.		65,800	1,289.68
Sacknoff, Eric J.		122,900	2,408.84
Salmon, Walter J. & Marjorie B.		131,200	2,571.52
Salvini, Gail P. & David K. Jr.		119,400	2,340.24
Sandy Pond Trust		1,004,400	19,686.24
Santa, Cecelia F.		102,200	2,003.12
Sartori, Louis R.		28,600	560.56
Sartori, Louis R. & Ruth M.		131,600	2,579.36
Satterfield, Charles N. & Anne P.		123,300	2,416.68
Savage, Orrin T. & Helen A.		97,600	1,912.96
Sawtell, Clement C. & Adelaide I.		105,800	2,073.68
Schatzberg, Alan F. & Nancy S.		131,000	2,567.60
Scheff, Benson H. & Betty Jane		128,300	2,514.68
Scheft, William A. & Gertrude W.		133,900	2,624.44
Scheuer, Harry		101,900	1,997.24
Schildbach, Muriel		84,300	1,652.28
Schliemann, Peter C. & Diane P.		91,100	1,785.56
Schmid, Wilfried & Marina D.		138,500	2,714.60
Scholz, Mary A.		147,800	2,896.88
Schumacher, John		600	11.76
Schwann, William, Executor		56,400	1,105.44
Schwann, William & Aire-Maija		107,500	2,107.00
Schwartz, Joseph L. & Ellen A.		103,800	2,034.48
Schwarz, Francis C. & Ruth L.		170,200	3,335.92
Scott, Bruce R. & Anne M.		180,300	3,533.88
Scott, Eleanor B.		103,500	2,028.60
Seaver, John D. & Millicent		125,700	2,463.72

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Sedgwick, Harold B.	\$	\$ 122,900	\$ 2,408.84
Seeckts, Ehlert W.		89,200	1,748.32
Seeckts, Ehlert W. & Eleanor R.		121,100	2,373.56
Seeckts, Ehlert W. & Eleanor R. & Stout, Caroline W.		12,100	237.16
Seeley, George W. & Susan A.		78,800	1,544.48
Segal, Robert M. & Sharlee M.		94,200	1,846.32
Selland, James O.		60,200	1,179.92
Semerjian, Evan Y. & Barbara N.		150,700	2,953.72
Seville, Alfred R. & Joan E.		109,300	2,142.28
Sexton, Maurice J. & Martha S.		63,800	1,250.48
Shaffer, William A. & Ellen D.		78,900	1,546.44
Shallah, George & Lynda A.		59,800	1,172.08
Shamsai, Javid		25,900	507.64
Shansky, David & Nettie		113,400	2,222.64
Shapiro, David & Esther		126,100	2,471.56
Shapiro, Robert W. & Wera H.		183,700	3,600.52
Sharpe, John G. & Jeanne B.		90,300	1,769.88
Shea, William J. & Margaret T.		73,100	1,432.76
Sheehan, Gerald G. & Brigid M.		84,700	1,660.12
Sheldon, Mary W.		101,200	1,983.52
Shenton, Robert & Elizabeth O.		154,900	3,036.04
Shepard, G. Dudley & Mary M.		87,300	1,711.08
Sheridan, Mary Ann		14,600	286.16
Shuman, Mark D. & Lena M.		120,800	2,367.68
Silverstein, Fred P. & Mary J.		80,000	1,568.00
Simms, Margaret J.		67,300	1,319.08
Simon, Michael P. & Margaret J.		46,000	901.60
Simonds, Anthony J.		63,100	1,236.76
Simourian, John & Lillian M.		135,500	2,655.80
Sisson, John H. & Barbara B.		156,600	3,069.36
Skinner, Louis T. & Hope J.		298,100	5,842.76
Slavin, Gerald D.		58,300	1,142.68
Slayter, Henry S. & Elizabeth M.		89,700	1,758.12
Smethurst, Chester D.		30,800	603.68
Smith, Alan B. & Marjorie B.		168,400	3,300.64
Smith, Arthur D. & Jean C.		106,300	2,083.48
Smith, Carl D. & Florence C.		82,500	1,617.00
Smith, Colin L.M. & Diana D.		125,800	2,465.68
Smith, Converse B. & Nellie L.		135,900	2,663.64
Smith, Doris Hall, Trustee		93,800	1,838.48
Smith, Harold D. & Elizabeth H.		94,800	1,858.08
Smith, Peter S. & Linda J.		200	3.92
Smith, Sumner		274,400	5,378.24
Smith, William J. & Barbara J.		85,300	1,671.88
Smulowicz, Bronislaw & Sawera		97,400	1,909.04
Smyth, Robert R. & Adella C.		82,700	1,620.02
Snelling, Charles A.		90,000	1,764.00
Snelling, Howard & Elizabeth J.		82,800	1,622.88
Snelling, Jessica		131,600	2,579.36

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Snelling, John R.	\$	\$ 68,000	\$ 1,332.80
Snelling, John R. & Jacquelyn H.		109,300	2,142.28
Snelling, Norman J. & Carolyn R.		87,000	1,705.20
Snider, Greta W.		105,200	2,061.92
Snow, Robert C.		96,200	1,885.52
Society for the Preservation of New England Antiquities		54,800	1,074.08
Solar, Barry & Judith		145,500	2,851.80
Solbes, Albert & Pamela S.		98,900	1,938.44
Solman, Fred J. III & Claire F.		74,300	1,456.28
Spencer, Henry W. & Marguerite G.		159,500	3,126.20
Spindler, James W. & Mary B.		173,600	3,402.56
Spock, Michael & Judith W.		102,700	2,012.92
Spooner, Frederick C. & Sarah W.		49,700	974.12
Spooner, Lily T.		78,000	1,528.80
Spreadbury, Peter E. & Roberta I.		155,400	3,045.84
Squibb, Mildred G.		41,100	805.56
Squire, James R. & Barbara L.		153,900	3,016.44
Stam, Allan C. Jr. & Kathleen		180,400	3,535.84
Standish, Myles Jr. & Hester T.		109,300	2,142.28
Stankard, Charles E. Jr. & Jean C.		95,800	1,877.68
Stanzler, Alan L. & Margaret		91,700	1,797.32
Stason, William B. & Susan B.		157,900	3,094.84
Staszkesy, Barbara F. & Francis		95,100	1,863.96
Stathos, Charles A. & Margaret M.		150,500	2,949.80
Stebbins Realty Trust		63,900	1,252.44
Stecher, Robert W. & Barbara M.		119,100	2,334.36
Steczynski, John M. & Jennepher T.M.		77,100	1,511.16
Steinhilper, Frank A. & Anne C.		180,900	3,545.64
Stevens, Edmund Jr. & Shari R.		151,700	2,973.32
Stevenson, Howard H. & Sarah W.		22,100	433.16
Stevenson, John P. & Patricia A.		130,400	2,555.84
Stevenson, Philip D. & Joan L.		149,500	2,930.20
Stewart, Francis J. Jr. & Ruth L.		102,200	2,003.12
Stimmell, David H. & Grace B.		63,100	1,236.76
Stratford Realty Co., Inc.		185,800	3,641.68
Street, Earle B. & Janet H.		115,100	2,255.96
Striker, William W. & Marjorie B.		70,200	1,375.92
Struble, Dennis D. & Claudia A.		80,000	1,568.00
Sturgis, Alanson H. Jr. & Anne H.		52,700	1,032.92
Sugar, Elizabeth R.		78,100	1,530.76
Sullivan, Gladys G.		53,600	1,050.56
Sussman, Joseph & Henri-Ann		121,800	2,387.28
Sutherland, Robert L. & Ann F.		124,200	2,434.32
Svetz, Paul J. & Linda M.		124,500	2,440.20
Swain, Douglas M. & Rhonda F.		116,400	2,281.44
Swanson, Richard E.		69,300	1,358.28
Sweeney, Carl F. Jr. & Alice P.		110,800	2,171.68
Swett, Joan D.		94,200	1,846.32
Swift, Phyllis C.		23,000	450.80

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Swift, William N. & Phyllis	\$	\$ 35,500	\$ 695.80
Sykes, David F. & Margaret P.		102,800	2,014.88
Sylvia, Lawrence N.		94,300	1,848.28
Tartaglia, Giovanni & Lucia		63,400	1,242.64
Taschioglou, Kemon P. & Rhoda K.		147,200	2,885.12
Tatlock, Richard & Jane F.		124,600	2,442.16
Taunton-Rigby, Roger & Alison		102,700	2,012.92
Taylor, Edward S.		125,600	2,461.76
Taylor, Frederick B. & Lex H.		106,800	2,093.28
Taylor, Lillian C.		91,100	1,785.56
Taylor, Timothy A. & Jeannine L.		89,100	1,746.36
Taylor, W. Royce & Dorothy V.		109,200	2,140.32
Teabo, Prince C. & Elizabeth T.		69,200	1,356.32
Tead, Eleanor K.		90,000	1,764.00
Telling, Irving & Jane C.		121,500	2,381.40
Tenneco, Inc.	262,886	3,500	5,221.17
Tennican, Michael L. & Catherine W.		169,900	3,330.04
Terrell, John H. & Mary H.		72,700	1,424.92
Tetreault, Claire F.		101,400	1,987.44
Thiessen, Arthur E. & Laura		162,500	3,185.00
Thomas, George W. Jr. & Jane C.		55,200	1,081.92
Thomas, Gordon W. & Alice M.		92,700	1,816.92
Thompson, Donald J.		139,600	2,736.16
Thompson, G. Brooks Jr. & Arlene		73,200	1,434.72
Thompson, Harry, Trustee		205,600	4,029.76
Thompson, Lawrence E. & Dorothy A.		147,400	2,889.04
Thomson, Anne P.		63,800	1,250.48
Thornton, Peter & Ann M.		154,000	3,018.40
Three S Realty Trust		302,400	5,927.04
Thurston, Edna W.		90,500	1,773.80
Thurow, Lester C. & Pfuetze, Gretchen A.		188,900	3,702.44
Tilburg, William E.		110,000	2,156.00
Tinder, Glenn & Gloria		152,800	2,994.88
Tingey, William J. Jr. & Ruth V.		125,000	2,450.00
Tingley, Frederick M. & Dilla G.		89,600	1,756.16
Titus, William A.		35,800	701.68
Todd, Conrad & Harriet		240,200	4,707.92
Todd, C. Lee Jr., Eveleth R., David, & John		68,700	1,346.52
Toksoz, M. Nafi & Helena		31,700	621.32
Toler, Louise C.		71,900	1,409.24
Tomasic, Michael G. & Beverly F.		153,000	2,998.80
Tong, Pin & Siang Wen Chao		85,300	1,671.88
Torode, Herbert L. & Lorraine S.		72,700	1,424.92
Torri, Edward F. & Myra M.		112,700	2,208.92
Torti, Maurice L. Jr. & Nancy H.		105,200	2,061.92
Touborg, Jens N.F. & Margaret B.		309,700	6,070.12
Towfigh, Keivan, Trustee		80,500	1,577.80

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Tracey, Elizabeth M.	\$	\$ 145,000	\$ 2,842.00
Tracey, Robert J.		126,300	2,475.48
Tracey, Robert J. & Caroline J.		168,800	3,308.48
Travers, Paul & Bernice		121,500	2,381.40
Trevelyan, Eoin W. & J. Ann		98,500	1,930.60
Troisi, Ferdinand L. & Mary G.		64,700	1,268.12
Tucker, Janet L.		6,300	123.48
Tunnell, Raymond W. & Suzanne D.		110,500	2,165.80
Turano, Anthony J. & Florence T.		11,200	219.52
Turner, James R. & Mildred B.		93,600	1,834.56
Turner, Vernon D. & Merrylees K.		105,100	2,059.96
Turner, Winifred A., Ex.		56,800	1,113.28
Tutko, Stephen D. & Susan L.		119,500	2,342.20
Tyler, Priscilla D.		120,700	2,365.72
Tyler, Heirs of Watson		45,500	891.80
Umbrello, Carmel V.		66,700	1,307.32
Umbrello, Francis, Trustee		81,400	1,595.44
U.S. Dynamics Realty Trust		8,200	160.72
Urner, Joseph F.		31,100	609.56
Valley Pond Realty Trust		16,400	321.44
Van Buren, Harold S. Jr. & Barrett, Beatrice H.		196,500	3,851.40
Van Leer, Hans L.		1,400	27.44
Van Leer, Hans L. & Est. of Mary K.		121,400	2,379.44
Van Leer, R. Karl & Rachel D.		143,200	2,806.72
Venier, Ettore P. & Mary E.		175,100	3,431.96
Vercollone, Edmund S. & Julia		82,000	1,607.20
Vernon, Richard & Gretchen		68,000	1,332.80
Vitale, Joseph A.		84,200	1,650.32
Vockel, Virginia		72,100	1,413.16
Von Mertens, Peter B.		71,000	1,391.60
Wadsworth, Charles Y. & Virginia D.		184,800	3,622.08
Wales, Betty R.		131,900	2,585.24
Wales, R. Langdon & Ruth W.		111,100	2,177.56
Wales, Roger S. & Patricia R.		85,800	1,681.68
Walker, John F. & Joan McK.		117,900	2,310.84
Walker, Sidney A.		143,000	2,802.80
Walkey, Frederick P. & Ruth		128,500	2,518.60
Wallwork, Edwin N. & Janice C.		77,900	1,526.84
Walsh, Patricia R.		91,100	1,785.56
Walter, Charlton M. & Rosly M.		153,600	3,010.56
Walton, Frank E. & Julie		54,800	1,074.08
Wang, An & Lorraine C.		275,100	5,391.96
Wang, Chiu-Chen & Pauline C.		155,300	3,043.88

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Wang, Frederick A.	\$	\$ 74,700	\$ 1,464.12
Warburg, Jonathan F. & Andrea W.		50,100	.981.96
Ward, Jane L.		72,000	1,411.20
Ward, Walter B. & Sophie E.		70,100	1,373.96
Ward, Walter B. Jr. & Marie L.		81,400	1,595.44
Warner, Charles D.K. & Patricia R.		233,000	4,566.80
Warner, Est. of Henrietta S.		123,100	2,412.76
Waugh, John S.		121,500	2,381.40
Webster, David & Winifred W.		155,700	3,051.72
Weckstein, Richard & Muriel		148,400	2,908.64
Weibel, Eugene A. & Wilma		44,900	880.04
Weingarten, Joseph & Celeste		135,700	2,659.72
Welch, Vernon F. & Leatrice J.		76,800	1,505.28
Wells, Katherine W., Executrix		154,600	3,030.16
Wengren, Margaret L.		199,600	3,912.16
Wengren, Richard, et al.		13,700	268.52
Wessell, William R. Jr. & Roberta A.		92,500	1,813.00
West Newton Savings Bank	6,600		129.36
Westcott, Vernon C. & Mary Alice		76,000	1,489.60
Weyl, Alan J. & Jane B.		49,500	970.20
Whalen, William B. & Mary E.		69,600	1,364.16
Whatley, Robert B. & Kay A.		79,000	1,548.40
Wheeler, Bella C.		77,400	1,517.04
Wheelock, Susan K.		151,200	2,963.52
White, John R. & Gina R.		179,500	3,518.20
White, Katharine S. & John W.		183,200	3,590.72
White, Robert E. & Marion J.		93,300	1,828.68
Whitman, Lawrence W. & Joanne S.		133,000	2,606.80
Whitman, Ross & Virginia R.		199,800	3,916.08
Wiederhold, Pieter R. & Anna J.		189,000	3,704.40
Wilbor, John S. & White, John W., Exec.		114,800	2,250.08
Wiley, David S. & Mary P.		119,600	2,344.16
Wilfert, Fred J. & Eleanor M.		64,500	1,264.20
Willemin, Julian V. & Jane A.		70,500	1,381.80
Williams, Edwin L. Jr. & Ruth D.		95,800	1,877.68
Williams, Gregory P. & Janis L.		38,100	746.76
Williams, William G. & Jane C.		78,200	1,532.72
Williamson, Elizabeth R.		57,700	1,130.92
Willman, Werner S. & Margaret M.		102,400	2,007.04
Wilson, Donald H. & Cheryl L.		111,800	2,191.28
Wilson, Robert A. & Judith A.		45,700	895.72
Winchell, Gordon D.	3,400	21,800	493.92
Winchell, Gordon D. & Enid M.		196,000	3,841.60
Winchell, Gordon D. & Keevil, Charles S. Jr.		139,700	2,738.12
Winchell, Guilbert S. & Amy Jane		114,500	2,244.20
Winship, Lee C. & Joyce L.		97,900	1,918.84
Winship, Thomas & Elizabeth C.		206,400	4,045.44
Witherby, Marianne J.		128,400	2,516.64
Wofford, John G. & Joan W.		112,700	2,208.92

VALUATION LIST, JULY 1, 1979

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Wolf, Robert G. Jr. & Bryce M.	\$	\$ 73,500	\$ 1,440.60
Woo, Way Dong & Emily T.		23,700	464.52
Woo, Robert & Lillian H.		109,000	2,136.40
Wood, George A. Jr. & Nancy S.		84,400	1,654.24
Wood, Hilve V.		71,000	1,391.60
Wood, Ralph V. Jr. & Virginia S.		14,700	288.12
Wood, Robert M. & June W.		108,600	2,128.56
Wood, Ronald F. & Wendy L.		82,900	1,624.84
Woodington, W. Gordon & Mary L.		106,400	2,085.44
Work, Frederic C.T. & Marilyn N.L.		174,700	3,424.12
Worsham, Jack L. & Charlotte A.		117,500	2,303.00
Wright, Malor		97,300	1,907.08
Wu, Pei-Rin & Susan		101,100	1,981.56
Wyatt, Peter W. & Janice B.		100,000	1,960.00
Yagjian, Jacob & Inez		8,700	170.52
Yeuell, Kay M. & Suzanne R.		113,700	2,228.52
Yoffa, Muriel		19,900	390.04
Yore, George P. & Kathleen		51,200	1,003.52
Yos, Jerrold M. & Ann B.		69,400	1,360.24
Young, Anne		159,700	3,130.12
Young, Lee A. & Jane C.		121,100	2,373.56
Young, Lucy J.		103,200	2,022.72
Zevin, Anne		103,400	2,026.64
Zimmerman, Herbert E. & Pearl S.		900	17.64
Zimmerman, Robert M., & Zock, Robert A., Trustees		162,800	3,190.88
Zuelke, Laurence W. & Nancy J.		72,200	1,415.12

COMMISSIONERS OF TRUST FUNDS

Archer desCognets
Virginia M. Niles
William B. Russell

GRAMMAR SCHOOL FUND

Cash Account

Interest income received 7/1/78 - 6/30/79	\$ 65.09
Paid to Town of Lincoln	65.09

Bank Deposits at June 30, 1979

Middlesex Institution for Savings	\$ 722.00
Cambridge Savings Bank	495.52
	<u>\$1217.52</u>

DECORDOVA SCHOOL EQUIPMENT FUND

Cash Account

Cash balance at June 30, 1978	0
Interest income 1/1/78 - 6/30/79	\$ 1,247.36
Interest applied to amortize bond purchase premiums	7.23
3,000 Int'l Bank for Reconstruction 4½% 1/15/79 matured	<u>3,000.00</u>
	\$ 4,254.59

Deduct		
Safe Deposit Box Rent	3.50	
3,000 U.S. Treasury Bonds 8-3/4% 11/15/08	2,925.00	
Deposited in Savings	82.23	
Paid to Town of Lincoln		
net income 7/1/78 - 6/30/79	1,243.86	<u>4,254.59</u>

Cash balance at 6/30/79.	0
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Cash & Securities at June 30, 1979

Bay Bank/Newton Waltham	0
Middlesex Institution for Savings	1,179.87
2,000 U.S. Treasury 3½% 11/15/80	1,950.47
3,000 Southern Bell Telephone 4% 10/1/85	3,008.50
1,000 Idaho Power Co. 4½% 1/1/87	1,000.00
2,000 Fed'l Nat'l Mortgage Assoc. 6.40% 12/11/87	1,912.50
1,000 Pacific Tel. & Tel. Co. 4-3/4% 2/15/88	1,004.15
2,000 Gen'l Telephone Co. of Calif 4-1/8% 3/1/88	2,006.54
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,001.00
1,000 Southern Calif. Edison Co. 4½% 2/10/90	1,001.92
4,000 Fed'l Nat'l Mortgage 7.05% 6/10/92	3,960.00
2,000 Southern New England Tel 5-3/4% 11/1/96	2,003.28
1,000 American Tel. & Tel. 8-5/8% 2/1/07	978.75
1,000 Commonwealth Edison 8% 8/01/01	973.75
3,000 U.S. Treasury 8-3/4% 11/15/08	<u>2,925.00</u>
	\$24,905.73

LIBRARY TRUST FUNDS

Cash balance at June 30, 1978		\$ 973.08
Income received 7/1/78 - 6/30/79		
Codman Library Trust Fund	\$ 37.22	
Mary Jane Murray Farnsworth and Murray P. Farnsworth Fund	63.92	
Alice Downing Hart Floyd Fund	34.29	
Hugh Anthony Gaskill Fund	8.45	
John H. Pierce Library Fund	63.59	
George Russell Library Fund	31.78	
Abbie J. Stearns Library Fund	136.38	
George G. Tarbell Fund	154.15	
George G. & Eleanor F. Tarbell Fund	896.83	
C. Edgar and Elizabeth S. Wheeler Fund	86.37	
Lincoln Library Fund	76.87	
Thiessen Fund (Rental income)	394.00	1,983.85
Additional donation for DeNormandie Room (Cannon)		200.00
Donation - Raja		25.00
- Gleason		852.00
- Martha DeNormandie		150.00
Withdrawn from savings (G. & E. Tarbell Fund)		793.00
		<u>\$ 4,976.93</u>

Payments

Safe deposit box rent	3.50	
Repairs to Tarbell room	793.00	
Purchase of books, DeNormandie room	172.35	
Purchase of books, Thiessen Fund	304.02	
Purchase of books, general Library	1,053.58	
Grounds improvement, Gleason Fund	852.00	
Deposited in savings banks	700.00	
Interest allowed to accumulate	491.06	4,369.51
Cash balance at June 30, 1979		<u>\$ 607.42</u>

	<u>Income on Deposit</u>	<u>Principal</u>	<u>Total</u>
Codman Fund Middlesex I. for Savings		621.26	621.26
Mary Jane Murray Farnsworth & Murray P Farnsworth Fund Boston 5¢ Savings	233.62	1,000.00	1,233.62
Alice Downing Hart Floyd Fund Boston 5¢ Savings	161.91	500.00	661.91
Hugh Anthony Gaskill Fund Middlesex Inst. for Savings		158.89	158.89
John H. Pierce Library Fund 1000 S. New Eng. Tel 5-3/4% '96		1,000.00	1,000.00
Middlesex Inst. for Savings		114.57	114.57
George Russell Library Fund Middlesex Inst. for Savings	114.93	415.74	530.67
Abbie J. Stearns Library Fund 1000 Fed. Nat'l Mort. 6.40% '87		956.25	956.25
Middlesex Inst. for Savings	233.89	973.75	1,207.64
George G. Tarbell Library Fund 1000 So. New Eng Tel. 5-3/4% '96		1,000.00	1,000.00
1000 So. Bell Tel. 4% '83		1,000.00	1,000.00
1000 West Mass. Elec. 4-3/8% '87		1,000.00	1,000.00
Union Warren Savings Bank	111.43	138.38	249.81

	<u>Income on Deposit</u>	<u>Principal</u>	<u>Total</u>
<u>George G. & Eleanor F. Tarbell Fund</u>			
10,000 Duquesne Light 7% '99		9,925.00	9,925.00
Boston 5¢ Savings	3,673.08	75.00	3,748.08
<u>C. Edgar & Elizabeth S. Wheeler Fund</u>			
1,000 Fed Nat'l Mort. 6.40% '87		956.25	956.25
Middlesex Inst. for Savings	99.95	273.52	373.47
<u>Lincoln Library Fund</u>			
1,000 So. New Eng. Tel 5-3/4% '96		1,000.00	1,000.00
Middlesex Inst. for Savings	102.96		102.96
BayBank/Newton Waltham			
Fund Income	(582.08)		(582.08)
Donations			
Cannon		308.13	308.13
Friends of Library		52.50	52.50
Lincoln Minutemen		46.87	46.87
Thiessen		632.00	632.00
Martha DeNormandie		150.00	150.00
	<u>\$4,149.69</u>	<u>\$22,298.11</u>	<u>\$26,447.80</u>

LINCOLN SCHOLARSHIP FUND

Cash Account

Cash Balance at July 1, 1978		\$ 3,514.73
Income received 7/1/78 - 6/30/79		
Dividends	1,518.50	
Interest	667.23	
General Appeal	2,973.00	
Donations - Brooks School Class of '78	33.31	
Ogden Codman Trust	6,400.00	11,592.04
Interest applied to amortize bond premiums		1.50
Withdrawn from Savings		<u>4,000.00</u>
		19,108.27
Payments per order of Trustees		
78-79 Grants for 11 recipients	10,765.00	
Bank charges	3.77	
Safe Deposit Box Rent	3.50	
Deposited in Savings Bank	6,400.00	
Bank Interest allowed to accumulate	667.23	
Printing & mailing expense	347.50	<u>18,187.00</u>
Cash Balance at June 30, 1979		<u>\$ 921.27</u>

Cash and Securities at June 30, 1979

Bay Bank/Newton Waltham Bank	921.27
Provident Institution for Savings	15,440.82
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,001.00
1,000 Southern California Edison Co. 4½% 2/15/90	1,001.92
5,000 Ohio Power Co. 5% 1/1/96	4,987.50
6,000 Southern New England Telephone Co. 5-3/4% 1/1/96	6,008.05
80 Shares Exxon Corporation	3,016.85
100 Shares Northern Indiana Public Service Co.	2,973.63
5,000 Commonwealth Edison 8% 8/1/01	<u>4,868.75</u>
	<u>\$ 40,219.79</u>
Robert L. DeNormandie Fund	1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	5,005.00
General Fund	<u>32,444.79</u>
	<u>\$ 40,219.79</u>

LINCOLN SCHOLARSHIP FUND

Cash Account

Cash Balance at July 1, 1978		3,514.73
Income received 7/1/78 - 6/30/79		
Dividends	1,518.50	
Interest	667.23	
General Appeal	2,973.00	
Donations - Brooks School Class of '78	33.31	
Ogden Codman Trust	6,400.00	11,592.04
Interest applied to amortize bond premiums		1.50
Withdrawn from Savings		4,000.00
		<u>19,108.27</u>

Payments per order of Trustees:		
78-79 Grants to 11 recipients	10,765.00	
Bank Charges	3.77	
Safe Deposit Box Rent	3.50	
Deposited in Savings Bank	6,400.00	
Bank Interest Allowed to Accumulate	667.23	
Printing & mailing expense	347.50	18,187.00
Cash Balance at June 30, 1979		<u>\$ 921.27</u>

Cash and Securities at June 30, 1979

Bay Bank/Newton Waltham Bank	921.27
Provident Institution for Savings	15,440.82
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,001.00
1,000 Southern California Edison Co. 4½% 2/15/90	1,001.92
5,000 Ohio Power Co. 5% 1/1/96	4,987.50
6,000 Southern New England Telephone Co. 5-3/4% 1/1/96	6,008.05
80 Shares Exxon Corporation	3,016.85
100 Shares Northern Indiana Public Service Co.	2,973.63
5,000 Commonwealth Edison 8% 8/1/01	4,868.75
	<u>\$40,219.79</u>

Robert L. DeNormandie Fund	1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	5,005.00
General Fund	32,444.79
	<u>\$40,219.79</u>

BEMIS LECTURE FUND

Cash balance at June 30, 1978	\$ 685.40
Interest income received 7/1/78 - 6/30/79	1,626.68
Interest applied to amortize bond purchase premiums	9.40

Payments per order of Trustees

Arthur Schlesinger	300.00	
Christopher Childs	420.00	
Printing & postage	247.60	967.60
Bank interest allowed to accumulate		143.44
Safe deposit box rent		3.50

Cash balance at June 30, 1979	\$ 1,206.94
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Cash and Securities at June 30, 1979

Bay Bank/Newton Waltham Bank	\$ 1,206.94
Middlesex Institution for Savings	625.42
Provident Institution for Savings	2,809.66
3,000 American Tel. & Tel Co. 4-3/8% 4/1/85	3,007.82
3,000 Niagara Mohawk Power Co. 3-5/8% 5/1/86	2,913.75
1,000 Virginia Electric & Power Co. 4-1/8% 10/1/86	1,009.40
2,000 Idaho Power Co. 4½% 1/1/87	2,000.00
3,000 Western Mass. Electric Co. 4-3/8% 4/1/87	3,000.00
1,000 Federal Nat'l Mortgage Assoc. 6.40% 12/11/87	956.25
1,000 Idaho Power Co. 4-3/4% 11/15/87	1,004.47
1,000 Alabama Power Co. 3-7/8% 1/1/88	1,000.00
3,000 Pacific Tel & Tel Co. 4-3/8% 8/15/88	3,041.46
1,000 Southern California Edison Co. 4½% 2/15/90	1,001.92
3,000 New England Power Co. 4-5/8% 11/1/91	3,021.35
3,000 Federal Nat'l Mortgage Assoc. 7.05% 6/10/92	2,970.00
3,000 Atchison Topeka & Sante Fe RR 4% 1995	3,000.00
2,000 Commonwealth Edison 8% 8/1/01	1,947.50
	<u>\$34,515.94</u>

Accumulated income	\$ 2,548.87
Principal	31,967.07

JOHN H. PIERCE LEGACY

Cash Account

Cash Balance July 1, 1978		\$	3,567.38
Income rec'd 7/1/78-6/30/79	- Interest net	\$8,481.33	
	- Elsie Pierce Trust	3,400.85	
	- Use of Pierce House	7,825.00	19,707.18
Bond matured			5,000.00
Interest applied to amortize bond premiums			6.60
	TOTAL RECEIPTS	\$	28,281.16

Payments per order of Selectmen:

Medical assistance to needy townspeople		1,047.00
60+ Clinic		266.59
Pierce House expenses: Petty Cash	50.00	
Repairs & Maintenance	1,455.76	
Supplies & Furnishings	1,603.74	
Caretaker compensation	3,635.00	
Gas (Heating)	3,081.99	
Other Utilities	957.78	10,784.27
Mowing, Pierce Park Grounds		3,110.00
Rubbish removal		1,125.05
Savings bank interest allowed to accumulate		537.07
Bonds purchased		4,875.00
Safe deposit box rent & bank charges		23.50
Advertisement for caretaker		84.21
Return of deposits		400.00

TOTAL DISBURSEMENTS	\$	22,252.69
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Cash Balance June 30, 1979	\$	6,028.47
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Restricted as to Principal

Union Warren Savings Bank	874.80
10,000 Intn'l Bank for Reconstruction 4½% 2/1/82	9,975.00
21,000 Federal Nat'l Mortgage 6.40% 12/11/87	20,081.00
10,000 Federal Nat'l Mortgage 7.05% 6/10/92	9,900.00
10,000 Southern California Edison Co. 7-1/8% 1/15/94	10,000.00
10,000 Ohio Power Co. 5% 1/1/96	9,975.00
5,000 Southern New England Telephone 5-3/4% 11/1/96	5,000.00
10,000 Florida Power & Light Co. 6% 12/1/96	10,000.00
10,000 Pacific Gas & Electric Co. 4-5/8% 6/1/97	10,000.00
10,000 American Telephone & Telegraph 4-3/4% 6/1/98	10,000.00
10,000 Duke Power Co. 7% 2/1/99	10,000.00
10,000 Southwestern Bell Telephone 8¼% 3/1/14	9,503.50

SUBTOTAL	\$	115,309.55
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IMPORTANT NOTICE

LINCOLN FIRE AND POLICE DEPARTMENT
EMERGENCY FIRE AND POLICE LINE - 259-8111
BUSINESS CALLS - 259-8113

IN CASE OF FIRE

Always call the Fire Department before attempting to extinguish a fire yourself.
Speak clearly to Fire and Police Headquarters Operator.
Give name and address.
Advise type of fire involved.

IMPORTANT TO FIRE PREVENTION

Annual inspection and cleaning of oil burners.
Clean chimney flues.
Eliminate rubbish or combustible material from cellars and attics.
Avoid overloading electrical circuits.
Proper location and use of incinerators.

THE FOLLOWING LAWS WILL BE RIGIDLY ENFORCED:

Chapter 48, Section 13.

Penalty for setting fire in open without permit.

Chapter 148, Section 54.

Penalty for dropping lighted cigarette, etc. from vehicles.

Chapter 89, Section 7A.

Penalty for driving within 300 feet of apparatus, parking within 600 feet of fire, and driving over fire hose without permission.

Chapter 268, Section 32.

Penalty for ringing false alarms.

5-5 All call and off duty fire fighters respond
to Fire Station.

12	No. Grt. Rd. at Bypass & Brooks Road	132	Virginia Rd. No. of Old Bedford R
121	No. Grt. Rd. at Concord Line	133	Virginia Rd. near Wilfert's
1211	No. Grt. Rd. west of Old Bedford Road	134	Virginia Rd. at Concord Line
1213	No. Grt. Rd. at By-pass Road (Master for Brooks House)	135	Old Bedford Rd. near Hidingen
122	Bypass Road	14	No Grt. Rd. at Bedford Rd. & Virginia Rd.
123	Brooks Road near Lo's	141	Virginia Rd. at Bedford Lane
124	Brooks Road near Rogers'	142	No. Grt. Rd. at Bedford Lane
125	No. Grt. Rd. near Kelley's	1421	Bedford Lane near Marcus house
13	No. Grt. Rd. at Bedford Rd. & Sunnyside Lane	1422	Bedford Lane near Maurer-Marks
131	Old Bedford Rd. at Virginia Rd.	143	Bedford Rd. near Rappoli's
		144	Bedford Rd. at Silver Birch Ln.
		1441	Silver Birch Lane at Circle
		145	Bedford Rd. at Morningside Ln. & Acorn Ln.

1451	Acorn Lane	251	Lexington Rd. near Bowles
1452	Morningside Ln. near Kurzina's	252	Lexington Rd. near Peter Flint's
1453	Morningside Ln. at Sunnyside Ln.	253	Lexington Rd. at Old Farm Rd.
1454	Sunnyside Ln. near Donovan's	2531	Old Farm Rd. at Blueberry Ln.
146	Bedford Rd. Near Ward's	2532	Old Farm Rd. at Grasshopper Ln.
15	No. Grt. Rd at Hanscom Drive	2533	Blueberry Ln. at Grasshopper Ln.
151	Hanscom Dr. north of No. Grt. Rd.	254	Lexington Rd. near Warren Flint's
152	Hanscom Dr. at Old Bedford Rd.	255	Camb. Tpke. at Page Rd.
153	Hanscom Dr. at Civil Air Term.	256	Page Rd. near Burckett's
1531	Portable classrooms, East Coast Aero Tech, Hanscom Field	26	Camb. Tpke at Lexington Rd. (Lawson's)
1532	Nagle Aircraft Service, Hanscom Field	2611	Farrington Memorial (master box)
1533	Civilian Air Terminal Building, Hanscom Field	262	Lexington Rd. at Mill St.
1534	East Coast Aero Tech, Hanscom Field	263	Lexington Rd. at Lexington line
1535	"T" Hangers, Hanscom Field	264	Mill St. near power lines
1554	Digital Equipment Corp. hanger, Hanscom Field	265	Camb. Tpke. at Lexington line
16	No. Grt. Rd. at Mill St. & Nelson Road	266	Old County Rd. near Hagmann's
161	No. Grt. Rd. near Sanitary L.F.	31	Sandy Pond Rd. at Concord line
1611	Minuteman Nat. Park Hdqrs.	311	Sandy Pond Rd. at Fox Run Rd.
162	No. Grt. Rd. at Lexington line	3112	Fox Run Rd. at circle
163	Nelson Rd. at Airport Rd.	3113	Autumn Lane
164	Mill St. near Domenichella's	312	Sandy Pond Rd. at Goose Pond Rd.
165	Mill Street	3121	Goose Pond Rd. at Deer Run Rd.
166	Mill St. near Foley's	3122	Deer Run Rd. at circle
21	Camb. Tpke. at Concord line	3123	Goose Pond Rd. at Pheasant Ln.
211	Camb. Tpke. near Morrissey's	3125	Goose Pond Rd. at circle
2112	Bethany (master box)	313	Sandy Pond Rd. near Worsham's
2113	Bethany Rectory (master box)	314	Sandy Pond Rd. near Mahan's
23	Camb. Tpke. at Brooks Rd. & Old Camb. Tpke.	315	Sandy Pond Rd. near the pond
231	Old Camb. Tpke. at Deerhaven	32	Sandy Pond Rd. at Baker Bridge Rd. (street box)
2311	Deerhaven Rd. near O'Neil's	321	Baker Bridge Rd. at Carroll (street box)
2312	Deerhaven Rd. near Durr's	3212	Carroll School (master box)
2313	Partridge Lane	3213	Carroll School (gym building) (master box)
232	Camb. Tpke. at Old Camb. Tpke. (w)	322	Sandy Pond Rd. at DeCordova
234	Camb. Tpke. at Orchard Lane	3221	DeCordova Museum (master box)
2341	Orchard Lane at circle	3223	DeCordova Museum classrooms (master box)
24	Camb. Tpke. at Bedford Road	323	Sandy Pond Rd. near Smith's
241	Juniper Ridge	331	Brooks School Pool (special serv. box resuscitator call st. box)
2411	No. Lincoln Fire Station	34	Lincoln Rd. at Bedford Rd.
242	Camb. Tpke. at Rockwood Lane	341	Old Lexington Rd.
243	Camb. Tpke at Oak Knoll	3411	Lincoln Library (master box)
2431	Oak Knoll at Circle	3412	First Parish - white church (master box)
244	Bedford Rd. at Wheeler Road	3413	Town Hall (master box)
2441	Wheeler Rd. near Ellis' (st. box)	3414	First Parish - stone church
2442	Wheeler Rd. at circle (st. box)	342	Trapelo Rd. at Lexington Rd.
245	Bedford Rd. at Hilliard Rd.	343	Trapelo Rd. at Minebrook Rd.
2451	Hilliard Road	3431	Minebrook Rd. at circle
246	Camb. Tpke at "Flats"	344	Lincoln Rd. near Rand's
25	Camb. Tpke. at Lexington Road	3441	Center School (master box)
		3442	Old Town Hall Exchange (master box)

345	Weston Rd. near Donaldson's	4342	Todd Pond Rd at Condominiums (street box)
3451	Pierce House - Weston Road	4343	Todd Pond Rd. at Condos. right (street box)
346	Weston Rd. near Holden's	4344	Todd Pond Rd. Condos. left (street box)
347	Weston Rd. at Silver Hill Rd.	4345	Todd Pond Rd. at pond (st.box)
35	Trapelo Rd. at Winter St.	4346	Todd Pond Rd. at circle
351	Page Rd. near Touborg's	435	Tower Rd. at Beaver Pond Rd.
3511	Page Rd. at Page Farm Road	4351	Beaver Pond Rd. at Fisher's
3512	Page Farm Rd. at Circle	4352	Beaver Pons Rd. near Cole's
352	Trapelo Rd. at Silver Hill Rd.	4353	Beaver Pond Rd. near Nelson's
353	Silver Hill Rd. near Herman's	436	Tower Rd. near Ryan's
354	Winter St. near Lang's	45	Weston Rd. at Conant Rd.
3541	Old Winter St. near Beal's	451	Conant Rd. at Browning Ln.
3542	Old Winter St. near Dougherty's	452	Conant Rd. at Laurel Dr.
3543	Winter St. at Old Winter St.	4521	Laurel Dr. at Moccasin Hill Rd.
355	Winter St. near Rando's	4523	Laurel Dr. near Eckhardt's
3551	Winter St. at Ledgewold Est.	4524	Laurel Dr. at circle
356	Winter St. at Old County Rd.	453	Weston Rd. at Woodcock Ln.
3561	Old County Rd. at Waltham line	4531	Woodcock Ln at circle
357	Winter St. at Waltham line	454	Weston Rd. near Bardsley's
36	Trapelo Rd. at Old County Rd.	455	Weston Rd. at Moccasin Hill Rd.
361	Trapelo Rd. at Tabor Hill Rd.	456	Weston Rd. at Weston line
3611	Tabor Hill Rd. near Faran's	46	Conant Rd. at Old County Rd.
3612	Tabor Hill Rd. at circle	461	Old County Rd. at Waltham line (south)
362	Trapelo Rd. at Huckleberry Hill	462	Conant Road at Weston line
3621	Huckleberry Hill near McMahon's	463	Conant Rd. near P. Davis
3622	Huckleberry Hill at circle	464	Conant Rd. near Loud's
363	Trapelo Rd. near High's	4641	Conant Rd. near Deterling's
41	Concord Rd. at Concord line	51	So. Grt. Rd. at Concord line
413	Concord Rd. at Henderson's curve	511	So. Grt. Rd. near Harwood's
4131	Henderson Estate	512	So. Grt. Rd. near Clark's
42	Concord Rd. at Baker Bridge	513	So. Grt. Rd. near Pianka's
421	Concord Rd. at Baker Bridge Rd.	52	So. Grt. Rd. at Concord Rd.
422	Baker Bridge at Woods End & Granville Roads	521	Concord Rd. at Cedar Rd. & Hillside Rd.
4221	Granville Rd. at circle	5211	Cedar Road at circle
4223	Woods End Rd. at circle	5212	Hillside Rd. near Moore's
423	Baker Bridge Rd. near Bower's	5213	Hillside Rd. at circle
424	Concord Rd. at Old Concord Rd.	522	Codman Rd. at Codman Rd.
4241	St. Anne's Church (master box)	523	Codman Rd. near Codman Estate
4243	H. B. Knowles Garage	5231	Codman House
425	Old Concord Rd. near Adams'	5232	Codman Estate - maintenance bldg.
4251	Adams Estate near Comjean's	524	So. Grt. Rd. near Martin's
4252	Adams Estate - right branch	525	So. Grt. Rd. at Meadowbrook Rd.
4253	Adams Estate near McCune's	5251	Meadowbrook Rd. at circle
4254	Adams Estate near Gannett's	5252	Lincoln Auto Service - So. Great Rd.
43	Lincoln Rd. at Tower Rd. (street box)	53	Lincoln Rd. at Codman Rd.
431	Lincoln Rd. at Ballfield Rd.	531	Lincoln Rd. at So. Great Rd.
4311	Hartwell School (master box)	5311	Lincoln Fire & Police Hdqrs.
4312	Brooks School (master box)	5312	Masonic lodge, Lincoln Rd.
4313	Smith School (master box)	532	So. Grt. Rd. - Mass. Audubon
432	Tower Rd. at Pierce Hill Rd.	5321	So. Grt. Rd. - Mass. Audubon
433	Lincoln Rd. at Mackintosh Ln.	5322	Mass. Audubon Gift Shop-Nat.Ctr.
4331	Mackintosh Ln. at Ciraso's		
434	Lincoln Rd. at Todd Pond Rd.		
4341	Todd Pond Rd. at Meadowdam Rd. (street box)		

- 5323 Mass. Audubon-Conservation Sch.
 5324 Mass. Audubon-Headquarters
 533 Lincoln Rd. at Lewis St.
 5331 Beer's Building - Lewis St.
 5332 Protopapa Building - Lewis St.
 5334 Steele's Auto Body - Lewis St.
 5336 Rando's Building - Lewis St.
 5337 Town Barn - Lewis St.
 534 Lincoln Rd. at Ridge Rd.
 5341 Three S Building - Lincoln Rd.
 5342 Ridge Rd. at Malloy Bldg.
 (street box)
 5343 Ridge Rd. at Apt. Bldg. #7
 535 Lincoln Rd. near O'Brien's
 5351 St. Joseph Church (master box)
 5352 Community Store, Lincoln Rd.
 5353 Bank Bldg. - Lincoln Sta. Mall
 5355 Lincoln Woods (street box)
 5361 Lincoln Woods - Group 1
 5362 Lincoln Woods - Group 2
 5363 Lincoln Woods - Group 3
 5364 Lincoln Woods - Group 4
- 54 So. Grt. Rd. at Codman Rd.
 5411 Mass. Audubon - Maint. Bldg.
 542 So. Grt. Rd. at Old Sudbury Rd.
 5421 Desmond Electric Co. - Old
 Sudbury Rd.
 543 So. Grt. Rd. at Bowles Terrace
 5431 Bowles Terrace at circle
- 56 So. Grt. Rd. at Tower Road
 561 Tower Rd. at Twin Pond Lane
 5611 Twin Pond Ln. at circle
 562 Tower Rd. near Mead's
 563 Tower Rd. near Dean's
 564 So. Grt. Rd. near Gray's
 565 So. Grt. Rd. at Weston line
- 61 Oxbow Rd. at Wayland line
 6112 Farrar Pond Village
 6113 Farrar Pond Vil. Cluster #1
 Chestnut Circle
 6114 Farrar Pond Vil. Cluster #2
 Aspen Circle
 6115 Farrar Pond Vil. Cluster #3
 Hemlock Circle
 6116 Lincoln Ridge Condos.
 6117 Lincoln Ridge Condos.
 6118 Lincoln Ridge Condos.
- 62 Oxbow Rd. at Farrar Pond
 6211 Lincoln Rest Home (master box)
 623 Farrar Rd. at Huntley Ln.
 6231 Huntley Ln. at circle
 6233 Pine Ridge at circle
- 63 Concord Rd. at Farrar Rd.
 631 Concord Rd. at Winchell's
- 623 Concord Rd. at Giles Rd.
 6321 Giles Rd. at circle
 633 Concord Rd. at Willarch Rd.
 634 Concord Rd. at Wayland line
- 64 Lincoln Rd. at Longmeadow Rd.
 6411 Longmeadow Rd. at Sweeney's
 6412 Longmeadow Rd. at Old Sudbury Rd.
 642 Lincoln Rd. near Green's
 643 Lincoln Rd. at Underwood Circle
 644 Lincoln Rd. at Wayland line
 645 Old Sudbury Rd. at Linway Rd.
 6451 Linway Rd. at circle
- 65 Old Sudbury Rd. near Maher's
 651 Old Sudbury Rd. near Van Leer's
 652 Old Sudbury Rd. near Troisi's
 653 Old Sudbury Rd. at Boyce Farm Rd.
 6531 Boyce Farm Rd. near Lewis'
 6532 Boyce Farm Rd. at circle
- 67 Tower Rd. at Stonehedge
 671 Stonehedge Rd. near Bradlee's
 6711 Stonehedge Rd. near Copeland's
 6712 Stonehedge Rd. near Brownell's
 6713 Stonehedge Rd. at end
 672 Tower Rd. near Smith's
 6732 Round Hill Rd. at Hawthorne Cir.
 6734 Round Hill Rd. at end
 674 Tower Rd. at Weston line
 675 Tower Rd. at Hiddenwood Path
 6751 Hiddenwood Path at circle

FIRE ALARM BOX SIGNALS

- 112 Mutual aid to Wayland
 113 Mutual aid to Weston
 114 Mutual aid to Waltham
 115 Mutual aid to Lexington
 116 Mutual aid to Hanscom Field
 117 Mutual aid to Concord
 118 Mutual aid to all other towns
- 1 - 1 Noon, daily test
 1 - 1 Other times, all out
- 2 rounds of box - Brush Fire
 3 rounds of box - Building Fire
 4 rounds of box - 2nd Alarm

NO SCHOOL SIGNAL

3-3-3 Sounded at 6:30 A.M. - 7:00 A.M

JOHN H. PIERCE LEGACY

Balance forward

\$ 115,309.55

Cash and Securities at June 30, 1979

Unrestricted as to Principal and Interest:

BayBank/Newton Waltham	6,028.47
Middlesex Institution for Savings	6,383.95
Provident Institution for Savings	3,022.75
5,000 American Tel. & Tel. 4-3/8% 4/1/85	4,856.00
1,000 Virginia Electric 4-1/8% 10/1/96	1,009.50
3,000 Niagara Mohawk Power Co. 3-5/8% 5/1/86	2,913.75
4,000 Federal National Mortgage 6.40% 12/11/87	3,825.00
5,000 Pacific Telephone & Telegraph 4-3/8% 8/15/88	5,047.47
2,000 Federal National Mortgage 7.05% 6/10/92	1,980.00
5,000 U.S. Treasury 8-3/4% 11/15/08	4,875.00
	<hr/>

GRAND TOTAL

\$ 155,251.44

LINCOLN CONSERVATION FUNDCash Account

Cash balance at July 1, 1978	\$ 5.55
Interest income 7/1/78 - 6/30/79	<u>22.43</u>
	27.98
Interest allowed to accumulate	<u>22.43</u>
Cash balance at June 30, 1979	<u>\$ 5.55</u>

Bank Deposits at June 30, 1979

BayBank/Newton Waltham Bank	\$ 5.55
Boston Five Cents Savings Bank	<u>433.14</u>
	<u>\$ 438.69</u>

DONALD GORDON RECREATION FUND

Cash Account

June 30, 1978 balance	\$ 533.80
Interest income 7/1/78 - 6/30/79	350.48
Interest applied to amortize bond purchase premiums	1.52
Deduct - Safe deposit box rent	3.50
Bank interest allowed accumulate	111.51
Cash balance at 6/30/70	\$ 770.79

Cash and Securities at June 30, 1979

Bay Bank/Newton Waltham Bank	\$ 770.79
Middlesex Institution for Savings	1,859.67
1,000 Southern Bell Telephone 4% 10/1/83	1,000.00
1,000 American Tel & Tel Co 4-5% 4/1/85	1,000.00
1,000 Southern Cal. Edison Co. 4½% 2/15/90	1,001.92
1,000 Virginia Elec. & Power 4-1/8% 10/1/86	1,009.40
1,000 Fed'l Nat'l Mortgage Assoc. 7.05% 6/10/92	990.00
	\$ 7,631.78
Accumulated income	\$ 2,423.36
Principal	5,208.42

TRICENTENNIAL TRUST FUND

On deposit at 7/1/78	\$ 1,045.76
Interest income 7/1/78 - 6/30/79	85.54
	<u>\$ 1,131.30</u>

Bank deposits at 6/30/79

Deposit in Savings Bank	1,045.76
Interest allowed to accumulate	85.54
Cash balance at 6/30/79	<u>- -</u>
West Newton Savings Bank	<u>\$ 1,131.30</u>

ABBIE J. STEARNS FUND FOR THE SILENT POOR

Cash balance at June 30, 1978	\$	13.16
Interest income 7/1/78 - 6/30/79		<u>57.05</u>
		70.21
Less bank interest allowed to accumulate	17.05	
Grants to or on behalf of certain people	12.00	<u>29.05</u>
Cash balance at June 30, 1979	\$	<u>41.16</u>

Cash and Securities at June 30, 1979

Bay Bank/Newton Waltham Bank	41.16
Boston Five Cents Savings Bank	329.59
1000 Southern Bell Telephone 4% 10/1/83	<u>1,000.00</u>
	<u>1,370.75</u>
Accumulated income	145.70
Principal	<u>1,225.05</u>
	<u>\$1,370.75</u>

JANE HAMILTON POOR SCHOLARSHIP FUND

Cash balance at July 1, 1978	\$	19.64
Interest income 7/1/78 - 6/30/79		<u>141.82</u>
		161.46
Bank interest allowed to accumulate		<u>141.82</u>
Cash balance at June 30, 1979	\$	<u>19.64</u>

Bank Deposits at June 30, 1979

BayBank/Newton-Waltham Bank	\$	19.64
Concord Cooperative Bank		<u>2,736.54</u>
		<u>\$2,756.18</u>
Accumulated income		1,521.18
Principal		<u>1,235.00</u>
		<u>\$2,756.18</u>



FINANCIAL SECTION & WARRANT

for the 1980 Annual Town Meeting • Lincoln, Massachusetts

TOWN OF LINCOLN

REPORT
of the
FINANCE COMMITTEE
1979

Cover Design - We are grateful to Ruth Williams for her photograph of the Lincoln Public Library and to the DeCordova Museum staff for their help in designing the cover.

REPORT OF THE FINANCE COMMITTEE

1980-1981

Fiscal 1979-80 was a notable tax year for Lincoln. The net balance of Town payments to and receipts from the State, County and MBTA improved. The availability of funds from a variety of non-property tax sources increased. The tax base continued to grow. And finally, the Town budget and warrant article appropriations were held roughly steady. All of those things worked together to produce an average 11% reduction in residents' tax bills -- at a time when the annual rate of inflation was rising above 10%.

We wish that we could report the same outlook for 1980-81, but that is not possible. The combination of events which produced a \$360,000 decline in the net amount to be raised by property taxation is not going to be repeated. On the other hand, the prospect for a second favorable tax year is better than chance and continued high inflation would seem to justify.

TAX DETERMINANTS: 1979-80 and 1980-81

Last year Lincoln was the beneficiary with other towns of a sizable swing in the net balance of transactions with the State, County and MBTA. Assessments dropped \$70,000 and receipts increased \$100,000 for a net change in Lincoln's favor of \$170,000. Any thought that further help might become available in 1980-81 from that source was killed, however, in the Governor's recent budget message. The message suggested that the State will do well to repeat last year's grants to local governments, and so the estimates in the following table (and Exhibit 1) which incorporate a "no change" assumption for assessments on and payments to Lincoln are probably somewhat optimistic. The amount of error in them won't be known, however, until summer or fall when the next cherrysheet is released.

The second factor which helped us last year was an increase in the net availability of funds from a variety of non-property tax sources, about \$88,000. The gain came from increases in auto excise receipts, miscellaneous fees, and interest (\$38,000 in total), plus growth in various appropriation-offset accounts (about \$50,000), principally our use of "free cash". In our report last year we noted that the combined growth of these accounts has moderated the rise in property taxes over the past ten years. That trend will continue through 1980-81. We can say that with some certainty, because our present free cash position is known, as is the sum of "other receipts"

which will be used in computing the tax rate for fiscal 1980-81.¹ The good news here is that we will have about \$190,000 more than last year from non-property tax sources to offset increases in the operating and school budgets and warrant article appropriations.

The last point to be noted concerns the growth of the Town's real property tax base. New construction in calendar 1979 added an unprecedented \$9 million to Lincoln's tax roll. With no change in the tax rate, we thus can look forward to \$180,000 or so of new revenue from this source.

In summary we appear to be starting from an even stronger position than last year as we begin to review the 1980-81 budget and proposed warrant article appropriations. The relevant figures are restated below to show just why that is so:

Availability of New Funds

<u>Sources</u>	<u>Increase from Year Before</u> (\$000s)	
	<u>1979-80</u>	<u>1980-81</u>
State, County, MBTA-Net flow to Lincoln	\$170	0
"Other" accounts		
Auto excises, fees, interest etc.	38	180
Offset items - incl. free cash	50	10
Estimated increase in property tax receipts	<u>80</u>	<u>180</u>
TOTAL	\$338	\$370

Perhaps the best way of interpreting the significance of the summary figure for 1980-81 is to regard it as a "boundary number": taxes will probably be increased if we vote an increase in budget and warrant articles which exceeds \$370,000; taxes will probably be decreased if the sum is smaller. We shall come back to this point later.

THE 1980-81 BUDGET

One of the Finance Committee's annual tasks is to set a budget target early in the budget-making process. There are many things to be taken into account in doing that, of course, but the new consideration this year was the State "cap" -- the 4% limit which the Legislature has imposed on the growth of most categories of local spending. The cap can be overridden, but only by the express action

1. "Estimated receipts" for the coming fiscal year, which enter into the determination of taxes for the coming fiscal year, are based on the actual total of receipts collected in the past calendar year. It's a mess which makes no sense, apart from an effort to curb the tax-reducing impulses of local officials

of at least two-thirds of the voters at Town Meeting.

The 4% expenditure cap for Lincoln translated into allowable increases of roughly \$75,000 for the Town's operating budget and \$170,000 for the budget as a whole. Those changes struck us as unrealistically small, given projected rates of inflation and some further population growth. They would have necessitated real cuts in services which we were not prepared to recommend. At the same time we did not think that the budgets for all spending centers should be allowed to expand automatically in step with inflation, implying a 10% or larger cap. Real spending, we were sure, could be cut in many places without reducing either the quantity or quality of services provided.

With the objective then of pressing for further economy in Town spending we urged the Selectmen and all Boards and Committee's in early December to limit budget increases to 6.5%. That percentage established a limit of roughly \$280,000 for the total budget increase, excluding changes in debt service and Water Department expenses.

The Town budget at this writing totals \$4,972,000, up about \$303,000 over last year. The increase is just 6.5%, or about \$37,000 more than the Finance Committee's target which omitted the benefit of an expected \$14,000 reduction in debt service. We regard that as a small miss, or better, as a valid representation of the efforts of all Boards and administrators and the School Committees to control unnecessary spending increases. Control is more difficult to exercise in the second year of high inflation than the first, and therefore it seems fitting to repeat what we said last year: "The result is budget which is generally appropriate, we think, for the present fiscal climate. --- a good one for the Town for this year."

Distribution of Proposed Expenditures

Lincoln's relative spending priorities have not changed much over the past ten years, and there is very little change in the distribution of spending proposed in next year's budget.

Distribution of Budget Appropriations 1979-80, 1980-81

<u>Budget Category</u>	<u>Amount (\$000,s)</u>		<u>Percent</u>	
	<u>1979-80</u>	<u>1980-81</u>	<u>1979-80</u>	<u>1980-81</u>
Education	\$2,567	\$2,680	54.9%	53.9%
Public protection	540	598	11.6	12.0
Public works	348	392	7.5	7.9
General government	302	345	6.5	6.9
Library	153	170	3.3	3.4
Debt service	262	247	5.6	5.0
All other	497	540	10.7	10.9
TOTAL	\$4,669	\$4,972	100.1%	100.0%

As the above figures show, we continue to allocate more than half (53.9%) of the budget to Education; however, the fraction is somewhat smaller this year than last, continuing the slow decline which has been evident since 1970. Debt service is also projected to decline in relative (and absolute) terms, reflecting further reduction in Lincoln's bonded indebtedness; outstanding long-term debt has now dropped under \$1.5 million. The relative increases which offset those declines are all small and are spread across most of the remaining budget categories.

Sources of Increase - Town Operating Budget

The Town operating budget (excluding education, debt service, and Water Department expenses) is up \$182,000, or just under 10%. A disproportionate share of the overall budget increase will therefore be devoted to support of normal, ongoing Town functions. Exact line-item increases for each spending center can be studied in the budget itself (printed below), but it may be helpful to comment here on some things which might be expected to have had a generalized effect.

For example, does the budget fund significant changes in the range or scale of Town-provided services? The answer is, "no". The preliminary budgets of the Conservation Commission and Board of Health did include increases to finance new services, but both groups agreed to submit their proposals to Town Meeting for approval as specific warrant article appropriations. The effect on the tax rate would be the same if the proposals were to be supported either as budget increases or warrant article appropriations, but the principle of calling for specific voter action on identifiable expansions of government services is important. To complete this point, we must note that the budget does provide for the net addition of two employees. One, the Town Engineer, began work last December; his services to various Boards have been budgeted, however, to effect savings in excess of his salary. The second man would be added to the DPW work force next summer, reversing the cut in personnel which was made there last year.

A second general point concerns the pattern of pay raises for Town employees. It is a major determinant of the total budget increase because salaries and wages comprise roughly 50% of the operating budget. This year the Personnel Board recommended a 10% merit and promotion compensation pool for all non-union employees. That recommendation was based on recognition of the Town's long-accepted objective of rewarding employees fairly and the fact that the pool was held to 7% last year. The Finance Committee and Selectmen concurred with the Personnel Board's recommendation, and \$32,000 was added to the budget as a result for pay increases to non-union employees. Contracts with union employees (policemen, firemen and public works employees) contain cost of living or merit escalators which will produce a similar pattern of increases, about \$45,000 in all for this

group. The combined increase in direct compensation for Town employees is expected therefore to account for roughly 42% of the total increase in the operating budget. Inclusion of additional amounts for the increased cost of workman's compensation insurance and pension fund assessments would raise that percentage well above 50%.

And then there is the runup of oil prices. Energy related cost increases have been budgeted at \$15,000, despite conservation efforts. That is a 40% rise over last year's appropriation, and it remains to be seen whether it will be adequate. In any event, energy cost increases account for another 8% of the rise in the operating budget.

The remaining source of increase, of course, is inflation's across-the-board effect on the cost of purchased materials and contract services. For example, the budget includes a \$14,000 increase for property and indemnity insurance, a \$2,500 increase for computer services, and so on.

The Finance Committee's open, weeklong review of early budget estimates led to agreement on a number of possible spending cuts, and they have been made. We are not aware now of additional, reasonable cuts which can or should be made, and therefore recommend approval of the operating budget in its present form.

Sources of Increase - Education Budgets

Appropriations for education are budgeted to increase just \$133,000 this year, from \$2,546,000 to \$2,679,000. Lincoln will benefit from apportionment changes at the Regional High School and Minuteman Vo-tech, and so the relatively modest increase in proposed appropriations cannot be laid entirely to the parsimony of school administrators. On the other hand the following figures do show that successful efforts have been made at all schools to prevent costs from rising as fast as inflation:

Education Budgets

School	School Budget % Increase	Lincoln's Share School Budget		Lincoln's Cost, '81		
	1980-81 vs 1979-80	1979-80	1980-81	Amt (\$000)	Increase Amt (\$000)	%
Elementary	6.9%	100.0%	100.0%	\$2,020	\$131	6.9%
Regional High	7.2	17.2	16.1	599	26	4.5
Minuteman Vo-tech	4.8	2.9	2.0	60	(24)	(28.6)
TOTAL				\$2,679	\$133	5.0%

Elementary Schools: Last year the schools' budget was held constant (for the second year running), but in retrospect that was a mistake. Increases in transportation and heating costs have overtaken the

budget, and consequently we will be asked at this year's Special Meeting to vote \$50,000 to make up the deficit. The 1980-81 budget provides for that base increase plus an additional \$25,000 for further energy-related cost increases; thus more than half of the total budget increase can be traced directly to the energy crisis. Another large part, about 30%, can be attributed to the teachers' contract settlement (6% salary increase plus the usual \$600 step increment).

The School Committee's final \$2,020,000 budget will be moved at Town Meeting with the unanimous backing of this Committee. The accord follows a long search on both sides for areas of potential cost reduction, a great deal of discussion, and some compromises on activities and forms of spending which could be cut without harm to the central education program. None of that is intended, however, to suggest that the basic problem of adjusting the school budget to the declining school population has disappeared or that more drastic efforts to cut the budget will not be appropriate another year. Per pupil costs will rise by 10% in 1980-81 to almost \$3,500, once more giving Lincoln the highest or near highest per pupil elementary school cost of any town in Massachusetts.

Regional High School: Lincoln and Sudbury are looking forward to widely different changes in Regional assessments for the coming year. Lincoln's share of the proposed budget (estimated at \$599,000) will increase by \$26,000, or just 4.5%. Sudbury's assessment, which is five times as large as Lincoln's to begin with, will increase by roughly 20%. The difference was caused by:

- 1) a change in apportionment factors which will shift about \$40,000 from Lincoln assessment to Sudbury's; and
- 2) the "\$262,000 error" or understatement of 1979-80 assessments, which will have to be made up through increased taxation in Sudbury and fortunately has been funded already in Lincoln.

The assessment estimates understandably have produced quite different reactions in the two towns and considerable debate over just how deeply the superintendent's budget should be cut. The outcome, in any event, is a budget which is 7% higher than last year's, largely as a result of the same combination of cost increases that has been driving up Lincoln's school budget. Student enrollment is also continuing to decline in the high school, and per pupil cost will rise to almost \$4,000 next year.

Minuteman Vocational-Technical School: The 1980-81 assessment for Vo-Tech will drop by \$24,000, which represents a very large relative decline. It results from tight control (the budget increase is the smallest of the three schools, above table), a welcome increase in revenue and other State aid to the District, and a change in Lincoln's

favor in the apportionment factor. The latter was caused by a drop in the number of Lincoln children who attend Vo-Tech to 20 for this year.

Final Comments on the Budget

All of the foregoing budget increases are greater than the 4% cap legislation would appear to allow, and all should therefore be given at least a two-thirds vote of approval if the related budgets are to be put into effect. To avoid any possible confusion on the interpretation of budget votes, we plan this year to move Warrant Article 5 in four parts. The first motion will deal with Lincoln's operating budget, and three more will deal separately with the three educational budgets.

What, then, are the tax implications of passing all four motions? The combined budget increase, \$303,000, would be less than our "boundary number" of \$370,000. We estimate therefore that the total budget can be voted as is, and still leave some room for a small tax reduction. The latter should not be taken as the likely outcome, however, because it neglects the tax-increasing potential of the warrant article proposals.

SPECIAL WARRANT ARTICLES

The warrant contains 14 special articles which would increase next year's tax requirement by about \$200,000, if all were to be approved:

<u>Article</u>	<u>Description</u>	<u>Amount</u>
9	Bus monitors	\$16,000
10	Conservation - ranger interpreter	11,000
11	Schools - energy conservation study	5,000
12	Schools - late hour use of buildings	7,000
15	House numbering	2,000
16	Traffic study	5,000
17	Pierce House renovations	35,000
18	Town buildings - repairs	20,000
19	Equipment purchases	40,000
20	Gypsy moth control	15,000
21	Codman pond construction)	
22	Landfill cover material)	20,000 -35,000
23	Tree inventory	7,000
24	July 4 - fireworks	5,000
		<u>\$188,000-203,000</u>

There are two other articles, proposed by the Selectmen and Water Board, which would be financed with new borrowing and water receipts, and hence would not have any direct effect on the 1981 tax bill. The remaining finance articles, as shown below, are scheduled

for vote in the "meeting within a meeting". They total \$65,000. They would be charged, if passed, to free cash in the first instance, but the eventual result would be to increase the 1980-81 taxation requirement by exactly \$65,000.

<u>Article</u>	<u>Description</u>	<u>Amount</u>
14	Move of Town and School offices	\$300,000
27	Sale of water to Bedford - construction	15,000
		<u>\$315,000</u>

Special Meeting Articles

1	School transportation shortfall	\$ 15,000
2	School energy costs shortfall	35,500
3	Brooks Road bike path	15,000
		<u>\$ 65,500</u>

If all of the above warrant articles and the budget were to be passed, the final tax effect would be calculated as follows:

Available new funds (page 2)		\$370,000
New requirements		
Budget increase (page 3)	303,000	
Warrant article increase (Exhibit 1)	<u>126,000</u>	<u>429,000</u>
Deficit		(\$ 59,000)

The concluding figure of \$59,000 is an estimate (on the above assumptions) of the amount of new revenue that would have to be obtained from a tax increase. With our present tax base, \$59,000 would require a 30¢ to 40¢ rise in the tax rate, or roughly a 2% rise in residents' tax bills.

* * * * *

The Finance Committee has just begun to review the warrant article proposals, and we are not yet ready to recommend a yes or no vote on any one of them. At Town Meeting, however, we expect to distribute a short report of recommendations and comment on all of them.

LINCOLN FINANCE COMMITTEE

Edward S. Dewey

Roger Feldman

Charlotte Friel

Sarah Holden

Lawrence E. Thompson, Chairman

EXHIBIT 1

Town of Lincoln Tax Requirement 1980-81 Estimate vs. 1979-80 Actual (\$000's)

	1980-81 <u>Estimate</u>	1979-80 <u>Actual</u>
Town Budget (Warrant Article 5)	\$4,972	\$4,669
Other Warrant Articles	253	127
Total Warrant Appropriations	<u>\$5,225</u>	<u>\$4,796</u>
Funds available to offset against approps:		
1) Free Cash	281	231
2) Revenue Sharing	70	65
3) Metco Funds	82	82
4) Receipts in Lieu of Taxes	45	35
5) Other	58	112
	<u>536</u>	<u>525</u>
Total Warrant Articles to be paid by taxation	4,689	4,271
County, MBTA, State Assessments		
1) County	160	160
2) State & MBTA	225	225
	<u>385</u>	<u>385</u>
Total Expenditures to be raised by taxation	<u>5,074</u>	<u>4,656</u>
Other Sources of Funds:		
1) State & Local Aid Funds	647	647
2) Motor Vehicle Excise Tax	392	284
3) Other (net)	310	238
	<u>1,349</u>	<u>1,169</u>
Total to be raised by taxation	\$3,725*	\$3,487
Property valuation	\$187,500 est.	\$177,922 1/1/79
Tax Rate (per thousand)	**	\$19.60

* This estimate is based upon the assumption that warrant article appropriations totalling \$253,000 are passed and that further appropriations are not voted before the close of the fiscal year.

** It is not possible to estimate the tax rate at this time because of the unknown effect of the new property classification legislation.

EXHIBIT 2

GENERAL STATISTICS

CALENDAR YEARS 1963 THROUGH 1973 AND FISCAL YEARS
1974-75, 1975-76, 1976-77, 1977-78, 1978-79 AND 1979-80

	Real & Personal Property Assessed Value	Tax Rate	Year End Town Debt	Annual Debt Payments (Principal)	Town Tax Levy	Population*	New Housing Starts*
1963	\$ 9,328,245.	\$112.00	\$1,653,000.	\$130,000.	\$1,044,875.	4,325E	22
1964	13,934,980.	77.00	1,641,500.	135,000.	1,072,993.	4,500E	35
1965	14,423,209.	77.00	1,552,000.	154,500.	1,110,587.	4,463SC	40
1966	38,017,060.	35.00	1,521,000.	156,000.	1,330,597.	4,600E	41
1967	39,895,810.	37.00	1,365,000.	156,000.	1,476,144.	4,700E	21
1968	41,159,190.	37.50	1,364,000.	134,000.	1,543,469.	4,750E	27
1969	42,322,008.	47.10	2,997,000.	146,000.	1,993,367.	4,850E	36
1970	44,518,140.	52.60	2,126,000.	141,000.	2,341,654.	4,950TC	15
1971	46,802,805.	54.40	2,406,150.	245,000.	2,546,073.	4,976TC	9
1972	47,592,330.	57.00	1,980,000.	233,000.	2,712,763.	5,032TC	11
1973	48,537,760.	63.80	1,872,000.	247,000.	3,096,773.	5,002TC	40
1974-75	49,364,705.	31.20**	1,972,000.	257,000.	1,414,636.**	4,998	9
		61.80***			3,050,739.***		87
1975-76	50,463,030.	63.50	1,314,220.	250,000.	3,204,402.	4,917TC	32
1976-77	51,786,800.	63.50	1,439,220.	287,500.	3,288,461.	4,950TC	38
1977-78	54,300,445.	69.20	1,301,720.	387,000.	3,757,591.	5,129TC	13
1978-79	151,380,714.	25.48	1,629,220.	287,500.	3,857,714.	5,169TC	31
1979-80	177,922,154.	19.60	1,486,720.	270,720.	3,487,274.	5,006	58

*Calendar year 1963 through 1979

**Six months of 1974

***1974-75 (New fiscal period)

SC - State Census

TC - Town Census

E - Estimated

EXHIBIT 3

SCHEDULE OF EXPENDITURES FOR THE PERIOD FROM JULY 1, 1978 THROUGH JUNE 30, 1979, APPROPRIATIONS FOR THE 1979-80 FISCAL PERIOD, EXPENDITURES FOR THE FIRST 6 MONTHS OF THE 1979-80 FISCAL PERIOD, AND RECOMMENDATIONS FOR THE 1980-81 FISCAL PERIOD

	Expenditures 7/1/78-6/30/79	Appropriation 7/1/79-6/30/80	Expenditures 7/1/79-12/31/79	Recommendation 7/1/80-6/30/81
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GENERAL GOVERNMENT

Selectmen

2. Salaries	3.00	3.00	--	3.00
3. Personal Expense	300.00	400.00	--	400.00
4. Expense	<u>883.00</u>	<u>1,200.00*</u>	<u>1,206.00</u>	<u>1,400.00</u>
	<u>1,186.00</u>	<u>1,603.00</u>	<u>1,206.00</u>	<u>1,803.00</u>

* Plus \$200 transfer from Reserve Fund.

Finance Committee

10. Expense	136.00	3,000.00	136.00	500.00
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Town Offices

15. Salaries	102,603.00*	129,151.00*	64,329.00*	160,723.00**
16. Expense	23,761.00***	29,900.00***	15,214.00***	32,650.00
17. Postage	4,000.00	4,800.00	2,000.00	6,550.00
18. Out-of-State-Travel	--	<u>500.00****</u>	<u>548.00</u>	<u>200.00</u>
	<u>130,364.00</u>	<u>164,351.00</u>	<u>82,091.00</u>	<u>200,123.00</u>

* Combined with #13 and #90

** Includes salary for Town Engineer

*** Combined with #14

**** Plus \$48 transfer from Reserve Fund

<u>Board of Assessors</u>		<u>Expenditures</u>	<u>Appropriation</u>	<u>Expenditures</u>	<u>Recommendation</u>
		<u>7/1/78-6/30/79</u>	<u>7/1/79-6/30/80</u>	<u>7/1/79-12/31/79</u>	<u>7/1/80-6/30/81</u>
50.	Salaries	7,000.00	7,000.00	2,300.00	12,350.00
51.	Expense	<u>1,956.00</u>	<u>2,530.00</u>	<u>770.00</u>	<u>4,350.00</u>
		8,956.00	9,530.00	3,070.00	16,700.00
<u>Legal Services</u>					
55.	Legal Services	13,109.00	15,200.00	6,600.00	15,200.00
56.	Expense	<u>203.00</u>	<u>300.00</u>	<u>49.00</u>	<u>300.00</u>
		13,313.00	15,500.00	6,649.00	15,500.00
<u>Town Clerk</u>					
60.	Salary	100.00	100.00	--	200.00
61.	Expense	<u>133.00</u>	<u>250.00</u>	<u>30.00</u>	<u>250.00</u>
		233.00	350.00	30.00	450.00
<u>Election & Registration</u>					
70.	Registrars' Salaries	200.00	200.00	--	200.00
71.	Election Officials	87.00	100.00	--	--
72.	Election & Registration Expense	2,330.00	3,400.00	238.00	3,400.00
73.	Voting Devices	<u>1,411.00</u>	<u>1,200.00</u>	<u>--</u>	<u>1,800.00*</u>
		4,028.00	4,900.00	238.00	5,400.00
<u>Planning Board</u>					
80.	Expense	5,225.00	9,830.00	1,874.00	8,430.00
<u>Board of Appeals</u>					
81.	Expense	371.00	500.00	150.00	500.00

* Note: There will be three elections in fiscal 1981.
In fiscal 1980 there were only two.

	Expenditures 7/1/78-6/30/79	Appropriation 7/1/79-6/30/80	Expenditures 7/1/79-12/31/79	Recommendation 7/1/80-6/30/80
<u>Conservation Commission</u>				
82. Land Management, Salaries	25,983.00	34,525.00*	18,384.00*	45,215.00
83. Land Management, Expense	11,610.00	13,300.00	5,932.00	11,600.00
84. Planning & Administration	11,466.00	15,000.00	11,299.00	16,000.00
	<u>49,059.00</u>	<u>61,825.00</u>	<u>33,397.00</u>	<u>72,815.00</u>
* Combined with #87				
<u>Consulting & Engineering</u>				
85. Consulting & Engineering	18,116.00	23,500.00	6,365.00	7,500.00
<u>Tree Warden</u>				
86. Tree Warden, Expense	36.00	100.00	2.00	100.00
88. Roadside Program, Expense	<u>36.00</u>	<u>8,250.00</u>	<u>753.00</u>	<u>5,000.00</u>
		<u>8,350.00</u>	<u>755.00</u>	<u>5,100.00</u>
<u>Town Hall</u>				
91. Maintenance & Expense	5,273.00	6,925.00	2,567.00	9,510.00
<u>TOTALS FOR GENERAL GOVERNMENT</u>				
	<u>236,296.00</u>	<u>310,164.00</u>	<u>138,528.00</u>	<u>344,331.00</u>
<u>PROTECTION OF PERSONS & PROPERTY</u>				
<u>Police Department</u>				
100. Salaries	188,763.00**	202,955.00	101,480.00	221,680.00
101. Expense	18,748.00	21,935.00	11,421.00	25,340.00
102. Cruisers	10,000.00	11,500.00	11,500.00	12,800.00
	<u>217,511.00</u>	<u>236,390.00</u>	<u>124,401.00</u>	<u>259,820.00</u>

	Expenditures 7/1/78-6/30/79	Appropriation 7/1/79-6/30/80	Expenditures 7/1/79-12/31/79	Recommendation 7/1/80-6/30/81
Fire Department				
110. Salaries	136,634.00	145,950.00	66,509.00	157,329.00
112. Expense	20,208.00	19,950.00	7,425.00	20,600.00
113. Hydrant Service	27,900.00	33,000.00	16,500.00	40,000.00
	<u>184,742.00</u>	<u>198,900.00</u>	<u>90,434.00</u>	<u>217,929.00</u>
Ambulance				
115. EMT Training & Certification	2,311.00	4,000.00	2,515.00	4,500.00
116. Supplies & Expense	1,273.00	1,675.00	726.00	2,200.00
	<u>3,584.00</u>	<u>5,675.00</u>	<u>3,241.00</u>	<u>6,700.00</u>
Communications				
121. Wages	43,535.00	44,250.00	21,933.00	48,280.00
122. Expense	14,122.00	14,385.00	6,812.00	15,835.00
	<u>57,657.00</u>	<u>58,635.00</u>	<u>28,745.00</u>	<u>64,115.00</u>
Civil Defense				
123. Civil Defense	856.00	700.00*	--	700.00
	* Plus \$337 carry-over from 78-79			
Fire & Police Building				
125. Maintenance & Expense	8,624.00	10,100.00	5,660.00	13,450.00
126. Outside Rental	1,800.00	2,400.00*	1,200.00	2,400.00
	<u>10,424.00</u>	<u>12,500.00</u>	<u>6,860.00</u>	<u>15,850.00</u>
	* Includes \$600 reserve fund transfer			
Inspectors of Buildings				
128. Inspectors fees	21,772.00	25,000.00	10,143.00	28,700.00
129. Expense	1,000.00	2,000.00	222.00	2,350.00
	<u>22,772.00</u>	<u>27,000.00</u>	<u>10,365.00</u>	<u>31,050.00</u>

<u>Sealer of Weights & Measures</u>		<u>Expenditures</u> <u>7/1/78-6/30/79</u>	<u>Appropriation</u> <u>7/1/79-6/30/80</u>	<u>Expenditures</u> <u>7/1/79-12/31/79</u>	<u>Recommendation</u> <u>7/1/80-6/30/81</u>
130.	Fees	300.00	1,000.00	--	1,100.00
131.	Expense	580.00	200.00	--	300.00
		<u>880.00</u>	<u>1,200.00</u>	<u>--</u>	<u>1,400.00</u>
 TOTALS FOR PROTECTION OF PERSONS & PROPERTY		 498,426.00	 541,000.00	 264,046.00	 597,564.00
 HEALTH & SANITATION					
Board of Health					
200.	Salaries	14,483.00	19,150.00	5,437.00	24,397.00
201.	Expense	6,039.00	6,562.00	2,535.00	7,672.00
202.	Inspection Service	9,147.00	10,500.00	5,845.00	-- *
203.	Garbage Collection	10,055.00	11,600.00	4,851.00	13,800.00
		<u>39,724.00</u>	<u>47,812.00</u>	<u>18,668.00</u>	<u>45,869.00</u>
 * Inspection service replaced by Town Engineer					
Animal Officer					
204.**	Salary	8,706.00	9,080.00	4,665.00	12,498.00
205.**	Expense	1,729.00	2,150.00	1,015.00	--
		<u>10,436.00</u>	<u>11,230.00</u>	<u>5,680.00</u>	<u>12,498.00</u>

**To be combined in 80-81

205. Dog Officer, Sal. & Expense

Council on Aging		Expenditures 7/1/78-6/30/79	Appropriation 7/1/79-6/30/80	Expenditures 7/1/79-12/31/79	Recommendation 7/1/80-6/30/81
210.	Salary & Expense*	1,284.00	6,400.00	612.00	8,220.00
	Article 12 - 1977	<u>1,284.00</u>	<u>1,268.00</u>	<u>1,247.00</u>	
			7,668.00	1,859.00	<u>8,220.00</u>
	*Previously #910.				
215.	Minuteman Home Care Membership*	198.00	198.00	198.00	198.00
	*Previously #911.				
TOTALS FOR HEALTH & SANITATION		<u>51,642.00</u>	<u>66,908.00</u>	<u>26,405.00</u>	<u>66,785.00</u>
PUBLIC WORKS					
Public Works Department					
300.	Salaries	128,337.00	141,697.00	69,772.00	160,076.00
301.	Custom Service	26,000.00	21,650.00	12,141.00	22,300.00
302.	General Maintenance, Parks & Ways	46,100.00	38,100.00	18,993.00	49,000.00
303.	Equipment & Expense	26,722.00	31,500.00	13,366.00	33,500.00
304.	Snow & Ice Removal	32,256.00	36,500.00	727.00	36,500.00
305.	Street Lights	19,473.00	19,200.00	8,967.00	22,000.00
306.	Sanitary Land Fill	36,167.00	36,600.00	15,945.00	39,650.00
307.	Sludge Disposal	9,204.00	10,500.00	--	17,000.00
310.	Public Works Building, Maint. & Exp.	<u>10,705.00</u>	<u>12,050.00</u>	<u>3,082.00</u>	<u>12,050.00</u>
TOTALS FOR PUBLIC WORKS		<u>334,964.00</u>	<u>347,797.00</u>	<u>142,993.00</u>	<u>392,076.00</u>

	<u>Expenditures</u> <u>7/1/78-6/30/79</u>	<u>Appropriation</u> <u>7/1/79-6/30/80</u>	<u>Expenditures</u> <u>7/1/79-12/31/79</u>	<u>Recommendation</u> <u>7/1/80-6/30/81</u>
VETERANS' SERVICES				
Veterans' Services				
403. Veterans' Services	709.00	2,000.00	35.00	500.00
TOTALS FOR VETERANS' SERVICES	709.00	2,000.00	35.00	500.00
EDUCATION				
Elementary Schools				
501. Administration	64,842.00	125,288.00	37,455.00	104,916.00
502. Instruction	1,284,494.00	1,283,084.00	462,305.00	1,365,660.00
503. Other School Services	99,636.00	112,600.00	39,341.00	136,676.00
504. Operation & Maintenance	281,528.00	303,545.00	99,837.00	361,327.00
505. Building Renovations	--	14,775.00	6,995.00	--
506. Community Services	--	--	--	1,600.00
507. Acq. of Fixed Assets	5,627.00	12,123.00	2,073.00	--
509. Programs with Other Systems	34,287.00	37,903.00	15,513.00	49,821.00
	<u>1,770,413.00</u>	<u>1,889,318.00</u>	<u>663,519.00</u>	<u>2,020,000.00</u>
Regional High School				
510. Regional High School	583,662.34	573,210.61	331,880.15	646,777.92*
Vo-Tech High School				
511. Vo-Tech High School	82,857.00	84,454.00	59,117.00	59,822.00
TOTALS FOR EDUCATION	2,436,932.34	2,546,982.61	1,054,516.15	2,726,599.92

*To be reduced by \$46,916.97, pending Sudbury Special Town Meeting

LIBRARY				
	<u>Expenditures</u> <u>7/1/78-6/30/79</u>	<u>Appropriation</u> <u>7/1/79-6/30/80</u>	<u>Expenditures</u> <u>7/1/79-12/31/79</u>	<u>Recommendation</u> <u>7/1/80-6/30/81</u>
Public Library				
520. Salaries	84,110.00	91,200.00	43,112.00	109,360.00*
521. Books	27,640.00	28,400.00	12,359.00	31,800.00
522. Expense	6,933.00	7,950.00	2,625.00	7,850.00
530. Library Bldg.- Custodians	7,020.00	7,475.00	3,686.00	-- *
531. Building Expense	15,064.00	15,470.00	6,235.00	17,893.00
532. Copy Machine	3,074.00	2,880.00	937.00	3,008.00
*520 includes budget for 530.				
TOTALS FOR LIBRARY	<u>143,841.00</u>	<u>153,375.00</u>	<u>68,952.00</u>	<u>169,911.00</u>
RECREATION				
Recreation Committee				
600. Salaries	19,271.00	20,200.00	15,055.00	21,100.00
602. Expense	6,435.00	8,400.00	3,822.00	7,700.00
	<u>25,706.00</u>	<u>28,600.00</u>	<u>18,877.00</u>	<u>28,800.00</u>
Youth Committee				
601. Salary	3,700.00	5,700.00	2,400.00	7,600.00
603. Expense	3,559.00	6,300.00	2,150.00	7,550.00
	<u>7,259.00</u>	<u>12,000.00</u>	<u>4,550.00</u>	<u>15,150.00</u>
TOTALS FOR RECREATION	<u>32,965.00</u>	<u>40,600.00</u>	<u>23,427.00</u>	<u>43,950.00</u>

CEMETERIES			
	Expenditures 7/1/78-6/30/79	Appropriation 7/1/79-6/30/80	Expenditures 7/1/79-12/31/79
Cemetery Department			
700. Interments	664.00	900.00	107.00
702. Expense	4,569.00	9,750.00	3,655.00
TOTALS FOR CEMETERIES	5,233.00	10,650.00	3,762.00
TOWN DEBT SERVICE			
Town Debt Service			
804. Interest on Temp. Loans	3,161.70	2,000.00	--
805. School Bldg. Bonds	100,000.00	100,000.00	50,000.00
806. Int. on Sch. Bldg. Bonds	18,820.00	15,280.00	8,025.00
807. Bike Path Bonds	10,000.00	10,000.00	--
808. Int. on Bike Path Bonds	1,395.00	1,162.50	465.00
809. Land Purchase Bonds	65,000.00	65,000.00	--
810. Int. on Land Purchase Bonds	20,050.00	17,145.00	8,573.00
811. Multi-Purpose Bonds	10,000.00	10,000.00	--
812. Int. on Multi-Purpose Bonds	1,200.00	800.00	400.00
813. Purchase of Nelson Land	10,000.00	10,000.00	--
814. Int. on Purchase of Nelson Land	2,350.00	1,880.00	--
815. Swimming Pool Bonds	10,000.00	10,000.00	--
816. Int. on Swimming Pool Bonds	3,220.00	2,760.00	1,380.00
817. Norton-Militzer Bonds	10,000.00	9,220.00	--
818. Int. on Norton-Militzer Bonds	884.12	424.12	--
819. Codman Kitchen Bonds	2,500.00	2,500.00	2,500.00
820. Int. on Codman Kitchen Bonds	1,150.00	1,006.25	1,006.00
821. Codman Barn Repair Bonds		5,000.00	5,000.00
822. Int. on Codman Barn Repair Bonds	1,375.00	2,612.50	1,575.00
TOTALS FOR TOWN DEBT SERVICE	271,105.82	266,790.37	78,724.00
RECOMMENDATION			
			7/1/80-6/30/81
			900.00
			9,000.00
			9,900.00
			4,000.00*
			85,000.00
			11,931.00
			10,000.00
			465.00
			77,000.00**
			14,240.00
			10,000.00
			400.00
			10,000.00
			1,410.00
			10,000.00
			2,300.00
			--
			--
			2,500.00
			1,006.00
			862.50
			5,000.00
			2,337.50
			247,446.00

* Includes 2,000 for Umbrello 8/80 temp. loan interest - to be combined with Art. #4
 ** Includes 12,000 for Umbrello serial bond principal payment

UNCLASSIFIED				
	Expenditures 7/1/78-6/30/79	Appropriation 7/1/79-6/30/80	Expenditures 7/1/79-12/31/79	Recommendation 7/1/80-6/30/81
Unclassified				
900.		87,377.00	87,377.00	118,000.00
Middlesex Co. Pension Fund	85,312.00			
901.	118,426.00	176,000.00	60,946.00	151,000.00
Employee Hosp. & Ins. Fund				
902.	82,873.00	83,000.00	74,728.00	97,300.00
Property & Indemnity Ins.				
904.	3,811.00	4,000.00	238.00	4,700.00
Town Report & Town Mtg. Exp.				
905.	--	200.00	--	200.00
Preservation of Town Records				
906.	1,442.00	2,500.00	1,002.00	2,600.00
Celebrations Committee				
907.	--	1,000.00	--	500.00
Regional Planning				
908.	--	200.00	--	100.00
Affirmative Action Committee				
909.	116.00	500.00	8.00	500.00
Historical Commission				
910.				See 210.
Council on Aging				
911.				See 215.
Minuteman Home Care Membership				
912.	500.00*	500.00	314.00	500.00
Codman Complex Maintenance				

*Special Article - Additional amount added to original appropriation.

TOTALS FOR UNCLASSIFIED	293,962.00	355,277.00	224,613.00	375,400.00
RESERVE FUND	37,050.00	45,000.00	648.00	45,000.00
GRAND TOTALS	4,343,126.16	4,686,543.98	2,026,649.15	5,019,462.92

WARRANT

1980 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss.

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Brooks School Auditorium in said Lincoln on Saturday, the twenty-ninth day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the thirty-first day of March next, at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the twenty-ninth day of March next.

The polls for voting the Australian ballot on Monday, March thirty-first, will be opened at 7:30 a.m. and will be closed at 8 p.m.

ARTICLE 1. To bring in their votes for one member for each of the following offices:

Town Clerk for one year
Selectman for three years
Town Treasurer for one year
Collector of taxes for three years
Assessor for three years
School Committee member for two years
School Committee member (2) for three years
Water Commissioner for three years
Board of Health member for three years
Cemetery Commissioner for three years
Planning Board member for five years
Commissioner of Trust Funds for three years

Trustee of Bemis Fund for three years
Trustee of Lincoln Library for three years
Decordova & Dana Museum & Park Director for four
years
Recreation Committee member for three years
Recreation Committee member for two years
Tree Warden for one year
Housing Commission member for three years
Regional District Schcol Committee member (2)
for three years

And also the following question:

"Shall the Town vote to accept the provisions of section 13 of Chapter 258 of the General Laws which provides that the Town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?"

ARTICLE 2.

To bring in their votes for any committees, commissioners, trustees, and other officers required by law to be elected by ballot, or other wise.

Selectmen

ARTICLE 3.

To hear and act upon the reports of Town officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4.

To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5.

To raise and appropriate money as follows:

(a) for the necessary and expedient purposes of

the Town other than educational purposes;

(b) for the operation of the Lincoln Elementary Schools;

(c) for the operation of the Lincoln-Sudbury Regional High School; and

(d) for the operation of the Minuteman Vocational High School.

Finance Committee

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1980, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

Selectmen

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L.G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

School Committee & Selectmen

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

School Committee

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money to provide safety aides (monitors) on several full-size school buses used to transport children to and from the Lincoln School during 1980-1981, or take any other action relative thereto.

Board of Health

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money, said sum to be added to the amount appropriated under Article 5, Line Item 82, Land Management Salaries of the 1980 Annual Town Meeting, to provide for the Conservation Commission to employ a ranger interpreter, or take any other action relative thereto.

Conservation Commission

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money for the design of a plan to reduce energy consumption in the elementary schools, or take any other action relative thereto.

School Committee

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money to meet the cost incurred in keeping school buildings open in the evening for community use.

School Committee

ARTICLE 13. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

Conservation Commission

ARTICLE 14. To see if the Town will vote to move the Town offices and/or School administrative offices to the Smith School or Center School or to some other place, and to appropriate a sum of money therefor, and to determine whether said sum shall be taken from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

Selectmen

ARTICLE 15. To see if the Town will vote to authorize the Council on Aging to establish house numbers for the Town of Lincoln and to appropriate a sum of money therefor, and to determine whether said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

Council on Aging

ARTICLE 16.

To see if the Town will vote to raise and appropriate a sum of money to enable the Planning Board to engage professionals to carry out a traffic study of the various roads in the Town, and to apply to the Medtropolitan Area Planning Council for a grant for such purpose, or take any other action relative thereto.

Planning Board

ARTICLE 17.

To see if the Town will vote to raise and appropriate \$35,000., or any other sum, by taxation, by transfer of funds, by borrowing, or any combination thereof, said sum to be used to renovate, improve and repair Pierce House, or take any other action relative thereto.

Pierce Property Committee

ARTICLE 18.

To see if the Town will vote to appropriate the sum of \$20,000., or any other sum, for necessary repairs to various Town buildings (the Town Hall, the Library, the Fire and Police Station and the Public Works building) and to determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

Selectmen

ARTICLE 19.

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said sum to be used for the purchase of equipment for the use of various Town departments, or take any other action relative thereto.

Selectmen & Conservation
Commission

ARTICLE 20.

To see if the Town will vote to raise and appropriate a sum of money to fund a treatment of the Town of Lincoln for the control of the Gypsy Moth, to determine the extent and type of treatment and determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

Selectmen

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money to construct a pond on Town-owned land to the east of the Codman Barn complex, and to determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

Selectmen

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money to provide for final cover material to be placed over the Town's sanitary landfill, and to determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

Selectmen

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money to engage a consultant to undertake an inventory of trees on Town property.

Village Improvement Committee

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money to provide for the display of fireworks on July 4, 1980, or take any other action relative thereto.

Selectmen & Celebrations Committee

ARTICLE 25. To see if the Town will vote to amend the first line of Section 11 of Article II of the General By-Laws to read as follows:

"On proposed amendments involving the expenditure of sums of money, the larger or largest amount to be disbursed and the smaller or smallest amount to be received shall be put to the question first, and an affirmative vote thereon shall be a negative vote on the other amount or amounts," or take any other action relative thereto.

By Petition

ARTICLE 26. To see if the Town will vote to amend the first sentence of paragraph (a) of Section 12 of Article II of the General By-Laws to read as follows:

"All committees, the appointment of which was authorized by a Town Meeting, other than permanent committees, (hereinafter, select committees) shall report as directed by the Town"

5066 15

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